

## **IESGA Board Meeting, Aug 21, 2018 at Liberty Lake**

President Jack Lawson called the meeting to order at 9:00 A.M.

In attendance were Vice President John McColgin, Sec/Treas Don Kahl, Tournament/Handicap Chairman John Hanke, Asst Tournament Chairman Les Barton, Web Master Lee Spencer, and Board Members Larry Kincaid, Randy Allen, Jeff Colliton, Doug Kearsley, Bill Kristin, Joel Rogers, David James. and John Mantello.

The minutes from the July 19<sup>th</sup> 2018 meeting were read and approved.

President Lawson discussed the idea of separating the Secretary and Treasurer job due to the workload on one person. He advised that McColgin had volunteered to assume the Secretary duties. In order for this change to take place, Article Four of the Bylaws needs to be re-worded, to designate a Secretary and a Treasurer. Spencer made a motion to amend the Bylaws and it was seconded and passed. Hanke pointed out that this change must be brought before the general membership and voted on. The Board will recommend the changes to the general membership at the Annual Meeting in October.

Lawson called for discussion on McColgin becoming Secretary, and Kahl the Treasurer. Rogers talked about the job descriptions of both positions, and whether it has been decided what the duties of each will be. Lawson talked about the workload of the Secretary/Treasurer position on one person. Hanke pointed out that we haven't been able to fill that position after putting the word out.

Kincaid asked if could start the new system now rather than wait for the General Membership to approve it in October. Lawson stated that we should leave it up to McColgin and Kahl to decide about training. McColgin now has a refurbished laptop, and Kahl has an IESGA printer available. He described possible Secretary duties as receiving all the tournament entries and checks, depositing the checks, and sending Kahl the deposit slip and email the list of entries. Hanke brought up the problem of refunds, and suggested McColgin keep track of them Refunds would then be paid out when we do the two payouts. A motion was put forward by Rogers, to implement this policy starting now. The motion was seconded by James and passed.

Lawson discussed the vacancy of the Vice President position if McColgin is appointed secretary for next year. Mantello pointed out that McColgin is still the technically the Vice President until the Annual Meeting in October. He can't assume the duties of President and be the Secretary. Rogers suggested that Lawson remain as President through 2019, and Kincaid become the Vice President, assuming the membership approves the Secretary and Treasurer separation of duties. Kincaid accepted the potential nomination. Rogers proposed a recommendation to the membership of this possible solution to the Vice President vacancy.

Hanke asked about the possible conflict with the Secretary's duties and the duties of the Vice President. Lawson stated that the Vice President would probably be responsible for the Annual Banquet, and the raffle of donated prizes.

Lawson discussed the pending Board vacancy if Kincaid becomes the Vice President, and suggested Les Barton. A motion was brought by Rogers and seconded by Mantello. The vote was taken and the motion passed.

Hanke talked about the progress of returned contracts with courses slated for the 2019 tournament schedule. All 16 courses have been contacted and agreed to schedule tournaments. They have all been sent contracts, and four have returned them. Lawson asked about the progress of obtaining donations for raffle prizes. Hanke suggested that board members designate which courses they would contact for donations. All the courses will be covered.

Hanke asked for guidance on which tees to play for our tournament at Avondale in September. The board recommended that Fourth Flight use the gold tees and everyone else the white tees.

Rogers talked about outstanding certificates for 2016, 2017, and 2018. He pointed out the \$3,500 outstanding in certificates that should be put back into cash instead of a liability. Lawson asked Kahl about the funding for the Secretary and Treasurer positions. The positions would both receive a stipend and free golf. Kahl stated that even if everyone turned in all the outstanding certificates, the association would be left with \$11,862. This would cover expenses.

Lawson brought up the question of what compensation would be designated for the Secretary and Treasurer positions. The proposal would be an \$800 stipend and free golf for each position. There would be \$800 in additional cost to the Association to fund this compensation. Hanke was asked if, in his expertise, we could cover this additional expense. Hanke felt that we could go forward with the changes and see how it works out. It was also proposed that we could raise dues, in the future, to cover this expense. The board decided to go ahead and fund the positions for the next year. We can then evaluate the budget and see how we stand. Kearsley moved that the two positions be split and that both would receive an \$800 stipend, and free golf. It was seconded by Mantello and passed.

The meeting was adjourned at 10:05