

**TIME** Commissioner Graff convened the meeting at 6:32 p.m.

**ROLL CALL** Commissioners Doherty, Hemsley, Mannone, Samoles, and Graff.

**VISITORS** Joseph Cibellis, Jacqueline Urli, Daniel Faust, District sanitation workers, District supervisors

**MOTION PREVIOUS MINUTES** On Motion by Commissioner Mannone and seconded by Commissioner Graff to waive the reading of the minutes and to approve the minutes of General Board Meeting #3429 held on September 2, 2021. Approved by Commissioners Hemsley, Mannone, and Doherty, and Graff. Commissioner Samoles abstained because he was not present. Motion passed.

**CORRESPONDENCE** Commissioner Graff stated that there is one piece of correspondence. He said that the District received a law suit commenced by Assistance Corp. against the District; it is index number 611685 of 2021, and the Board has turned it over to their attorneys.

**MOTION DISTRICT EXPENSES** On Motion by Commissioner Samoles and seconded by Commissioner Hemsley to approve payment of District operating expenses, including payroll, for the period from September 3, 2021, through October 7, 2021. Unanimously approved. Motion passed.

**MOTION DISTRICT CLAIMS** On Motion by Commissioner Samoles and seconded by Commissioner Hemsley to approve payment to each claimant in the abstract of claims provided by the District Treasurer and audited by the Board for the period from September 3, 2021 to October 7, 2021. Unanimously approved. Motion passed.

**REPORTS**  
Treasurer's Report: Subject to audit  
Chairman's Report: None  
Budget Committee Report: None  
Supervisor: Nothing new to report.  
Committee Reports:  
Public Relations: Nothing new to report.  
Insurance: Nothing new to report.  
Personnel: Nothing new to report.  
Ethics: Nothing new to report.  
Commercial Pick-Up: Nothing new to report.  
IT: Nothing new to report.

UNFINISHED  
BUSINESS

Unfinished Business:

Solar Panels

Commissioner Graff stated that the Board has had the Solar Panels item on the docket for a number of meetings and asked the Board if anyone had anything to discuss.

Commissioner Samoles stated that he thinks they should do it sooner rather than later.

MOTION

On Motion by Commissioner Samoles and seconded by Commissioner Mannone to choose Premier Solar for \$127,920 for both buildings. Approved by Commissioners Graff, Samoles and Mannone. Opposed by Commissioners Doherty and Hemsley. Motion passed.

Commissioner Doherty explained that he is all for going solar, but feels that right now having lawsuits, etc. pending, that the Board should table this for a bit.

Commissioner Graff replied that he understands but they already have three votes.

Employee Handbook

Commissioner Graff stated that he reached out to the attorneys who are working on the employee handbook and asked if any of the Board members are available to work on the handbook October 20th or October 27th.

The commissioners discussed their various schedules and availability, and decided on October 27th at 6:30pm.

Anti-Political Discrimination Policy

Commissioner Mannone stated that he wants to include the anti-political discrimination policy, as a draft, to be approved for the handbook. He explained that it is the same policy as last time. Commissioner Mannone further explained that the policy is to reaffirm that there will be no political discrimination at the District, for any employee. He stated that it will also give guidance for free speech at the District to maximize and allow everybody to speak, including the employees, commissioners, etc. He explained that this would give a framework to avoid more unpleasantness like they had back in June or July.

On Motion by Commissioner Mannone and seconded by Commissioner Samoles to adopt the protection against political discrimination policy. Commissioner Graff stated that, before the Board takes a vote, he would ask that if they are going to put the policy in the handbook that they have

it reviewed by the attorneys who are working on the handbook. He said that if the Board approves it, they approve it, maybe not in this form, but they want it to be reviewed.

Commissioner Mannone withdrew the motion.

Attorney Ciampoli suggested that Commissioner Mannone amend the motion to include the policy in the handbook draft.

Commissioner Doherty commented that he thinks that we have an amendment to the constitution that already allows free speech. He stated that he, personally, does not think it's right to have people come down to the District and politically espouse what they believe in. Period. He added that he thinks people can do that in their own time. Commissioner Doherty said that Oceanside Sanitation has been in existence for many decades and has never needed such a policy. He asked the question: Why now?

Commissioner Mannone responded that he thinks that's a fair question and stated that there are two points to this. He said that Commissioner Doherty is correct in saying that the constitution does allow everyone to speak, including employees. He added, however, that the constitution does allow for a district to constrict speech, if it so chooses. Commissioner Mannone stated that they can also allow maximum freedom to their employees, and so that is what he is opting for. Commissioner Mannone said that they have created an environment where employees are given maximum amount of rights and privileges within the workplace, and he would like to extend that with this policy, because he is concerned that it will become a question of who controls the discourse.

Commissioner Doherty asked if the policy and the concern is coming from the employees.

Commissioner Mannone replied that no, the policy was coming from himself, but it is consistent with the ideas that he has championed for the last seven years. He went on to say that if they, the Board members, were repressive, they would try to constrain any viewpoint that might be offensive to them, as a Board, and that that's the way it was, and in his opinion, it was kind of tyrannical.

Commissioner Mannone continued, saying that if it weren't for the workers being able to engage in expression at the District, there would not have been any change. He said it would have been the same-old, same-old, and everything would have been hushed down and under

threats, or under intimidation or the perception of intimidation. He explained that now he is just trying to make fair and equal rules for everybody to live by so that they can freely talk, on any issue.

Commissioner Doherty said that this is covered under the First Amendment.

Commissioner Mannone agreed, stating that it is covered under the First amendment, but the problem is that there is no guidance there, so we get into an issue of: What should the District do? Should it constrain? And what is proper speech?

Commissioner Doherty stated that the bottom line is that when the guys come to work, they should come to work, go home, and be done. He said that there should not have to be conversations about political matters. Commissioner Doherty stated that if the commissioners and employees want to have conversations about whether they should go left or go right, then they should go outside and do it. Just not here.

Commissioner Mannone replied that Commissioner Doherty is saying that freedom of speech shouldn't exist at the District.

Commissioner Doherty responded that everyone at the District is already protected by the First amendment.

Commissioner Mannone stated that they are not protected if Commissioner Doherty is saying they should go home and then there is a consequence for speaking freely.

Commissioner Doherty replied that he is just saying why would you have the discussion here on the premises.

Commissioner Mannone responded that that is what freedom of speech is. He said if Commissioner Doherty wants to say that they can speak in their homes at the dinner table, okay.

Commissioner Doherty said that this is his second term as a sanitation commissioner, and that all he has heard from the employees for five years is that there is too much politics involved in sanitation, period. He said that what the policy is doing is trying to allow politics on the premises.

Commissioner Mannone stated that what he is saying is that when Scarlata ruled this place...

Commissioner Doherty interrupted, saying that he wasn't talking about Scarlata, and doesn't want to get involved with Scarlata.

Commissioner Mannone continued, stating that because people were able to express their political views, they were able to overturn Scarlata's policies.

Commissioner Doherty, suggested, that if Commissioner Mannone wants to make it fair, they should have a committee of employees, supervisors, and commissioner get together and discuss whether or not they even feel the policy is worth putting into the handbook.

Commissioner Mannone asked the employees present at the meeting if anyone had an objection to the proposed policy.

Commissioner Doherty asked the employees whether this was something they felt they needed.

Several employees stated that they didn't even know anything about the policy or what the policy is.

Commissioner Mannone offered to read the policy aloud or get copies for the employees.

Commissioner Doherty said that instead of reading it aloud, he makes a motion that the Board puts this policy out to the employees to be able to read and decide on.

He stated that it is nothing personal towards Commissioner Mannone; he just doesn't think that it is something they need at the District.

Commissioner Mannone pointed to the workers and stated that they are talking right now, right here in this space. He stated that D'Ambrosio, a sanitation worker is against the idea.

Commissioner Doherty interrupted, saying that he doesn't want to get into a discussion about Michael D'Ambrosio.

Commissioner Mannone continued, stating that Michael D'Ambrosio is right, and can be able to say that he is against it, that Commissioner Doherty is trying to say that they shouldn't be able to talk about this.

Commissioner Doherty stated that if he wants to make the motion to include the policy, then he should just make the motion.

MOTION

On Motion by Commissioner Mannone to include the protection against political discrimination policy in the employee handbook and have our counsel review it.

Commissioner Doherty asked Commissioner Mannone to clarify whether he wants counsel to review it before it is put into the handbook, or after it is already in the handbook.

Attorney Ciampoli stated that it should be in the proposed handbook to be considered on the 27th.

Attorney Ciampoli stated that that point would be the only part of the motion he would want Commissioner Mannone to amend, so that this way it is going into the handbook, but it will come before the rest of the Board to be reviewed with the rest of the handbook.

Commissioner Doherty stated that he just thinks Commissioner Mannone is opening the door to a lot of potential problems with the policy.

Commissioner Mannone replied that he thinks the Board opens the door if they don't include the policy. He continued, stating that the District is being sued, because they didn't have a regulation.

Several people from the public yelled out that statement was not true.

Commissioner Mannone stated that the District could get sued, since they have a grievance, among other things, because there was no regulation.

Commissioner Doherty said that they shouldn't make this bigger than it is. He asked Commissioner Mannone to make the motion so they could move on.

MOTION

On Motion by Commissioner Samoles and seconded by Commissioner Mannone to include the protection against political discrimination policy; as a proposed policy in the handbook, subject to review by counsel. Opposed by Commissioner Doherty and Commissioner Hemsley. Approved by Commissioner Mannone, Commissioner Samoles, and Commissioner Graff. Motion passed.

Commissioner Doherty asked for clarification that this isn't an official policy yet and that it must be approved before it becomes policy.

Commissioner Graff confirmed that it must still be approved before it becomes policy.

Commissioner Doherty said to Commissioner Mannone, again, that he should not take this personally, and that he has just thought about the issue long and hard, and thinks this policy would be overstepping the boundaries that should be in place.

Commissioner Mannone agreed that it is not a personal thing and that Commissioner Doherty has the right to disagree.

Commissioner Doherty extended his hand, and Commissioner Mannone shook it.

NEW  
BUSINESS

New Business:  
Shed the Meds

Commissioner Graff stated that every year the District does an event that includes shed the meds, e-cycling, and shredding. He added that it is part of a program that the District does in the fall and the spring. Commissioner Graff stated that he has been working with Jonny Kass, a supervisor at the District, and they have scheduled it this year, for November 20th, which is a little later than usual. He asked if anyone has any objections to running the event on November 20th. The other commissioners had no objections.

Commissioner Graff stated that he would like to include the distribution of recycling bins that day, since people will be at the District already.

Commissioner Doherty asked if November 29th is a Saturday.

Commissioner confirmed that the date falls on a Saturday.

MOTION

On Motion by Commissioner Mannone and seconded by Commissioner Samoles to approve the shed the meds, e-cycling, shredding, and food drive event for November 20th. Unanimously approved. Motion passed.

Commissioner Mannone asked if that made November 20th the first day of distribution of the new recycling bins.

Commissioner Graff explained that that will be a separate motion. He stated that they will distribute recycling bins there, but they have to discuss it as the next item on the New Business list.

Distribution of Recycling Bins

Commissioner Graff stated that, as they could see, although the people at home cannot, behind the seats for the public there are 884 recycling bins piled up.

Jerry Liotti, a supervisor at the District stated that there are 3,000 more stacked outside and that there is a scheduled delivery for 1600 more next Wednesday.

Commissioner Samoles commented that there is no way they can wait until November 20th to begin distribution.

Commissioner Graff responded that he is not saying to wait; he is saying that the event on November 20th will be a distribution point and time. Commissioner Graff stated that he would like to discuss how the bins will be distributed, and whether or not the residents will have to pay for them.

Commissioner Doherty stated that he thinks it was already put out that the district will be giving them away.

Commissioner Graff responded that he doesn't want to make any decisions individually and that is why he brought it before the Board.

Jerry Liotti stated that he thinks something like that needs to be discussed in executive session.

Commissioner Doherty stated that he agreed, a one hundred percent.

Commissioner Mannone also expressed agreement, stating that if they put something out there while discussing, someone might hear the suggesting and think that is the way it will go.

Commissioner Doherty said that he would like to make a motion to table...

Several people in the public protested.

Jacqueline Urli also protested, stating that this issue is not personnel, or pending litigation, so it should not be discussed in executive session.

Commissioner Graff stated that the question is: should the residents have to pay for the bins and he thinks they can decide that here and now. He



stated that he is not in favor of the residents having to pay for it, because they have already paid for it once, with their taxes.

Commissioner Graff asked if anyone has anything to discuss, regarding that issue, because there are several different pieces of this to discuss.

Commissioner Mannone stated that he thinks there was some initial talk about whether the District would charge, but he thinks it has already been put out that there will be no charge. Commissioner Mannone stated that, therefore, he thinks the expectation is that this will be part of the tax raise.

Commissioner Doherty said to Commissioner Hemsley that he was the guy who pushed for this and took charge of it and asked if he had anything to say.

Commissioner Hemsley stated that there were a lot of ideas coming from everywhere. He explained that one idea was to, perhaps, because we had to order stickers and have personnel apply them, and have personnel also distribute the bins and create and use sign-in sheets, charge a five-dollar service fee to recoup some of the costs. Commissioner Hemsley explained, however, that that idea was before the cost of the bins went into the budget, and he feels that now that the bins are in the tax budget, now that is part of it. He stated that he is good with just handing out recycling pails.

Commissioner Hemsley stated that he has more to say, but knows the Board wants to wait until executive session to talk about it.

The other commissioners motioned that it was fine for him to go on.

Commissioner Hemsley continued, saying that there were few options where the sanitation workers put the bins in the truck on their way out, and drop them off at every house. He stated that since not everyone recycles, he is thinking that they can get a list of people's names, then people can come to the District for a pail. Commissioner Hemsley stated that this way, they can keep track of who gets a pail; and where it is going. He said that it is his opinion that if someone has signed and received a pail, and then needs a replacement, there should definitely be a fee.

Commissioner Doherty suggested that there be a Saturday as well.

Commissioner Hemsley agreed, saying that it needs to be put on the website with the times and days to get your bin.

Commissioner Doherty added that he, for example, already bought a large bin, so there may be people like him, who don't even want one dropped off.

Commissioner Samoles stated that he will volunteer two hours to sit at the District on a Saturday from around 4:00 to 6:00 and give out bins, because he doesn't want to pay the employees or put the bins on the truck or any of that nonsense.

Commissioner Graff commented that they don't want to pay extra to distribute the bins.

Commissioner Samoles agreed, stating that he doesn't want to pay extra, because they told the residents that they're getting it free, so they are getting it free. He stated that they won't, at the last second, charge \$13 a can. He said that he is willing to sit at the District for a couple of hours and give them out.

Commissioner Hemsley stated that they are not setting anything in stone.

The other commissioners expressed agreement that they are still kicking around ideas.

Commissioner Mannone stated that he thinks it makes sense for the public to come in and sign for the bins.

Commissioner Doherty agreed, saying that you cannot charge someone for a replacement bin if you don't keep track of who got a bin already.

Jerry Liotti stated that if the Board wants him to give out the bins, he suggests that the recycling sticker, and the information on how recycling should be done be placed inside each can. He explained that if not, it will be very difficult to put on the sticker as the public comes in.

Commissioner Samoles asked if the bins really need the stickers.

Commissioner Mannone asked if the Board already voted on the stickers.

Commissioner Graff replied that he thinks the stickers are in the process of being ordered.

Commissioner Mannone stated that yes, they voted on it at the last meeting. He said that the Board agreed to get stickers, but just had to decide which ones, and were going with the lowest bid.

Commissioner Graff stated that yes that is correct.

Commissioner Graff stated that they need to make sure that the paper being placed in the bins have the most recent and updated recycling rules, as approved by the recycling company. He asked, for example, does the sheet say that the recycling can be bagged or not bagged?

Jerry Liotti responded that he didn't know, but would make sure it has the updated information.

Commissioner Mannone stated that he thinks the set days for picking up bins should extend for a period of time.

Commissioner Graff stated that this could extend indefinitely because there are ten thousand bins.

Commissioner Mannone suggested that they could also eventually close it, because it would be assumed that whoever wanted a bin, came and got it, after a really extended period of time.

Commissioner Graff suggested that they do this separately, and asked if anyone is opposed to having the first can free.

No commissioners opposed.

Commissioner Graff stated that they should do one thing at a time, and asked for a vote on the price of the first bin.

MOTION On Motion by Commissioner Hemsley and seconded by Commissioner Doherty to approve that the recycling bins will be free for the first bin per household. Unanimously approved. Motion passed.

Commissioner Doherty suggested they discuss distribution in executive session.

Someone from the public protested, saying that he or she would like to hear the commissioners' opinions.

Commissioner Graff responded that it is his opinion that people should come to the District to pick up the recycling bins, during a certain period of time.

Commissioner Mannone stated that even if they designate a day and time to pick up the bins, there will invariably be people who will come at different times to what has been designated. He stated that the question would be how to accommodate that, because he doesn't want to send someone home.

Commissioner Graff said that there will be an inundation of people on Monday and Tuesday.

Attorney Ciampoli suggested that the Board appoint a committee and empower them to establish the rules.

Commissioner Graff stated that he would like to get the bins out to people as soon as possible.

Attorney Ciampoli stated that he would have suggested that the committee report back to the Board, but he knows that they don't want to put it off for a month, and they don't want to have to have a special meeting. He said that they will have to have a way to verify residence, because you don't want people showing up from wherever.

Commissioner Graff asked if anyone volunteers to be a member of the Recycling Bin Distribution Committee.

Commissioner Hemsley and Commissioner Samoles volunteered.

Commissioner Doherty stated that he thinks Commissioner Hemsley should be the commissioner on the committee.

Commissioner Mannone suggested that they also have one of the supervisors on the committee.

Commissioner Samoles stated that they are not paying them extra.

Commissioner Mannone suggested that they come to the District during the day.

Commissioner Samoles agreed, suggesting after 10am on a Saturday.

Commissioner Mannone stated that he could also come in after 10am on a different day, if needed.

Commissioner Graff said to wait, because the commissioners are talking about two different things. He asked if the commissioners want to set up a committee to set up a distribution plan, or if they want to simply approve a distribution plan. Commissioner Graff added that he would prefer to speak to the supervisors before approving a plan.

Commissioner Mannone agreed, but said it has to be done within the week, and asked if Commissioner Graff thinks it is fair.

Commissioner Graff responded, saying it is very fair.

Commissioner Mannone said that they should set up the committee and agree on a date. He added that they will come in on that day to talk to the supervisors, and maybe even some 553 members.

Commissioner Doherty stated that he would like to make a motion to appoint Commissioner Hemsley and supervisor Jerry Liotti to be on the committee, because they seem to be very well versed on what is going on with the bins.

Mr. Liotti jokingly indicated that he did not want to be on the committee.

Commissioner Doherty laughed and pointed to Mr. Liotti, saying Mr. Liotti was raising his hand to volunteer to be on the committee.

Commissioner Mannone asked Mr. Liotti for his opinion on how the distribution might go.

Mr. Liotti said that since the trucks are out of the garage by 6am, perhaps people can come by, starting at that time, to get bins.

Commissioner Mannone said that they don't know how large the response will be, and how many people will show up.

Mr. Liotti said that it should be manageable if the garage is set up the way it is for voting, where people come in and give their names and addresses.

Commissioner Graff commented that they have the book of names and addresses from voter registration, and suggested that perhaps that could be helpful.

Attorney Ciampoli agreed, saying they could use the list of people who registered for the election.

Commissioner Graff stated that there will be a few residents that aren't registered, but the registration list is pretty much every resident.

Commissioner Doherty said that Stacey Ward, the typist/Health Benefits Administrator, had a very good point.

Ms. Ward stated that it was her opinion that the stickers be placed on the bins because that would make it clear the bins belong to Oceanside Sanitation District. She said that other districts may come for bins.

Commissioner Graff responded that the residents would have to bring a bill or something to prove that they are Oceanside residents.

Commissioner Graff stated that Commissioner Hemsley, Commissioner Mannone, and Mr. Liotti can be on the Recycling Bin Distribution Committee. He explained that they can work out the time and date of the meeting, report the decision to the Board, and they will publicize the results.

Commissioner Samoles stated that he would like to join the committee as well.

Commissioner Graff explained that if three commissioners join the committee, there has to be a public meeting.

Commissioner Mannone offered to step down to let Commissioner Samoles join the committee.

Commissioner Samoles accepted the offer.

Commissioner Graff stated that it will now be Commissioner Hemsley, Commissioner Samoles, and Mr. Liotti who make up to the committee. On Motion by Commissioner Mannone and seconded by Commissioner Hemsley to appoint Commissioner Hemsley and Commissioner Samoles to be on the Recycling Bin Distribution Committee and to give them the authority to make decisions on how the bins will be distributed. Unanimously approved. Motion passed.

Commissioner Mannone stated that the committee can have it done soon.

Commissioner Graff responded that yes, it will be done within the next week or so.

Commissioner Mannone said that, by then, the committee should at least give the Board the progress and figure out what Mr. Liotti wants to do with these bins.

Treasurer Lisa Lazansky stated that there are three bids for uniforms that just came in, and Supervisor Frank Catapano would like the Board to approve a bid so that he can put in the order tomorrow.

Commissioner Graff stated that there are three bids for uniforms. He explained that the first bid is from The Big Cat Enterprises for sweatshirts for 553 and CSEA, and the amount is \$4,256. Commissioner Graff added up the totals for different sizes of sweatshirts and stated that the total number of sweatshirts is 129. He explained the sweatshirts range from \$29 to \$35, depending upon the size and different logos.

Commissioner Graff said that they can approve a bid for the sweatshirts after they return from executive session, but read the other bids aloud. He stated that there are three bids: one for \$4,256, one for \$4,801.60, and one for \$4,872. He concluded by saying that those are the three bids, but the Board will come back after everyone has had a chance to review them.

Commissioner Mannone said that he wants to make sure it is the same stuff on all bids.

Commissioner Graff read a letter from Comp Alliance dated September 19, 2021 that stated that in appreciation of its members that have stood with them, they have awarded a member loyalty award check in the amount of \$4,254. He said he assumes that it has been deposited in the District's account.

Commissioner Graff stated that he also has buy-backs.

Employee Buy-Backs

CSEA

Frank Catapano

Year 2021

4 days compensatory time, 8 vacation days, 3 banked vacation days.

Regular taxes, lump sum

\$6,239.43

PUBLIC  
COMMENTSPublic Comments

Commissioner Graff asked for any public comments or questions.

Joseph Cibellis: It has been a month or so and I'm curious what your explanation will be for the way you used politics and the games you played with the Oceanside taxpayers' money on the budget increases during election cycles.

Commissioner Graff stated that Oceanside Sanitation was the first entity to publish a budget meeting live on Youtube, and he said that everyone already knows how their budget process works.

Joe Cibellis interrupted, telling Commissioner Graff to just answer the question.

Commissioner Graff responded that he is trying to answer Mr. Cibellis' question.

Commissioner Graff continued, stating that the trouble is that, when the discussions are heard, misinterpretations can happen.

Joe Cibellis interrupted, saying that there was no misinterpretation of what happened.

Commissioner Graff responded that there was one hundred percent a misinterpretation of what happened, because Lisa (the District Treasurer) was talking to him, and he responded to her. Commissioner Graff explained that, at the same time, Commissioner Samoles made a comment, and Joe Cibellis is misinterpreting it.

Mr. Cibellis said that Commissioner Graff is just saying that it was a misinterpretation so that he can blame Commissioner Samoles.

Commissioner Graff replied that he is not blaming anyone. He explained that he made a comment in response to Treasurer Lazansky, about budget increases in taxes for next year. Commissioner Graff stated that, at the same time, Commissioner Samoles made a comment, and that made it appear as if he was answering Commissioner Samoles. He explained again that he was not; he was answering Treasurer Lazansky. Commissioner Graff concluded by saying that whether Mr. Cibellis believes it or not, he does not care, because that is the truth.

Joe Cibellis: So that is your answer.



Commissioner Graff responded that that is his answer.

Joe Cibellis: I'm just curious. You're talking about changing some bylaws that are in the District. I'm just curious. Are there any bylaws prohibiting anybody at any time from talking politics, whether it be a worker or a visitor here at the District? I don't understand what you're trying to accomplish with this motion about restricting or unrestricting freedom of speech. Maybe you can explain it to me.

Commissioner Doherty said that he thinks he already explained it.

Joe Cibellis responded that he didn't explain it, and said that there are all kinds of lawsuits against the District.

Commissioner Graff stated that he has a comment pertaining to lawsuits. He told Joe Cibellis that if he has any documents regarding his time as commissioner, he is asking him to preserve them, because the District is being sued by Assistance Corp. Commissioner Graff stated that Joe Cibellis' name is listed as a signatory to the contract, and he is going to be a witness, so the Board is going to need any documents that he has, regarding his time as commissioner.

Joe Cibellis said that they should send requests to his lawyer.

Commissioner Graff stated that Joe Cibellis' lawyer is the same one who represents Assistance Corp, and noted that it was an interesting coincidence.

Joe Cibellis stated that he was interrupted while asking his question.

Commissioner Mannone stated that, yes, Mr. Cibellis was asking about the policy and he explained that the policy has two parts. He said that the first part is an anti-political discrimination clause. Commissioner Mannone explained that there were allegations that there was political discrimination.

Mr. Cibellis responded that, actually, the allegations were against Commissioner Mannone, himself.

Commissioner Mannone stated that he doesn't know if the allegations were necessarily against himself. He stated that he believes the allegation is that he did not do anything to stop an argument.

Mr. Cibellis responded, telling Commissioner Mannone to stop twisting his words like an attorney, and just say it.

Commissioner Mannone responded to Mr. Cibellis, stating that simply saying there is a grievance, without explaining what the grievance is about, is misleading the public. He added that Mr. Cibellis does that, often.

Commissioner Doherty waved his hand in a shooing motion.

Commissioner Mannone told Commissioner Doherty not to tell him to be quiet.

Commissioner Doherty explained that he had been waving away a fly that was in his face.

Commissioner Samoles commented to Commissioner Mannone that it was a workplace violence grievance.

Commissioner Graff stated that the grievance is a matter of private issue, that cannot be discussed at a public meeting.

Commissioner Mannone stated that he will just answer the question. He explained that the grievance alleges that there is political discrimination or potential discrimination. Commissioner Mannone said that, because of that, he has codified that there will be no political discrimination in this District.

Joe Cibellis asked why Commissioner Mannone needs to do that.

Commissioner Mannone answered, stating that he needs to do that, because obviously some people think that conversation constitutes political discrimination.

Mr. Cibellis asked who thinks that.

Commissioner Mannone said that he is not alleging any names, but somebody made grievances.

Joe Cibellis replied that Commissioner Mannone does not want to get in trouble, and that is the reason for the policy.

Commissioner Mannone stated that no, he is just assuring them, by saying that there will be no discrimination based on political point of view, or expression of ideas.

Mr. Cibellis stated that that doesn't make any sense.

Commissioner Mannone stated that it does make sense, and it is called what we do as Americans; we protect.

Mr. Cibellis responded, stating, that, no, this is what he, Commissioner Mannone, does as an attorney.

Commissioner Mannone stated that he is not acting as an attorney; he is acting as a citizen and elected official of Oceanside, and as a citizen of the United States.

Joe Cibellis stated that he doesn't see where it says anywhere before this incident, that political discrimination would ever be an issue. He added that Commissioner Mannone is creating the issue.

Commissioner Graff responded that there was an issue, when an employee spoke out in support of John Mannone, and he was then taken off the drivers list. He stated that that employee was Richard Zappa.

Commissioner Mannone added that Richard Zappa was taken off the drivers list by Joe Cibellis, himself. He stated that he will not continue arguing, but the point he is making is that the reason he is putting the policy forth, is because there is a question of whether there will be political discrimination, and he believes in the First Amendment, and he believes that no one should be discriminated against for political reasons. Commissioner Mannone concluded by stating that Joe Cibellis is against that, because he and his crew persecuted employees and he spent years involved in corrupt activity. He said that now he, Commissioner Mannone, is trying to pass something that protects people's rights, and it is no surprise that Mr. Cibellis is against it, because that is who he is.

Commissioner Graff asked if there were any more public comments or questions. He said, hearing none, he requests a motion to go into executive session.

MOTION On Motion by Commissioner Doherty and seconded by Commissioner Hemsley to enter executive session to discuss matters involving pending litigation, the employment history of persons, and for the purpose of soliciting and receiving legal advice. Unanimously approved. Motion passed.

The Board entered executive session at 7:12pm.

MOTION On Motion by Commissioner Samoles and seconded by Commissioner Mannone to end the executive session at 8:23pm. Unanimously approved. Motion passed.

Local 553 Buyback

Commissioner Graff stated that there are a few pieces of business. He said that the first is a 2021 buyback of 5 vacation days, by John Corso.

MOTION On Motion by Commissioner Samoles and seconded by Commissioner Mannone to approve the payment. Unanimously approved. Motion passed.

Commissioner Graff told Treasurer Lazansky to make sure that this will not affect John Corso's worker's compensation payments.

Assistance Corp Counter Claims

MOTION On Motion by Commissioner Samoles and seconded by Commissioner Mannone to approve counter claims against Assistance Corp, as discussed in executive session with the District's attorney. Unanimously approved. Motion passed.

Commissioner Mannone commented that Assistance Corp is owned by Michael Scarlata.

Uniform Bids

Commissioner Graff stated that they have three bids: One from Big Cat Enterprises for \$4,256, one from Woods Men's and Boys' Clothing for \$4,801.60, and one from Tom Christian, for \$4,872.

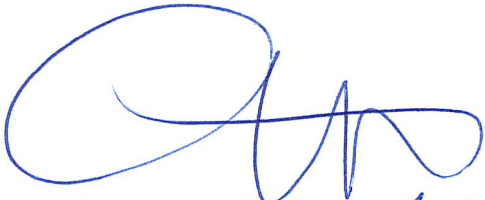
MOTION On Motion by Commissioner Samoles and seconded by Commissioner Mannone to choose the lowest bid, which was from Big Cat Enterprises, for \$4,256. Unanimously approved. Motion passed.

MOTIO On Motion by Commissioner Samoles and seconded by Commissioner Graff to close the meeting. Unanimously approved. Motion passed.

ADJOURNED

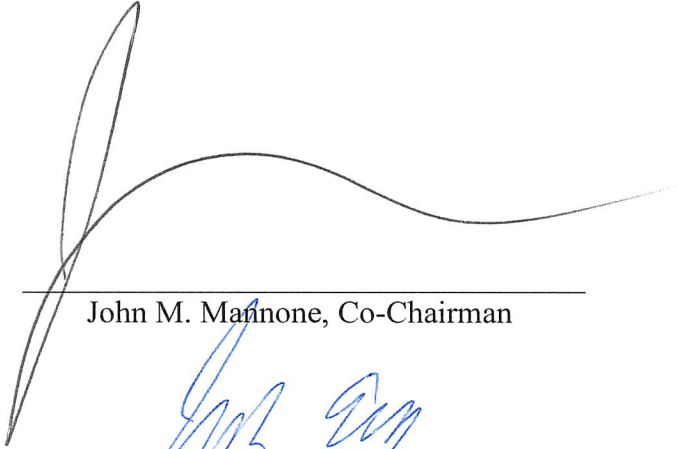
The meeting ended at 8:25.

The next General Board of Commissioners Meeting will be held on Thursday, November 4, 2021, at 6:30 p.m.



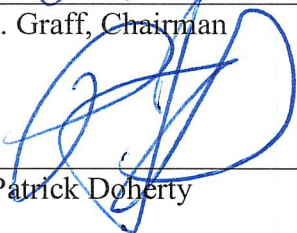
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Austin R. Graff, Chairman



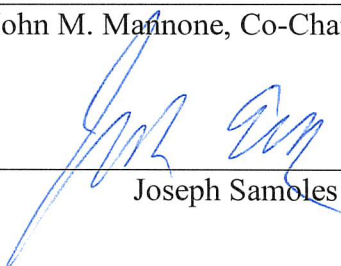
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John M. Maffione, Co-Chairman



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Patrick Doherty



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Joseph Samoles

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Ryan Hemsley

REPORT OF THE TREASURER Prepared by Treasurer Lazansky and subject to audit.

The following irrevocable standby letters of credit serve as security for the District funds on deposit with TD Bank:

FLH Bank Pittsburg	\$7,000,000	Irrevocable standby letter of credit HLB8315210970039
J.P. Morgan Chase Bank	484,670.94	FDIC Coverage, collateral for amount in excess of \$250,000

CHASE BANK

Ck. Acct. Bal 9/3/2021	\$	365,295.00	
9/2/2021 Payroll Refund		672.12	
9/3/2021 Deposit		600,000.00	
9/31/2021 Interest		6.10	
	\$	<u>965,973.22</u>	
Disbursed thru 10/7/21	\$	<u>481,302.28</u>	

Total Ck. Acct. Bal 10/7/21	\$	484,670.94
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TD BANK

Ck. Acct. Bal 9/3/21	\$	6,738,606.41
Deposits:		
10/7/2021 Medical Reimbursements		8,968.84
10/7/2021 Pilot		14,090.81
9/15/2021 Interest		460.10
10/7/2021 W.C Refunds		9,690.72
10/7/2021 Refunds		5,194.15
	\$	<u>6,777,011.03</u>

Disbursed thru 10/7/21	<u>1,039,176.00</u>
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Total Ck. Acct. Bal 10/7/21	\$	5,737,835.03
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Total Combined Balances as of October 7, 2021	\$	6,222,505.97
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## Sanitary District No.7 T.O.H

11/3/2021 11:12 AM

Register: 10200 · Chase

From 09/03/2021 through 10/07/2021

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
09/03/2021			9699 · Transfers	Deposit		X	600,000.00	965,967.12
09/03/2021	AWD	ADP Services	65080 · Payroll Proces...	September	2,978.23	X		962,988.89
09/07/2021	PRPMT0...		27300 · Payroll Federa...		27,795.59	X		935,193.30
09/07/2021	PRPMT0...		27100 · Payroll Checks...		56,151.29	X		879,042.01
09/14/2021	PRPMT0...		27300 · Payroll Federa...		31,617.60	X		847,424.41
09/14/2021	PRPMT0...		27100 · Payroll Checks...		69,680.48	X		777,743.93
09/15/2021			65080 · Payroll Proces...	Service Charge	50.98	X		777,692.95
09/21/2021	PRPMT0...		27300 · Payroll Federa...		28,635.87	X		749,057.08
09/21/2021	PRPMT0...		27100 · Payroll Checks...		62,482.95	X		686,574.13
09/28/2021	PRPMT0...		27300 · Payroll Federa...		28,180.27	X		658,393.86
09/28/2021	PRPMT0...		27100 · Payroll Checks...		62,522.27	X		595,871.59
09/30/2021			45000 · Investments:45...	Interest		X	6.10	595,877.69
10/01/2021	AWD	ADP Services	65080 · Payroll Proces...	October	1,688.69			594,189.00
10/04/2021	AWD	NYS Employees Reti...	24100 · EE Retirement	September	8,681.62			585,507.38
10/05/2021	PRPMT1...		27300 · Payroll Federa...		28,506.93			557,000.45
10/05/2021	PRPMT1...		27100 · Payroll Checks...		58,335.83			498,664.62
10/07/2021	2682	Teamsters National 4...	24400 · Teamsters 401K	T. Freudenberg...	137.10			498,527.52
10/07/2021	2683	teamsters local 553	24300 · Union Dues	September Dues	3,123.00			495,404.52
10/07/2021	2684	CSEA	24300 · Union Dues	September Dues	1,398.58			494,005.94
10/07/2021	2685	New York State Defe...	24175 · EE Deferred C...	Dept.#212158	2,340.00			491,665.94

Sanitary District No.7 T.O.H

11/3/2021 11:12 AM

Register: 10200 · Chase

From 09/03/2021 through 10/07/2021

Sorted by: Date, Type, Number/Ref

<u>Date</u>	<u>Number</u>	<u>Payee</u>	<u>Account</u>	<u>Memo</u>	<u>Payment C</u>	<u>Deposit</u>	<u>Balance</u>
10/07/2021	2686	New York State Defe...	24175 · EE Deferred C...	Dept.#212158	2,340.00		489,325.94
10/07/2021	2687	New York State Defe...	24175 · EE Deferred C...	Dept.#212158	2,340.00		486,985.94
10/07/2021	2688	New York State Defe...	24175 · EE Deferred C...	Dept.#212158	2,315.00		484,670.94



## Sanitary District No.7 T.O.H

11/3/2021 11:11 AM

Register: 10150 · TD Bank

From 09/03/2021 through 10/07/2021

Sorted by: Date and Order Entered

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
09/08/2021	32954	Home Depot	20000 · Accounts Paya...	VOID: Claim ...		X		6,738,956.41
09/08/2021	8410355...	Home Depot	20000 · Accounts Paya...	Claim No 350 ...	39,813.75	X		6,699,142.66
09/08/2021	8410355...	Home Depot	20000 · Accounts Paya...	Claim No 350 ...	39,813.75	X		6,659,328.91
09/08/2021	32957	Home Depot	20000 · Accounts Paya...	Claim No 350 ...	53,085.00	X		6,606,243.91
09/13/2021	AWD	adobe	65000 · Operations:65...	Yearly Renewal	651.62	X		6,605,592.29
09/15/2021			45000 · Investments:45...	Interest		X	460.10	6,606,052.39
09/20/2021	AWD	Microsoft 365	65000 · Operations:65...	Renewal Emails	22.61	X		6,606,029.78
10/07/2021	32958	Ace Hardware	20000 · Accounts Paya...	Claim 351	154.79			6,605,874.99
10/07/2021	32959	All Systems Brake Se...	20000 · Accounts Paya...	Claim 352	1,080.78			6,604,794.21
10/07/2021	32960	Arthur J. Gallagher R...	20000 · Accounts Paya...	Claim 353	55,430.00			6,549,364.21
10/07/2021	32961	AT&T	20000 · Accounts Paya...	Claim 354	7.83			6,549,356.38
10/07/2021	32962	AT&T Mobility	20000 · Accounts Paya...	Claim 355	383.98			6,548,972.40
10/07/2021	32963	Barnwell House of Ti...	20000 · Accounts Paya...	Claim 356	3,345.08			6,545,627.32
10/07/2021	32964	Cablevision	20000 · Accounts Paya...	Claim 357	136.78			6,545,490.54
10/07/2021	32965	Comply	20000 · Accounts Paya...	Claim 358	1,249.50			6,544,241.04
10/07/2021	32966	CSEA-EBF	20000 · Accounts Paya...	Claim 359	2,936.07			6,541,304.97
10/07/2021	32967	Drum Industrial Sale...	20000 · Accounts Paya...	Claim 360	477.60			6,540,827.37
10/07/2021	32968	Gabrielli Truck Sales	20000 · Accounts Paya...	Claim 361	1,295.59			6,539,531.78
10/07/2021	32969	Global Montello Gro...	20000 · Accounts Paya...	Claim 362	13,113.27			6,526,418.51
10/07/2021	32970	Grade A Petroleum C...	20000 · Accounts Paya...	Claim 363	2,824.52			6,523,593.99

## Sanitary District No.7 T.O.H

11/3/2021 11:11 AM

Register: 10150 · TD Bank

From 09/03/2021 through 10/07/2021

Sorted by: Date and Order Entered

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
10/07/2021	32971	Grainger	20000 · Accounts Paya...	Claim 364	48.51		6,523,545.48
10/07/2021	32972	Hess Fleet Card	20000 · Accounts Paya...	Claim 365	282.24		6,523,263.24
10/07/2021	32973	Home Depot	20000 · Accounts Paya...	Claim 366	132.88		6,523,130.36
10/07/2021	32974	L.I. American Water	20000 · Accounts Paya...	Claim 367	211.05		6,522,919.31
10/07/2021	32975	Moreland Hose & Be...	20000 · Accounts Paya...	Claim 368	127.90		6,522,791.41
10/07/2021	32976	Nawrocki Smith	20000 · Accounts Paya...	Claim 369	2,231.25		6,520,560.16
10/07/2021	32977	New York State Emp...	20000 · Accounts Paya...	Claim 370	300,982.14		6,219,578.02
10/07/2021	32978	PCdotCOM	20000 · Accounts Paya...	Claim 371	450.00		6,219,128.02
10/07/2021	32979	Poland Spring Water	20000 · Accounts Paya...	Claim 372	237.55		6,218,890.47
10/07/2021	32980	PSEG Electric	20000 · Accounts Paya...	Claim 373	1,186.02		6,217,704.45
10/07/2021	32981	PSEG Recycling	20000 · Accounts Paya...	Claim 374	248.37		6,217,456.08
10/07/2021	32982	Sele-Dent	20000 · Accounts Paya...	Claim 375	433.00		6,217,023.08
10/07/2021	32983	Sele-Dent Admin Fee	20000 · Accounts Paya...	Claim 376	120.00		6,216,903.08
10/07/2021	32984	Staples	20000 · Accounts Paya...	Claim 377	226.03		6,216,677.05
10/07/2021	32985	The Parts Authority	20000 · Accounts Paya...	Claim 378	1,089.57		6,215,587.48
10/07/2021	32986	The State Insurance ...	20000 · Accounts Paya...	Claim 379	1,807.17		6,213,780.31
10/07/2021	32987	TIAA Bank	20000 · Accounts Paya...	Claim 380	155.00		6,213,625.31
10/07/2021	32988	Verizon	20000 · Accounts Paya...	Claim 381	361.32		6,213,263.99
10/07/2021	32989	Verizon Recycling	20000 · Accounts Paya...	Claim 382	167.98		6,213,096.01
10/07/2021	32990	Sanitary District No.7	20000 · Accounts Paya...	Claim 383	500,000.00		5,713,096.01

Sanitary District No.7 T.O.H

11/3/2021 11:11 AM

Register: 10150 · TD Bank

From 09/03/2021 through 10/07/2021

Sorted by: Date and Order Entered

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
10/07/2021	32991	Dennis Heuer	20000 · Accounts Paya...	Claim 384	891.00		5,712,205.01
10/07/2021	32992	Dorothy Gibbs	20000 · Accounts Paya...	Claim 384	445.50		5,711,759.51
10/07/2021	32993	Eugene Patrella	20000 · Accounts Paya...	Claim 384	445.50		5,711,314.01
10/07/2021	32994	Farinella,Joseph	20000 · Accounts Paya...	Claim 384	891.00		5,710,423.01
10/07/2021	32995	George Beyer	20000 · Accounts Paya...	Claim 384	891.00		5,709,532.01
10/07/2021	32996	Jean & Charles Thuren	20000 · Accounts Paya...	Claim 384	891.00		5,708,641.01
10/07/2021	32997	John & catherine Ro...	20000 · Accounts Paya...	Claim 384	891.00		5,707,750.01
10/07/2021	32998	John Holmes	20000 · Accounts Paya...	Claim 384	891.00		5,706,859.01
10/07/2021	32999	Legault,James	20000 · Accounts Paya...	Claim 384	891.00		5,705,968.01
10/07/2021	33000	Marlene D. Patrella	20000 · Accounts Paya...	Claim 384	445.50		5,705,522.51
10/07/2021	33001	Samoles,Joseph	20000 · Accounts Paya...	Claim 384	445.50		5,705,077.01
10/07/2021	33002	Vitulano,Anthony	20000 · Accounts Paya...	Claim 384	445.50		5,704,631.51
10/07/2021	33003	Vurture,Wayne	20000 · Accounts Paya...	Claim 384	891.00		5,703,740.51
10/07/2021			-split-	Deposit		37,594.52	5,741,335.03
			EE Medical			244.00	
			EE Medical			244.00	
			EE Medical			244.00	
			EE Medical			244.00	
			EE Medical			244.00	
			EE Medical			244.00	
			EE Medical			2,501.28	
			EE Medical			2,501.78	
			EE Medical			2,501.78	
			PILOT			6,980.95	
			PILOT			3,200.55	
			PILOT			3,909.31	
			Refunds			4,254.00	

Sanitary District No.7 T.O.H

11/3/2021 11:11 AM

Register: 10150 · TD Bank

From 09/03/2021 through 10/07/2021

Sorted by: Date and Order Entered

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
			Refunds	A.T.		1,149.40	
			Refunds	J.R.		8,541.32	
			Refunds			481.00	
			Refunds			109.15	
10/07/2021	33004	Messina Perillo & Hi...	20000 · Accounts Paya...	Claim 385	3,500.00		5,737,835.03