

December 21, 2023 Peace Lutheran Church Council Meeting

Attending: Tim Pauley, Ronda Haley, Linda Moore, Sara Haase, Amber Chapman, Joe Kahl, Jason Swanson, Pastor Maggie Isaacson and Pastor Melissa Carmack. Excused: Dawn Peer

Opening Prayer: Pastor Melissa

November Minutes Review: Sara moved to approve with corrections, Amber 2nd, unanimous approval.

Review of Finances: Balance sheet is accurate. Larson Scholarship and Benevolence should be the same. Income Statement \$53290, \$47,457 /budget. Good month of giving. Check Register.

Wrote the 1st check to Carlson Highland. Cheryl Bjornstad, Andrea Skinner, Tim Pauley and Vickie Koehler will have some training. Payroll will be an additional entry.

Finances acknowledged and noted unanimously.

Ministry Reports: **Stewardship** unable to meet. Planning to get together in January and discuss a campaign to pay off/down the mortgage. Sara asked if we could consider an online communication tool to showcase our efforts. **Worship** did not meet. **Property** recommends purchasing 2 drinking fountains with bottle fillers. The cost will be between \$4500 and \$5000. Countryside is the preferred vendor because of the consistent service they are providing to our building. Amber asked if we could consider purchasing an icemaker for the kitchen. Linda motioned to approve the purchase, Sara 2nd. No vote, Tim amended the motion to spend up to \$9K for the purchase and installation of both the icemaker and the 2 water fountains. Linda motioned to approve, Jason 2nd, unanimous approval. Joe will share this information with the Property Committee.

Amber requested driveway reflectors in the cemetery. Ronda will communicate this to John since he is on the cemetery committee. **Outreach** Sara reported that the Live Nativity was a good event. There were a lot of positive comments. **Education** did not meet.

Pastor's Report All Committee meeting Sunday, January 7, 5p to 7p. Pastor shared a short video regarding being passionate for change and how to affect it. Most know How to change, everyone knows what they do but very few know WHY they do it. To communicate effectively, we need to share why we want to make employee structure and budget changes. Pastor Melissa will share during announcements that December 31 is the last day for donations. Discussion about upcoming Congregational Meeting. Sara will lead. Council members should attend if they are able. Sara suggested we put a suggestion box out for questions about the 2024 proposed budget for folks who might not feel comfortable speaking up at a meeting. It is preferred that they be signed. The steps Council would like to take are 1. Hire another Pastor 2. Hire Admin help for Youth Pastor 3. Hire Admin for Pastor. This process will have to be fluid as staffing and budget allow. Linda will work with Pat regarding the Log Book of equipment and contact other Parish nurses to see if they need any of the excess equipment we have.

Entered Closed Session 8:05pm

Exit Closed Session 9:00pm

Sara and Ronda will work together on the "Why Grow Disciples".

Sara motioned to adjourn, Joe 2nd, unanimous approval

Respectfully submitted,

Linda Moore, Secretary