



Legal Staff Professionals of South Carolina



SPOTLIGHT

Why I Became a Member of LSPSC

Naomi W. Nation, PP, CP, SCCP

My reason for joining NALS was strictly selfish. I had my eye on the PLS certification. The plan was to join the local chapter; attend **one** meeting; find out about the training course; study like heck; pass the PLS; go to the state meeting to get my pin; then say **good-bye** to Legal Staff Professionals of the Lowcountry (*which at the time was Charleston County Legal Secretaries' Association*).

What happened? I made friends (*someone followed up with a hand-written note, thanking me for attending the meeting*); I bonded with the association and its members; and I became a convert of legal education. Thus, twenty something years, a group named YaYas, and several certifications later, I am still a member of the chapter; still attending local and state meetings; and still promoting continuing legal education.

My original plan failed---and I am so happy it did!

Jasmine Williams

When I joined NALS in 2017, I honestly had no idea what to expect. Our President, Sonia Hunt, offered me the opportunity several times before I actually made the commitment. When she offered to take me to lunch, I couldn't refuse. 😊 To date,

I can honestly say that joining has made me a better paralegal. The monthly meetings, CLE's and general advancement opportunities have been fantastic.

The Legal Staff Professionals of Orangeburg is a small chapter but, for what we lack in numbers, we make up for in heart. We are friends, colleagues, associates, caregivers, volunteers, listeners, coaches, protectors, and most of all family. If I am ever in need, I know that my members are only a telephone call away. Whether it being a legal question, sample document, referral, charity, employment opportunity, etc., they are there, ready, and willing to lend a hand. I can't express the true necessity of having a support team to assist and guide you. This is what our organization means to me. This is why I joined and what I tell interested individuals our organization is all about. I have found a lifetime bond within this organization and look forward to building connections for years to come.

Stephanie A. Jones, PP, SCCP

Imagine a seasoned paralegal finding a professional connection to network and obtain certification, but actually uncovering so much more...that's what NALS is for me. I came into this association merely wanting to obtain certification and attend CLEs in order to grow in the profession. However, I've found such a comradery with the

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Spotlight

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2021-2022 Editors:
Susan Church
Meredith Lazarski, ACP, SCCP



President's Report

By Stacy Russo-Strobel, PP, PLS
2020-2021 President

NALS Detroit National Conference

Wow is all I can say. What an amazing time I had and thank you all for allowing me to attend.

Following our arrival in Detroit, Katherine, Jamie and I took a tour at Greenfield Village which was right next to the Ford Museum. It was like a 6-hour tour, if not longer, but it was so fun to see the history of many great innovations of those times.

Bright and early Friday morning, we started with our keynote speaker, Terrell Strayhorn, PhD. Mr. Strayhorn spoke on the racial injustice issues that we have today, post COVID. He spoke about the cases regarding George Floyd, Travon Martin, the incident of the Capital being stormed, just to name a few, and how these events affected racial equity in the United States.

He spoke to our group, as legal professionals, that we need to be socially conscious towards advancing racial justice in today's time and to understand our roles and obligations in social justice, including the area of civil rights matters.

Mr. Strayhorn didn't leave a dry eye in the room when he spoke of his mother and her years of teaching many students during her life and the impact she made on them. He found this out after meeting and speaking with some of her former students. He thought she only taught one grade level, but to his surprise he found out that she taught many grade levels and the impact she made on each and every one of them and their great love for her turned out to be life changing for everyone who came in contact with her. He ended this inspirational message with a little remark his grandmother always said and that was "**this little light of mine I'm going to make it shine**" which is the last thing they sang together before she passed away.

The seminars, well what can I say other than they were great and plenty to choose from. You just wanted to do them all, but unfortunately, we had to pick and choose what was best for each of us individually.

LSPSC members in attendance were finally, after I don't know how many years, able to meet our Honorary Member-at-Large, Barbara Akens. What an absolutely wonderful, lovely lady she

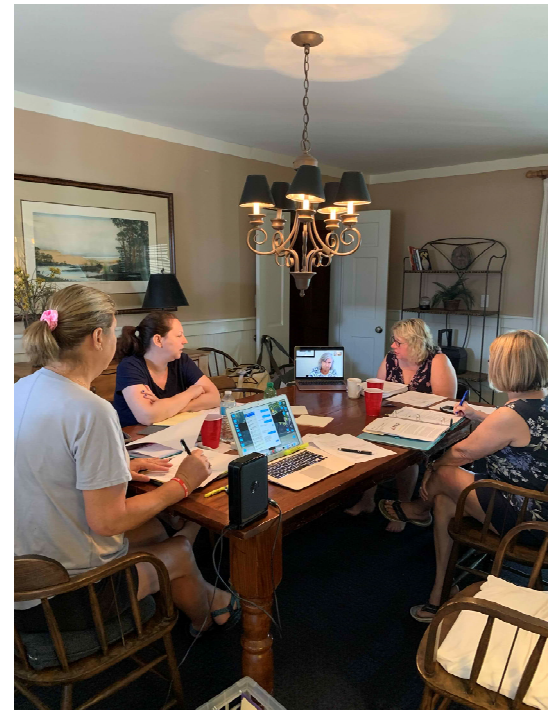
is. We are hoping to see her again soon. She is very interested in attending our 2022-2023 Annual Meeting & Education Conference that will be held in Greenville, SC.

Our final night in Detroit didn't end without dinner and dancing. A great time was truly had by all. If you weren't able to attend, you sure missed a really good time.



Tracy Wolfe, Katherine Helms, Honorary Member Barbara Akens, Jamie Early, Stacy Russo-Strobel and Tara Brown attend the NALS Conference in Detroit

Our LSPSC 2021-2022 Board hard at work planning for the year ahead



Board Members - Meredith Lazarski, Katherine Helms, Traci Wolfe, Stacy Russo-Strobel and Tara Brown at Santee State Park



We Are the Building Blocks of Our Association

Member Reward Program

This contest will run from **May 1, 2021 through March 31, 2022**.

Points are accumulated as a member completes an achievement on the following list. The points can be earned in any combination and the total number of points a member can earn is limitless. Any member that accumulates at least 100 points is entitled to the 4th prize.

Members will report their monthly point total with an explanation of how the points were accrued (i.e., copies of letters, membership certificates, copies of event programs, pictures, etc.) directly to me by the 5th of each month.

The winning member(s) will be announced on **April 7, 2022**.

Prizes*:	1st Prize:	Registration & CLE to LSPSC's 57 th Annual Meeting and Educational Conference in Greenville
	2nd Prize:	Registration to LSPSC's 57 th Annual Meeting and Educational Conference in Greenville
	3rd Prize:	\$75.00 cash for the member to use any way you wish
	4 th Prize:	LSPSC Board's Choice (it's a surprise... ☐)

*In case of a tie, names will be placed in a hat with the first name drawn placing 1st and the second name drawn placing 2nd, and if applicable, the third name drawn placing 3rd.

NOTE: Prizes are not transferrable.

Please do not hesitate to contact us if you have any questions. Good luck!

Meredith Lazarski
(843) 816-3015
mlazarski@haleandhalelaw.com

Stacy Russo Strobel
(843) 460-4895
stacyrusso@gmail.com





Achievement List

Invite an attorney from a non-member firm to speak at your chapter meeting*	50 points
*Add 5 points for every legal secretary/legal assistant/ paralegal he/she brings with him/her	
Give a membership presentation to an office in the legal community that does not have members	50 points
Pass a NALS Certification (or equivalent)	50 points
Enlist a new member	50 points
Attend NALS 70 th National Educational Conference in September 2021 *Either in-person or virtually	50 points
Be a NALS Mentor	50 points
Renew a NALS Certification	30 points
Hold a State Board position	30 points
Serve on a National Committee	30 points
Hold a Local Board position	25 points
Bring a non-member to a state meeting	25 points
Write an article for <i>Spotlight</i>	25 points
Participate in Court Observance Week	25 points
Attend a state membership meeting	25 points
Attend state CLE seminars (both seminars)	25 points
Nominate a member for the NALS Award of Excellence	15 points
Bring a non-member to a local meeting	15 points
Serve on a Local/State Committee	15 points
Send a Scholarship application to a student going into the legal field	10 points
Nominate a member for the LSPSC Award of Excellence	10 points
Post upcoming chapter events on Facebook (locally and on the state page)	10 points
Send a birthday card, thank you card, etc. to a member via first class mail	10 points
Send a birthday card, thank you card, etc. to a potential or non-member via first class mail	10 points
Attend a local membership meeting	10 points

LSPSC Suggestion Board

I would like to see
LSPSC hold a
membership meeting
at a location like...

I think a good idea
for LSPSC
marketing swag
is...

I would like to see
LSPSC offer a CLE on
a topic like... Or in the
area of...

What's the best
thing about LSPSC?

As an organization is
there anything we
should START
doing?

Why did you
become a LSPSC
member?

Why do you stay a
LSPSC member?

As an organization
is there anything we
should STOP
doing?

Send your suggestions to the LSPSC Board via email to:
legalstaffprofessionalssc@gmail.com



President Elect
Katherine R. Helms, PP,
SCCP

**OFFICER &
 COMMITTEE**

legalstaffprofessionalscc@gmail.com

LSPSC's Officers' Retreat was held in July at the Clark's Inn in Santee.

Thank you all for sending me to Detroit for our NALS' National Conference where we were honored to attend the unveiling of our new name the "National Association for Legal Support Professionals." I learned so much and I look forward to seeing everyone in Charlotte next year!

Thank you to both Legal Staff Professionals of Orangeburg and Hilton Head Legal Staff Professionals for hosting us at Officer Visitations.

I look forward to seeing everyone in January 2021 at the South Carolina State Museum in downtown Columbia for our Winter Membership Meeting.

If you are interested in becoming a member or chairperson of a committee, please let me know.

Immediate Past President
Meredith Lazarski, ACP, SCCP

It was great to see everyone in Santee at our Summer Membership Meeting in August. At the meeting your LSPSC Board presented to the membership proposed changes to Sections 4.3 – Award of Excellence and Section 4.17 – Scholarship-Norma F. George, PLS Award of our Standing Rules. These changes can also be found in this edition of Spotlight and will be voted on at our Winter Membership Meeting in January. Please do not hesitate to contact the board if you have any questions.

The LSPSC Board also introduced a "suggestion board" for members to provide feedback on what we can start, and maybe stop, doing as an organization to help increase retention and loyalty, and generate more new members. What's the best thing about LSPSC? As an organization is there anything we should start doing? Or stop doing? Why did you become a member? Why do you stay a member? Is there a location you'd like to see membership meeting held at? Is there a CLE topic you like LSPSC offer? Or an area of the law you'd like us to have a speaker present on? If have any suggestions you'd like to pass on to the LSPSC Board, please feel free to email them to

I look forward to seeing everyone at our Winter Membership Meeting in Columbia on Saturday, January 22nd.

I hope everyone has a happy, healthy and blessed holiday season!

**Functional Director of Certification/
 Education**
Traci B. Wolfe, PP



Hello all my LSPSC family. We are winding down another year, and can you believe it is November? This year has flown by, and I will be glad to relax in the next few months and spend some much-needed time with family. I hope you can do the same.

Beginning in October, NALS exams are being hosted by Prolydian. To ensure you are properly prepared, you will need the following: Browser, with pop-up disabled, webcam or microphone, desktop, or laptop, macOS x 10.5 or higher, Windows Vista or higher, and internet speed must be at least 2 Mbps. Please visit NALS/onlineExam/Process for additional information to help you succeed in the exam process.

As a Legal Support Professional, you can earn CPE credits through attending Annual Meetings, and monthly meetings held by each chapter. Please check out your local chapters schedule and take that step in getting your CPE journey started. Additionally, obtaining your certification demonstrates commitment, and it will provide may opportunities to slingshot your career in the legal field. LSPSC offers free, to our members study materials for the exams. Additionally, once registered through NALS you will gain access to study resources like the Gregg Reference Manual, Rotunda's Black Letter Outline on Professional Responsibility and The Bluebook to help you properly prepare for the exams. These Certifications are recognized by numerous government and academic institutions. By obtaining one of our certifications, you can show your employer and yourself, that you are determined to stand out in your career and will do what it takes. Please let me know if you have any questions or need anything from me to help you get started. All you must do, is take that first step. I will be your biggest cheerleader.

Please remember to update your NALS's profile

with your current certifications and log your CPE hours with NALS and the SC Bar. You must recertify every five years.

As of today, our certification numbers are: 2 ALPs, 11 PLSs, 11 CLPs, 15 PPs, and 15 SCCPs.

I am excited to see you all soon, and until then as my firm will say, "Let's go get them, before they get us."

Annual Meeting Report

Tara Jean Brown, PP, PLS, SCCP

Lois J. Belle, ACP

Legal Staff Professionals of Greenville is hosting the 57th Legal Staff Professionals of South Carolina Annual Meeting and Educational Conference. The meeting will be held at the Hilton Greenville on Haywood Road from Friday, April 22 through Sunday, April 24, 2022. Please make plans now to join us. It will be a wonderful weekend of networking, friendship and fun.

We will ask each chapter to participate by securing items for our goodie bags, sponsors, vendors, etc. See Sponsorship form on page 11. If you need more information, please do not hesitate to reach out to Tara Brown or Lois Belle.

Award of Excellence Report

Jasmine Williams, co-chair

Lauritza S. Hill, co-chair

(803) 707-4059

lauritzahill@sclegal.org

Jasmine and I are happy to say that the application for the Award of Excellence has been updated (see pages 18-19). Chapter Presidents we are challenging you to send in at least one completed application from your chapter. We are sure that there are many hardworking and deserving members that could be nominated for this award and we look forward to receiving nominations. The deadline for this coming term is March 1, 2022. Please keep in mind that the nominee should be eligible to be nominated. You will find the eligibility requirements in your handbook. If you have any questions, please contact me at lauritza1970@yahoo.com or Jasmine at jazzylegal803@gmail.com. We thank you for the opportunity to work with this award again.

Employment Committee

Jan W. Berger, ALP

If you receive employment opportunities, I encourage you to post on your local chapter websites and your own personal social media accounts. Make sure you include a statement to advise any job seekers to tell the employer they heard about the open position through Legal Staff Professionals of South Carolina (and your local chapter if the position is coming through that avenue).

IMPORTANT: E-mail me the job advertisement so I can post on our state website and Facebook page. In addition, I can post on NALS website on their employment page. (jan.berger@nelsonmullins.com).

Finance Committee

Sonia L. Hunt and

Jamie I. Early, Certified PP, PLS-SC

Corporate, SCCP



LET IT SNOW! LET IT SNOW!! LET IT SNOW!!

IF it were to snow this winter.....we would want some WARM, FUZZY, COZY, CUDDLY things, right? So let's make that our auction theme for the January meeting! Bring some gloves, scarves, throws, earmuffs, hats, mittens, socks, slippers, soup mixes, coffees, hot chocolates, teas, and plush animals! Then while you're staying warm, there's always room for candles, wine, books, games, puzzles, bath beads, lotions, breads, cookies, desserts, and candies to keep us comfortable! Ahhh, can't you just picture it? We're excited to see where your imagination will take you!

Thanks for your wonderful support of our auction at the summer meeting in Santee this past August, and we know you will outdo yourselves again with your faithful participation. We love our members!!

We hope you and yours have a blessed Christmas and prosperous New Year! See you in Columbia!

Handbook Committee

Jamie I. Early, Certified PP, PLS-SC

Corporate, SCCP

Meredith Lazarski, ACP, SCCP



Our LSPSC Handbook is not only a valuable resource for all members, but also an ongoing history of our state association. I remind you that it can be found on the lspsc.org website under the Members Only page;

and if you don't know the password, text me at 803-422-6813.

Take time to look at all of our local chapter rosters in the handbook, and then make a point of welcoming new members who may attend our January meeting. Please note the additional new and returning members below, whose chapters have provided the following information for the handbook rosters:

HHLSP

Jill Pina

The Strauss Law Firm, LLC

10 Park Lane

Hilton Head Island, SC 29928

Office (843) 416-9065

rosicki@scglobal.net

LSPL

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106 Jolly Lane

Moncks Corner, SC 29461-2606

Cell (843) 826-3085

amysbaker7135@gmail.com

LSPG

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LSPM

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Veritext Legal Solutions

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LPSM

BobbieAnn Parker

Beth Branham Law

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West Columbia, SC 29169

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bobbian@bethbranhamlaw.com

LSPM

Jennifer (Jenny) Leininger

Strom Law Firm, LLC

6923 North Trenholm Road, Suite 200

Columbia, SC 29206

(803) 744-9963

jleininger@stromlaw.com

When any of your personal information changes, or you know of other changes that take place in your chapter, please send the information to me at jp1e1802@gmail.com so that I can make the updates available to all members.

My wishes for a joyous Christmas and a healthy New Year to each of you! I hope to see you all in January in Columbia!

Remember:

Play and have fun like nobody's watching;
Embrace every moment you are given; and
Know it's always a good day to have a great day!



NALS Foundation

Cheryl LeGrand

This month, LSPSC wants to thank individual donors Jan Berger, Tara Brown, and Katherine Helms, along with Legal Staff Professionals of the Midlands for their contributions in 2021!

Did you know that the NALS Foundation has awarded grants and contributions of over \$200,00.00 to help local and state chapters? It is very simple to apply for a NALS Foundation grant. There are three basic steps:

- 1) Decide on a Project – education? Certification? Leadership development? Marketing and membership? Do you have a unique and creative new project to promote your chapter locally and state-wide or assist your chapter members in career development?
- 2) Complete the Online Grant Application – Provide a thorough description of your mission and/or project any goals you have for your chapter by completing the easy online application on the bottom of the page of “NALS Foundation – Grants” on the NALS website. To help with qualification for consideration, requested information must be included with the application. The upcoming deadlines for the application are: March 1, 2022 and September 1, 2022.
- 3) Marketing and Follow-Up – Good News! If your local chapter is awarded a NALS

Foundation grant, the NALS Foundation requires that the Foundation Logo accompany the statement “This project was made possible through a grant from the NALS Foundation” on all marketing and related materials distributed. Within sixty (60) days after completion of the project, complete the “Grant Project Report Form.”

You can also look on the NALS Foundation page to get a glimpse of Past Grant Recipients.

You can support the NALS Foundation by choosing them as a charity if you join AmazonSmile!

Donations can be made [online](#) or mailed to:

NALS Foundation
3502 Woodview Trace, Ste 300
Indianapolis, IN 46268

Nominations Committee

Susan Olmstead

Chapter Member Verification Forms were emailed to all Chapter Presidents on October 11, 2021. The call for nominations of elected officers of Legal Staff Professionals of South Carolina was made November 1, 2021, via email to all Chapter Presidents and then again on November 22, 2021 to the membership. The nominations came to a close on December 6, 2021. Nominees will receive an Acceptance/Declination Form via email and should return it to me no later than December 17, 2021. Currently, there are five positions to fill: President -Elect, Treasurer, Secretary, Functional Director of Marketing and Membership, and Functional Director of Certification and Education.

If necessary, official ballots are scheduled to be emailed to the membership February 5, 2022, in accordance with Article V, Section 5, LSPSC Bylaws.



We will announce the deadline for returning your ballots within the ballot email. We are looking to have a great slate of officers for 2022-2023.

If you have any questions regarding nominations and elections, feel free to give me a call at 843-338-3313, or you may email me at susan@goingward.com or susanolmstead369@gmail.com. Thank you for participating in this process and for stepping up to accept the challenge of leadership.

Spotlight

**Editors: Susan Church and
Meredith Lazarski, ACP, SCCP**

If you have anything you would like to add to Spotlight, please send a copy to President Stacy Russo Strobel stacyrusso@gmail.com, Meredith Lazarski mlazarski@haleandhalelaw.com and Susan Church susanchurch30@outlook.com for consideration.

Save the date!



**LSPSC Annual Meeting
Greenville, South Carolina
April 22-24, 2022
Sponsorship Form - Next Page
More information coming soon!**

Legal Staff Professionals of South Carolina
57TH ANNUAL MEETING AND EDUCATIONAL CONFERENCE
April 22-24, 2022

REGISTRATION FOR SPONSORS AND ADVERTISERS

ANNUAL MEETING PROGRAM

Distributed to NALS Members from Charleston, Columbia, Greenville,
Hilton Head Island, and Orangeburg
LSPSC TAX ID# Available upon request

Hilton Greenville – 45 W. Orchard Park Drive - Greenville, South Carolina

CHECK ALL THAT APPLY:

Annual Meeting Sponsorship (includes advertisement in program):

_____	Diamond Sponsor (includes full-page program ad, one-year website link, one-year Spotlight ad (\$125 value) AND either a dinner for two at the Saturday night banquet (\$100 value) OR one Annual meeting Registration (\$125 value)	\$500
_____	Platinum Sponsor (full-page ad and website link)	\$300
_____	Gold Sponsor (half-page ad)	\$200
_____	Silver Sponsor (quarter-page ad)	\$100
_____	Bronze Sponsor (eighth-page ad)	\$50

Function Sponsorship (includes function recognition and acknowledgement in program):

_____	Saturday Luncheon	\$300
_____	Saturday Night Banquet	\$250
_____	Saturday Meeting Breaks	\$200

Advertisements in Program:

_____	Full-page Advertisement	\$100
_____	Half-page Advertisement	\$75
_____	Quarter-page Advertisement	\$50
_____	Business card Advertisement	\$25

_____ Camera-ready Ad enclosed

_____ Camera-ready Ad emailed

EXHIBITORS: SATURDAY MEETING 8 A.M. TO 1 P.M. \$25

Name: _____ Exhibit Type: _____

Door Prize Item: _____



Scan. Pay. Go.

2020 04 20

Deadline:

April 11, 2022

PAYABLE TO "LSPSC ANNUAL MEETING FUND" \$ _____

Mail form, ad, and check to: Jessica Costlow at Greene Law Firm
11 McGee St., Greenville, SC 29601
Phone: (864) 271-7940

Goody Bags will be distributed to all members in attendance, filled with YOUR advertising items. **Please send 30 of each item.** Contact Jessica Costlow at (864) 271-7940 if questions. Please, mail your items to her at 11 McGee St., Greenville, SC 29601.

NOTICE

Notice of Proposed Amendment to Section 4.3 and Section 4.17 of the 2021 LSPSC Standing Rules

NOTICE TO ALL MEMBERS OF LEGAL STAFF PROFESSIONALS OF SOUTH CAROLINA

NOTICE is hereby given that the following proposed amendments to
Section 4.3 and Section 4.17
of the 2021-2022 LSPSC Standing Rules
will be voted on at the Saturday, January 22, 2022 Winter Meeting.

The proposed additions are in red.

In the event you have any questions, please contact
Immediate Past President Meredith Lazarski, ACP SCCP
(mlazarski@haleandhalelaw.com)

Legal Staff Professionals of South Carolina

/s/ Lois J. Belle

Lois J. Belle, CLP
Secretary

See proposed changes in red on the following pages

- 4. Deadline for applications.
- C. Select three (3) judges to be approved by the board of directors at the winter membership meeting. Judges shall be furnished with a copy of the rules and regulations pertaining to the competition and notification of time and place for judging.
- D. **The deadline to submit an application is March 1 of each year.**
- E. Remove all identifying information from applications including, but not limited to, indication of the area the nominee is from, place of employment, and name; and then furnish the applications to the judges.
- F. **Present applications to the judges for review and decision by March 15 of each year. Judges decisions due by April 1 of each year.**
- G. Maintain a code of secrecy as to the identity of the winner.
- H. A plaque, including this Association logo, for the winner shall be presented at the annual meeting and educational conference.
- I. Send "thank-you" letters to judges.
- H. This committee shall have available application forms for the state and national competition, if desired. This committee shall also submit the winner's application to the national association.

4.4 BYLAWS AND STANDING RULES

- A. Committee shall be chaired by immediate past president.
- B. **Duties:**
 - 1. Maintain current bylaws and standing rules.
 - 2. Distribute to the board of directors a copy of standing rules, including any and all amendments to the standing rules. Distribute to each local chapter president and members-at-large an electronic version of standing rules, including any and all amendments to the standing rules. Each local chapter president shall be responsible for reproducing and distributing to the members of their local chapter.

4.5 COMMUNITY PROJECTS

- A. Identify worthy charitable projects that will allow this Association to contribute to the community.
- B. Inform the membership about various community needs/activities and ask for suggestions.
- C. Contact the local chapter providing premium prize to choose the charities for the summer and winter membership meetings.
- D. Ask the hosting chapter for its choice of charity for the annual membership meeting.
- E. Present the proposed charitable choices to the board for its input and approval.
- F. At the membership meeting, give a verbal report of the goods/monies received, acknowledge appreciation of the members' donations, and advise the members of the charity chosen for the next meeting.
- G. Collect and deliver the donations to the chosen charity after the meeting.
- H. Submit a report to the *Spotlight* reflecting the specific needs of the charity chosen for donations at the next membership meeting.

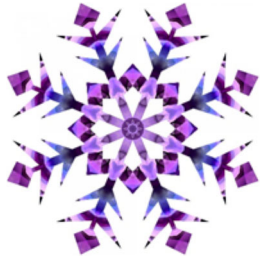
4.17 **SCHOLARSHIP - NORMA F. GEORGE, PLS AWARD**

- A. Scholarship recipient must be enrolled in a paralegal/legal assistant program at a South Carolina accredited school.
- B. Maintain current rules, regulations, and application forms.
- C. Select three (3) judges to be approved by the board of directors at the winter board meeting. They shall be a civic leader, a lawyer or a judge, and an educator. Judges shall be furnished with a copy of rules and regulations pertaining to the competition and notification of time and place for judging.
- D. A copy of the rules, regulations, and application form shall be distributed to each chapter and members-at-large at the winter membership meeting and be made available in Word format on the LSPSC website.
- E. The deadline for an applicant to submit an application is March 1 of each year.
- F. Review applications and present them to the judges for review and decision by March 15 of each year. Judges decisions due by April 1 of each year.
- G. Prepare certificate of award for scholarship recipient to be presented to the sponsoring chapter at the awards portion of the annual meeting and educational conference.
- H. Offer the scholarship recipient a free one-year student membership to be applied for within one year of date of award of scholarship provided by this Association and encourage scholarship recipient to attend local meetings at the Association chapter nearest in proximity to her/his residence.
- I. Send "thank-you" letters to all judges.
- J. Prepare a report of activities as chair, including any suggestions for revisions in the rules, regulations, application form or selection of winner.
- K. Scholarship recipient may apply for and be awarded a scholarship for two consecutive years. If the scholarship recipient should receive the scholarship award for two consecutive years, scholarship recipient shall not qualify to apply or be considered for the scholarship until after one year has passed since receiving the scholarship.

4.18 **SCRAPBOOK**

- A. Shall compile president's scrapbook comprised of the following:
 - 1. Names and pictures of the board of directors;
 - 2. Names and pictures of the committee chairs;
 - 3. Installation of the board of directors;
 - 4. Annual meeting and educational conference in general;
 - 5. Membership meetings;
 - 6. NALS annual meeting and educational conference;
 - 7. Seminars and other activities of this Association;
 - 8. Official functions attended by the president;
 - 9. NALS meetings and seminars attended by members of this Association; and
 - 10. Information on each local chapter.
 - a. Pictures of officers;
 - b. Pictures of chairs;
 - c. Pictures of chapter activities;
 - d. Newspaper articles; and,

Notice of Winter Membership Meeting



January 22, 2022



NOTICE TO ALL MEMBERS OF LEGAL STAFF PROFESSIONALS OF SOUTH CAROLINA

NOTICE is hereby given that the 2022-2023 Winter Membership Meeting will be held on Saturday, January 22, 2022 at 1:45 p.m.

At:
South Carolina State Museum
301 Gervais St.
Columbia, SC 29210

(Dress is business attire)

Exact meeting information is available on the meeting registration form.

Legal Staff Professionals of South Carolina

/s/ Lois J. Belle

Lois J. Belle, CLP
Secretary



Legal Staff Professionals of South Carolina
2022 WINTER MEMBERSHIP MEETING & CLE REGISTRATION FORM
Saturday, January 22, 2022
 South Carolina State Museum, 301 Gervais Street, Columbia SC 29201

Deadline for Registration: Wednesday, January 12, 2022 (Add \$10.00 after this date)
NO REFUNDS AFTER JANUARY 15, 2022

MEMBERSHIP MEETING (FULL REGISTRATION DOES NOT INCLUDE CLE) PLEASE NOTE THAT THE MUSEUM WILL BE ABIDING BY THE CURRENT STATE AND COUNTY COVID-19 PRODECURES. IN ADDITION, MASKS AND HAND SANITIZER WILL BE PROVIDED FOR EVERYONE'S SAFETY.

SATURDAY SCHEDULE

8:45 a.m. – 9:15 a.m.	Registration	— \$45 Meeting Registration & Lunch
9:15 a.m. – 10:45 a.m.	Seminar	— \$15 Membership Meeting Only
10:45 a.m. – 11:00 a.m.	Break	
11:00 a.m. – 12:30 p.m.	Seminar	
12:30 p.m. – 1:30 p.m.	Lunch	
1:30 p.m. – 1:45 p.m.	Break and Theme Auction Ticket Purchase	
1:45 p.m. – 3:45 p.m.	Membership Meeting and Theme Auction	

CONTINUING LEGAL EDUCATION

9:15 a.m. – 10:45 a.m. TOPIC: Tree Law (and Bamboo Trespass)

Speaker: Kathleen McDaniel, Esquire

Kathleen, a founding partner of Burnette Shutt & McDaniel, focuses her practice on environmental law, helping businesses to obtain the permits they need to get their projects underway.

11:00 a.m. – 12:30 p.m. TOPIC: Employment Law in Times of COVID-19

Speaker: Nekki Shutt, Esquire

Nekki Shutt is a Certified Specialist in South Carolina employment law. Nekki built her experience working in a corporate human resources department to create a legal practice focusing on civil litigation.

Registration and attendance at the LSPSC seminars, meetings, events, and other activities constitute an agreement by the registrant and LSPSC to use and distribute (both now and in the future) the registrant's image or voice in photographs, videotapes, electronic reproductions and audiotapes of such events and activities.

I will be attending the following seminars:	<u>MEMBER</u>	<u>NON-MEMBER</u>
<input type="checkbox"/> Tree Law (and Bamboo Trespass)	<input type="checkbox"/> \$20 for one CLE	<input type="checkbox"/> \$25 for one CLE
<input type="checkbox"/> Employment Law in Times of COVID-19	<input type="checkbox"/> \$30 for both CLEs	<input type="checkbox"/> \$40 for both CLEs

\$10 LATE FEE

TOTAL AMOUNT: \$ _____

NAME: _____ EMAIL: _____

CHAPTER: _____ PHONE #: _____

Please make check payable to: **Legal Staff Professionals of South Carolina** and return completed form to:



Tara Brown PP, PLS, SCCP
 LSPSC Treasurer
 Greene Law Firm
 11 McGee Street
 Greenville SC 29601
 864-271-7940 - phone
 864-370-3413 - fax



Legal Staff Professionals of South Carolina is an affiliate of NALS, dedicated to enhancing the competencies and contributions of members

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Annually, more than **11,000** homeless dogs and cats enter municipal shelters in Lexington & Richland counties. **21%** of those same pets are euthanized simply because they are homeless.

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- 
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**LEGAL STAFF PROFESSIONALS OF SOUTH CAROLINA
NOMINATION FORM
AWARD OF EXCELLENCE**

Eligibility Requirements: Must be a member of the tri-level association
Must be active in the legal profession in accordance with the By-laws and Standing Rules of LSPSC
Must have a minimum of three years service to a local chartered chapter, LSPSC, or NALS

Deadline: March 1, 2022

Submit to: Lauritza S. Hill and Jasmine Williams
LSPSC Award of Excellence Co-chairpersons
405 Grasshopper Court
Orangeburg, South Carolina 29118
Telephone: (803) 707-4059 (cell)
E-mail: lauritza1970@yahoo.com

Nominee: _____ Home Phone: _____

Address: _____ Office Phone: _____

City/State/Zip: _____

Local Chapter Affiliation: _____

Date: _____ Date Received by LSPSC Chairperson: _____

1. Experience and Achievements (NALS, LSPSC and Local Chapter)
 - A. Years of Experience in legal profession: _____
 - B. Years of membership in NALS: _____
 - C. List of elected or appointed positions held in a local chapter:
 - D. List all elected or appointed positions held in LSPSC:
 - E. List all elected or appointed positions held at the national level:

2. Professional Achievements (including years attained)

A. Professional Designations/Certifications:

B. Awards or recognitions received from any level of the tri-level organization

C. Recommendation (250-word limit)

I believe the above-named person should be considered for the LSPSC Award of Excellence for the following reasons:

Signature: _____

Name/Title: _____

Firm Name: _____

Address: _____

Chapter: _____

Telephone: _____

Date: _____

Chapter Reports

Legal Staff Professionals of Greenville

**Tara Jean Brown, PP, PLS, SCCP
LSPG 2021-2022 President**

Greenville has been working hard on gathering speakers, membership socials, membership drives, planning a Christmas social and planning for the 57th Annual Meeting And Educational Conference being held in Greenville April 22-24, 2022.

Our Lunch and Learns included the following speakers:

On July 15, 2021 was Paralegal Day. LSPG teamed up with SCUPA to host a Diaper Drive event for Children's Miracle Network. This event was successful and lots of Diapers were collected for Children's Miracle Network. We had a great turn out and were able to network with many in the legal industry and with vendors. Each attendee received a great swag bag and a t-shirt commemorating the event.



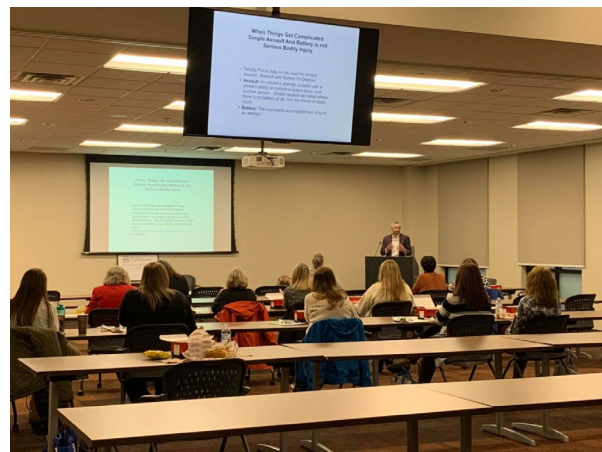
In August - our Speakers were our LSPSC State Officers – Traci Wolfe, PP, the LSPSC Functional Director of Membership and Marketing and Lois J. Belle, CLP, LSPSC Secretary. They spoke with us about President Russo-Strobel's Member Reward Program. Members shared stories about why they joined and why they are still members.



In September - our speaker was Camilla G. Pitman, MMC, PLS, Greenville City Clerk talking with us on Parliamentary Procedures.

In October – our speaker was Sidney Wike with the Law Office of Sidney Wike, LLC. Mr. Wike talked with us about Bankruptcy since COVID.

On October 28th Greenville hosted a Membership Drive and 2.0 hour CLE event. The Event was held at the Greenville Water Community Room and was titled Double Shot CLE. We had “Stand Your Ground”, presented by James W. Bannister, Esq. of Bannister, Wyatt & Stalvey, LLC and S.C.'s New Gun Laws presented by Steven F. Shaw, Esq., ShawLaw, LLC. We had 19 in attendance with 9 of them being visitors. LSPG gave some swag and chocolates and we hope to see them at our next event. In November – our speakers were Kimberly Watford and Kimberly Campos Ivey, CP with the Greenville County Probate Court. They spoke with us on Probate 101 and what to do if you don't have a will.



In December we will have our 2022 Charity as our speaker and hope to be able to shower them with items of need. We will also have our Annual wrapped ornament exchange with our lunch attendees. This is always a fun meeting. We will also be having our Annual Christmas Sweater Membership Social on December 3, 2021 at 6:30 pm at the home of Patti Bacon.

We would like to welcome our newest members Nancy M. Sutton, J.D., Department Head – Paralegal Department with Greenville Technical College, Cynthia Thompson from Southern Management and Jessica Dillard from ChaceLaw to the Group. We are so glad to have these ladies join us and we look forward to getting to know them better.

We are excited to announce that Greenville Tech Foundation has awarded the **2021-2022 Ann P. Armstrong, PLS Scholarship** to Teena Mitchell (pictured below). Teena is a mother of five and is majoring in Paralegal/Associate in Applied Science at Greenville Technical College and to continue her education at Lander University to earn a Bachelor's degree. Her ultimate goal is to become an attorney.



LSPG is working hard to plan the 57th Annual Meeting And Educational Conference being held in Greenville April 22-24, 2022 at the Hilton Hotel. Watch for more information in the March 2022 Spotlight.

Wishing everyone a Happy Thanksgiving, Merry Christmas and Happy New Year. Stay safe and love one another.

Hilton Head Legal Staff Professionals **Meredith Lazarski, ACP SCCP, President**

Our August meeting was hosted by Strauss Global on Hilton Head Island. After a general business meeting member and HHLSP President-Elect Birdie Sargent and guest Jill Pina gave a tour of Strauss Global's gorgeous campus.

In October HHLSP members enjoyed seeing LSPSC President Stacy Russo Strobel, PP PLS and LSPSC President-Elect Katherine Helms, PP SCCP for Officer's Visitation. President Stacy talked about her goal in moving forward and getting members' excitement and motivation going again after COVID-19. She also reviewed the Member Reward Program and prizes with our members and encourage each

member to submit their achievements from the previous month. President-Elect Katherine encouraged our members to volunteer for a 2022-2023 board position or committee.

HHLSP also "officially" welcomed its newest member in October – Jill Pina of Strauss Global.

At the end of October, members participated in the Belk Charity Sale October 28th through October 30th on Hilton Head Island.

HHLSP's annual holiday celebration was held in December at Frankie Bones on Hilton Head Island. We look forward to seeing everyone again in Columbia on January 22nd. We wish everyone a happy, healthy, and blessed holiday season.

Legal Staff Professionals of the Lowcountry **Cheryl LeGrand**

Summer 2021 flew by! For Legal Staff Professionals of the Lowcountry (LSPL), our chapter is busy brainstorming new ideas for outreach projects and events, new member drives and marketing, and soliciting wonderful new CLE speakers and topics for the upcoming year! We would especially like to thank Barnwell Whaley Patterson & Helms, LLC for being so supporting and encouraging to the local and state association this year!

In June 2021, we had a virtual bi-monthly meeting with current president and the wonderful, very-seasoned Past President, Naomi Nation, wherein we discussed our chapter's bylaws and suggestions for proposed changes as well as ideas for marketing and membership. Our chapter's mascot, little Toby was also in attendance, and was pleased with the meeting and discussion. 😊

In August, five members of our chapter attended the Annual 2021 Summer Meeting with Legal Staff Professionals of South Carolina which was led by our own Stacy Russo, PP, PLS, State President. We especially enjoyed and were encouraged by her reinstating the Member Incentive Program, which has really pumped us up for bigger and better things for the future! As always, we had wonderful speakers for the Continuing Legal Education presentations, and might we add, a delicious lunch and camaraderie.

(continued)

In September, we had our membership meeting with several members and guests present. President Stacy Russo Strobel, PP, PLS spoke regarding her attendance at the NALS Annual Conference held in Detroit, Michigan, the fun and fellowship attendees shared, and the many CLE speakers and interesting topics. Our chapter is also very excited about the new NALS logo! We were also very blessed to have a CLE presentation by R. Scott Wallinger, Jr. regarding “Catastrophic Injury Litigation.” Scott Wallinger represents major companies in the trucking and transportation industry and gave a very insightful and interesting webinar on the investigative and litigation aspects of catastrophic personal injury claims, providing client satisfaction, and achieving a resolution that is amicable for all parties involved.

Our chapter has also been involved in a marketing project with a PowerPoint presentation that highlights the advantages of being a member of National Association of Legal Support Professionals (NALS), Legal Staff Professionals of South Carolina (LSPSC) and Legal Staff Professionals of The Lowcountry (LSPL). We are looking forward to our next CLE presentation for our October meeting, Howard Yates on probate law topics, such as wills, estates, and more, as well as our annual Christmas party!!

Legal Staff Professionals of the Midlands

Traci B. Wolfe, PP, President

As a part of LSPSC, I am constantly reminded of why joined this organization in the first place. The valuable professional contacts and the wealth of information one can obtain is priceless. The friendships and the relationships built will follow me a lifetime.

I am excited to announce we are beginning our monthly meetings in person and will continue to offer via zoom. With the recent events and Covid, I for one am excited to get back to some sense of normalcy. Our meetings and CPEs are held on the second Tuesday of each month except for April and December. Odd months they are at 1:00 p.m. and even months they are at 6:00 p.m. Please feel free to join us, we would love to have you.

Despite the challenges this year, our local chapter continues to grow, we are excited for our recent new members, Jennifer Leininger, Aggie Jones, BobbiAnn Parker, Tammy Jackson, LaDonna

Beeker, Erica Preston, Mattie Caughman, Bria Erickson, and Brian Legree. I challenged our members to recruit 1 new member during my term, to double our membership. I can say, they have stepped up to that challenge. Way to go LSPM, and welcome new members.

We had three of our members attend the NALS National Conference in Detroit this year. As one of the attendees, I can say with certainty, that we may need to adapt that age ole saying of “What happens in Vegas, stays in Vegas” to “What happens in Detroit, stays in Detroit”. ☺ Thank you NALS for hosting this event, and we are super excited to be closer to next year’s Conference to be held in Charlotte, North Carolina. We hope you all can attend.

Lastly, please follow up on Facebook, Twitter and Instagram. We also now have a website. Please visit <https://lspmprofessional.com> and check us out. “Leadership is never an adventure to be self-serving, but a platform to render great service to people.” - Ifeanyi Enoch Onuoha

Thank you for allowing me to be your leader in 2021 -2022.

Legal Staff Professionals of Orangeburg

Mary F. Bryant

Legal Staff Professionals of Orangeburg had five (5) members attend the Summer Membership Meeting in Santee, SC. In August, we celebrated our association’s birthday with a dinner at San Jose Mexican Restaurant. At our September meeting, Sgt. Henry Jennings with the Orangeburg Department of Public Safety spoke to our group about changes in the Open Carry Law.

Our October meeting was held at the Dean Law Firm. We were fortunate to have Meredith Lazarski from our state chapter and Katherine Helms via Zoom along with eight (8) members present and one (1) visitor (prospective member). We are excited to see our association growing.

Meredith Lazarski and Katherine Helms presented our program. Everyone enjoyed their presentation. We all participated in their “homework” for us. After the meeting, we all enjoyed “treats” provided by all members.

We have begun plans for providing a Thanksgiving

Meal to the residents of CASA Family Services in November as our Community Service Project.

Stay safe and Happy Thanksgiving to everyone!



UGH – GRAMMAR!

By: Traci Wolfe, PP

As legal assistants or paralegals, we spend much of our time editing documents or correspondence for attorneys. Nothing is more frustrating than getting back that letter, memo, or document from your attorney that you spent hours formatting and proofreading, only to have it marked up with “corrections” you know were already correct and should not be changed.

Effective writing is a sign of professionalism that could enhance your reputation and help your attorney communicate the law effectively. Listen, I get it. Language is hard. According to *The Language Doctors*, there are about 6,000 world-speaking languages, and the English language is often full of inconsistencies and exceptions to the rules. For example, there are words that could seem confusing to non-native speakers. Think about it. What does pineapple have to do with the words “pine” and “apple”? When is an apostrophe placed in “its” for the appropriate meaning? Why are some punctuation marks always inside quotation marks and others not? How can a word like “wind” be pronounced differently for different meanings but spelled the same? Then throw seasoned attorneys into the mix who have been taught in writing classes they should emphasize clarity and simplicity. The point I am making is there are multiple reference manuals out there for the taking. You have *The Chicago Guide to Grammar Usage and Punctuation*, written by Bryan A. Garner, and *Commonsense Grammar and Style*, written by Phillip Sparks, to name a couple. With most documents written today on a computer, we are comfortable using an online grammar engine, such as Wordtune or Grammarly, for ease of access and quick answers.

However, when studying for the NALS Professional Paralegal (“PP”), the Certified Legal Professional (“CLP”), and the Accredited Legal Professional

(“ALP”) certification exams, it is important to know that the authoritative method of learning is *The Gregg Reference Manual*, upon which the exams are based. This manual is filled with rules on style, grammar, usage, and formatting, having been recognized and used in academic and business fields for over 50 years. Gregg covers various aspects of spelling, capitalization, punctuation, numbers, abbreviations, plurals, and possessives and has the reputation of being one of the best style manuals for anyone who writes professionally. Written by William A. Sabin, the book is named after John Robert Gregg. The eleventh edition pays tribute to Sabin with a biographical essay and includes a history of Gregg.

After earning a NALS certification, be sure to keep your copy of *The Gregg Reference Manual* on your desk. You will use it in your daily drafting of documents and will need it to show your attorney the “correct” way that business and academic professionals write.





Meet Our Members

NAME: Mattison Taylor

LOCAL CHAPTER: Legal Staff Professionals of the Midlands
J

JOIN DATE: July 13, 2021

POSITION/OCCUPATION: Pre-Litigation Paralegal

FIRM/COMPANY: Strom Law Firm

Current Certifications: Paralegal Certificate from Midlands Technical College

Education/Legal Experience: I received my Bachelors in Political Science from the University of South Carolina. I also was an intern at the Aiken County Solicitors Office for the Spring/Summer before my senior year.

Positions held on the local, state, and national level: None yet!

How did you become involved in working in the legal profession? I really loved my time at the solicitor's office. I also really loved my criminal law class I took in my undergraduate degree.

What do you enjoy most about working in the legal profession? That not every day is the exact same, it can vary day to day.

If you were not working in the legal profession, what would you be doing? I would probably be a wedding photographer.

Spouse/Significant Other/Children (Family): I have 4 brothers and I am the exact middle. I recently got married to my wonderful husband, and we have two dogs!

Hobbies/Extracurricular Activities: I love to bake, read, and play with our dogs. I also love to go skeet shooting with my husband,

Where do you see yourself in 5 years? I hope to be able to grow in this position at my job and take on more duties as I learn.



Meet Our Members

NAME: Erica Preston

LOCAL CHAPTER: LSPSC

JOIN DATE: July 9, 2021

POSITION/OCCUPATION: Paralegal

FIRM/COMPANY: Strom Law Firm

Current Certifications: Paralegal Certification

Education/Legal Experience: Double major in psychology and criminal justice. Work in legal field for three years.

Positions held on the local, state, and national level: None

How did you become involved in working in the legal profession? Always had a love for the law. My father and brother are federal agents. I've always found it to be interesting. Loved studying criminal behaviors and patterns. Took an opportunity to becoming a legal assistant / case manager and have loved every minute of it.

What do you enjoy most about working in the legal profession? The ability to make a difference and serve my community.

If you were not working in the legal profession, what would you be doing? I would 100% be a flight attendant!

Spouse/Significant Other/Children (Family): I have a boyfriend and an old pup!

Hobbies/Extracurricular Activities: I bartend on the weekend, have a passion for fitness/training and love anything that involves shopping.

Where do you see yourself in 5 years? I hope to be married and established in my career.

Stephanie A. Jones, PP, SCCP (continued)

members that I have fallen right in with the business of the local chapter. I have even been elected as the Director of Education in our local chapter. Let me tell you how this began.

During the beginning months of the pandemic, I decided it would be a great time to start looking into the certification process in order to apply for state certification. In doing my research, I found there were a few organizations with which I could join. I had been to a Legal Staff Professionals of the Midlands monthly meeting once a couple of years before to hear attorney Jack Swerling speak on trial preparations and procedure. While I was there, it was such an open atmosphere. Everyone was pleasant and seemed to be very friendly with each other. I really enjoyed not only the presentation by Mr. Swerling, but also the positive vibes that were swirling between the members and visitors. This became a major factor in my decision to join NALS.

Because of that experience, and the history as described on the NALS website, I eagerly joined and paid my fees. I realized that by joining, I was also a member of the state chapter and the local chapter with which I visited. Yet, my main goal was to get a certification under my belt, and I started that journey immediately. I researched the PP exam and obtained all the materials I felt I would need for preparation. I even scheduled my test for November 2020 so that I would not lose sight of my goal.

But...I didn't pass all of the sections. I was halfway there and distraught. After getting over that initial disappointment, I turned to the website again. I found so many resources to help me in absorbing all of the information I needed for testing. I set myself up to try again in March of 2021, but still did not succeed. The frustration was unbearable.

Around this time, I was nominated for the Functional Director of Membership and Functional Director of Education positions. While I was studying for the exam, I had been trying to attend the monthly meetings and was able to be present for most of them. I guess, in being present, I had caught the eye of some of the more seasoned members. I decided to accept the nomination to the Director of Education position, but did not expect to be elected as I had not been able to network with many of the members largely due to the need for virtual meetings. But, to

my surprise, I was elected and began the trek with gusto and the necessary planning.

In understanding my newfound position on the Board, I decided I had to make more of a presence. Before my term was to begin, I started becoming more involved and asking questions of the association and my position so I could perform to the best of my ability. In my first group experience walking for the Midlands Heart Walk in April with the local chapter, I met some amazing people. Not all were members, but it was such a good group that had me smiling and laughing for hours. There was one special person I met that I had no idea would impact my life in the coming months.

Please understand that I had, for the third time, scheduled myself to try the PP exam once more. I was devastated that I had been so cocky in thinking I could get through this so easily. I felt myself giving up a little each time and expecting that I would fail once more. Yet, my new friend was a light in my darkness. She offered to help me study and we immediately scheduled dates and times to meet for a few hours each week. I finally saw some of the material in a new way and could navigate through the tough questions to find the appropriate answer. While I felt we were somewhat rushed because of my desire to pass, I really didn't know what more I could do.

May rolls around and I'm nervous. I tentatively set my date and time and pick out my location for the exam. I take the first section needed...and I passed. I was overjoyed, but had to keep it under control since I had a much harder section coming up. I get through that section...and I passed! I passed the two sections that were giving me such a hard time! I was elated and texted my NALS buddy immediately so she would see it when she awoke for the day. It was refreshing, exhilarating, and I could not have been prouder of myself in that moment.

It has only been a couple of months since I passed that exam. I am now not only a PP, but also an SCCP and I wear that badge proudly. I have taken my role as Director of Education very seriously and provided a new way in which to relay the speakers that has added to our monthly meeting attendance, as well has higher numbers of new members and visitors. I'm not so bold as to say it's because of my presentation topics, but I have had many responses to the events that show a lot of interest in the subject matter. Having this position has been great on a personal

level, and I have found a new potential within myself to do more than I had been with my career. NALS has done this. LSPS has done this. LSPM has done this.

So, what does NALS mean for me? It means success. It means deep friendships. It means to be a vessel to show us the strength within each of us. I cannot describe the relief I feel knowing now that I have chosen the right association with which to pursue my goals and be involved. I have gotten more out of this group than I ever could have imagined. From professional growth to deep personal connections with members so quickly, there is nothing more that I could ever ask of this association. I've made some dear friends, excelled professionally, and achieved personal accomplishments that I never could have had or done without NALS.

If anyone is looking for a network, for any reason, NALS is the place to be. I am a relative newbie at all of this. I have never attended a national conference or meeting, but I am going to. It would be hard for me to believe that there is anything other than community, friendship, and professionalism on the national level as I see with the state and local chapters. I know that I would be welcomed, appreciated, and at home like I am with LSPSC and LSPM. I'm new and I want more. I want to help this association grow and I want to share it with everyone I know. If you are looking to join, please reach out to one of us and ask about it. The one thing I can tell you is that every member believes in NALS and the mission for which it stands. Any of us would be happy to share our knowledge and experiences in hopes of sharing with you what we have for each other. I could never have made a better decision and you will not regret it!

Patti Bacon

I joined Greenville Legal Secretaries Association - (GLSA, as it was known then) in 1975. I had gone to work at the City of Greenville Legal Department, and my boss was going to be the featured speaker, so I was also invited to the meeting where he was speaking. I enjoyed it enough that I decided I wanted to join, since I was new to Greenville and basically a newlywed and felt it would be a great way to meet people in my field. The term networking wasn't a buzz word at that point - yet!!

I immediately held an office (Corresponding Secretary), and moved my way up the ladder to hold all the offices (sometimes more than once!) over the years. I became involved with the State Association and also attended many national conferences over the years.

I actually met a woman in the association who I went to work for after I had my first child in 1977 and became a court reporter for the rest of my career. I stayed with her about 15 years then went out on my own doing freelance court reporting until my "retirement" last year.

The association has been a very valuable part of my life. I have made long-time friends and associates, have had many educational opportunities, enjoyed "networking," and had FUN in accomplishing my career goals. As in everything, what you put into the association is what you get out of it, and I have gotten a lot out of it, so therefore I guess I've put a lot into it!!!

I'd recommend our group to anyone in the legal field (or others that we recognize) for all the above reasons.

Lori A. Ignacio, PP, SCCP

I decided to start a new career at 48. I went to school, got my AS in paralegal studies, and went job hunting, and hunting, and hunting. I had no idea how difficult it is to start over in a field. I began looking everywhere, Indeed, Facebook, all of the usual spots. That's when Katherine Helms messaged me about NALS. I loved the thought of being around like minded folks that could help me on my path. I joined as a member at large, reviewed their job postings, and had a job within 2 weeks! That was 3 years ago. I have enjoyed spending time with these folks, they are fun and enlightening. I decided to become South Carolina Certified, and these ladies went above and beyond to help me study for the PP exam. It was truly amazing the time and effort that NALS members will give to you to help you realize your full potential. I am now with a great firm, and looking forward to earning my CLE's while hanging out with a great group of people. When I have a question, I can ask in the group and they do their best to get me an answer. It's truly amazing all the great work these folks do!

Summer Membership Meeting Pictures

Tara Brown, PP, PLS, SCCP

Initially, I attended a luncheon with a friend under protest. I didn't feel that I needed to be a member of a group or organization because I was too busy at work and didn't feel that it would benefit me. After visiting the luncheons for more than six months and the Fashion Show Membership Drive, I decided to become a member of LSPG. The things that drew me to the group was the friendly greetings each month and I was able to see the benefits of Education and Networking. Once I became a member, I quickly grew interested in the Certification part of LSPG/NALS. I have greatly benefited over the years as a member because I have attended the local, state and national meetings and conferences. At these meetings you are able to connect with other professionals and share experiences and knowledge that help do the job better. I stay a member because of the lifelong friendships I created along with the CLE's, Education and Certification that keeps me current in the different areas of law and helps me to stay marketable and employable. After almost 20 years I still love being a member of LSPG/LSPSC and NALS.



Pictures Continued on Page 32





LEGAL STAFF PROFESSIONALS OF SOUTH CAROLINA



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Summer Membership Meeting Pictures



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**LEGAL STAFF PROFESSIONALS OF SOUTH CAROLINA
MINUTES OF THE 2021-2022 SUMMER MEMBERSHIP MEETING
Clark’s Inn “ 114 Bradford Blvd. “ Santee, SC
Saturday, August 21, 2021
1:45 p.m.**

The Summer Membership Meeting of the Legal Staff Professionals of South Carolina for the year 2021-2022 was held on Saturday, August 21, 2021, at Clark’s Inn, 114 Bradford Blvd., Santee, SC.

CALL TO ORDER: President [Stacy Russo Strobel, PP, PLS](#), called the meeting of Legal Staff Professionals of South Carolina to order at 1:38 p.m. She reminded everyone to check in with Naomi W. Nation, PP, PLS, CLA, SCCP, Chairperson for Credentials. She also reminded everyone to please silence all electronic devices while in the meeting room.

President Stacy Russo Strobel, PP, PLS, asked that all officers and chairpersons giving reports to please come to the lectern. All members addressing the meeting were asked to please stand, give their name, certification, and chapter. She also asked that they please speak loud and clear to ensure proper identification in the minutes of the meeting. President Stacy Russo Strobel, PP, PLS, introduced herself to the membership as the LSPSC President for 2021-2022.

THOUGHT FOR THE DAY: Paula Taylor, from Legal Staff Professionals of the Lowcountry, gave the thought for the day. She spoke from “Joy of My Heart” by Anne Graham Lotz, quoting from Hebrews 13:5 to be content with what we have in life.

PLEDGE OF ALLEGIANCE AND CODE OF ETHICS: President Stacy Russo Strobel, PP, PLS, asked attendees to rise for the Pledge of Allegiance and remain standing for the NALS Code of Ethics. Cassandra Furtick, Functional Director of Membership and Marketing led the Pledge of Allegiance, and the NALS Code of Ethics was presented by Traci Wolfe, PP, Functional Director of Education and Certification.

WELCOME: President Stacy Russo Strobel, PP, PLS, welcomed everyone to the 2021-2022 Summer Membership Meeting. President Strobel welcomed first time member attendees, Terri Coker, ACP and Stacy Davis from Legal Staff Professionals of Greenville; Kristine Berry, Nikki Hancock and Michael Hancock from Legal Staff Professionals of Orangeburg. The President also recognized previous members visiting today; Carlene Kilgore, PLS and Sharon Wotherspoon, PLS and the fourteen LSPSC Past Presidents in attendance.

INTRODUCTION OF LSPSC OFFICERS FOR 2021-2022: President, Stacy Russo Strobel, PP, PLS, introduced the officers of LSPSC for 2021-2022 as follows:

President-Elect	Katherine R. Helms, PP, SCCP (Midlands)
Secretary	Lois J. Belle, CLP (Greenville)
Treasurer	Tara Jean Brown, PP, PLS, SCCP (Greenville)
Functional Director – Membership and Marketing.....	Cassandra Furtick (Midlands)
Functional Director – Education and Certification.....	Traci B. Wolfe, PP (Midlands)
Immediate Past President.....	Meredith Lazarski, ACP, SCCP (Hilton Head)

PRESIDENT’S REMARKS: President Stacy Russo Strobel, PP, PLS, spoke to the membership about moving forward and getting members’ excitement and motivation going. President Stacy explained and reviewed the Member Reward Program and prizes. She also announced that the board decided to add a 4th prize for anyone who participates and achieves 100 or more points throughout the year.

BUSINESS MEETING: President Stacy Russo Strobel, PP, PLS, reminded members that any member of LSPSC may offer motions, second motions, and enter into discussions. All motions should be reduced to writing; and Meredith Lazarski, ACP, SCCP, Immediate Past President/Parliamentarian, has forms for this

purpose.

ROLL CALL: Naomi W. Nation, PP, PLS, CLA, SCCP, credentials chairperson provided us with roll call attendance. Naomi reported that there were 27 members present and 15 represented a quorum, which is one member over one-half. Two-thirds of the members present was 18.

CONSENT AGENDA: President Stacy Russo Strobel, PP, PLS, stated that members were provided with information in the Consent Agenda packet for review. The board approved the following items at its meeting on Friday, August 20, 2021: 2020-2021 Supplemental Treasurer's Report, 2021-2022 1st Period Treasurer's Report, Minutes from the Spring Membership Meeting (and were published in the July 2021 *Spotlight*), Incoming Board Minutes (posted on the Member's Only page at www.lspsc.org). Members also received the Committee Reports packet at the beginning of this meeting. President Stacy Russo Strobel, PP, PLS, asked if there were any comments or questions regarding the items approved by the board. There were none. The above items were approved by consent.

The first incentive drawing was won by Stacy Davis of Legal Staff Professionals of Greenville.

REPORTS FROM ELECTED OFFICERS:

President: Stacy Russo Strobel, PP, PLS, reminded members if they were not receiving their electronic publications: The NALS Legal News Brief, *@Law* digital magazine, The NALS Docket, or their *Spotlight*, make sure we have your correct email address. She encouraged members to visit www.NALS.org to update their membership profile in the member log-in section. The deadline for the December issue of the *Spotlight* is November 16, 2021. President Stacy encouraged everyone to please submit their reports by this deadline date.

President-Elect: Katherine R. Helms, PP, SCCP, encouraged members to volunteer for a 2022-2023 board position or committee. Katherine will follow up with local chapter Presidents to submit reports for the *Spotlight* in a timely manner.

Katherine will also connect with chapter Presidents for chapter visitations dates to take place in 2021.

Secretary: Lois J. Belle, CLP, reminded members they are to send (scan and email) their signed and dated original reports to her for the permanent records.

Treasurer: Tara Jean Brown, PP, PLS, SCCP, reported that the 2020-2021 Supplemental Treasurer's Report and 2021-2022 1st Period Treasurer's Report were included in the Consent Agenda. She also reported that the SCCP for all five chapters and the state has been paid.

Tara explained that LSPSC will now accept payments for registration and CLE via Zelle, as an additional method of payment, and there is no fee for either party. Please note LegalStaffProfessionalsSC@gmail.com as the email information when using Zelle.

Immediate Past President/Parliamentarian: Meredith Lazarski, ACP, SCCP, informed the members that NALS name change has been approved and the new name will be National Association for Legal Support Professionals, Inc. This name change will be officially announced with new branding at the National Meeting in September 2021. Meredith also presented Standing Rules proposed changes in Sections 4.3 and 4.17; details are also included in the Committee Reports. The dates will be updated and mirror deadlines for scholarship and Award of Excellence.

Meredith presented the LSPSC Suggestion Board asking for ideas on meeting locations, CLE, marketing swag and if the association should start something new or stop something that has been previously done. Members were directed to use the card provided to make their suggestions. The board will take these ideas under consideration at the next board meeting.

Meredith also mentioned that the Spartanburg County chapter has been dissolved by Petition to the NALS board. If we rebuild that chapter, we will not need to recharter. Ponda Caldwell is now a Member-At-Large.

The second cash incentive drawing was won by Cheryl LeGrand of Legal Staff Professionals of the Lowcountry

Functional Directors: President Stacy Russo Strobel, PP, PLS, stated that Functional Director reports will be given with the Committee Reports.

COMMITTEE REPORTS: President Stacy Russo Strobel, PP, PLS asked that persons giving reports for the 2021-2022 LSPSC committees please stand and give their reports as they are called:

Annual Meeting 2022: Tara Jean Brown, PP, PLS, SCCP and Lois J. Belle, CLP. Tara stated that LSPG was in the beginning stages for planning the LSPSC 57th Annual meeting. The tentative dates are April 22-24, 2022, at the Drury Inn.

Award of Excellence: Lauritza S. Hill and Jasmine Y. Williams. Lauritza encouraged everyone to think of someone in their chapter deserving of this award and then to submit the name and application for consideration.

Certification and Education: Traci Wolfe, PP stated that LSPSC has 2 ALPs, 12 PLSs (CLPs), 13 PPs; 1 SC-Corporate, and 13 SCCPs. Traci recognized two new PPs and pinned Stephanie Jones, PP, SCCP who was in attendance at the meeting. Angel Reid, PP Member-At-Large from Myrtle Beach was unable to attend.

Traci mentioned that if any member had a suggestion for a topic or speaker that they would like to hear at future meetings to please contact her. She also mentioned that exams will begin again in October under a new platform. Traci explained that LSPSC has an online library (free to members) for study materials. If you are interested, please contact Traci for the log-in information.

Community Projects: Nicole McCune thanked everyone for their contributions today to benefit Hopeful Horizon.

Credentials: Naomi W. Nation, PP, PLS, CLA, SCCP. Naomi stated that the Spring meeting credentials was incorrect and to please add 1 to the total for 'two-thirds'.

Employment: Jan Berger, ALP. Not present. Jan's report was included in the Committee Reports.

Finance: Sonia L. Hunt and Jamie I. Early, PP, PLS-SC Corporate, SCCP. The theme for the Winter Membership meeting will be in the next issue of the *Spotlight*. Sonia thanked everyone for their participation in the themed auction. Jamie reported that the premium prize for this summer meeting was provided by Hilton Head Legal Staff Professionals and the Winter Membership Meeting premium prize will be provided by Legal Staff Professionals of Orangeburg.

Financial Review: Christine Vandenberghe. Christine reported that her report was included in the Committee Reports and that everything was in order.

Handbook: Jamie I. Early, PP, PLS-SC Corporate, SCCP and Meredith Lazarski, ACP, SCCP. Jamie reported that the Handbook was complete and is available on the LSPSC website. Jamie requested that members please update any new contact information with NALS and also with Jamie and Meredith.

Historian: Meredith Lazarski, ACP, SCCP. Meredith's history of her 2020-2021 year is included in the Handbook.

Membership and Marketing: Cassandra Furtick. We currently have 79 members. Charleston (Lowcountry)-8, Columbia (Midlands)-31, Greenville-21, Hilton Head Island-6, Orangeburg-10, and Members-at-large-3. Cassandra encouraged members to secure ads for the *Spotlight*. She also mentioned that the current LSPSC brochure is included on the website.

NALS Foundation: Cheryl LeGrand reported that the NALS Foundation is collecting items for the NALS 2021 Conference Sweepstakes drawing and that there is also a NALS Foundation 2021 Quilt Raffle. Attendance is not required to participate in these opportunities. NALS Foundation is also holding a Mystery Suitcase Raffle. All of these drawings will be held at the NALS 2021 Conference in September.

NALS Foundation is offering grants to local and state chapters. NALS was also accepting submissions for hardship waivers for membership. Cheryl's report was also included in the Committee Reports.

Nominations and Elections: Susan Olmstead, PLS. Susan reported that on November 1, 2021, we will have a call for nominations which will close on November 15th. December 5th is the deadline for acceptance/declinations forms. With five positions open Susan encouraged members to nominate someone or volunteer themselves.

Publication: Susan Church and Meredith Lazarski, ACP, SCCP. Deadline for the December *Spotlight* is November 16, 2021. Meredith encouraged members to submit their reports to her and Susan on or before the deadline of November 16, 2021.

Scholarship: Debra H. Bailey, CLP. No report.

Scrapbook: Naomi W. Nation, PP, PLS, CLA, SCCP, Paula Taylor, PLS and Chrisanne Porter, PLS. This committee reported that Sonia Hunt is also assisting with securing the photographs for the scrapbook. They reminded members to take pictures, post on the Snapfish website or send to them by U.S. mail.

Standing Rules and Bylaws: Meredith Lazarski, ACP, SCCP. No further report.

Technology: Tara Jean Brown, PP, PLS, SCCP and Katie M. Johnson. Tara reported that the website is updated and current. She asked members to forward her any updates.

The third cash incentive drawing was won by Susan Olmstead of Hilton Head Legal Staff Professionals.

President Stacy Russo Strobel, PP, PLS announced the upcoming meetings as follows:

NALS 2021 Annual Education Conference and National Forum

September 16-18, 2021

The Sheraton Detroit Metro Airport Hotel

Detroit, MI

Winter Membership Meeting

Saturday, January 22, 2022

Location: TBD (Columbia, SC area)

Hosting Chapters for Annual Meetings

2022 Legal Staff Professionals of Greenville

2023 Hilton Head Legal Staff Professionals

2024 Legal Staff Professionals of Orangeburg

2025 Legal Staff Professionals of the Lowcountry

2026 Legal Staff Professionals of the Midlands

President Stacy Russo Strobel, PP, PLS, announced the Premium Prize for the Winter Membership Meeting on

January 22, 2022, will be provided by Legal Staff Professionals of Orangeburg. Stacy shared that the board will determine a location for the Winter Membership Meeting in Columbia such as the Riverbanks Zoo, SC Bar, State Museum and other venues.

ADDITIONAL BUSINESS

President Stacy Russo Strobel, PP, PLS, then asked if there was any new business or if any member had anything to share.

ADJOURNMENT: With there being no objection, the Summer Membership Meeting of Legal Staff Professionals of South Carolina for 2021-2022 was adjourned at 2:56 p.m.

Respectfully submitted,

Lois J. Belle, CLP
2021-2022 Secretary
Legal Staff Professionals of South Carolina

Approved:

Stacy Russo Strobel, PP, PLS
2021-2022 President
Legal Staff Professionals of South Carolina



President Stacy Russo Strobel presents Past President Meredith Lazarski with a plaque in appreciation of her service to LSPSC



NALS AFFINITY PROVIDERS

Benefits For Members

Through outside sources NALS is able to provide our members with many discounted services that otherwise would be substantially more expensive. Below is an overview; to access pertinent member-only information required to take advantage of these benefits.

- **Aflac:** NALS is making Aflac's accident, cancer/specified-disease, and dental insurance policies available to its members. Aflac offers a distinct type of protection. Unlike major medical health insurance, Aflac pays you (unless otherwise assigned) not the doctor or hospital. You control the cash benefits and spend them as you like to help with financial challenges an accident or illness could have to your standard of living.
- **Avis Car Rental:** We are pleased to announce that Avis is now a supplier of rental car services for members of NALS. NALS members can enjoy special member rates, considerable value-added discounts and the latest in technology, products, and services to make your car rental experience better than ever. Some of Avis' programs include: Complimentary Preferred® Service Enrollment, Where2™ GPS, and Avis e-Receipt.
- **Email Marketing by Constant Contact®:** Are you looking for an easy, effective, and highly affordable way to get your message out to your members and build strong, successful, and lasting relationships with them? With Email Marketing by Constant Contact, you'll create high-impact email newsletters and promotions in minutes, no technical expertise necessary. With more than 400 easily-customized templates, a simple point-and-click tool, and award-winning free customer support, you can create professional, compelling messages your audience will act on. And we make it easy for you to manage your contact lists, sign up website visitors, track your clicks and open rates, and send automated communications to new subscribers.
- **FedEx® Advantage Program:** By participating in the FedEx® Advantage Program, NALS members are eligible for the following discounts:
 - Up to 16% off select FedEx Express® U.S. shipping
 - Up to 12% off select FedEx Ground® shipping
 - Up to 20% off select FedEx Office® services
- **Hertz Car Rental:** Take advantage of special discounts available through NALS Hertz Member Savings program.
- **Liberty Mutual Insurance:** Liberty Mutual has partnered with NALS to offer member-exclusive savings on quality auto and home insurance. *(*Discounts and savings are available where state laws and regulations allow, and may vary by state. To the extent permitted by law, applicants are individually underwritten; not all applicants may qualify.)*
- **Hosted~FTP~:** Want more from FTP? Move to the Cloud! Hosted~FTP~ is an easy, secure way for businesses to share files and replace their FTP servers. Visit our website at hostedftp.com and take a Speed Test! Try it free for 21 Days. No credit card required, upgrade anytime.
- **UPS:** UPS was founded in 1907 as a messenger company in the United States. UPS has grown into a multi-billion-dollar corporation by clearly focusing on the goal of enabling commerce around the globe. Today, UPS serves more than 200 countries and territories, reaching 90% of the world's population. Whether you need a shipment to arrive the same day, the next day, or in a few days, UPS will get your package there on time – guaranteed. UPS is the newest partner with NALS and now offers NALS members a discount of up to 26%.

LSPSC OFFICERS 2021-2022

President	Stacy Russo Strobel, PP, PLS
President-elect	Katherine R. Helms, PP, SCCP
Secretary	Lois J. Belle, CLP
Treasurer	Tara Jean Brown, PP, PLS, SCCP
Functional Director – Certification/ Education	Traci B. Wolfe, PP
Functional Director – Marketing/ Membership	Casandra Furtick
Immediate Past President	Meredith Lazarski, ACP, SCCP

LSPSC COMMITTEE CHAIRS 2021-2022

Annual Meeting	Tara Jean Brown, PP, PLS, SCCP and Lois J. Belle, CLP
Award of Excellence	Lauritza S. Hill and Jasmine Y. Williams
Bar Liaison	Meredith Lazarski, ACP, SCCP
Community Projects	Nicole McCune
Credentials	Naomi W. Nation, PP, PLS, CLA, SCCP
Employment	Jan W. Berger, ALP
Finance	Sonia L. Hunt and Jamie I. Early, PP, PLS-SC Corporate, SCCP
Financial Review	Christine Vandenberghe
Handbook	Jamie I. Early, PP, PLS-SC Corporate, SCCP and Meredith Lazarski, ACP, SCCP
Historian/Standing Rules and ByLaws	Meredith Lazarski, ACP, SCCP
NALS Foundation	Cheryl Legrand
Nominations and Elections	Susan Olmstead, PLS
Publication	Susan Church and Meredith Lazarski, ACP, SCCP
Scholarship	Debra H. Bailey, CLP
Scrapbook	Naomi W. Nation, PP, PLS, CLA, SCCP, Chrisanne T. Porter, PLS and Paula Taylor, PLS
Technology	Tara Jean Brown, PP, PLS, SCCP and Katie M. Johnson












Legal Staff Professionals of South Carolina 2021-2022 Calendar*

*subject to change



<p>May 2021</p> <p>1 Online Exam ALP, PLS/CLP, PP 1 American Bar Association Law Day Theme: "Advancing the Rule of Law Now" 14 Deadline – LSPSC Chapter Rosters to NALS 15 Deadline – NALS Award of Excellence 21 Deadline – LSPSC <i>Spotlight</i> (July)</p>	<p>November 2021</p> <p>1 Online Exam ALP, PLS/CLP, PP 1 Call for Nominations – 2022-2023 LSPSC Officers 15 Close of Nominations – 2022-2023 LSPSC Officers 16 Deadline – LSPSC <i>Spotlight</i> (December) 25 Nominations Acceptance and Qualification forms for 2022-2023 sent to qualifying nominees.</p> 
<p>June 2021</p> <p>1 Online Exam ALP, PLS/CLP, PP 22 Open Registration for NALS 70th Educational Conference and National Forum-Michigan (September 15-18) 22 Deadline – LSPSC <i>Spotlight</i> (July) 30 Deadline – Renew SCCP Accredited Sponsorship</p>	<p>December 2021</p> <p>1 Online Exam ALP, PLS/CLP, PP 5 Deadline to return Nominations Acceptance and Qualification Forms for 2022-2023 LSPSC Nominees</p> 
<p>July 2021</p> <p>1 Online Exam ALP, PLS/CLP, PP 16-18 LSPSC Officer Retreat (Clark's Inn, Santee)</p> 	<p>January 2022</p> <p>1 Online Exam ALP, PLS/CLP, PP 8 Deadline – Registration for LSPSC CLE Seminars and Winter Membership Meeting 21 LSPSC Winter Board Meeting (location TBD) 22 Distribute – 2021-2022 LSPSC Scholarship Award Application 22 Distribute – 2021-2022 LSPSC Award of Excellence Application 22 LSPSC CLE Seminars and Winter Membership Meeting (TBD)</p> 
<p>August 2021</p> <p>1 Online Exam ALP, PLS/CLP, PP 20 LSPSC Summer Board Meeting & Membership Social Santee, SC 21 LSPSC Summer Meeting, Santee, SC</p>	<p>February 2022</p> <p>1 Online Exam ALP, PLS/CLP, PP 5 Prepare official ballots for mailing (If applicable) 15 Deadline to Return/Vote Ballots (if applicable) 15 Deadline – LSPSC <i>Spotlight</i> (March)</p> 
<p>September 2021</p> <p>1 Online Exam ALP, PLS/CLP, PP 15 Deadline – File IRS Form 990N 15-18 NALS 70th Educational Conference and National Forum-Michigan</p>	<p>March 2022</p> <p>1 Online Exam ALP, PLS/CLP, PP 1 Deadline – Submit 2021-2022 LSPSC Scholarship Award Application 1 Deadline – Submit 2021-2022 LSPSC Award of Excellence Application</p>
<p>October 2020</p> <p>1 Online Exam ALP, PLS/CLP, PP 12-16 NALS Court Observance Week Theme: TBD</p> 	<p>April 2022</p> <p>1 Online Exam ALP, PLS/CLP, PP 9 Deadline – Registration for LSPSC 57th Annual Meeting and Educational Conference [TBD] (hosted by Greenville) 23 LSPSC Outgoing Board Meeting and Incoming Board Meeting 24 LSPSC 57th Annual Meeting and Educational Conference and 2022-2023 Officer Installation 25 LSPSC Spring Membership Meeting</p> 



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- ♦ Inspire legal professionals to want more;
- ♦ Enhance the careers of legal professionals;
- ♦ Promote legal professionals and the legal support industry.

Vision: NALS...the association for legal professionals is the trendsetter for providing information and education through its worldwide partnership with all related professional associations.

NALS Code of Ethics & Professional Responsibility

Members of NALS are bound by the objectives of this association and the standards of conduct required of the legal profession. Every member shall:

- ♦ Encourage respect for the law and the administration of justice;
- ♦ Observe rules governing privileged communications and confidential information;
- ♦ Promote and exemplify high standards of loyalty, cooperation, and courtesy;
- ♦ Perform all duties of the profession with integrity and competence; and
- ♦ Pursue a high order of professional attainment.



Legal Staff Professionals of South Carolina

NALS



SPOTLIGHT

December 2021

**LEGAL STAFF PROFESSIONALS OF
SOUTH CAROLINA**

**Attn: Susan Church
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TO: