

Alceste T. Pappas, Ph.D., President and CEO, Pappas Consulting Group Inc.

Dr. Pappas started her professional career at the University of California Alumni Association as Director of Student and Young Alumni Affairs. Shortly thereafter, she was appointed Director of Housing and Child Care Services at the University of California, Berkeley, the largest campus auxiliary operation serving thousands of undergraduate and graduate students, their families and their children.

In 1979, she joined KPMG Peat Marwick with the charge to develop Firm-wide capability in the delivery of governance, strategic planning, organization, budgeting, human resources and change management consulting services to colleges, universities and non-profit organizations. In 1984, she was the first woman consultant admitted to the partnership in the New York City Office. Dr. Pappas was designated KPMG Peat Marwick's Partner-in-Charge of Consulting Services to Education and Non-Profit organizations in 1987. In 1992, she founded the Pappas Consulting Group Inc., a wholly woman owned firm dedicated to the provision of consulting services to the education and non-profit sectors.

Dr. Pappas is an internationally known consultant in education and the non-profit. She is recognized for her capacity to: work at all levels within an institution; provide innovative yet practical solutions; garner the trust and confidence of those with whom she works; articulate clearly and passionately the needs of educational and non-profit organizations; and work adroitly and respectfully in a myriad of cultures and operating environments.

Dr. Pappas has assumed leadership roles on projects that involve strategic planning and positioning; governance; policy analysis, organizational transformation; change management; talent management and succession planning; financial and administrative process redesign; resource allocation; data analytics and benchmarking, academic master planning, and enrollment management planning.

Dr. Pappas has an A.B. in History, with honors, from the University of California, Berkeley, a Masters Degree in Counseling Psychology from Harvard University, and a Ph.D. in the Financing of Higher Education from the University of California, Berkeley.

Board Membership

She has served as a member of the following Boards:

- Archdiocesan Council of the Greek Orthodox Church of North and South America
- Catalyst (Workplaces that Work for Women)
- Clark University
- College of Letters and Science of the University of California, Berkeley
- Merola Opera
- Middle States Association of Schools and Colleges
- New York Chiropractic College (Northeast College of Health Sciences)
- Organisation for Economic Co-operation (OECD)
- Prytanean Alumnae

- Regents College (status and name change to Excelsior College in 2000)
- Seabury Western Theological Seminary (Bexley Hall Seabury Western Theological Seminary Federation Inc.)
- St. Basil Academy
- University of California Alumni Council
- University of California Berkeley Foundation
- Women's Faculty Club at the University of California, Berkeley
- YWCA of the City of New York

Dr. Pappas currently serves as a member of the Maltz Jupiter Theatre Board where she chairs the Strategic Planning Committee and is an active member of the Conservatory Committee. In addition, she is partnering as a volunteer with the Director of Human Development of Gorongosa Park to assist in the establishment of the first-ever early education development program in Vinho, Mozambique

Awards and Honors

In 1996 Dr. Pappas was awarded Terry McAdam Book Award for her book, *Reengineering Your Nonprofit Organization: A Guide to Strategic Transformation* published by Jossey Bass.

She is a member of the Academy of Women Achievers of the YWCA of the City of New York and was awarded the Matilda Morrison Miller Prize in History from the University of California, Berkeley.

Dr. Pappas is a member of The Order of the Golden Bear, Mortar Board and Phi Kappa Phi.

She is currently listed in *Who's Who in the World and Who's Who in America* and has been cited in five other Marquis Who's Who publications. Dr. Pappas is the recipient of the Albert Nelson Marquis Lifetime Achievement Award from The Marquis *Who's Who Publications Board* citing her achievement of career longevity and demonstration of unwavering excellence in her field.