



# OHIO DEFERRED COMPENSATION

## OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION PROGRAM

At Ohio Deferred Compensation we realize how much dedication and hard work is required on the part of our employers to advocate for retirement savings. To recognize all of their hard work and to express our appreciation, the Ohio DC Board of Trustees have honored eight outstanding employers this year with a Resolution through our Employer Recognition Program. Each of the employers below support Ohio Deferred Compensation through collaboration with educational initiatives, cooperation with Field Account Executives' efforts, and measurably improved participation statistics over time.

### Increased percentage of new enrollments

Small employers with less than 100 active participants:

#### ***City of Monroe***

The City of Monroe has been a good partner by providing access to all employees during bi-annual visits. In addition to well-attended visits, the City Administration provides Ohio DC information to employees including enrollment materials. They understand the importance of saving early.



Left: William Brock, City Manager  
Right: Tom Bugher

Large employers with more than 100 active participants:

#### ***City of Lorain***

The City of Lorain has consistently promoted Ohio DC to all departments and allows access by our Field Account Executive to all employees during the workday, leading to greater visibility and higher enrollments.

### Total percentage of active participants enrolled in the SMarT Plan

Small employers with less than 100 active participants:

#### ***City of Milford***

Our Field Account Executive is invited to speak at a mandatory benefits meeting every year allowing for a consistent message to be delivered to employees. With a high participation rate existing at the City of Milford, emphasis has been placed on increasing contributions through the SMarT Plan.



Left to Right: Jewelie Casteel, Sacha Schell, Tom Bugher, Taryn Egner, and Pat Wirthlin

Large employers with more than 100 active participants:

#### ***City of Fairborn***

The City of Fairborn has allowed unrestrictive access to all employees while also promoting the Program when a Field Account Executive is not present on-site. Their leadership team supports Ohio DC and stresses the importance of saving and increasing contributions through SMarT Plan.



Left: Steve Schmittauer  
Right: Robin McClure, HR Director

## Increased percentage in active participants

Small employers with less than 100 active participants:

### ***New Lexington City Schools***

New Lexington City Schools increased participation by getting all the bus drivers enrolled. One of the drivers had previously worked for the State of Ohio and invited our Field Account Executive to share the Program with the other drivers. Prior to her untimely passing, the Treasurer actively supported Ohio DC by including information for each new employee and inviting Ohio DC on-site for building visits.



Left: Jason Brown  
Right: Casey Coffey

Large employers with more than 100 active participants:

### ***Adams County***

Adams County has a very supportive Board of Commissioners and Human Resources staff. In the last year, they distributed the Opt-in enrollment form to all employees which significantly increased participation. They also provide open access during visits from our Field Account Executive.

## Increased percentage in total employer contributions

Small employers with less than 100 active participants:

### ***Miami Valley Career Technology Center***

The Human Resources Department actively promotes the Program and invites the Field Account Executive to conduct individual meetings and group presentations. The satellite offices have also included visits from our Field Account Executive resulting in greater contributions.



Left to Right: Steve Schmittauer,  
Carrie Wiant, and Brad McKee

Large employers with more than 100 active participants:

### ***Hilliard City School District***

The Human Resources Director is a supporter of Ohio DC and actively encourages employees to learn more about the Program. In the past year, a Field Account Executive presented at the "Train-the-Trainer" day, educating Human Resources staff on Ohio DC. Management is instrumental in creating an environment which encourages retirement education and savings. This year's increase in contributions is the result of their high level of support for Ohio DC.



Roy Walker

Public employees can sign up for the Ohio Deferred Compensation Program at [Ohio457.org](http://Ohio457.org). If your organization is promoting retirement readiness among your employees, please let us know.