



TechFilter ESG Policy Statement

We are a small but growing business, and we want to.

- Do good.
- Leave our clients and wider community better off after working with us.

To that end, Environmental, Social, and Governance (ESG) considerations are important for our business as we try to operate in a sustainable and responsible way.

At **TechFilter** we are committed to integrating ESG principles into our day-to-day decision-making processes.

Social: Doing Good.

- We respect people as sovereign individuals and treat them as such.
- We provide a supportive work environment that values diversity of experience, thought and technical skills.
- We engage with our local communities through charitable giving and engagement as STEM ambassadors to our local high school.
- We prioritise the well-being and safety of our employees, contractors, clients, and broader community.

Environmental:

- We are committed to minimizing our environmental footprint by implementing sustainable practices throughout our business and our clients' operations.
- We strive to reduce energy consumption, minimize waste generation, and promote recycling and reuse initiatives.
- We seek to source environmentally friendly materials and products whenever possible, prioritizing suppliers with strong environmental commitments. See *our Supplier Requirements Policy*.

Governance:

- We uphold high standards of corporate governance, transparency, and accountability in all our business practices.
- We adhere to legal and regulatory requirements and strive to exceed industry standards for ethical conduct.
- We maintain open and honest communication.

By adhering to these principles, we aim to create long-term value for ourselves, our stakeholders and clients while contributing to a more sustainable future by doing good.