

Gaynor Family Regional Library - Minutes

October 26th, 2023

5 pm –Library Heritage room/Zoom

Attendance:

Marian Mair	Cindy Stewart
Erin Nosal - Regrets	David Little- Chair
Rosalyn Howard - Zoom	Laura Bennett
Ken Doornbos	Bert Skogan
Lori Fiddler	Scott Spicer - Regrets

Staff: Ken Kuryliw and Katherine Anderson - attending

Welcome

1. Called to order at 5:00pm
2. Adoption of Agenda-

Moved **Cindy** **Second: Lori** **Passed- All**

3. Review Of Minutes- September, 2023 – approved

Moved **Bert** **Second: Ken D** **Passed- All**

Business Arising: none

4. Financial Report: Attached

Behind in municipal grants. Since expansion planned, budget was not going to happen it was agreed that we would request 2022 +3% from each municipality.

St. Andrews \$122, 776, St. Clements \$108,365, Selkirk \$176,748

Provincial grant increased almost \$10,000 because of the population increase. (\$351,084)

Dunnottar is paid for the full year including an additional \$5,000 for expansion.

Overall, despite the chaos we should see a very small surplus in the bottom line but many lines will be over or under a significant amount.

Financial received as presented.

Moved

Bert

Second: Cindy

Passed- All

5. Information Items

1. Librarians Report See attached: received

Grant Update: New provincial formula for 2024, results in a significant change from per capita based to number of municipalities in the region and percentage of municipal funding. Under the formula the region would see over a 30% decrease, although there is a clause that allows using the prior years grant provided no decrease in municipal funding occurs.

This raised a number of concerns, as the change was made with almost no consultation and did not follow the usual process of a Public Library Advisory Board.

The Board agreed that we would try to have other Boards effected like other library systems that face a large decrease to lobby for a change to the formula

A letter from our Board to the Minister of Culture and local MLAs and hopefully other library systems in January and February 2024 would go out.

The change happened by the prior Government during the election media blackout.

2. Budget: - Board agreed to pass the non expansion budget, but with the expectation that expansion will still be explored as amended.

Moved

Lori

Second: Laura Passed- All

Discussion – It is hoped that the three building owners could provide the new funding needed for the library to take over the space in January 2024 and be able to apply for grants to do the renovation and incorporate the space like the rest of the building. This would need to cover increased cost of operating the space and finance the cost of the space from Selkirk.

3. Succession planning. A meeting of the subgroup occurred and it was decided that we need to increase the management depth in the library, The plan which recognizes the Boards long term plan to have an assistant Library manager position, and also have some back up if Ken Kuryliw moved on from the library. While it was understood that training Katherine Anderson in management, it does not guarantee her either position. If an assistant position is created it would be advertised as would the Library Director position with a fair process in hiring.

It was agreed the library would cover the cost of tuition, U of M fees and books for the courses as she passed each course. Katherine agrees to do the course work on her

own time, and if she left before two years of completed the course, the funding would be returned, Ken K, also said he would train Katherine in Management in the library over the next years.

Action Items - None

Adjourned 7:05 pm – Marion

Next meeting will be November 23rd 2023 at 5pm