G.O. 1805 SELECTION PROCESS FOR SWORN PERSONNEL <u>.45</u> AUTOMATIC DIQUALIFIERS FOR POLICE OFFICER POSITIONS:

- 1. Failure to provide requested information on any document or at any point in the hiring process;
- 2. Providing false information on any document or at any point in the hiring and selection process;
- 3. Any Criminal involvement within 3 years of application;
- 4. Ineligibility under Federal or Maryland State law to possess or carry a firearm;
- 5. Conviction for any felony or for any domestic violence offense (including, but not limited to, Assault, Battery, Telephone Misuse, False Imprisonment, Stalking, etc.);
- 6. Illegal drug use which fails to meet the standards of the MPTC Rules and Regulations, Section .16, "Prior Substance Abuse by Applicants for Certification;"
- 7. Any uses of heroin, LSD, PCP, or hallucinogen including psilocybin, methamphetamine;
- 8. Any uses of ecstasy, cocaine and synthetic cannabinoids (SPICE), within 5 years of application, or any uses after the age of 21;
- 9. Been convicted or otherwise found guilty of selling, manufacturing, or distributing a controlled dangerous substance, narcotic drug or marijuana
- 10. Ever illegally sold, produced, cultivated, distributed, or transported a controlled dangerous substance, narcotic drug, or marijuana
- 11. Ever illegally used a controlled dangerous substance, narcotic drug, or marijuana, while employed to enforce federal, state, or local law by any government entity.
- 12. Candidates cannot have used marijuana within one (1) year preceding the date of departmental application-regardless of the location of use. The various forms of marijuana include cannabis, hashish, hash oil, and tetrahydrocannabinol (THC), in both synthetic and natural forms. A candidate's use of marijuana in its various forms for medical reasons, regardless of whether or not it was prescribed by a licensed practicing physician, cannot be used as a mitigating factor.
- 13. CBD Products (Lotions, oils, gummies, etc.), are prohibited within one (1) year of application for police certification (AFC), through the Maryland Police Correctional Training Commission (MPCTC)
- 14. More than 5 lifetime uses of any other controlled dangerous substance;
- 15. More than 1 use of any other controlled dangerous substance after age 21;
- 16. Being involuntarily terminated from a previous law enforcement position whether sworn or civilian
- 17. For any conviction equivalent to Maryland Motor Vehicle Law, Section 21-902 (Impaired Driving) within 5 years of application;
- 18. Discharge from military service with less than "General Under Honorable Conditions."