



Christian Values - Academic Excellence

P.O. Box 3337
Arlington, WA 98223

360.403.8351
www.ACSknights.org

EMPLOYMENT APPLICATION

We realize that the key to a successful Christian school is the staff. We are grateful for those who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models. (Luke 6:40)

We look forward to receiving your application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

APPLICANT'S CONTACT INFORMATION

Full Name: _____

Date of Birth: _____ Application Date: _____

Present Address: _____

How long have you lived at the above address? _____

Phone Number: (Home) _____ (Cell) _____

Best time to call? _____

Email address: _____

Previous Addresses (past 5 years): _____

Single___ Engaged___ Married___ Divorced___ Widowed___

Spouse's Name: _____

POSITION DESIRED

Date available: _____

Please indicate 1st, 2nd, 3rd choice(s) in the parentheses.

- () Recess Aide _____
- () Teacher Aide _____
- () Lead Administrator _____
- () Administrative Assistant _____
- () Registrar _____
- () Financial Administrator _____
- () Administrative Assistant _____
- () Secretary _____
- () Receptionist _____
- () Janitor _____
- () Other _____

CHRISTIAN BACKGROUND

Bible

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth, and conduct?

Yes _____ No _____ Signature: _____

Statement of Faith: Please carefully read our Statement of Faith and indicate below your degree of support.

Statement of Faith & Purpose

1. The Scriptures: We believe that the Old and New Testaments comprise the totality of verbally inspired revelation from God to man, and that the original documents were inerrant in fact and infallible in truth. The sixty-six books of the Bible thus constitute the Word of God and are the believer’s only rule for faith and living. (Isa. 40:8; John 17:17; Tim. 3:16-17)
2. The Godhead: We believe in the one living and true God, who is one in essence, but eternally existent in the three persons of the Father, Son, and Holy Spirit, each having the same nature and attributes. God is the Creator of all things, and the source of all truth. He is separate from the world and universe, yet everywhere present as the sovereign ruler and sustainer of all things. (Gen. 1:1; 26-27; Isa. 43:10, 13; Ex. 3:13; Matt. 28:19; Col. 1:17)
3. The Creation and Fall of Man: We believe man was created in the image of God for the divine purpose of glorifying Him. But through Adam's original sin, man fell from his original state of innocence and became corrupt in nature. As a consequence, man is under the

wrath of God and is eternally lost apart from salvation through faith in the Lord Jesus Christ. (Gen. 3:1-24; John 3:16-18; Rom. 3:23; Rom. 4:12-21; Rom. 6:23)

4. The Person and Work of Christ: We believe that Jesus Christ, the second person of the Trinity, was the pre-existent, eternal son of God; that He was conceived by the Holy Spirit and born of the virgin Mary; that He was fully God and man, yet without sin; that His death on the cross fully satisfied God's divine justice and accomplished our redemption; that His bodily resurrection from the dead confirmed His deity and atoning work, and fully guaranteed the redemption of all who believe; that He is now seated at the right hand of God in Heaven, where as High Priest He serves as intercessor and advocate for all believers, that He is the only Mediator between God and man, the Head of His body (the church), and the coming universal King. (Matt. 1:18; John 1:1-3, 14; Acts 4:12; Rom. 1:4; 2 Cor. 5:21; Eph. 1:1-14, 22; Col. 1:15; Col. 2:9; 2 Tim. 2:5; Heb. 4:14; Heb. 10:18; Rev. 12:5)
5. The Holy Spirit: We believe that the Holy Spirit, the third person of the Trinity, began His working with this present age at Pentecost, when He came as promised by Christ. In relation to unbelievers, He convicts of sin, righteousness, and judgment; in believers, He sanctifies, instructs, bestows gifts, empowers for service, and preserves to the day of redemption. (Matt. 28:19; John 14:26; John 16:7-15; Acts 2:1-40; Rom. 8:9; 1 Cor. 12:4-14; Eph. 1:13-14)
6. Salvation: We believe that salvation is a gift of God's grace and is received by personal faith in the Lord Jesus Christ, totally apart from human merit or works. This salvation is evidenced by Christ-like character, righteous living, and good works, as the believer submits to the indwelling Holy Spirit, in obedience to the Word of God. (Gal. 5:22; Eph. 2:8-9, 1 Tim. 1:5; 2 Tim. 1:9; James 1:21-27)
7. The Church: We believe that the Church is the body of Christ, composed irrespective of denomination or organizational affiliation. Members of this spiritual body are directed in the Scripture to associate together in local assemblies. The mission of the Church is to make disciples of all people and nations, and to bring them to maturity in Christ. (Matt. 28:18-20; 1 Cor. 12:13; Eph. 2:11-22; Eph. 4:11-16; Col. 1:28; Heb. 10:23-25)
8. Satan: We believe that Satan exists today as the enemy of God and the accuser of God's people. He persistently seeks to counterfeit the works and truth of God. (Isa. 14:12-13; Ez. 28:12-17; Acts 26:18; Eph. 5:10-13; Rev. 12:1-17; Rev. 19:17-21)
9. Future Things: We believe in the personal return of the Lord Jesus Christ. We believe in the bodily resurrection of all the dead – the saved to eternal life, dwelling forever with Christ – the unsaved to everlasting judgment and condemnation. (Matt. 24:29-30; Acts 1:11; Rev. 20:1-6)
10. View of Marriage and Sexuality: We agree that the Bible dictates the standards for sexual behavior, and that marriage consists of a union between one man and one woman. Deviation from Scriptural standards are grounds for dismissal. (Romans 1:24-32; Romans 12:1-2; 1 Corinthians 6:9-20; Ephesians 4:1-11, 5:3-5; 1 Thessalonians 4:3-8; 1 Timothy 4:12; 1 Timothy 2:19-22; 1 Peter 1:15-16, 2:15-17; 1 John 3:1-3).

Purpose (Article III)

Recognizing that the primary responsibility for education rests upon the parents to whom children are entrusted by God, and that they should seek to discharge this obligation

PROFESSIONAL QUALIFICATIONS

What degree(s) do you hold? *(Please attach copies of your college transcripts and certificates)*

Degree Institution	Date Received	Issuing
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_____	_____	_____
_____	_____	_____
_____	_____	_____

Your Major(s): _____

Your Minor(s): _____

EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may make copies of this page or, following the same format, use the reverse side. **By signing this application, you hereby release Arlington Christian School to contact previous employers and personal references on your behalf.** Please provide an email address for EACH of your references.

1. Employer _____

Position _____ Dates employed _____

Address _____

Supervisor's Name _____ Phone _____

Supervisor's Email Address _____

Reason for leaving _____

2. Employer _____

Position _____ Dates employed _____

Address _____

Supervisor's Name _____ Phone _____

Supervisor's Email Address _____

Reason for leaving _____

3. Employer _____

Position _____ Dates employed _____

Address _____

Supervisor's Name _____ Phone _____

Supervisor's Email Address _____

Reason for leaving _____

4. Employer _____

Position _____ Dates employed _____

Address _____

Supervisor's Name _____ Phone _____

Supervisor's Email Address _____

Reason for leaving _____

Have you ever worked under a different name for any of the employers you have listed? If so, what was the name or names? _____

PERSONAL REFERENCES

Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first. Please provide an **email address** for each of your references. Please **do not** list family members or relatives for references.

1. Name _____

Address _____

Email Address _____

Phone _____ Position _____

2. Name _____

Address _____

Email Address _____

Phone _____ Position _____

3. Name _____

Address _____

Email Address _____

Phone _____ Position _____

Give three references who are qualified to speak of your professional training and experiences. List your current or most recent supervisor first.

1. Name _____

Address _____

Email Address _____

Phone _____ Position _____

Organization _____

2. Name _____

Address _____

Email Address _____

Phone _____ Position _____

Organization _____

3. Name _____

Address _____

Email Address _____

Phone _____ Position _____

Organization _____

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Arlington Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, age, or disability.

I hereby certify that the facts set forth in this application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid only for hours worked, per ACS's pay rate and will not qualify for unemployment.

I authorize Arlington Christian School to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Arlington Christian School, my former employers, references, and all other parties from any and all claims, demands or liabilities arising out of, or in any way related to, such investigation or disclosure.

I waive the right to personally view any references given to Arlington Christian School.

Applicant's Signature

Date

PLEASE INCLUDE A BRIEF NARRATIVE OF YOUR CHRISTIAN TESTIMONY

