

**PEMBINA GORGE FOUNDATION
D.B.A. FROST FIRE PARK**

**TITLE VI NONDISCRIMINATION
POLICY STATEMENT**

Title VI of the Civil Rights Act of 1964 ensures that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination, including sex, age, disability, low-income, or LEP discrimination, under any program or activity for which the Recipient receives Federal financial assistance. The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI and other Non-discrimination requirements (The Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973) by restoring the broad, institutional-wide scope and coverage of these non-discrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is Federally-assisted.

The Pembina Gorge Foundation / Frost Fire Park is a 501©3 non-profit organization of the State of North Dakota. It is the policy of the Pembina Gorge Foundation to ensure compliance with Title VI of the Civil Rights Act of 1964 and all related statutes or regulation in all programs and activities.

I, Jeff Mostad, as Chairman of the Pembina Gorge Foundation, am personally committed to and in support of taking all steps to ensure that no person or groups of persons shall, on the grounds of race, color, national origin, sex, age, disability, low-income or LEP discrimination; be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any and all programs, services or activities administered by the Pembina Gorge Foundation.

Natalie Gebur, Frost Fire Park General Manager and the Title VI Coordinator, is granted the authority to administer and monitor the Title VI and Nondiscrimination Program as promulgated under the Title VI of the Civil Rights Act of 1964 and any subsequent legislation. The Title VI Specialist will provide assistance as needed.

The Pembina Gorge Foundation recognizes the need and will provide Title VI training for all Pembina Gorge Foundation / Frost Fire Park personnel.

Anyone who believes that he or she has been discriminated against should contact the Pembina Gorge Foundation Title VI Coordinator, Natalie Gebur, at 701-549-3600.

Pembina Gorge Foundation

By


Jeff Mostad, Chairman

Dated

5-2-2020

BOD Reviewed & Approved
May 2020