

Interview Toolkits

The answer, to all the right questions.



If you want real candidate insights, and consistency across your entire recruiting network, then an interview toolkit is the ideal complementary platform to ensure that as a business you are asking the right questions, to the right people, in the right way.

A toolkit does much more than just prepare questions for line managers. Based on the principals of professional occupational psychology, this clever online solution prepares each interview with a bank of suitable questions, allows this to be scored, the answers recorded and candidate details to be audited. It ensures consistency, the right level of detail and deeper candidate insights that can be part of your interview roadmap. This global consistency that helps you find right talent through better and more consistent questioning and analysis.

**Easily design,
create & score**

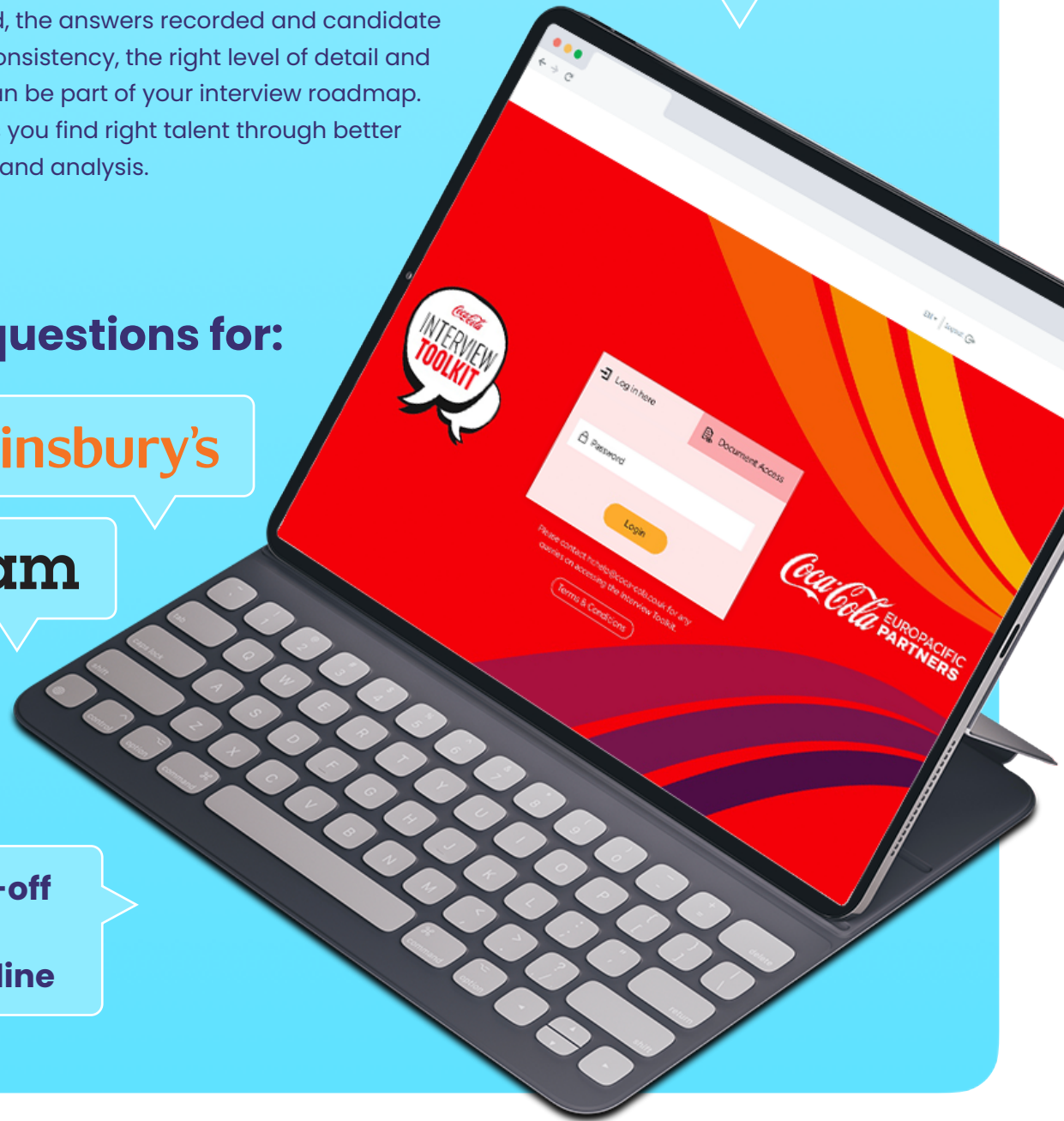
Asking the right questions for:

Coca-Cola

Sainsbury's

abcam


**Simply print-off
or store and
complete online**



Trusted consultancy and detail

Peopleytics are one of the most qualified and trusted organisations in the world of occupational psychology. Their consultants are all highly qualified psychologists who have proven research and practical skills throughout business in creating and developing psychological solutions for HR. Having worked with almost 20% of the FTSE 100, **Peopleytics** develop a bespoke set of questions based on the values, behaviours and skills that drive performance in organisations. This 'bank' of questions, developed with close consultation with clients, forms the core of every interview toolkit.

Innovative platform delivery



Every toolkit is a bespoke platform, developed for an individual client. Password protected, the solution is a user-friendly digital solution that line managers can access quickly and create an interview, individually tailored for each role. Primed manually or with feeds to - and from - your ATS, each interview can be recorded, scored and audited.

Digital means global - and for those organisations that have talent acquisition across multiple locations, the multilingual capability of the toolkit offers global reach and common benchmarking across the entire business.

Peopleytics

Why be consistent?

It's not just a matter of compliance.

The cost of inconsistency just can't be measured in incorrect hire, hire on bias, or missed opportunity. Interviews are still the only true measure of how a candidate fits culturally; whether their skills match up or whether they are compatible with your business and the role.. An interview toolkit is the perfect way to ensure that everyone gets it right. Candidates get a fair opportunity to demonstrate their knowledge, personality and potential and that you measure and record each interview diligently.

Ask for a demonstration. See why a digital toolkit is the answer to all your interview questions.



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