

Redirection Policy:

Redirection is a method used to manage a child's behavior. Redirection is a technique to help children learn appropriate behavior. There are two different types of redirection. They are verbal and physical redirection. Our center prohibits any kind of discipline severe or otherwise. Severe discipline includes the following:

- Physical punishment
- Time out
- Isolation
- Your frustrations should not be taken out on the child
- Restricting any child from any activity
- Embarrassing/teasing/taunting any child
- Making them repeat a task they did wrong (ex. "Go back and walk.")

THERE SHOULD BE NO NEGATIVE TONE OF VOICE WHEN REDIRECTING THE CHILD!

Our center strictly prohibits any type of severe discipline!

Our childcare center always encourages positive redirection. Examples of redirection include the following:

Verbal redirection is a way of managing your child's behavior by verbally expressing a command or request. Appropriate examples:

- Chairs are for sitting. No standing please
- Please do not stand on the table. Sit down with your friends in a chair please.
- That is a nice toy. Put it back on the shelf, please.
- I see you running quickly. Next time when we are inside could you please use walking feet.

Inappropriate examples:

- No standing on the chair. You will fall and break your neck.
- Quit standing on the table. Do you want to fall off and get hurt?
- That is a nice toy. Do not just leave it on the floor.
- I see you running fast. You need to come back and walk.

Physical redirection is like verbal redirection with one added feature. When you are verbally redirecting a child, you are physically redirecting the child as well. Appropriate examples:

- If you see a child playing at the gate and could potentially get a finger pinched, you redirect them away from the gate to a center.
- If a child is playing at the sink making a mess with the water, you redirect the child to sit with their friends and sit nice on the wall while they wait for everyone to be done.
- If you see a child about to throw toys and/or destroy the classroom you should walk over and get on their level and helped them calm down. Then redirect them to a center instead.
- If a child is scream or yelling go over to the child and ask them if they would like to sing a song or tell their friends a story.

Inappropriate examples:

- Physically jerking a child away from the gate.
- Spanking/swatting a child from playing with the water.
- Slapping a child's hand for throwing toys and/or destroying the classroom.
- Covering a child's mouth to be quiet.

Our childcare center always encourages positive redirections. Things to remember when you are using positive redirection include the following:

- Work through the problem with the child on their level
- React consistently to behavior
- Stay positive always. Not matter what the situation is you must remain positive.
- Do not discourage a child ever. Instead just redirect them to a more positive behavior.
- Correct and explain why the child's behavior is not the best choice in a positive way.
- do not ever have a negative tone or attitude to the child while redirecting them.
- Staff should always show sympathy no matter what the situation is. The sympathy we show could be the only sympathy they receive.
- Put yourself in their shoes remember they are only children and do not have the knowledge adults do about situations and behaviors.
- Staff should ALWAYS solve situations/behaviors in a comforting/supportive way.

STAFF SHOULD ALWAYS MAINTAIN A POSITIVE TONE AND ATTITUDE WHEN INTERACTING WITH THE CHILDREN.