

## Process for a Background Check for Monroe County School Board

All classroom volunteers at Vonore Elementary School are required by Monroe County to have a background check, including fingerprinting. Your cost would be \$35. The process is easy and appointments can be made at multiple locations. Here is the procedure:

- 1. Visit <u>www.identogo.com</u> and choose Tennessee or call (855)226-2937
- 2. Click on "Get Fingerprinted"
- 3. Choose "Schedule a new appointment", Select "Do not know service code"
- 4. Select applicant type of "School Worker/Other"
- 5. Select "State schools and Colleges"
- 6. Enter the ORI of TN930640Z
- 7. Select Monroe County Board of Education and Agree to Terms and Conditions
- 8. Enter zip code for locations which will include Lenoir City and Maryville
- 9. Schedule your appointment
- 10. Complete your demographic information
- 11. Complete payment
- 12. Print your confirmation and bring to your appointment with identification documents.
- 13. Results will be sent to Nicole LaRue at the Monroe County School Board office "after 5-7 business days for processing"
- 14. Need to sign the attached "Noncriminal Justice Applicant's Privacy Rights" and return to <u>laruen@monroek12.org</u> or by mail to:

Monroe County Dept. of Education Attn: Background Check Department 205 Oak Grove Rd. Madisonville, TN 37354

## Applicant Sign and Return

## NONCRIMINAL JUSTICE APPLICANT'S PRIVACY RIGHTS

As an applicant who is the subject of a national fingerprint-based criminal history record check for a non-criminal justice purpose (such as an application for employment or a license, an immigration or naturalization matter, security clearance, or adoption), you have certain rights which are discussed below.

- You must be provided written notification<sup>1</sup> that your fingerprints will be used to check the criminal history records of the FBI.
- You must be provided, and acknowledge receipt of, an adequate Privacy Act Statement when
  you submit your fingerprints and associated personal information. This Privacy Act Statement
  should explain the authority for collecting your information and how your information will be
  used, retained, and shared.<sup>2</sup>
- If you have a criminal history record, the officials making a determination of your suitability for the employment, license, or other benefit must provide you the opportunity to complete or challenge the accuracy of the information in the record.
- The officials must advise you that the procedures for obtaining a change, correction, or update
  of your criminal history record are set forth at Title 28, Code of Federal Regulations (CFR),
  Section 16.34.
- if you have a criminal history record, you should be afforded a reasonable amount of time to correct or complete the record (or decline to do so) before the officials deny you the employment, license, or other benefit based on information in the criminal history record.<sup>3</sup>

You have the right to expect that officials receiving the results of the criminal history record check will use it only for authorized purposes and will not retain or disseminate it in violation of federal statute, regulation or executive order, or rule, procedure or standard established by the National Crime Prevention and Privacy Compact Council.<sup>4</sup>

If agency policy permits, the officials may provide you with a copy of your FBI criminal history record for review and possible challenge. If agency policy does not permit it to provide you a copy of the record, you may obtain a copy of the record by submitting fingerprints and a fee to the FBI. Information regarding this process may be obtained at <a href="https://www.fbi.gov/services/cjis/identity-history-summary-checks">https://www.fbi.gov/services/cjis/identity-history-summary-checks</a>

If you decide to challenge the accuracy or completeness of your FBI criminal history record, you should send your challenge to the agency that contributed the questioned information to the FBI. Alternatively, you may send your challenge directly to the FBI. The FBI will then forward your challenge to the agency that contributed the questioned information and request the agency to verify or correct the challenged entry. Upon receipt of an official communication from that agency, the FBI will make any necessary changes/corrections to your record in accordance with the information supplied by that agency. (See 28 CFR 16.30 through 16.34.)

<sup>&</sup>lt;sup>1</sup> Written notification includes electronic notification, but excludes oral notification.

<sup>&</sup>lt;sup>2</sup> https://www.fbl.gov/services/cjis/compact-council/privacy-act-statement

<sup>3</sup> See 28 CFR 50.12(b).

<sup>\*</sup>See 5 U.S.C. 552a(b); 28 U.S.C. 534(b); 42 U.S.C. 14616, Article IV(c); 28 CFR 20.21(c), 20.33(d) and 906.2(d).
I hereby certify that I have received a copy of this Privacy Rights Statement.