

SEPTEMBER 17, 2020

REORGANIZATION MEETING #3409

TIME Commissioner Graff, as acting Chairman convened the meeting at 6:43 p.m.

ROLL Commissioners Graff, Mannone, Doherty, Samoles and Hemsley and Attorney
CALL Ciampoli

VISITORS Dimitrios Misetzis, Assistant Shop Steward Local 553

Commissioner Doherty, in honor of U.S. Constitution Day read the following:
"We the People of the United States, in Order to form a more perfect Union, establish Justice, insure domestic Tranquility, provide for the common defense, promote the general Welfare, and secure the Blessings of Liberty to ourselves and our Posterity, do ordain and establish this Constitution for the United States of America."

Attorney Ciampoli swore in John Mannone for a 5-Year Term and Ryan Hemsley for a 2-Year Term as Commissioners of Sanitary District #7.

MOTION On Motion by Commissioner Samoles and seconded by Commissioner Mannone for Austin Graff to be elected Chairman of the Board of Commissioners of Sanitary District No. 7, Town of Hempstead for the year 2020 - 2021. Unanimously approved.

MOTION On Motion by Commissioner Doherty and seconded by Commissioner Samoles for John Mannone to be elected Co-Chairman of the Board of Commissioners of Sanitary District No. 7, Town of Hempstead for the year 2020 – 2021. Unanimously approved.

MOTION On Motion by Commissioner Mannone and seconded by Commissioner Doherty to reappoint Chase Bank and TD Bank as depositories for Sanitary District No. 7, Town of Hempstead funds for the year 2020– 2021. Unanimously approved.

The Treasurers' Bond was approved at the previous meeting on September 3, 2020.

The following committees were established for the year 2020-2021:

Budget: Commissioner Mannone, Commissioner Hemsley and Commissioner Samoles

Insurance: Commissioner Graff and Commissioner Samoles

Personnel: Commissioner Mannone and Commissioner Samoles

Public Relations: Commissioner Doherty and Commissioner Hemsley

Ethics: Commissioner Mannone and Commissioner Samoles

IT: Commissioner Graff and Commissioner Doherty

Commercial Pick-Up Committee: Commissioner Graff and Commissioner Mannone

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By-Laws: Commissioner Mannone said there have been several changes to the By-Laws in the last year and they need to be updates. Commissioner Graff said he would ask the Office Staff to review and update the By-Laws.

Code of Ethics: Commissioner Graff stated the new committee was just formed.

MOTION On Motion by Commissioner Mannone and seconded by Commissioner Doherty to table the Code of Ethics until the next General Meeting where the Committee will set a date to meet. Unanimously approved.

Financial Statements: Commissioner Graff said the Board received and reviewed the 2019 Financial Statements.

MOTION On Motion by Commissioner Mannone and seconded by Commissioner Samoles to adopt the 2019 Financial Statements. Unanimously approved.

Buy-Backs-The Board received two requests for Buy-Backs

MOTION On Motion by Commissioner Hemsley and seconded by Commissioner Samoles to approve an emergency Buy-Back for Sanitation Worker Jose Hernandez consisting of 6 Compensatory Days, 1 Personal Day, 20 Sick Days and 5 Vacation Days to be paid in a lump sum. Unanimously approved.

MOTION On Motion by Commissioner Mannone and seconded by Commissioner Doherty to approve the Buy-Back of 20 Sick Days for Sanitation Worker Theodore Freudenberg subject to verification of the number of days and clarification of the request. Unanimously approved.

Commissioner Mannone said he would like to modify the By-Laws regarding the time of the Annual Reorganization Meeting.

MOTION On Motion by Commissioner Mannone and seconded by Commissioner Doherty to amend the District By-Laws to hold the Annual Reorganization Meeting at 6:30 p.m. instead of 9:00 a.m. on the Monday following the Election. Unanimously approved.

Commissioner Samoles stated he would like to hire a part-time worker for the office. He said CSEA already approved the 19 ½ hour per week position. Commissioner Mannone questioned if it had to be a Civil Service Title. Commissioner Graff said he thinks the District needs to apply for a title. Commissioner Mannone said he believes Nassau County Civil Service will approve the hiring of a person that is qualified as handicap without a test.

Commissioner Doherty and the Board all agreed they would like to hire an individual with autism. Commissioner Samoles said Ms. Ashley Gazes would be paid \$15.00 per hour.

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MOTION On Motion by Commissioner Samoles and seconded by Commissioner Mannone to hire Ashley Gazes as a part-time office worker at \$15.00 per hour for 19 ½ hours per week pending approval by Nassau County Civil Service, legal review and an in person meeting on October 1, 2020. Unanimously approved.

The next General Board of Commissioners Meeting will be held on Thursday, October 1, 2020 at 6:30 p.m.

ADJOURNED On motion duly made and seconded the meeting adjourned at 7:04 p.m.

Attest

Austin R. Graff, Chairman

John M. Mannone, Co-Chairman

Patrick Doherty

Joseph Samoles

Ryan Hemsley