

**RANCH HOUSE BARBECUE**  
**12821 SOUTHWEST FREEWAY**  
**STAFFORD, TEXAS 77477**  
**(713) 240-3100**

March 20, 1998

To whom it may concern,

Kenny Baxley was employed by me from late June until mid September 1997 as a musical entertainer in our saloon. Kenny's talent, repertoire, and stylings are first rate and everyone thoroughly enjoyed his performances. I found Kenny to be reliable and his interaction with his audience kept them coming back for more. His sets are long, he loves request, and conducts himself as a professional at all times.

If Kenny ever decides to return to Texas, he has employment here for as long as he desires.

Best regards,



Tim McGann  
Boss-man

Ranch House  
Long Good Barbecue  
& Saloon