

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of June year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Jaren Bean ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand and no/100 Dollars (\$40,000), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): As assigned by the Superintendent and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 7th day of September year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Jaren Bean ("the Employee").

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Varsity Girls Soccer for a period of 12 months and/or days, beginning on the 20th day of August, in the year of 2020, and extending to the 30th day of August, in the year of 2021, at the compensation rate or fixed amount of Twenty five Hundred Dollars and no/100***** (\$ 2,500) until this Contract has been fulfilled. Said compensation shall be paid as follows:

October 20, 2020 - \$2,500
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

_____ BLISS SCHOOL DISTRICT NO. 234_ in _Gooding, Elmore, Twin Falls COUNTY(IES), STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of June year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Trieste Ann Bean ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand and no/100 Dollars (\$40,000), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): As assigned by the Superintendent and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of June year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Brent Bjornn ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020 - 2021 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Three Thousand Five Hundred and no/100 Dollars (\$ 53,500), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): As assigned by the Superintendent and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 7th day of September year of 2020 , by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Brent Bjornn ("the Employee").

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Athletic Director for a period of 12 months and/or days, beginning on the 20th day of August , in the year of 2020 , and extending to the 30th day of August , in the year of 2021 , at the compensation rate or fixed amount of Three Thousand Three Hundred Fifty Six Dollars and no/100***** (\$ 3,356) until this Contract has been fulfilled. Said compensation shall be paid as follows: December 20, 2020 \$1,678 and May 20, 2021 \$1,678
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in Gooding, Elmore, Twin Falls COUNTY(IES), STATE OF IDAHO

EMPLOYEE

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 20th day of August year of 2020, by and between _____ Bliss School District No. 234, _____ Bliss, Idaho ("the District"), and Brent Bjornn ("the Employee").

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Varsity Boys Soccer for a period of 12 months and/or _____ days, beginning on the 20th day of August, in the year of 2020, and extending to the 30th day of August, in the year of 2021, at the compensation rate or fixed amount of Twenty five Hundred Dollars and no/100***** (\$ 2,500) until this Contract has been fulfilled. Said compensation shall be paid as follows:

October 20, 2020 - \$2,500
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

_____ BLISS SCHOOL DISTRICT NO. 234_ in _Gooding, Elmore, Twin Fals COUNTY(IES), STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of June year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Brenda Bunn ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020 - 2021 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand and no/100 Dollars (\$ 52,000), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): As assigned by the Superintendent and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of June year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Stephanie Caudill ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020 - 2021 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand and no/100 Dollars (\$ 52,000), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): As assigned by the Superintendent and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Tracy Dalin ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020 - 2021 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of Twenty Three Thousand Six Hundred Forty Three Dollars no/100 Dollars (\$ 23,643), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): As assigned by the Superintendent and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 16th day of November year of 2020,
by and between Bliss School District No. 234,
Idaho, Idaho ("the District"), and Tracy Dalin ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description a Blended Learning Grant Coordinator for a period of 12 months and/or Additional Days as needed days, beginning on the 1st day of September, in the year of 2020, and extending to the 30th day of August, in the year of 2021, at the compensation rate or fixed amount of Ten
2. One Thousand Dollars and no/100 ***** (\$ 1,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of November in the year of 2020, and ending in the month of November in the year of 2020.
3. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234, GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of June year of 2020, by and between Bliss School District No. 234, Idaho, Idaho ("the District"), and Tracy Dalin ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description a Federal Programs Director for a period of 12 months and/or Additional Days as needed days, beginning on the 11th day of August, in the year of 2020, and extending to the 30th day of August, in the year of 2021, at the compensation rate or fixed amount of Ten
2. Ten Thousand Nine Hundred Twenty Seven Dollars and 00/100 ***** (\$ 10,927) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.
3. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234, GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

EMPLOYEE

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8th day of June year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Kara Jessup ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Three Thousand Five Hundred Dollars (\$ 53,500), of which 1/12 shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8th day of June year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Tyler Jessup ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand and no/100 Dollars (\$ 50,000), of which 1/12 shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of June year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Kathy Johnson ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020 - 2021 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of Forty Six Thousand Three Hundred Seventy Five and no/100 Dollars (\$ 46,375), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): As assigned by the Superintendent and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 14th day of October year of 2019, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Emily Kamphaus ("the Employee").

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Leadership Premium for a period of 12 months and/or days, beginning on the 20th day of August, in the year of 2019, and extending to the 30th day of August, in the year of 2020, at the compensation rate or fixed amount of Two Thousand Dollars and No/100 ***** (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

_____ BLISS SCHOOL DISTRICT NO. 234 in Gooding, Elmore Twin Falls COUNTY(IES), STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

Payment to be Made _____ & _____ or _____.

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of June year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Emily Kamphaus ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020- 2021 school year, consisting of a period of 166 + 4 days before + 4 days after days, and agrees to pay the Certified Personnel for said services a sum of Forty Eight Thousand Two Hundred Sixteen and no/100 Dollars (\$ 48,216), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): As assigned by the Superintendent and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this 1st day of May year of _____, by and between
Bliss School District No. 234, Bliss, Idaho
("the District"), and Ryan Kindal ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(3)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2019/2020 school year, ending on or about May 30, 2020, and agrees to pay the teacher for said services a sum of Thirty Eight Thousand Five Hundred Dollars and no/100 Dollars (\$ 38,500), of which 1/12 shall be payable on the 20 day(s) of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Any other duties as Assigned by the Superintendent, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, and is limited in duration to the school year set forth above. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to applicable terms of the Negotiated Master Contract subsequently executed by the Board of Trustees and the Representative Organization for the ensuing year.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE & TWIN FALLS COUNTY(IES) STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of June year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Ryan Kindall ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand and no/100 Dollars (\$40,000), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): As assigned by the Superintendent and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this 15th day of June year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Ryan Kindall ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Vocational Extra Duties (40) Days at Base Pay Daily Rate of 240.96 for a period of 12 months and/or days, beginning on the First day of September, in the year of 2020, and extending to the Last day of August, in the year of 2021, at the compensation rate or fixed amount of Nine Thousand Six Hundred Thirty Eight Dollars and 40/100---- (\$ 9,638.40) until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234, GOODING, TWIN FALLS, ELMORE COUNTY(IES) STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this 15th day of June year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Ryan Kindall ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as FFA Stipend for a period of 12 months and/or _____ days, beginning on the First day of September, in the year of 2020, and extending to the Last day of August, in the year of 2021, at the compensation rate or fixed amount of Seven Hundred Thirty Dollars and no/100 (\$ 730) until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234, GOODING, TWIN FALLS, ELMORE COUNTY(IES) STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO: RETIRED CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of June year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Jack Lancaster ("the Certified Personnel"), provided that the Certified Personnel certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited on school-year at-will basis, solely for the duration of the 2020-2021 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a base sum of Twenty Five Thousand Four Hundred Eight Dollars and no/100 Dollars (\$ 25,480), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other benefits as indicated herein.
- 2. Assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will will not accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
- 5. The District will provide the following benefits to the Administrator during the contract period:
 Health Insurance Life Insurance X Other (No Benefits)
- 6. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and/or to teach the assigned grades or subjects during all times that performance is required hereunder.
- 7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

_____ BLISS _____ SCHOOL DISTRICT NO. 234 in _____ GOODING, EMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RETIRED STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT is made this 15th day of June year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Kevin Lancaster ("the Administrator"), provided that the Administrator certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Administrator ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

- 1. The District hereby employs the Administrator pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, to perform the duties of Superintendent so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties, solely for the duration of the 2020-2021 school year, consisting of a period of 260 days, and agrees to pay the Administrator for said services a sum of _____ Dollars (\$ 118,568), of which 1/12 shall be payable on the 20th day(s) of the months July, year of 2020, to June, year of 2021, inclusive, and such other benefits as indicated herein.
- 2. In consideration of the promises and agreement of the District recited herein, the Administrator agrees to assume the duties set forth above at Bliss, Idaho on July 1, in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, and is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Administrator will accrue one (1) day of sick leave per month of the contract period. Sick leave will _____ will not X accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Administrator. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
- 5. The District will provide the following benefits to the Administrator during the contract period:
 Health Insurance Life Insurance Other (_____)
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

- 8. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.
- 9. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

___BLISS___ SCHOOL DISTRICT NO. _234___ in _GOODING, ELMORE, TWIN FALLS_ COUNTY(IES), STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RETIRED STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT is made this _____ 2nd _____ day of _____ April _____ year of __2020_____, by and between _____ Bliss _____ School District No. _234_, _____ Bliss _____, Idaho ("the District"), and _____ Kevin Lancaster _____ ("the Administrator"), provided that the Administrator certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Administrator ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

- 1. The District hereby employs the Administrator pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, to perform the duties of _____ Superintendent _____ so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties, solely for the duration of the __2020____ school year, consisting of a period of __53__ days, and agrees to pay the Administrator for said services a sum of _____ Dollars (\$__29,642____), of which __1/3____ shall be payable on the _____ 20th__ day(s) of the months _____ April _____, year of __2020__, to _____ June _____, year of __2020____, inclusive, and such other benefits as indicated herein.
- 2. In consideration of the promises and agreement of the District recited herein, the Administrator agrees to assume the duties set forth above at _____ Bliss _____, Idaho on _____ April 2 _____, in the year __2020____, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, and is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Administrator will accrue one (1) day of sick leave per month of the contract period. Sick leave will _____ will not __X__ accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Administrator. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
- 5. The District will provide the following benefits to the Administrator during the contract period:
 Health Insurance Life Insurance Other (_____)
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

- 8. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.
- 9. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

___BLISS___ SCHOOL DISTRICT NO. _234___ in _GOODING, ELMORE, TWIN FALLS_ COUNTY(IES), STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of June year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Angela Overturf ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 124 days, and agrees to pay the Teacher for said services a sum of Thirty Seven Thousand Five Hundred Ninety Four Dollars (\$ 37,594) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute Sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of June year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Tina Roseborough ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020 - 2021 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of Forty Four Thousand Three Hundred Seventy Five and no/100 Dollars (\$ 44,375), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): As assigned by the Superintendent and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of June year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Stephanie Taylor ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020 - 2021 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand One hundred Twenty Five Dollars and no/100 Dollars (\$ 50,125), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): As assigned by the Superintendent and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of June year of 2020, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Matt Valadao ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020 - 2021 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of Forty Seven Thousand Eight Hundred Seventy Five Dollars and no/100 Dollars (\$ 47,875), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): As assigned by the Superintendent and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.