

SUTTON COMMUNITY DANCE – ANTI SLAVERY AND HUMAN TRAFFICKING STATEMENT

SCD exists to bring joy, increase wellbeing and community regeneration through dance. Intrinsic to SCD's vision and values is the deliberate focus on being as inclusive as possible in all activities, spaces, communications and relationships. Being inclusive means including some of the most vulnerable members of our community.

This is why SCD will always be particularly 'open eyed' about the possibilities of meeting people at risk from those who would seek to do them harm or control them.

Sutton Community Dance (SCD) is not required to prepare a slavery and human trafficking statement as we do not meet the threshold requirements under the Modern Slavery Act 2015 – generating an income of more than £36million per annum.

However, we recognise the inherent dignity and worth of all people and take seriously our obligation to seek to prevent slavery and human trafficking. *Slavery and exploitation are real issues that affect too many people in the modern age.* Modern slavery encompasses a wide range of horrendous crimes such as human trafficking, slavery, servitude and forced labour. SCD has zero tolerance of modern slavery.

OUR APPROACH TO MODERN SLAVERY AND HUMAN TRAFFICKING

We expect the highest standards of personal and collective behaviour across all of our work. In upholding our core values we stand against all forms of exploitation, abuse, fraud, bribery and any other conduct which is incompatible with them.

OUR SUPPLY CHAIN

We work to ensure that any suppliers are aligned to our environmental policies and ethical standards. We review our larger suppliers every three years. Any significant funding partnerships we engage in are reviewed and due diligence is carried out.

As a result of this, we believe that the risk of modern slavery in our supply chains is relatively low. However, we will take proportionate and beneficial steps so that we reduce that risk in our supply chains and our suppliers onward supply chains.

VALUING PEOPLE THROUGH PAY

SCD is a London Living Wage employer and ensures that anyone working for us in the UK, whether directly employed or engaged through a contract for cleaning or security services, is paid at this level or above

REPORTING MODERN DAY SLAVERY

Slavery may be closer to you than you think. There could be victims of exploitation working in domestic servitude or forced labour on your street.

If you suspect modern slavery, report it confidentially to SCD Directors or directly to the [Modern Slavery Helpline](#) on 08000 121 700 or the police on 101. In an emergency always call 999. Don't leave it to someone else. Your information could save a life.

Updated: 1st December 2021

Next review: 1st July 2022

SCD is passionate about continually improving its practice and to ensure all policies are concise, clear and abided by.

Any questions about this or any other SCD policies should be directed to info@scd.org.uk
This and other SCD policies can be found on the SCD website www.scd.org.uk