

APPENDIX A
The City of Frederick Fraternal Order of Police
Grade/Step Chart for Fiscal Years 2021 - 2024

FY 21													
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Officer	51,928	53,961	56,074	58,272	60,558	62,934	65,406	67,977	70,651	73,434	76,324	79,331	82,460
Corpora	59,716	62,059	64,498	67,031	69,667	72,410	75,260	78,225	81,310	84,516	87,851	91,322	94,929
Sergeant	68,673	71,376	74,186	77,107	80,145	83,307	86,596	90,014	93,569	97,268	101,114	105,112	109,273
Lieutena	80,829	84,018	87,335	90,785	94,372	98,102	101,984	106,019	110,217	114,582	119,120	123,841	128,752
Captain	88,366	91,855	95,487	99,263	103,191	107,275	111,524	115,940	120,534	125,312	130,281	135,448	140,825

FY 22													
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Officer	53,474	55,613	57,837	60,151	62,557	65,059	67,662	70,368	73,183	76,110	79,155	82,321	85,614
Corpora	61,555	64,017	66,578	69,241	72,011	74,891	77,887	81,002	84,242	87,612	91,116	94,761	98,552
Sergeant	69,999	72,799	75,711	78,739	81,889	85,164	88,571	92,114	95,798	99,630	103,616	107,760	112,071
Lieutena	83,346	86,680	90,147	93,753	97,503	101,403	105,459	109,678	114,065	118,627	123,372	128,307	133,440
Captain	90,469	94,088	97,851	101,765	105,836	110,069	114,472	119,051	123,813	128,766	133,916	139,273	144,844

FY 23													
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Officer	56,079	58,322	60,655	63,081	65,604	68,229	70,958	73,796	76,748	79,818	83,011	86,331	89,784
Corpora	64,521	67,102	69,786	72,577	75,480	78,500	81,640	84,905	88,301	91,834	95,507	99,327	103,300
Sergeant	72,817	75,730	78,759	81,909	85,186	88,593	92,137	95,822	99,655	103,641	107,787	112,098	116,582
Lieutena	85,945	89,383	92,958	96,676	100,543	104,565	108,748	113,098	117,622	122,327	127,220	132,308	137,601
Captain	92,623	96,328	100,181	104,188	108,356	112,690	117,198	121,886	126,761	131,831	137,105	142,589	148,292

FY 24													
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Officer	58,810	61,162	63,609	66,153	68,799	71,551	74,413	77,390	80,486	83,705	87,053	90,535	94,157
Corpora	67,631	70,336	73,150	76,076	79,119	82,283	85,575	88,998	92,558	96,260	100,110	104,115	108,279
Sergeant	75,747	78,777	81,928	85,205	88,613	92,158	95,844	99,678	103,665	107,812	112,124	116,609	121,273
Lieutena	88,624	92,169	95,856	99,690	103,678	107,825	112,138	116,623	121,288	126,140	131,185	136,433	141,890
Captain	94,827	98,620	102,565	106,667	110,934	115,372	119,986	124,786	129,777	134,968	140,367	145,982	151,821