

City First Church of the Nazarene  
Board Meeting Minutes  
December 11, 2023

Present:

CHURCH BOARD: Rob Martin (Ex-Officio), Jack Wharfield, Dennis Gregory, Wyatt Dean, Kimber Walton, Gary McLin, Joel Rimmer, Darline Jackson, Cindy Ryan

STAFF (non-voting): Ryan Green, Sarah Schoenherr, Ron Alexander, Erika Garcia, Pastor Elias

SCHOOL: Melissa Long

18:31 Call to Order, Opening Prayer- Ryan read Luke2:1-5 and Micah 5:2. God used situations and circumstances to position Joseph and Mary where they needed to be. He'll use whatever means are necessary to fulfill His plans.  
Rob opened in prayer.

18:40 Approval of the Agenda as amended- Ryan proposed adoption the agenda- MSP\*

18:41 Approve November Minutes- MSP

18:42 Report of Officers

Ryan shared a celebration from Nicaragua regarding World Evangelism Fund. He also revealed that the Sparrow Club fundraising goal of \$5000 was exceeded with \$5800 in gifts.

1. Ministry Dashboard- Ryan
  - a) 360 Evaluations wrapped up by upcoming Thursday. Evaluations of Staff on one another.
  - b) Strategic pause- pleased to report that most affected persons are willing to attend 9AM service in January.
  - c) First Thursday Prayer-corporately we don't have a rhythm of prayer. Helpful to start with prayer. In 2024 we will meet with Hispanic brothers and sisters for prayer meetings, partnering with Bethel Temple for these one time per month services.
  - d) Board meeting rhythm- Board time and commitment is valued and Ryan doesn't want to overextend members. To encourage attendance at prayer services he is proposing to reduce to 6 times per year Board meetings.

Follow-up on Brooke and Daniel- Brooke is doing a great job of meeting families. She is doing wonderfully. Daniel had 15 students last Wednesday which is a high attendance level. He is working to increase attendance and develop relationships.

2. Finance- Ron gave an 8-month report of Church finances- MSP.

19:15 Teams Progress Reports

1. Hispanic Ministry- Pastor Elias and Erika (see attached report)
2. CFCA- Melissa reports that the girl and family baptized on Make A Difference Sunday came to Church via the School. Christmas Concert at the Church Thursday evening. Already has 4 tours setup for next January.
3. Capital Campaign- Ron shared the new campaign video. Once completed this will help to tell our story.

19:31 New Business

1. Housing and Professional Allowances- MSP
2. End of year calendar presented by Sarah
3. Sabbatical Proposal- Rob  
Ron presented the concept and details of Pastor Ryan and Kylie's Sabbatical in 2024. Presented as a motion by the Finance Committee.  
Board entered into executive session following the proposal. Item was tabled for future decision.

20:30 Closing prayer.

Respectfully submitted,  
Rob Martin  
Church Board Secretary  
MSP\*- Moved, Seconded, Passed