



# The Pooches' Post

April 2023

CHEYENNE KENNEL CLUB

2023 Volume 4

## Editor

Sandy Belg  
1124 Cole Road  
Cheyenne, WY 82009  
(720) 684-7685  
sandybelg@msn.com

## ~ CLUB OFFICERS ~

### President

Bonnie Spiece  
517-896-1417  
windypinecc@gmail.com

### Vice-President

Chandra Flaim  
307-221-5776  
qualtericollies@bresnan.net

### Recording Secretary

Frances Flaim  
307-286-6711  
francesflaim@gmail.com

### Corresponding Secretary

Jo-Lynn Hefferman  
307-634-6940  
hjh0205@msn.com

### Treasurer

Denise Moody  
(307) 634-9502  
cheyrottrescue@aol.com

## ~ BOARD ~

Kay Allen  
307-287-3809  
kay82009@outlook.com

Sandy Belg  
(720) 684-7685  
sandybelg@msn.com

Auna Kauffmann  
608-769-2915  
auna.kauffmann@gmail.com

Stacey Woita (Clift)  
(307) 256-7248  
stacyclift17@gmail.com

## Meeting Information

*General meetings are held the 4th Thursday of each month. There will be a few exceptions and those will be published in The Pooches' Post.*

**April's** Board Meeting will be at 7:00 pm, Thursday, **April 13, 2023** via Zoom.

**April's** General Meeting will be Tuesday, **April 26, 2023** at the Library, at 7:00 pm

**May's** Board Meeting will be at 7:00 pm, Thursday, **May 11, 2023** via Zoom.

**May's** General Meeting will be Thursday **May 25, 2023** at the Library, at 7:00 pm

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## Barb Sahl/The Elemental Dog LLC

Certified Nose Work Instructor (CNWI)  
(307) 421-5514  
the.elemental.dog@gmail.com  
[www.theelementaldog.com](http://www.theelementaldog.com)



## Dog Classes in Cheyenne

For training classes contact:

**Cathy Anderson/ "A Paws-A-Tive Step K9 Training"**  
(307) 634-9502  
[CheyRottRescue@aol.com](mailto:CheyRottRescue@aol.com)  
register through LCCC



## Alliance of Therapy Dogs

For information contact:  
Amy Brockel at (307) 432-0272  
[www.therapydogs.com](http://www.therapydogs.com)

## Monica Turner, CTDI



## Certified Trick Dog Instructor

Private Lessons    Pet Sitting  
Title evaluation    Dog Walking



[Rover.com/sit/MonicaTurner](http://Rover.com/sit/MonicaTurner)  
307-206-5588

Mailing Address:  
**Cheyenne Kennel Club**  
PO Box 202  
Cheyenne, WY 82003

**The Cheyenne Kennel Club  
works to promote a family-  
friendly environment at all club  
functions.**

If you change your contact information (email, mailing, address), please contact Sandy Belg at: [sandybelg@msn.com](mailto:sandybelg@msn.com) or Frances Flaim at: [cheyennekennelclubsecretary@gmail.com](mailto:cheyennekennelclubsecretary@gmail.com)

**Cheyenne Kennel Club Board Meeting**  
**March 16, 2023**  
**Via Zoom**

Meeting was called to order at 7:09 p.m.

Present: Kay Allen, Chandra Flaim, Frances Flaim, Jo-Lynn Hefferman, Bonnie Spiece, Stacy Woita

Absent: Sandy Belg, Auna Kaufmann, Denise Moody

**Minutes:** MPS to approve February meeting minutes as printed in the Pooches Post

**Treasurer's Report:** MPS to approve February report as sent by Barb P.

**Corresponding Secretary:** Bills were given to Barb P.

**Committee Reports:**

**Education:** They have a list of the presentations for the next few months in progress. Jo-Lynn will be presenting on Earthdog at the March General Meeting and they have a vet from the Animal shelter lined up to give a presentation on military dog handling.

**Activities:** Stacy has a fundraising idea with Chipotle to fund the activities committee.

Chandra moves that we present fundraising opportunities to the club with the stipulation that all monies made will go towards the activities committee. Motion passes unanimously.

**Superday:** Superday this year is June 24th 10am–4pm.

Stacy moves that we have a booth at Superday this year. Motion passes unanimously.

Chandra will design some stickers to give out and we might already have a trifold brochure to hand out.

**Old Business:**

- Stewarding Seminar
  - We had a low turnout from the number of people that RSVPed. Otherwise everything went great.
- Donations
  - Chandra moves that we put the donation to the Cheyenne Animal Shelter on hold until the situation with the city and the county gets defined. Motion passes unanimously.
- Cheyenne Animal Shelter
  - Chandra motions that we draft a letter of concern to Patrick Collins from the club. Motion passes unanimously.
    - The board will come up with the concerns that should be outlined in the letter.
- Standing Rules
  - Stacy motions that we present the revised version of the Standing Rules to the general membership as a recommendation from the board. Motion passes unanimously.

**New Business:**

- Newspaper
  - Someone reached out from a community connections project for the Wyoming Tribune Eagle and several other publications in the area. Bonnie submitted a spot for us.
- Paris West
  - The new restaurant has a free event room that is a good space for meetings. Bonnie suggests that we look into having the April meeting there. She will reach out to find out if it would be available at 6:30 p.m. on April 27th.

**2023 SHOW**  
**COMMITTEES**

**Show Chairman**

(Chair) Chandra Flaim

Assistants:

**Judges**

(Chair) JoLynn Hefferman

Assistant: Robin Casey

**Obedience/Rally**

(Chair) Francie Puseteri

Judy Jaspers

Vivian Beard

**CGC/Trick Dog**

(Chair) Sandy Belg

Assistants: Judy Wrynski

Shirley Bastin

Carrie Richard

Barb Sahl

**Chief Ring Steward-  
Conformation**

**Chief Ring Steward-  
Obedience/Rally**

**Trophy/Ribbons**

Pee Wee - Janet Daly

Conformation

Obedience/Rally

CGC/Trick Dog – Shirley Bastin

Farm Dog

**Vendors**

(Chair) Francis Flaim

**Lunch Coordinator**

(Chair) PJ

Sherry Atwood-Feezer

**Hospitality**

(Chair) Stacy Woita

Shirley Bastin

**Reserved & Free Grooming**

(Chair) Bonnie Spiece

**Grounds & Security**

**Catalog Sales**

**Raffle/Fund Raising**

Stacey Woita

John Brouink

Kay Allen

Denise Moody

**Set-Up: Chandra Flaim**

Available club members

**Tear Down Committee**

Available club members

**Daytime Clean-up Crew**

Kay Allen

Denise Moody

John Brouink

- Flyers
  - We would like to get nice big color flyers to advertise the show. We will revisit it in June.
- Club Picnic
  - Bonnie and Stacy will Chair the committee. July 13th is a possible date, Bonnie will check for availability.

Meeting was adjourned at 8:27 p.m.

Signed: Frances Flaim  
Recording Secretary

**Cheyenne Kennel Club General Meeting  
March 23, 2023  
Laramie County Library or Viz Zoom**

Meeting was called to order at 7:29 p.m.

**Minutes:** MPS to approve the February general meeting minutes.

**Treasurer's Report:** The transition to Denise M. is still in progress. Barb paid the filing with the state secretary and the post office box. A new email address has been created [cheyennekennelclubtreasure@gmail.com](mailto:cheyennekennelclubtreasure@gmail.com). MPS to approve the February report as sent by Barb P.

**Reading of Member Applications:**

Justin Lema—third reading, approved  
Madison MacDonald—third reading, approved  
Ken & Lynn Williams—third reading, approved  
Natasha Chilton—second reading  
Lissa & Leah Koenings-Alvin—first reading

**Committee Reports:**

**Club Activities:** Stacy moves that we pursue signing up for restaurant fundraising opportunities. Motion passes unanimously.

**Education Committee:** The committee has an outline of presentations for the next few months.

**Website:** If you would like to be on the website please send a short bio and some pictures to Frances.

**Old Business:**

Social Committee: Natasha Chilton has volunteered to chair this position.

**Standing Rules:**

- Stacy moves that we accept the Standing Rule revisions as emailed by Frances.
- Revisions were discussed under the Membership section on points 4B, 4C, and 4D and under the Shows & Trials section on point 5.
- Stacy moves that the standing rules revisions be tabled and that people submit revision ideas for point 4C under the Membership section. Motion passes unanimously.

**2023 CLUB  
POSITIONS**

**Animal Shelter Liaison:**

**Specialty Club Liaison:**

**Education Committee**  
Stacey Woita, Kay Allen,  
JoLynn Hefferman  
**Public Relations Committee**

**Awards Banquet Committee**

**Annual Awards**

**Humanitarian Award**

**2023 Temporary  
Committees**

**Position Structuring  
Committee**

**Constitution & Bylaws  
Committee**  
(Chair) Francis Flaim  
**Election Committee**

**Legislative Liaison**

**Financial/Audit Committee**  
**Barb Sahl & Barb Patterson**  
**MEETING AGENDA**

Call to Order  
Approval of minutes  
Treasurer's Report  
Corresponding Secretary  
Report  
Guest Introductions  
Member Applications  
Committee Reports  
Old Business  
New Business  
Adjournment  
Braggs

**Braggs**



See pages 4 & 7

**New Business:**

Club Donations: Jo-Lynn moves that we donate \$300 each to Black Dog Animal Rescue and Canines for Mobility. Motion passes unanimously.

Meeting was adjourned at 8:14 p.m.

Signed: Frances Flaim Recording Secretary



**Gary's Celebration of Life**

Will be held Friday, May 19<sup>th</sup> from 4 to 6 pm at Schraeder's Funeral Home. It is just a reception, so people can come by anytime. Address is 2222 Russell Ave. Cheyenne, Wyoming.



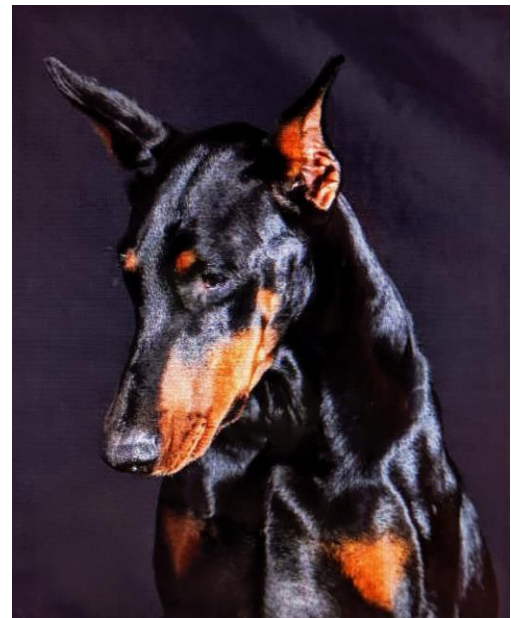
# BRAGGS



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Sandy Belg

**Joy Vom Haus Do'Urden** FDC, BCAT, SCN, SIN, SEN, CGC, THDD (**Joy**) received her Distinguished Therapy Dog Certificate from the AKC in March of this year. The THDD certificate requires the dog to have 400 or more visits to earn this title. Joy is registered and certified with Alliance of Therapy Dogs, home office is here in Cheyenne at 191Morrie Ave.



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## Other Items of Interest



AMERICAN  
KENNEL CLUB

### March 2023 Update to Clubs

The American Kennel Club has been made aware of an existing Missouri Department of Agriculture rule that we have reason to believe may be enforced moving forward. We are providing the following verbiage for consideration when publishing documentation for events held in the state of Missouri to provide potential exhibitors with the opportunity to obtain the indicated documentation:

Missouri state law requires all dogs participating in dog shows be free of clinical signs of infectious or contagious disease and must be vaccinated for rabies; dogs traveling from outside of the state are also required to have a certificate of veterinary inspection.

Please contact the Event Operations department at [eventnews@akc.org](mailto:eventnews@akc.org) with any questions.



AMERICAN  
KENNEL CLUB

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## The Anatomy of Successful Dog Club Leadership

Several All-Breed and Breed clubs are just coming out of elections for Board members, while others are heading into the selection process.

I've had a few weeks in front of my computer, and following many of these processes got me thinking about the ingredients of successful dog club leadership.

In the immortal words of Oprah Winfrey, this is "what I know for sure" - the foundation of a successful dog club is strong, visionary leadership partnered with active, engaged members, all united around a common goal. Sounds easy, right?

Having served in roles ranging from Member to President and everything in between for several Breed and All-Breed Clubs has provided me insight into the best and the worst in club politics.

Over the years, I've tried to define the attributes of clubs that experience continued growth and engagement. At the same time, I've observed what to avoid from clubs consistently embroiled in dysfunction, litigation, and all-out war.

Never mistake that a dog club is, first and foremost, a business. A business constructed for the greater good of the entire membership. It is not a social club, not a resume builder, and it's not a place for self-directed personal agendas.

So, what makes effective club leadership? Some food for thought when evaluating future candidates:

### The Past Predicts The Future -

Professional job recruiters and virtually all hiring managers will tell you that the most significant predictor of future success in a new role is how well someone has performed in past or current positions. It's why "behavioral-based" interview questions are so important.

Suppose someone is challenged to meet basic requirements, lacks self-starting initiative, requires constant direction, or cannot move past the status quo to successfully deliver new solutions. In that case, it is naïve to believe this individual will excel in an expanded role with greater responsibility. It simply sets the individual and the club up for almost inevitable failure.

### Personal vs. Business Success -

I've seen resumes for dog club positions comprised mainly of personal accolades – thousands of champions, winners worldwide, top-performing everything, etc. Does this represent a passion for the breed and one's individual goal achievement – absolutely! Does this equate to success as an engaged business leader within a complex organization? Not necessarily.

Some of the most successful club leaders I've seen didn't have long tenures in a breed or a string of awards to boast about. But instead, they brought tangible skills that translate to success in most business settings.

Skill sets that are extremely valuable to clubs today include finance and accounting, IT/technical, legal/contract review, compliance, web services, marketing/advertising, etc. The most valuable attributes, however, are emotional intelligence and strong interpersonal skills.

We've all had relationships falter in the dog world. But if someone has a track record of failed personal/business dealings, it might call to question how they can effectively represent the views of a large and diverse membership without bias. Can they effectively work with other club leaders to ensure consistent progress versus constant stalemates?

Conversely, popularity does not always equate to success as a leader. While noble, striving to make everyone happy is virtually impossible in dog clubs. The time spent appeasing individual objectives will distract from strategic goals

and actions that benefit the greater good. The best candidates are those willing to make difficult and sometimes unpopular decisions, but always for the well-being and sustainability of the club.

Promises, Promises -

Election season is often rife with gaslighting – an extraordinary ability to convince the masses that the challenges that exist are someone else's fault, often crafting narratives for problems that don't really exist, all while deftly diverting attention away from one's own less-than-stellar track record.

Catchy taglines meant to inspire and an equal amount of mud-slinging all make watching the political process both equally addictive and tiring.

"Together, we are going to change the world!" Sounds great. But why? What's wrong with the world, and exactly how will we change it?

I love aspirational thinkers. But as the saying goes, "a goal without a plan is just a dream."

Tell me exactly what we are solving for and why. Then provide tangible, actionable ways you are going to tackle this. What are the resources needed, and where are they coming from? Who is accountable for defining milestones, and who is responsible when things get off course?

I'm all for warm, fuzzy, feel-good messages, but my long-term bet is on the actual strategy.

**SELFLESSNESS** (In capital letters!)

From the outside, it might appear there is some perceived status from being on the Board of a dog club and that the time investment is just a couple of hours for once-per-month meetings. Not so.

So if being on a Board means a decent time commitment and consistent work, why would anyone want to do it? Selflessness - the ability to prioritize the needs of the many while working toward a common goal, and an overwhelming desire to be a part of something bigger than yourself.

We all have personal responsibilities – home, business, family, friends, etc., and the older I get, the more I appreciate self-focus. And these are volunteer positions we are talking about after all. But when I look at candidates, I look to those who have prioritized balancing personal responsibility with service - volunteering for committees, supporting club initiatives, attending club meetings, working at the club's show(s), etc. Without that, they will likely struggle with effectively executing a club's more extensive operations and strategic goals.

The election process can be an incredible display of democracy in action that ensures the growth and longevity of a club. But it can also be a confusing time, full of tension and uncertainty.

As much as possible, emotions and personal relationships should be set aside, and everyone should be vetted against the same standard of expectation and performance.

Go beyond the resume and campaign pitch, ask the difficult questions, and look for a history of tangible results.

If this club were your own business, and its success depended on sustainability, growth, and member engagement, ask who you would want to manage its day-to-day operations and long-term strategic plan.

Me? I've never been a high-risk bet, so I'm handing the keys to the person with a track record of stepping up when nobody else would (selfless service), with a consistent history of seeing solutions through from concept to delivery, and with a detailed plan of execution for the future. 🐾

Jeff Margeson

United States Australian Shepherd Association

