



TechFilter ESG – Supplier Requirements

Many of our client's sub-contract production to third parties based on our guidance and/or recommendation. We have a set of expectations and requirements of these parties, in addition to the standard commercial and technical requirements.

Bribery and Corruption

At **TechFilter** we conduct our business in an honest and ethical manner, and we require our manufacturers and suppliers to do the same. We take a zero-tolerance approach to bribery and corruption. We are committed to acting professionally, fairly and with integrity in all our business dealings and will uphold all laws relevant to countering bribery and corruption in all jurisdictions we operate in.

Conflict Minerals

Conflict minerals currently include the metals tantalum, tin, tungsten and gold, which are the derivatives of the minerals cassiterite, columbite-tantalite and wolframite, respectively. Downstream companies often refer to the derivatives of these minerals as 3TG.

TechFilter does not knowingly engage with contract manufacturers who support or use any 3TG minerals (or others) which directly or indirectly finance armed conflict. We endeavour to work with suppliers who actively audit and measure their supply chains compliance to this.

Human Rights

Businesses across all sectors increasingly source from complex chains of suppliers that often span multiple countries with radically different legal, regulatory, and human rights practices. Global supply chains can offer important opportunities for economic and social development but they often present serious human rights risks that many companies have failed to mitigate and respond to effectively.

TechFilter works with suppliers who can demonstrate they provide a safe working environment for their employees, treat their workers with dignity and respect and pay wages in line with all local laws and regulations.

Underage Labour and Forced Labour

We have a zero-tolerance policy on the use of any underage labour in the supply chain. In addition to this commitment, **TechFilter** has adopted a zero-tolerance approach to modern slavery whether in the form of forced labour, slavery, human trafficking or any other activity that amounts to an unreasonable restriction on the free movement of workers.

The Environment

We aim to work with designers, suppliers and manufacturers who actively work to minimise waste and promote recycling and who are actively pursuing a strategy to lower their carbon emissions by prioritising the use of clean energy and other activities.