

DRAFT

January 18, 2024 Peace Lutheran Church Council Minutes

Attending: Tim Pauley, Ronda Haley, Linda Moore, Pastor Maggie Isaacson, Joe Kaul, Sara Haase, Pastor Melissa and Jason Swanson. Unable to attend: Amber Chapman and Dawn Peer

Opening Prayer-Pastor Melissa

Call to Order-Tim

Identity and Mission Statement-"A Family of Christ, Spirit Led-Grace Fed."

1. Vickie Koehler visited our meeting to share some suggestions regarding the upcoming Congregational Budget Meeting.
  - a. Create breakdowns for a few items. ex; benevolences, utilities
  - b. Place an asterisk by the 2 Pastor model we're proposing so everyone is aware the cost of the 2nd Pastor's salary is for 6 months only
  - c. Would like to see some comparisons of heating bills so the congregation can see the cost savings by switching to gas.
  - d. Ministry's budget/cost breakdown- one of Tim's financial goals is that each ministry propose what they want their budget to look like and have a plan of how they are going to accomplish that.

An additional side discussion regarding what we give to Luther Point. It is based on congregation size. A question was posed asking if anyone has notified the ELCA regarding our current size? Ronda suggested that page 2 could be the 'breakdown' page.

Secretary's Report-Pastor Maggie motioned for the December minutes to be approved with updates. Sara 2nd, unanimous approval.

The two new drinking fountains have been installed. The commercial ice maker originally requested is not viable because we don't use that much ice. They are looking into a counter top model.

Treasurer's Report-Quickbooks training happened today. Cheryl, Tim and Pat participated. Mortgage balance is up to date, and cash is correct on the balance sheet. Report read and acknowledged by all council members.

Pastors Report-There is new furniture in the Narthex. Pat and Pastor Melissa ordered it from Slumberland. It was paid for by a donation specific to Narthex furniture. Tim reminded everyone that all church business should come through Council. Written report included

Outreach Ministry-Maggie reminded the Council that Peace can have 2 delegates for Synod to vote for the next Bishop in June. minutes included

Stewardship Ministry-very busy discussing Capital Campaign to pay down our mortgage.

The Worship Ministry did not meet.

Life and Growth Ministry are meeting this coming Sunday.

Youth-PM said they're working on preparations and plans for the Palm Sunday breakfast. There will be 2 seatings, 1 before church and 1 after church.

Parish Relations Ministry-Tim worked with Portico to finalize our plan for PM's retirement funding.

Old Business-Pete asked for a line item in the budget for a Media and Tech staff person.

We discussed that the Congregational meeting for Budget approval be paper votes. Tom Moore and John Haley will count the votes. Sara Haase is sharing her phone number so parishioners

that are watching online can text their vote to her. Linda Moore will document who and what their vote is. Tim asked how Council feels if the vote is close, how do we handle it? No one is comfortable with a close vote. We did agree we'd like to see a 2/3 majority in favor of the budget. This information will not be shared prior to the vote.

Regarding the Cemetery Committee. Tim proposed that we take care of the grass cutting bill for the future since the land the cemetery uses is owned by the church. Joe will take this information to the Property Committee since the Cemetery falls under them.

Some people are asking what we're going to do with the money from the land sale. Suggestions are 10% to benevolences, \$20K to the capital campaign for 2025 mortgage paydown and the remaining in savings. Linda motioned that we accept that, Joe 2nd, unanimous approval.

We have quite a few folks ending their term on Council, please talk to people to get some volunteers. Tim will also ask at the Congregational meeting.

Ronda motioned to adjourn Joe 2nd, unanimous approval.

Respectfully submitted,  
Linda Moore, Secretary