



Our Mission Statement

Being chosen by God and strengthened by the Holy Spirit, Redeemer Lutheran Church gathers together to worship, serve and proclaim the Gospel of Jesus Christ to all people, to provide meaning and purpose for daily living.

ANNUAL REPORT 2021

REDEEMER LUTHERAN CHURCH
1300 E Nora
Thief River Falls, MN 56701

REDEEMER LUTHERAN CHURCH

ANNUAL MEETING AGENDA

SUNDAY, JANUARY 30, 2022

- I. Call to Order
- II. Opening prayer
- III. Adoption of Agenda
- IV. Secretary's Report/ 2021 annual meeting minutes
- V. Elections
 - a. Report of the Nominating Committee
 - b. Nominations from the floor
 - c. Appointments of tellers
 - d. Distribution of ballots/voting
- VI. Review of Reports
 - a. Reports
 1. Treasure's report
 2. Financial oversight report
 3. President
 - b. Committee Reports
- VII Questions and concerns by the congregation
- VIII. New Business
 - a. Constitution
 - b. 2022 Budget
- IX. Report of Election
- X. Adjournment
- XI. Lord's Prayer

Unapproved REDEEMER LUTHERAN CHURCH
ANNUAL MEETING MINUTES
January 31, 2021

I. Call to Order

Jan Anderson, called the meeting to order at 10:33 am in the sanctuary of Redeemer Lutheran Church. 53 voting members were present. Jan announced that we are also live streaming so when you speak you will need to speak into the microphone. Live stream direction and voting will be taken care of by Reid Froiland.

II. Opening Prayer

Prepared by Jan Anderson

III. Adoption of Agenda

Motion made by Mike Parker, 2nd – Scott Pream. Motion passed.

IV. Secretary's Report

- a. Motion made by Maryel Anderson, 2nd – Myron Peterson. Motion passed
- b. Report from the Nominating Committee was given.
- c. There were no nominations from the floor.
- d. Appointments of Tellers – Barry and Sue Froiland.
- e. Distribution of ballots/voting.

Election Results:

Church Council: Three year terms: Terri Cuppett, Penny Harder, LeeAnn Lund(second term) and Wenda Sang

Financial Oversight Committee: Carter Rogalla(second term)

Nominating Committee: One year term: Maryel Anderson, Carol Ihle, Linda Olson and outgoing council member

Delegates to the Synod Assembly: Myron Peterson, Juneal Peterson, the current church council president and the current church council representative

Mission Endowment Foundation: Has all 5 members – in 2022 will need election year for 2 new members

V. Review of Reports:

- a. Treasure's Reports printed in Annual Report (pg. 5). Jan Anderson explained the report. Year end deficit of \$47,907.26.
- b. Audit Report printed in Annual Report (pg. 6 & 7)
- c. President's Report printed in Annual Report (pg.9)
- d. Pastor's Report printed in Annual Report (pg. 8)
- e. Director of Children, Youth and Family printed in Annual Report (pg 10)

VI. Committee Reports:

- a. Mission Endowment Report (pg 11)
- b. Stewardship Report (pg 16)
- c. Alter Guild Report (pg 17)
- d. Personnel Report (pg 18)
- e. Women of the ELCA Report (pg 19)

- f. Evangelism/Social Ministry Report (pg 20)
- g. Worship and Music Report (pg 21)
- h. Faith Formation Report (pg 22)
- i. Property Report (pg 23 & 24)
- j. Synod Report (pg 25 & 26)

VII. New Business:

- a. Budget (pg 27-32) Jan Anderson explained the proposed budget. Though we ended the year down still was not a need to borrow money. Marit Martell was able to answer questions that were asked and also stated with the pandemic year we had still did well. Motion to approve budget by Scott Pream, 2nd Cecil Anderson. Motion passed.

VIII. Questions and Concerns:

Question: How can Redeemer prepare for roofing expenses?

Answer: Marit explained there is enough money in Capital Improvement but would not like to use all of that money. Have talked about doing a special fundraiser for this project just not sure what it will be yet.

Question: Would a metal roof be a better option?

Answer: Cecil Anderson believed in his opinion this would not be a good option for the church. He listed many reasons why.

IX. Election Results

All nominees were elected.

X. Adjournment

Cecil Anderson moved to adjourn the Annual Meeting, 2nd by Scott Pream. Motion carried.

XI. Meeting concluded with The Doxology

Meeting minutes submitted by LeeAnn Lund Secretary

Church Statistics 2021

Baptisms

Ezra James Efteland	1/24/2021
Spencer Nathan Carlson	7/18/2021
Jett Dean Gerardy	7/24/2021
Logann Jean Bucholz	8/1/2021
Austin Ryan Hanson	12/8/2021
Rolek Liam Anderson	12/12/2021

Transfer Out

Lawrence Leach	5/25/2021
Lori Weeding	9/22/2021
Megan Hodgson	12/21/2021

Attendance Report 2021

Deaths

Eleanore Forberg	2/2/2021
Glen Jorde	3/18/2021
Donald Booth	3/5/2021
Gloria Leach	3/24/2021
Ryan Bendickson	5/3/2021
Lowell Burkel	6/1/2021
Everett Marshall	6/1/2021
Chad Gunderson	7/22/2021
Kenneth Poole	8/5/2021
Shelly Steva	8/23/2021
Kerry Newland	9/11/2021
Pearl Johnson	10/13/2021

Weekly average attendance	68
Average attendance on Wednesday	29
Average attendance on Sunday	42
Average "attendance" live stream	95

Other

Website visitors	5,584
Bulletins printed	3,910
Sheets of paper used	13,430
Reams of paper used	27

Confirmation

Briggs Anderson	9/12/2021
Spencer Hempel	9/12/2021
Christopher Johnson	9/12/2021
Vanessa Thibert	9/12/2021
Landon Wikert	9/12/2021
Josie Peterson	10/31/2021

New Members

Tony and Janita McClean	12/5/2021
Emily McClean	12/5/2021

2021 Treasurer's Report

In 2021, the Finance Committee met monthly to review income and expenses along with making decisions about timing payments with times of increased giving to meet obligations.

We did not meet the proposed income budget and our expenses exceeded our income most months. In March, \$10,000 was taken from Edward Jones Investments and added to the general fund; an additional \$7,400 was taken in September. Redeemer has had the Edward Jones account since 2014, when an estate was given to the church. Since that time, a few members have contributed stocks to the church through this account to be used as part of their yearly offering commitments. Some additional offerings were collected following the letter Faith & Family Stewardship Committee mailed to members.

The bill for shingling the roof was paid in July. The finance committee is very grateful for and sincerely thanks the congregation for exceeding the \$15,000 goal to this special fund.

June Capital Improvement fund balance	\$47,957.50
Cost of roof (labor and materials)	\$38,573.12
Congregation giving towards roof	\$19,420.00
Total Cost to church for roof from cap imp	\$19,153.12

We were able to meet the Synod's (\$15,000) and Pathways (\$3000) giving commitment for the year.

It is worth noting that no funds had to be borrowed or used from another form of savings, and the year ended with a positive balance! Thank you, members of Redeemer, for stepping up with financial support during this difficult year.

Looking forward to 2022, there will be expenses related to the call of a Rostered Pastor. The property committee has a list of projects that need to be completed such as removing and recaulking all the classroom windows.

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	
2021	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec	Year to Date
Budget Income	\$74,557.74	\$74,557.74	\$74,557.74	\$74,557.74	\$298,230.96
Actual Income	\$71,685.78	\$55,482.12	\$58,376.98	\$81,261.46	\$266,806.34
Budget Expense	\$74,557.74	\$74,557.74	\$74,557.74	\$74,557.74	\$298,230.96
Actual Expense	\$64,319.65	\$70,983.00	\$66,078.38	\$63,426.17	\$264,807.20
	+\$7366.13	-\$15,500.88	-\$7,701.40	\$17,835.29	\$1999.14

The finance committee - Gary Hintz, chair, Marit Martell, Jan Anderson, & David Ulrich

January 13, 2022

To: Redeemer Lutheran Church Council

From: Financial Oversight Committee – Carter Rogalla, Tom Goddard and Chris McLean

Re: Review 2021 financial records

The financial oversight committee and Marit Martell, the financial secretary, have been communicating via email for the past two weeks reviewing the processes, account balances, and any process changes that occurred in 2021.

Accounting System-The financial printed reports are user friendly and understandable. The checks and balance system of counting the deposits was still slightly altered this year because of COVID-19, but for the most part has gone back to normal. Again in 2021, most of the deposits were made by direct payment or checks, although envelop offerings from in person worship did increase as the year went on. Cash Basket offerings in 2020 were around \$1,800 and in 2021 it was just over \$6,300.

Budget – As of the end of December 2021, Redeemer Lutheran Church had a cash balance of \$25,782 in the checking account. The projected expenses for the 2022 fiscal year are \$237,708 (around a 20% decrease from the 2021 fiscal year). With only having enough money in the checking account to cover just over one month's worth of bills Marit is nervous that at some point this year we will not have enough money to cover all the expenses for the month. We had to dip into the cash available in the Edward Jones Investment account during the year to be able to pay bills. With that cash inflow from the Edward Jones account, the actual revenue was \$1,999 more than the actual expenditures for the 2021 fiscal year which is a large improvement over the loss experienced in the 2020 fiscal year. One contributing factor to that is the loss of our youth director, Madison. She left at the end of August. The other reason for the decreased loss is the transfer in of the mentioned liquid cash of \$17,400 in the Edward Jones Investment Account.

Cash receipts – Collections are safeguarded by using locking deposit bags and night bank depository until picked up and counted. There are always two people to count the weekly deposits. Deposit slips are attached to weekly summary verification sheets. Verification sheets are retained and reconciled with actual deposits. Weekly tithes and offerings are usually paid the following way: Vanco, EFT, remaining congregation offering plate (checks and cash).

Cash disbursements – Payments are properly approved, recorded and supported by appropriate documentation and filed in paid-invoice files with check stubs stapled to the paid invoice. All checks require two signatures. There is no petty cash to account for.

There is one credit card, which is kept in the church office. The financial secretary said that for the most part, the charges are turned in with good documentation. We recommend that for anyone using the credit card, to please turn in a receipt in a timely manner with a description of what was purchased and what expense code should be used to make payment.

Journal – Most journal entries are for electronic payments. Payment confirmations are included with the journal entries for these payments.

Investments – Mission Endowment Fund is handled by a separate committee reporting to the church council.

We are very satisfied with how the records are being kept and submitted

Respectfully submitted,

Carter Rogalla

Tom Goddard

Chris McLean

Council President's Annual Report

Following the January annual meeting, officers and committee representatives were chosen. New members were installed at a later date.

The Redeemer Church Council met regularly on the third Tuesday of each month. The minutes of each meeting were posted in the church newsletter.

Throughout the year, we continued to meet the challenges of the pandemic. At the beginning of the year, we met in the sanctuary so that we could social distance and wear masks during our meetings.

our February retreat for new council members was postponed until March because of the weather. We heard about each committee's responsibilities and goals

In May we received a letter from Pastor Darrel Cory, that after much prayer and discussion with colleagues, he would be retiring at the end of 2021. We are thankful for your service among us, Pr. Darrel, and we will treasure the remainder of the time we'll spend together. For the first time, Synod Assembly was held virtually. Myron and Juneal Peterson, Pr. Darrel and I attended the May 22nd event. I was so glad to have Jan Anderson in attendance to help me read the screen and to vote virtually. We were blessed with inspiring worship services, encouragement from synod leaders, and opportunities to serve our brothers and sisters in need.

Earlier in the year, the council chose to sponsor a blood drive, and worked very hard to secure volunteers to call donors, to provide and serve snacks, to register donors, and to be in constant contact with Vitalant. Some council members and others from the congregation stepped up to the plate to help. The event itself was on two very hot days—June 8 and 9, and we scrambled to find more fans. The event was a success, and when we sponsor another blood drive, we will need more council members to participate. Thank you to all who helped and all who donated blood products.

In late June and July, we supported a Northwestern Minnesota Synod project, helping our companion Synod The Andhra Evangelical Lutheran Church of India to bring relief to those struggling with the devastation of COVID-19, esp. those who are homeless, and assisting Lutheran World Relief with supplies for those who'd lost everything in floods along the border between India and Indonesia. Instead of choosing one Sunday for a special offering, we chose to extend that offering opportunity for a whole month. Thank you for supporting this mission event.

In August, we accepted the resignation of our youth director Madison Crane, whom we shared with Zion. We thanked Madison for her hard work and wished her well in her new adventures. Her last day was August 25. The position remains vacant and will need to be reorganized, perhaps among Redeemer, Zion and Trinity, before we can move forward to fill it.

On September 12, following an out-door worship service, council members and committees participated in hosting the Redeemer Church Expo once again. We prepared for at least a week by decorating tables, gathering information to share with the congregation, collecting prizes, and otherwise creatively advertising the event. At this event, the congregation learned about

each committee and about the council, participated in drawings for prizes, and enjoyed rolls and coffee. At our September meeting, Jan Anderson was in attendance to explain the updates to Redeemer's Constitution. Many of the changes were due to the changes in the ELCA's own Constitution. Updates will be made at the annual meeting.

In November we received the 2022 budget plan to study and to adjust for discussion in December. Following our discussion, we'll approve the budget that will be recommended at the Annual meeting.

We appreciate all of the committees and their hard work to keep our ministries strong. Thank you for submitting your reports regularly throughout the year. We're stronger when we work together, and when we communicate with each other frequently. Redeemer Congregation, no question to your council is ever a stupid question. Please continue to share your thoughts with us, and please lift up our leadership in prayer.

Respectfully submitted,
Your sister in Christ,
President Terri Cuppett

REDEEMER LUTHERAN CHURCH MISSION ENDOWMENT FUND

2021 ANNUAL REPORT

The mission of the fund is to enhance the mission outreach of the Church apart from the general operation of the congregation. The fund may use the income from its investments for: Community and synod outreach; missions of the Church at large; capital improvements at Redeemer; and new programs, projects and outreach at Redeemer.

The Fund's investments performed well again in 2021. Interest income and market gains exceeded **16%**. Grants of \$20,056 were made during the year to the ELCA Good Gifts program, Thief River Falls Area Food Shelf, Violence Intervention Project, Northern Minnesota ELCA Synod, Hospice and Pathways.

Applications for grants are received and reviewed by the Committee quarterly or as needed. If you are interested in receiving a grant from the Fund, please contact a Committee member or the Church office for an application form.

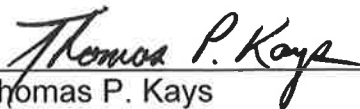
The Fund is governed by a five-member committee as follows:

Mike Parker	Chair
Barry Froiland	
David Ulrich	
Jane Aandal	
Tom Kays	Secretary\Treasurer

Investments made by the committee have been made according to its investment policy. That policy calls for safety and preservation of capital, income and growth to the fund, and social consciousness. At December 31, 2021, the Fund held investments, appropriately allocated, in the following:

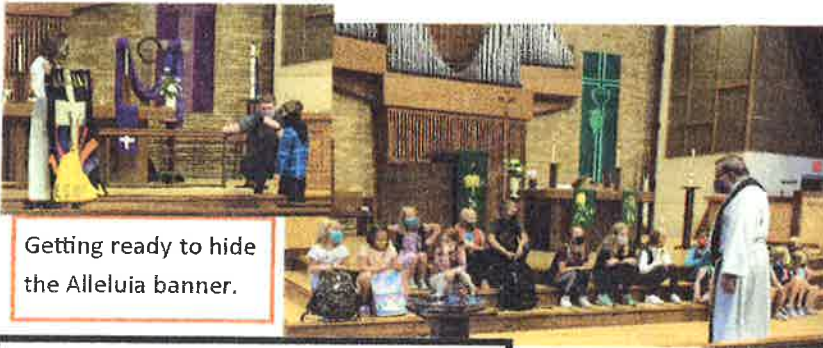
- ELCA Mission Investment Fund
- Money market account at Merrill Lynch
- Socially-conscious investments with Merrill Lynch

Respectfully submitted,



Thomas P. Kays
Treasurer

Celebrate Generosity! Learning: BLAST & Confirmation, VBS, Adult



Getting ready to hide the Alleluia banner.

BLAST is back in person! Students were excited for "Blessing of the backpacks."



Synod conference was through zoom at Redeemer because of Covid.

- Did you know? There are
- 49 Pre-K to grade 5 registered BLAST students. Approx 35 in attendance each week.
 - 6 Teachers
 - 7 sixth graders in Confirmation prep
 - 10 seventh grade Confirmation students
 - 9 eighth grade Confirmation students

Interesting #'s.
 Student books for Blast & Confirmation \$10 each.
 Teacher Manual = \$30 each.
 DVD- \$35



Six students affirmed their Baptism through the rite of Confirmation.

3rd grade students receiving their Bibles.



Practice makes perfect! Getting ready for the Christmas Program & "Go Tell IT on the Mountain!"



8th graders assisted in telling of the birth of Jesus.



Joint vacation Bible School with Zion.

8th grade confirmation



Becoming an acolyte is an important piece of confirmation classes. Please contact the church office if you are interested.





The focus of the Evangelism and Social Ministry Committee is reaching out to others. Supplies are gathered for school backpacks and given to VIP for distribution. Warm clothing is collected for Franklin Middle School. Socks were collected and given to a homeless shelter.

New this year was a partnership with Social Services to promote the need for Foster Care. A list of requested items was distributed and items collected were given to SS. Member Gary Hintz spoke about his family's experiences with the Foster Care system.



HOSPICE
RED RIVER VALLEY

Celebrating **40** Years



Northwestern Minnesota Synod
Evangelical Lutheran Church in America

God's work. Our hands.

This was Redeemer's 31st year of partnering with Hospice of the Red River Valley. Even though funds had to be raised virtually, \$2,527 donation was sent to Hospice.

Many of the ministries mentioned here are funded and supported through the generosity of special gifts and donations beyond that which is given through tithing and weekly offerings. However, \$19,000 of the budget is given mission ministries supported through the ELCA, and local areas of need.

Redeemer's dedicated quilters were at it again! 106 quilts were made & donated to Lutheran World Relief and local emergency. Organizations. Thank you for donations, gifts of time & talent in sewing these quilts.

You don't have to come to quilting to help with quilting.

Things you can do to help!

Watch for colored or printed sheets any size
Cotton fabrics - prints or plain
Yarn - any color

You can cut fabric into
6" squares
11" squares
21" squares

These items can be left in the quilting room on the table.



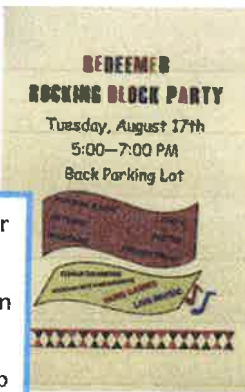
Thank you,
Quilters



The Faith, Family, Fellowship Committee and Stewardship Committee were combined into a new committee called Faith & Family Stewardship.



Cinnamon rolls, supper in a bag and box
Brunches were made in individual containers for members to pick up after outside church services.

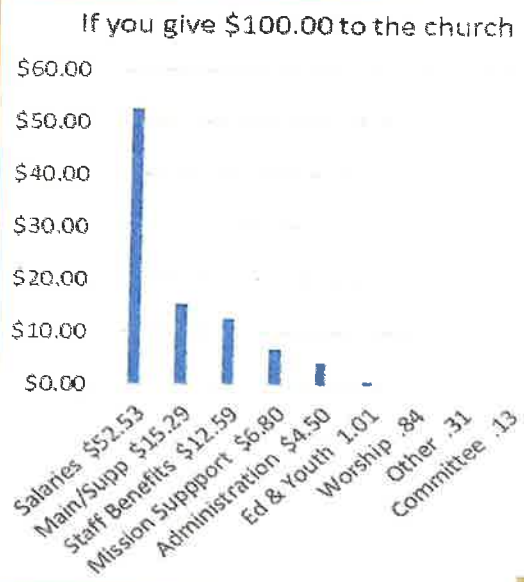


A scaled back Block Party was held in August with outside games and wonderful music.



Please complete an Estimate of Giving card.

† Celebrate Generosity!
Giving is an Act of Worship.
Giving is systematic.
Giving is proportional.
Giving is planned in advance.



The annual EXPO returned in September! Committees did a great job of decorating and promoting the mission and work of each committee.



Please contact the church office when you are interested in serving on a committee.



Please Return a Time & Talent Sheet!



Property Committee had a busy year! Read their complete report!!

- Fellowship hall, east & west wings new shingles
- New carpet squares in choir, old library & music office rooms
- Exterior outlets were installed in the patio area
- LED lights were installed in the sanctuary with a rented bucket lift.
- Parking lot stripes & handicap symbols were painted
- Heating boilers were serviced but still need attention
- Trees were cut down, some stumps ground, some saved for future use.



Celebrate Generosity!

Special Events



The choir singing during fellowship hour on St Lucia day. Scandinavian treats were enjoyed by all.

Redeemer offers an allergen free communion bread made by volunteers. Please call the church office if you are interested in becoming a baker.



Communion Bread Making Class



Alleluia! Christ is Risen! Christ is risen indeed!



Christmas in July!

Birthday party supplies & cake mixes were collected & donated to Social Service so kids are able to celebrate birthdays.



Thanksgiving Eve Service. Thank you joint choirs of Zion, Trinity and Redeemer.

Bishop Tesch visited, preached the sermon, and honored Pastor Darrel with a blessing of retirement.



Church logo used to mark pews for social distancing.



Redeemer members said farewell to Pastor Darrel December 26th. Thank you for the almost five years of service. Enjoy your retirement!



A Final Word

(copied with permission from Redeemer December Newsletter)

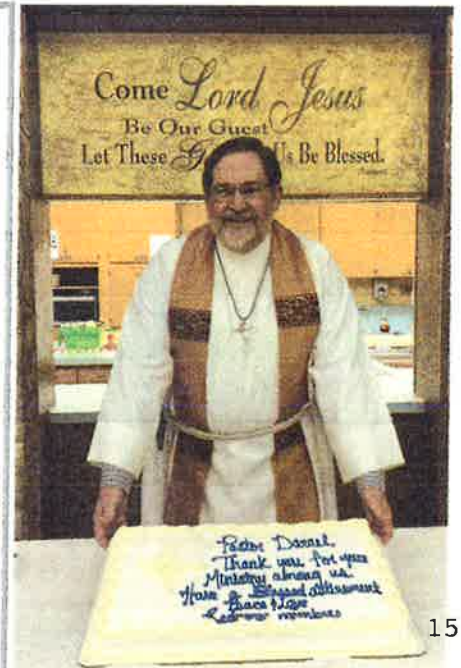
Dear Redeemer Saints, What I hope you remember . . . None of this . . . by that I mean being a follower of Jesus or just life . . . is about you. So what is it about? It is about giving your self in love, compassion, and justice to the way of Jesus. Life is about being grateful and acting on that gratitude in such ways that other's lives are made better. That is the source of joy.

Secondly . . . all of the above happens best when you are connected to a community of people who want to practice the same way of Jesus. Practicing "the way" involves loving God (tangibly that happens in worship) and loving others (that happens through the ministry and missions that you are involved with). Being a full fledged, active, play full out, member of a religious community is hard work. It means you are part of all y'all. It means that your time, talents, and financial gifts are not optional, but given generously and with deep gratitude. Saying "I am spiritual, but not religious." is the oldest cop-out around to avoid the hard work of being and belonging to those who follow the way of Jesus.

Finally, I give my thanks to God for the years I have spent with you. These years, with the exception that I have had to do them without JoAnn, have been the best of my 42+ years as a Minister of Word and Sacrament. Your kindness during my convalescence from a broken ankle was a living example of what it means to love others. Your involvement in exploring the possibility of doing something new in youth ministry by sharing with Zion a person to provide programing for children, youth and family was brave. I hope you will stay open to that kind of sharing. Your generosity in the Hospice Dinner (yes, it will come back), the Good Gifts, school supplies, and this year supporting foster children and families is stunning. I am certain that there is much more to come. Thank you, thank you, thank you.

I am going to miss you, but I will be around in Thief River for the foreseeable future. If our paths cross on the street or at a store, or anywhere else where, I will be happy to visit and to catch up with how your lives are going. You will be in my heart, always.

Grace and peace, Darrel



Celebrate Generosity!

Worship & Music



Due to Covid, members placed ashes on each other or self on Ash Wednesday.



In person worship is the heart of Redeemer. It is by gathering in public worship that we share and grow in our faith and celebrate the gifts and grace of God.



Welcome to Redeemer's newly baptized members.



Celebrating Advent with the lighting of advent candles & remembering our baptism with water & blessings.



2021 was another year of change due to the pandemic. Restrictions were lifted with caution and members slowly came back to in person worship while continuing to live-stream. Sunday and Wednesday services were in person, with Sunday service live streamed on our YouTube channel.



Each Sunday & Wednesday acolytes, readers and Communion servers are needed. Please contact the Church Office when you are able to serve.



Redeemer's talented musicians!
Thank you-
The Choir, Greg, Paula, Dean, Reid & Chris

2021 Annual Report from the Faith & Family Stewardship Committee

At the beginning of the year, the Stewardship Committee and Faith, Family Fellowship Committee were combined to form the new Faith & Family Stewardship committee. A combined committee policy and mission statement were developed. All Redeemer members are called to be stewards of God's love, to care for and support one another.

The Faith & Family Stewardship Committee purpose statement says: Stewardship is the belief that followers of Jesus are responsible for the earth and should take care of it. Stewardship applies to our whole life, recognizing that ALL we have is a gift from God, ALL we have belongs to God, and ALL we have is to be used to serve God and enjoy God's blessings. ***Stewardship is everything we do after we say, "I Believe."***

As a way to welcome families back to in person worship, simple meals such as Supper in a Sack and Box Brunch, were served following outside worship services. A scaled back Block Party returned in August. Yard games were played, and grilled hot dogs served. Paula, Greg, Dean, Chris & Terri provided great music.

Redeemer's Fall EXPO returned in September. Committees displayed information and treats, several door prizes were donated and given out to attendees.

The Meals on Wheels Stewardship will continue in 2022. Thank You to the volunteer drivers that sign up to deliver hot meals to people not able to get out or are unable to prepare a meal. Redeemer will deliver meals in February, May, and October.

On Mission Sunday, Faith & Family Stewardship joined efforts with Evangelism & Social Ministry to focus on Foster Care. Thank you, Gary Hintz, for sharing your family's journey with the Foster Care Program.

In December we celebrated a worship service and catered lunch with Bishop Tesch.

Celebrate Generosity was the theme of the fall stewardship drive. Moments for Mission reminded us that giving is an act of worship, financial giving needs to be consistent and in proportion to income. Financial giving needs to be prayed about and planned in advance.

The most common thought when hearing the word Stewardship is money. However, it is important to remember that as members of Redeemer, we are to be generous with time, talent, and money. God's work, our hands. Members are asked to complete an Estimate of Giving card and a Time & Talent sheet and return to the church or place in the offering plate. Worship participation, involvement and financial giving have been lagging since the pandemic stopped in person worship for several months.

- 26 Estimate of Giving Cards were returned with a total \$82,216.00 pledged
- 19 Time & talent sheets were returned.

Thank you for your faithful support as we have been transitioning back to in person worship and activities. Prayerfully consider increasing weekly worship attendance, your time in serving others through committees, serving on church council, teaching, quilting, alter guild, working with youth, choir and or other music talent, etc. Pray about increasing your weekly offering in 2022. Giving of self, time and money must continue if Redeemer is to continue doing God's work, not only in Thief River Falls, but throughout the state, nation, and world.

A convenient and easy way to make financial contributions is available through an automatic church payment system found on Redeemer's church website. Follow directions after clicking on the automatic giving button.

Thank You, Pastor Darrel, for your leadership and example to become more giving and generous with our time, talent & generous giving. Enjoy your retirement!

Submitted by the Stewardship Committee

Cecil Anderson, Jan Anderson, Denice Nelson, Sandy Parker, David Ulrich

Altar Guild Annual Report - 2021

The Altar Guild of Redeemer Lutheran Church typically meets the last Tuesday of the month at 6:30 in the Emmaus room. Due to Covid many of our meetings this year took place via Zoom. But we are back to meeting in person now that Covid restrictions have been eased. Our meetings follow an agenda that includes brief devotions, a report from the pastor, new and old business, and worship plans for each month. Members sign up for weekly/monthly duties. These duties/responsibilities include:

- Preparing the Altar for service (dusting the Altar and pulpit, cleaning, changing and replacement of Altar cloths/linens, paraments, banners; maintenance and replacement of candles and candle oil; maintenance of Altar fixtures, inventory and purchase of Altar supplies)
- Communion preparation (setting up wine, grape juice, and Communion bread) and cleanup
- Altar flowers (includes sign-up and delivering to shut ins)
- Acolyte support (maintenance and replacement of robes, cinctures, maintenance and replacement of candle lighters)
- Baptism support (preparing of font, ordering Baptism candles, making Baptism napkins)

With the help of generous memorials, the Altar Guild was able to purchase new blue banners for Advent, a set of new white paraments, new stands for the Communion trays, and new pottery vases for the Altar flowers.

Due to several members moving away and/or retiring from the committee, we are actively looking for additional members for the Altar Guild committee or just church members who can occasionally help with some of the duties (i.e. set up, clean up, dusting, changing banners, etc.). If you are interested or willing to help in any way, please contact one of our members. Thank you!

Current Alter Guild members:

Sue Bendickson
Renaë Dalen
Polly Gustafson
Carol Ihle
Phyliss Johnson
Denice Nelson
Becky Smith

REDEEMER LUTHERAN CHURCH – ALTAR GUILD

ANNUAL REPORT OF INCOME AND EXPENSES

FOR THE YEAR ENDED	<u>2021</u>
INCOME:	
MEMORIALS	<u>\$195.00</u>
ALTAR FLOWERS	<u>\$1,059.00</u>
TOTAL INCOME	<u>\$1,254.00</u>
EXPENSES:	
ALTAR FLOWER PURCHASE	<u>\$840.00</u>
ALTARWARE AND SUPPLIES	<u>\$584.63</u>
CHURCH EXPENSES	<u></u>
SPECIAL PURCHASES OF MEMORIALS	<u></u>
OTHER- Plant/Communion Stands	<u>\$612.74</u>
TOTAL EXPENSES	<u>\$2,0397.37</u>
REVENUE OVER (UNDER) EXPENSES	<u>(\$783.37)</u>
YEAR-END CASH BALANCE	<u>\$2,822.17</u>

Presented by

Marit Martell
Financial Secretary

Personnel Committee 2021 Annual Report

The Personnel Committee has its annual reviews of salaried staff on Thursday, December 9. One of the items of business was to forward to finance a 3% cost of living increase for Marit and Mike.

Vanessa reported that communication continues to be a problem. She has a goal of having all 2021 church records put on a computer base. Her equipment is all in good working condition. She also hopes that 2022 may bring back the mailing of newsletters.

We had an exit interview with Pastor Darrel. He said it has been a stressful but creative year. The live stream has worked well. He hopes that 2022 brings a renewal commitment of members to the work necessary at Redeemer. He says our future is whatever we make it as long as we follow Jesus.

Mike Lundgren reported that things have gone well the past year. He continues to enjoy his position and we hope to have him for as long as he wants the job.

Marit said the past year has been tighter than expected. She really likes our software payroll program.

Reid said the past year has gone as well as we could have expected. The live stream during Covid has gone well. He also would like the newsletter to resume. This coming summer he plans to attend the Association of Lutheran Church musician's region conference at Val Paraiso, Indiana. One of his goals for 2022 is to get the choir library digitized. He emphasized how he appreciates the trust of the congregation in the music program.

Chris said she was very happy to be part of streaming services during Covid. In the coming year she hopes for a better music stand. She also hopes we find a couple of people to do backup if she is unavailable to do her job on a given day.

We also had a phone interview with Paula. She said she and Greg continue to be very pleased with their job at Redeemer.

A reminder that the personnel committee is always a sounding board if people have issues with anything going on at Redeemer. I would be happy to answer questions also that any of you may have at the annual meeting.

Submitted by

Myron Peterson

Home: 218-681-2798

Cell: 218-686-4074



Evangelism & Social Ministry Committee: 2021 Annual Report

The focus of the Evangelism-Social Ministry Committee is outreach and we have had a busy year!

Our first event of the year was the **Sock Drive** in April and May. We received donations of 348 pairs of socks that were distributed between the Violence Intervention Project in Thief River Falls and the Northland Rescue Mission in Grand Forks.

Our committee, in concert with the Redeemer Council, coordinated a **Vitalant Blood Drive** in June which was well-attended and provided much-needed blood donations to the area blood bank.

We sponsored the **Back to School Blitz** collection event in July and August, after which we were able to supply a large assortment of school supplies to the Violence Intervention Project for use at their discretion, and as their clients' needs arise.

We also sponsored the "virtual" **Hospice Spaghetti Dinner**. The 2021 event was again supported by monetary gifts from Redeemer members and the community at large. The total amount collected from individuals, the Redeemer Mission Endowment Fund, and local organizations totaled \$2,527.00, which was sent to Hospice of the Red River Valley.

In November, we collected items for "**Foster Care Bags**". Gary Hintz, a member of the Redeemer Council and the Evangelism-Social Ministry Committee, gave a talk highlighting needs for children placed in foster care. He is a foster parent and gave great insights into the needs of that program. Of course, Redeemer, you responded in your typical "more-than-generous" fashion. There were 327 items/packages of items donated from nail clippers and deodorant to diapers, underwear, pajamas, toiletries and shoes. You are awesome!

In November and December, we sponsored the "**Good Gifts for Christmas**" event. The designated gifts were purchased through the ELCA Church-at-large for distribution to communities throughout the world. The Good Gifts event is our ultimate "outreach" effort. The total amount of purchases included \$2,985 from individuals/families of Redeemer plus an additional \$5,000 from the church endowment fund. Thank you, once again, for your giving spirit and participation!

We were without the participation of the Redeemer Youth this year due to the vacancy in the position of youth director, but we hope to bring back the **BARNYARD BLITZ** in December 2022! Members of Redeemer – you may have herds of animals in your yards in December 2022, so get your troughs and water tanks ready – or at least your donations and names of friends you'd like to "blitz"!

Throughout the year, the **visitation group** typically goes to shut-ins and homebound members offering communion and a friendly visit. This year, the visits have been by phone, and those requesting communion have contacted the church office and the Pastor has visited them when able.

Thank you, Redeemer, for readily supporting each and every one of the events. You are the best!

Respectfully submitted,
Diedre Nordin, Chairperson



Women of the ELCA Annual Report – 2021

The WELCA group of Redeemer Lutheran Church, does not meet regularly as an organization, but does continue to participate in seasonal events with Zion Lutheran Church, and Trinity Lutheran Church of Thief River Falls, and the MW Minnesota Spring and Fall Cluster Meetings. Due to COVID-19, all events, local and Synod-wide were canceled.

Our Bible Study Units did not meet. We hope to be able to gather again when it is safe to do so. All women are always welcomed to join any group.

Our annual events (typically) include the following:

- *January – May & September - December:* Monthly Bible Study Units meet
- *April:* Cluster II Spring Meeting – rotating sites within our Conference
- *May:* Salad Luncheon, the first Tuesday of May. This is our main fundraiser.
- *June:* Breakfast Joint Bible Study at Zion Lutheran (No monthly Units)
- *July:* Luncheon Joint Bible Study at Trinity Lutheran (No monthly Units)
- *August:* Supper Joint Bible Study at Redeemer Lutheran (No monthly Units)
- *September:* Units meet & the NWMN Synodical Women’s Organization Convention held (canceled in 2020 & 2021)
- *October:* Cluster II Fall Meeting – rotating sites within our Conference
- *November:* Thank-Offering Service - offering sent to the Synod WELCA = \$833.00
- *December:* St. Lucia Festival celebrated – special music by Karleen Wilde and the Redeemer Choir, with goodies during the coffee hour in 2021

2021 Expenses:

Thank-offering sent to the Synod WELCA = \$833.00

St. Lucia Sunday Scandinavian Coffee-Hour = \$173.81

-
Checking Account Balance as of 12/31/2021 = \$8,141.16

Savings Account Balance as of 12/31/2021= \$2,376.09

-
We still plan to host a WELCA Kitchen Shower – watch for the date! It will be fun!

Respectfully Submitted,

Diedre Nordin & Phyllis Johnson, Treasurers

Redeemer Lutheran Church Worship and Music Committee

2021 Annual Report



The Redeemer Lutheran Church Worship and Music committee meets monthly (or as needed) on the first Tuesday at 6:30 pm in the Emmaus Room.

We are very blessed to have outstanding musicians lead and inspire our worship. A big "Thank You" each of them for their service to the Lord and the Church:

Reid Froiland
Greg Dally and Paula Adamson
Dean Dalen and Gene Lunsetter
Chris Cuppett

Principle Organist\Choir Dir.
Wednesday\Sunday Worship
Wednesday\Sunday Worship
Sunday Song Leader and Cantor

The 2021 agenda included worship liturgy, worship attendance, the music budget, Christmas Eve schedule, Bishop visit, Video Ministry, Wednesday evening service and format, and other topics.

The Committee is developing plans for delayed and/or live broadcasts on a more "permanent" basis.

The members of your Worship and Music Committee are:

Paula Adamson
Dean Dalen
Greg Dally
Reid Froiland
Dave Ulrich

Chris Cuppett
Dee Wollenzien
Gene Lunsetter
Mike Gilbertson
Tom Kays

If you have any questions, concerns, ideas or comments for the Worship and Music Committee, please contact one of the above members.

Respectfully submitted,


Tom Kays, Chair

Faith Formation Committee - 2021 Annual Report

Committee members include: Pastor Darrel Cory, Kate Anderson, Mandy Schuster, Megan Eickman, Cory Gustafson, Penny Harder.

The Faith Formation Committee operates under the following mission statement:
Implement, evaluate, and improve the youth education programs of Redeemer Lutheran Church in order to enrich the faith formation of our youth members/attendees.

This committee continues to show their support and guidance with the confirmation program which has now transitioned to a format of starting in the 6th grade and concluding with Confirmation (affirmation of baptism) in the fall of the 9th grade year. Confirmation classes are held for 6th and 7th graders. The 8th grade confirmation year consists of class lessons as well as service opportunities.

Our BLAST (Bible Learning and Serving Together) program resumed in-person classes this fall and is held every Wednesday at 5:45 in the sanctuary and includes music/sing-along with Reid followed by classroom lessons with our BLAST teachers.

This year we had our Christmas program in person and our families loved it. BLAST kids sang a few songs and shared an alphabet poem reading of the Christmas story. We also had a few of our confirmation students helping with reading and greeting.

This past summer, we could not afford our regular VBS week with Pathways. Madison was able to get some curriculum and put together a VBS week that took place in the evenings. It was well attended.

While this has been an unusual and trying time for all of us, we are blessed to be back to gathering in person and serving together in whatever capacity we can.

As a committee, we continue to evaluate programs, take suggestions, and make adjustments to fit the educational needs of the members of our congregation. We appreciate any feedback from the congregation as we continue to look for ways to improve and keep families invested and involved.

Blessings,
Kate Anderson
Faith Formation Committee Chair

Redeemer Lutheran Church Property Committee Annual Report 2021

The Redeemer Property Committee members are: Pastor Darrel Cory, Cecil Anderson, Al Johnson, Nathan Pray, Jason Schuster, Lynn Teie, Gary Tischer and Council Member Wenda Sang.

1. The biggest project during this year was the reshingling of the two roofs of the west and east wings and the roof of the Fellowship Hall. Mid-west Roofing and Siding Company (Gary Senum owner), Thief River Falls, MN was the contractor. Start date was May 10, 2021 and end date was June 15. The three tab shingles were replaced with Certainseed Landmark Laminated Burnt Sienna colored lifetime shingles. Shingles and other materials cost \$18,208.12. Labor cost was \$20,365.00. City Building Permit cost was \$789.14. Total cost for this project was \$39,362.26. A congregation church fund raiser for this project raised \$20,000.00. Thanks to all who donated to fund this project. Thief River Falls City Building Inspector Greg Hufnagel and Gary Tischer inspected the shingling project.
2. The choir, old library and the music office rooms were carpeted with gray 24 inch by 24 inch squares of carpet. The squares are glued down to the existing tile flooring. The carpet was purchased from Hazel Blue Furniture/Five Star Flooring (Stacy and Sean Myhrer, Thief River Falls). They charged the church \$2,825.72 which was a reduced price from their original bid. The walls were also painted in the old library before the old carpet was removed. Cecil Anderson and Reid Froiland installed the new carpet. Reid painted the old library walls before the old carpet was removed.
3. The heating boilers were serviced in February and April by Brodin Sheet Metal but problems still existed. Austin Beito from Beito Heating and Plumbing, who helped install the new boilers, was hired to service the boilers and radiators in October. After he serviced the boilers the two boilers were working but not properly so on December 28 and 29 Austin worked on the system finding out that two of the five circulating pumps were not circulating hot water to two areas of the church. Two new circulating pumps were installed and the hot water lines were bled to remove all air from the water lines. As of this report the boiler system is working properly. A total of \$5,030.00 was spent on getting the boiler system and radiators in running condition.
4. Parking lot stripes and handicap symbols were painted directing people to proper parking spots.
5. New LED light bulbs were installed in the front high part of the Sanctuary in July by electrician Jeremy Snrsky and several committee members. These were the last of the LED bulbs to be replaced in the Sanctuary. The bucket lift was rented from Ace Rental to reach to the top of the ceiling.
6. Patio area exterior electrical outlets were installed on the south side of the church building to accommodate plugging in of musical instruments and microphones when outdoor services are held. Jeremy Snrsky, electrician, completed this project.
7. Seven yards of black soil were used to fill 60 holes in the lawn area. Jeff Olson, Olson Construction, Thief River Falls, donated the black soil. Several members of the committee

distributed the soil into the holes. Grass seed was planted on the soil.

8. Three trees were cut down and stumps were ground out and black soil was used to fill the holes. Contractor D and K Tree and Stump Removal, Thief River Falls, was hired to complete this project.
9. Low hanging branches were cut off by committee members from some of the trees on the north and east sides of the church so that the lawn mower contractor did not have to continually get hit by the branches.
10. Rain gutters were cleaned out removing shingle pieces, shingle rock dust and small branches and tree leaves where necessary by committee members to allow better water flow off the roofs.
11. Committee members put up and took down the Christmas Nativity display.
12. Vegetation was hand pulled or chemically sprayed in the rock areas, sidewalks and tarred parking lots.
13. The lawn mower contractor and side walk snow removal contractor, Ashton's Lawn Mower and Snow Removal Service, was hired and overlooked by the committee.
14. The parking lot snow removal contractor, Olson Construction, was hired and overlooked by the committee.
15. Cleaned several ceiling light covers of bugs and dirt and replaced light bulbs.
16. Reviewed the west and east entrance exterior wall lights to determine what needs to be done to make the east lights to properly work and to install new fluorescent light fixtures on the west wall.
17. An inquiry was made by a church member asking if a donation could be made for planting a tree in the church lawn in honor of a person. This is being looked at by the committee.
18. An insurance inspector from Redeemer's Church insurance company, Loeffler Insurance Agency, inspected the entire church building. There are no fire alarms nor smoke detectors in the church.
19. All air conditioners were looked after.
20. Curbs, parking lot edges and the east sidewalk were marked with reflectors for the snow removal contractors.
21. Many miscellaneous projects were completed that are too numerous to mention.

Submitted by Gary Tischer for the Redeemer Church Property Committee

Mission Support from congregations in the Northwestern Minnesota Synod over the past year helped to accomplish the work of our ministry together:

- ❖ Synod Ministers for Community and Leader Engagement provided over 2,200 hours of “boots on the ground” support for leaders and communities this past year.
- ❖ Responded to the COVID-19 crisis with resiliency and encouragement grants to numerous congregations, rostered ministers, lay staff and seminary students totaling over \$36,000.
- ❖ Supported new worshipping communities among neighbors struggling with homelessness in the Moorhead area, and among the young and Indigenous neighbors in the Bemidji area.
- ❖ Hosted monthly Zoom meetings for rostered ministers, those working with First Third of Life ministry, and council presidents, offering support and resources.
- ❖ Accompanied 32 rostered ministers and SAMs to their call to serve in congregations, parishes, care centers, and outreach ministry across our Synod.
- ❖ Entranced and accompanied seven rostered minister candidates this past year and supported 17 rostered ministers in their first call through First Call Theological Education.
- ❖ Supported the Native Neighbors Table and the work of our Synod’s Commission on Racial Equity and Justice and the LGBTQ+ Accompaniment Team.
- ❖ Coached leaders trained in our Synod’s *Practicing Resurrection: Experiencing Vitality* process, and are training the next cohort of leaders who started this journey in October.
- ❖ Equipped and encouraged lay leadership through LIFE - Living in Faith Everyday (formerly known as the School for Lay Ministry).
- ❖ Provided guidance and support to rostered ministers and congregations in a conflict situation.
- ❖ Attended to congregations entering a call process by assisting in arranging for an interim pastor, orienting call committees and providing a new user-friendly call process manual.
- ❖ Welcomed SAMs to a new and improved support system managed by SAM Kathy Levenhagen.
- ❖ Provided resources (e.g. worship, sermons, COVID-19 guidance, stewardship, etc.) through our Synod’s robust social media presence.
- ❖ Facilitated area strategies in the Roseau, Crookston, and Alexandria Conferences.
- ❖ Started five topic-based cohorts for rostered ministers and SAMs, led by an executive coach.



Northwestern Minnesota Synod
Evangelical Lutheran Church in America
God's work. Our hands.

*"Now when these things begin to take place, stand up and raise your heads
because your redemption is drawing near." - Luke 21:28*

December 14, 2021

Dear Partners in God's Mission,

I am writing this message for your congregation's annual report just as a new year is dawning in our church's liturgical calendar — it's the week of Thanksgiving, and this Sunday will be the first Sunday of Advent. It's been another hard year with COVID-19 infections still surging, continued political unrest and persistent economic uncertainty. Our natural inclination in such times is to hunker down, but Jesus taught otherwise. To his followers facing disturbing times, Jesus' counsel is, "Stand up and raise your heads, because your redemption is drawing near." (Luke 21:28). If Jesus' words were intended only for the end of all things, then they would have been of little use to his followers when he first spoke them, or to anyone over the last 2000 years. So, let's hear them in the way Jesus intends them - to meet us right here in the middle of our turmoil.

I hear in these words the promise that Christ our Lord will be present in the messiness of troubling times. I also hear an admonition to stand up and take notice of what Jesus is up to around here! I believe that when you lift your heads to see what Jesus is up to in your community, you will see a lot. Here's what I can see:

- Jesus is showing up where he always has, and he is teaching us that this is enough. We do not have the solution to our political divisions or our public health emergencies. We only have the saving good news of God's love for every person through Jesus Christ, and Christ's presence with us in the word and the sacraments. One motto we could take away from this era of diminished programming is "Less effort. More Jesus." Jesus is freeing us to set aside all that does not pertain to sharing the Gospel, celebrating the sacraments and loving our neighbors.
- Jesus is not letting us off the hook - he is continually turning our eyes toward his suffering beloved: from the parent of a black child who is terrified for their safety each time they go out in public, to the farmer at her kitchen table despairing over yet another failed crop. In former times we might have averted our gaze, but now we cannot look away. When we finally see the neighbor as our neighbor, then our collective redemption really is drawing near.
- Jesus is gathering people in ways we may not have imagined before. Many congregations across our Synod are engaging new people through their online worship and ministries. New people will not walk into your church unless they have an invitation directly from you. Church buildings are no longer seen as public, but as private spaces only for the invited. The new public space is online: no invitation necessary - drop in anytime. The Gospel can be heard just as clearly from Facebook as it can from inside our buildings. Our challenge as the church of the 21st century will be to bring together our in-person and our online people to build communities with living connections of friendship and support.

And I am grateful for you because I see Jesus at work in you: in your continued faithfulness to him and in your continued generosity that fuels the ministry of the Gospel both in your own congregation and, through your mission support, across our Synod and around the world. Thanks to you, we are making good progress on the four strategic initiatives (see attached) that you affirmed in our strategic plan at the 2021 Synod Assembly. During the week of November 18, you gave over \$60,000 to our GiveMN Give to the Max campaign, which launched "Leadership Next" for recruiting and forming adaptive leaders who are servants of Jesus Christ. As of this writing, Mission Support from congregations is running 4.2% ahead of last year. If that trend continues, we will meet the ambitious plan that you approved for this fiscal year.

In the midst of the extraordinary challenges of these times, we have a great good Lord who does not hover safely above it all, but who is down in the mess with us - loving all people and calling them to believe the Gospel. Join me in lifting your head to see Christ at work in your community and in our world.

A handwritten signature in black ink that reads "Bill Tesch". The signature is written in a cursive, flowing style.

Pastor Bill Tesch
Bishop of the Northwestern Minnesota Synod, ELCA

Redeemer Lutheran Church
Income and Expense Report by Account
Year Ending December 31, 2021

Account	Actual 2020	Budget 2021	Actual 2021	Budget 2022
General Fund				
INCOME				
Basket Offering	\$ 1,974	\$ 5,000	\$ 6,316	\$ 2,000
Current/Ben. Income	172,407	239,731	185,330	202,208 *
Current/Ben. Income Vanco	25,036	20,000	30,462	25,000
Lenten Offering	3,424	5,000	2,043	2,000
Seasonal Offering	4,018	5,000	3,882	3,000
Blast Offer.	140	0	72	-
Total offering income:	\$ 206,999	\$ 274,731	\$ 228,105	\$ 234,208
OTHER INCOME				
Miscellaneous	\$ 1,683	\$ 1,000	-	\$ 1,000
Rental Income	2,160	2,500	2,910	2,500
Interest Income	538	-	282	-
Zion Reimbursement	21,225	20,000	18,109	-
Transfers In	-	-	17,400	-
Total Income:	\$ 232,605	\$ 298,231	\$ 266,806	\$ 237,708

* - This is the amount of giving required to balance the budget...

Expense Accounts

MISSION SUPPORT EXPENSES

ELCA - Mission Support	\$ 15,000	\$ 15,000	\$ 15,000	\$ 16,500
Violence Intervention	1,433	-	-	-
Pathways	3,000	3,000	3,000	1,500
Total Mission Support Expense:	\$ 19,433	\$ 18,000	\$ 18,000	\$ 18,000

EDUCATION & YOUTH

Blast Exp.	\$ 1,105	\$ 2,000	\$ 1,111	\$ 2,000
Youth and family Exp.	1,015	1,000	128	500
Confirmation Exp.	945	500	921	1,000
Adult Ed. Exp.	-	300	20	100
Chaperone Ex Youth Gather	900	900	900	900
Pathways Day Camp	500	-	(400)	-
Total Education & Youth:	\$ 4,465	\$ 4,700	\$ 2,680	\$ 4,500

Redeemer Lutheran Church
Income and Expense Report by Account
Year Ending December 31, 2021

Account	Actual 2020	Budget 2021	Actual 2021	Budget 2022
WORSHIP EXPENSE				
Altar Supplies	\$ 1,409	\$ 1,750	\$ 923	\$ 1,500
Music Exp.	396	750	405	750
Organist Music	-	100	-	100
Other Worship Exp.	1,794	1,500	919	1500
Total Worship Expense:	\$ 3,599	\$ 4,100	\$ 2,247	\$ 3,850

COMMITTEE EXPENSE

Evangelism & Social Ministry Exp.	\$ -	\$ 400	\$ 27	\$ 100
Youth, Family & Stewardship Comm	75	1,350	315	1000
Supply Pastors	1,200	1,000	-	12000
Total Committee Expense.:	\$ 1,275	\$ 2,750	\$ 342	\$ 13,100

MAINTENANCE/OPERATIONS

Miscellaneous	\$ 255	\$ 1,000	\$ 991	\$ 500
Kitchen Exp.	277	500	-	250
Cell Phone Reimb	1,000	1,200	1,200	1,200
Utilities/Heat Exp.	4,899	6,000	5,240	6,000
Utilities/Electric	5,094	5,500	3,893	5,500
Telephone Exp	5,510	5,000	5,117	4,750
Church Repairs & Maint.	7,966	7,000	8,452	6,500 #
Church/Janitorial Supplies	-	-	-	3,500
Insurance Exp.	8,186	9,000	9,552	10,500
Assessments	494	600	480	600
Organ/Piano Maint.	589	1,000	848	1,000
Lawn Maint/Snow Rem.	5,806	5,000	4,703	5,000
Total Maint/Operations:	40,076	41,800	40,476	\$ 45,300

- Regular base annual budget amount of \$3,500 plus \$3,000 in 2022 maintenance projects.

ADMINISTRATION

Office Supply Exp	\$ 11,474	\$ 8,500	\$ 10,196	\$ 8,500
Postage Exp	1,155	1,700	631	1,500
Synod Convention Exp	-	600	470	600
Organist Workshop	-	300	-	300
Car Allow-Pastor	-	2,500	-	2,500
Car Allow-Youth Director	-	250	529	-
Pastor Synod Expense	-	250	106	250
Total Administration:	\$ 12,629	\$ 14,100	\$ 11,932	\$ 13,650

Redeemer Lutheran Church
Income and Expense Report by Account
Year Ending December 31, 2021

Account	Actual 2020	Budget 2021	Actual 2021	Budget 2022
SALARIES				
Pastor-Salary	\$ 42,332	\$ 42,332	\$ 42,332	\$ 25,500
Pastor-Housing	16,192	16,192	16,192	9,700
Secretary	37,679	38,000	37,671	38,000
Youth Director	38,938	39,500	26,333	-
Financial Secretary	3,170	3,000	2,702	3,100
Janitor	3,849	6,350	5,064	6,350
Song Leader (Cantor)	2,101	2,720	2,390	2,720
Organist/Liturgist	8,487	8,487	8,487	8,487
Choir Director	2,100	-	-	1,000
Videographer	2,350	3,100	3,100	3,100
Audio/Video Production	-	3,000	3,000	4,000
Worship 2	5,415	7,200	7,055	7,200
Supply Organist	79	600	79	400
Substitute secretary	250	1,500	575	1,000
Blast Super	-	3,000	-	1,500
Total Salaries:	162,942	174,981	154,980	\$ 112,057
STAFF BENEFITS				
Pas.Pens/Health	\$ 23,667	\$ 24,000	\$ 23,843	\$ 12,000
Pastor-Social Sec	-	-	-	1,951
Pastor-PACE	-	1,500	-	1,500
Payroll Tax Expense	7,837	7,800	7,110	7,500
Youth Dir.-Cont. Ed	35	600	280	-
Youth Director Benefits	3,323	3,200	2,107	-
Total Staff Benefits:	34,862	37,100	33,340	\$ 22,951
OTHER EXPENSE				
Call Committee	\$ -	\$ -	\$ -	\$ 3,000
Moving Expense	500	-	-	500
Vanco Service Expense	701	700	810	800
Total Other Expenses	1,201	\$ 700.00	810	\$ 4,300
Total Expenses:	\$ 280,482	\$ 298,231	\$ 264,807	\$ 237,708
Total Income less Expenses:	\$ (47,877)	\$ -	\$ 1,999	\$ -

Redeemer Lutheran Church

Balance Sheet by Account

GENERAL FUND

Year Ending December 31, 2021

Account	December 31, 2021	
	Balances	
General Fund		
ASSETS		
Checking Acct Cash	\$	25,782
MIF Demand Investment		45,523
Edward Jones Investment		31,944
Total Assets	\$	103,249
LIABILITIES		
Federal w/h	\$	348
FICA w/h Employer		373
FICA w/h Employee		373
Medicare w/h Employer		87
Medicare w/h Employee		87
State w/h		512
Total Liabilities	\$	1,780
EQUITY		
Fund Balance	\$	101,469
Total Equity	\$	101,469
Total Liabilities and Equity	\$	103,249

Redeemer Lutheran Church
Youth & Wedding Fund Activity
Year Ending December 31, 2021

	Youth Fund	Wedding Fund
Cash & Savings Balance as of January 1, 2021	\$ 11,992	\$ 991
Income		
Youth Activities Income	\$ 1,190	\$ -
Youth Gathering Income	900	-
Interest Income	12	-
Wedding Income	-	1,750
Transfers In	-	-
Total Income	\$ 2,102	\$ 1,750
Expenses		
Youth Activities Expense	\$ 77	-
Wedding Expense	-	1,050
Transfers Out	-	-
Total Expenses	\$ 77	\$ 1,050
Cash & Savings Balance as of December 31, 2021	\$ 14,017	\$ 1,691
Breakdown of Balance between Cash and Savings		
Cash	\$ 1,462	\$ 1,691
Savings Account	12,555	-
Cash & Savings Balance as of December 31, 2021	\$ 14,017	\$ 1,691

Redeemer Lutheran Church
Savings Account Balances
 Year Ending December 31, 2021

Account	Dec 31, 2021 Balances
<u>SPECIAL SAVINGS ACCOUNT</u>	
Assets	
Savings Account	
Savings Account Cash Balance	\$ 63,864
Total Assets	<u>\$ 63,864</u>
Equity	
Dedicated Accounts	
Bible Fund	\$ 634
Campership	6,269
Capital Improvement	29,413
Flower Garden	1,606
Garage	10
Library	305
Logan Browning	836
Music/Choir	5,029
Nursery	997
Organ Fund	1,090
Parish Nurse	108
Quilters	5,584
Senior Quilts	1,411
Stained Glass	4,526
Sunday School / Blast	2,502
Memorials	1,521
Youth Choir	78
Youth	1,740
Total Dedicated Accounts	<u>\$ 63,659</u>
Non-Dedicated Accounts	
Undesignated	\$ 205
Total Non-Dedicated Accounts	<u>\$ 205</u>
Total Equity	<u>\$ 63,864</u>

Ballot 2022

(Report of the Nominating Committee)

Church Council (4 to be elected to 3-year terms)

- Jan Anderson
- Orley Gunderson
- Angie Westling
- Tony McClean

Financial Oversight Committee (1 to be elected)

- Dale Dillon

Nominating Committee (4 to be elected to a 1 year term)

- Megan Eickman
- Kristie Huseth
- David M. Ulrich
- Outgoing council member: Dee Wollenzien

**Delegates to the Synod Assembly – Virtual meeting on Saturday, May 21st
Concordia College, Moorhead, MN (4 to be elected)**

- Al Johnson
- Phyliss Johnson
- Council President
- Council Representative

Mission Endowment Foundation (2 to be elected to a 3-year term)

- Jan Anderson
- Darlene Kelley

Submitted by:

Carol Ihle
Maryel Anderson
Linda Olson

