INTERGRATED
MANAGEMENT YSTEM
(ISO 14001, ISO 1900, ISO 45001)

QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY (QHSE)

RGF is dedicated to producing clean cooking energy products (Briquettes and improved cook stoves) to meet the needs and expectations of customers and other stakeholders.

Management at RGF is fully committed to complying with its obligations and has established an integrated management system (IMS) based on international standards: ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018.

This IMS aims to provide quality products and services, promote environmental conservation, and ensure the safety and well-being of employees and visitors.

RGF endeavors to enhance the QHSE (Quality, Health, Safety, and Environment) management system by:

1. Continuously improving QHSE performance through innovation and the implementation of best practices, specifically tailored to briquette manufacturing.

2. Ensuring the health and safety of employees, contractors, and visitors by providing a safe working environment and promoting safe practices.

3. Implementing robust quality control measures to maintain product consistency and enhance customer satisfaction.

4. Setting objectives for QHSE performance and regularly monitoring and reviewing their progress.

5. Promoting the efficient use of energy and other resources, and fostering sustainable resource utilization.

6. Conducting regular risk assessments to identify and mitigate hazards associated with production processes.

7. Encouraging employee engagement and involvement in QHSE initiatives through comprehensive training and awareness programs.

8. Establishing effective communication channels to encourage reporting and timely addressing of QHSE concerns.

9. Monitoring and measuring key performance indicators to track progress and drive continuous improvement.

10. Adhering to all applicable environmental regulations and minimizing the environmental impact of our operations.

11. Periodically reviewing and updating policies and procedures to ensure compliance and reflect best practices.

12. Conducting internal and external audits to verify compliance and identify areas for improvement.

13. Promptly investigating incidents and implementing corrective actions to prevent recurrence.

14. Fostering a culture of accountability and responsibility for QHSE matters throughout the or-

5. Promoting the efficient use of energy and other resources, and fostering sustainable resource utilization.

Note: This policy is communicated across all workstations to ensure that it is clearly understood and followed by all company employees and stakeholders.