



Highland Presbyterian Church

701 Highland Road, Street, Maryland 21154

Phone: 410-452-9394

Email: highpres@zoominternet.net

Website: www.highlandpresbyterianchurch.org

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HIGHLAND PRESBYTERIAN CHURCH

701 Highland Road
Street, MD 21154
410-452-9394
highpres@zoominternet.net
www.highlandpresbyterianchurch.org

STAFF DIRECTORY

Pastor	Raymond R. Meute, Jr. 121 Galloping Hill Road Lincoln University, PA 19352 610-329-1812 pastor.meute@verizon.net
Pastor Emeritus	William J. Netting 121 Black Bear Road Peach Bottom, PA 17563 wnetting@frontier.com
Music Director	Stacey Scarff 1905 Susquehanna Hall Road Whiteford, MD 21160 443-604-2889 Staceyls44@hotmail.com
Organist	Nancy R. Jones 3941 Ady Road Pylesville, MD 21132 410-452-5450 nrjones543@gmail.com
Assistant Organist	Ian Fallon 2616 Whiteford Road Whiteford, MD 21160 443-452-7446 ianfallon1976@hotmail.com

THE SESSION**2023****2024****2025**

Rebecca Gray 5539 Norrisville Road White Hall, MD 21161 410-692-7778 rgray1943@live.com	Craig DeRan 1023 Old Pylesville Road Pylesville, MD 21132 410-452-5958 craig.deran@gmail.com	Martha Durand 3968 Prospect Road Street, MD 21154 732-547-3615 marthawdurand@gmail.com
Stacey Scarff 1905 Susquehanna Hall Road Whiteford, MD 21160 443-604-2889 StaceyIs44@hotmail.com	Claudia Scarborough 733 Highland Road Street, MD 21154 410-452-5778 claudiascarborough5@gmail.com	
Sam Tharpe, Jr. 404 Pylesville Road Pylesville, MD 21132 513-284-2648 sqtharpe165@gmail.com		

THE DEACONS

Susan Summerfield 4035 Heaps School Road Pylesville, MD 21132 410-452-0141 SusanSummerfield3@gmail.com	Koren Buehler 3921 Street Road Street, MD 21154 410-937-9172 koren1978@hotmail.com	Mary Beverly Gallagher 5023 Rocks Road Pylesville, MD 21132 410-937-2500 dartfrog999@gmail.com
Carolyn McCallum 3573 Mill Green Road Street, MD 21154 410-836-1107 cmccallum@zoominternet.net	Donna Noble 8 Coen Road Street, MD 21154 443-504-4655 d.noble@zoominternet.net	Rachel Ayres 5523 Delta Road Delta, PA 17314 717-456-5714 rachelbayres@gmail.com
	Kathy Watson 1166 Quarry Road Pylesville, MD 21132 443-866-7323 no email	

THE TRUSTEES

David Derickson 13514 Blenheim Road Phoenix, MD 21131 410-241-6207 bethderickson@comcast.net	John Durand 3968 Prospect Road Street, MD 21154 732-996-1136 johnsdurand@gmail.com	Donald Jones 188 Watson Road Delta, PA 17314 717-456-2997 no email
Steve Hardy 325 Glenville Road Churchville, MD 21028 443-386-3271 Steven.r.hardy@gmail.com	Ian Fallon 2616 Whiteford Road Whiteford, MD 21160 443-452-7446 ianfallon1976@hotmail.com	
Wilson Tharpe 733 Highland Road Street, MD 21154 443-504-5733 g.wilson.tharpe@gmail.com	Charles Oliver 128 W. Ring Factory Rd #1348 Bel Air, MD 21014 410-937-6691 oliver.charlie@verizon.net	

Financial Secretary
 George Patrinicola

Memorial Fund Treas.
 Koren Buehler
 Nancy R. Jones, Assistant

Church Co-Treasurers
 Claudia Scarborough
 Martha Durand

Endowment Fund Treas.
 Claudia Scarborough
 3

Cemetery Treasurer
 Wilson Tharpe

Pastor Ray Meute is inviting you to a scheduled Zoom Meeting:

Topic: Highland Presbyterian Church Annual Meeting

Time: This is a recurring meeting Meet anytime

Join Zoom Meeting

<https://us02web.zoom.us/j/83482582905?pwd=NnQ3UDN4b3pjQWpZdVE1NERNanJndz09>

Meeting ID: 834 8258 2905

Passcode: 042749

Calling in - please dial the phone number, then enter the Meeting ID and then the Passcode:

Dial by your location

+1 301 715 8592 US (Washington D.C)

Meeting ID: 834 8258 2905

Passcode: 042749

DOCKET FOR ANNUAL CONGREGATIONAL MEETING

Sunday, January 29, 2023

I. Ecclesiastical Meeting

A. Call to Order

1. Scripture Reading: Hebrews 10:19-25
2. Hymn: "My Hope is Built on Nothing Less: #353
3. Prayer
4. Establish *Quorum* (*minimum number: 25 members*)
5. Appointment of Clerk
6. Review of Minutes of Last Year's Meeting
7. Election of Trustee

B. Ministry Reports and Budget

1. Pastor
2. Session
3. Deacons
4. Other reports and thanksgivings

C. Receive annual report, as written or as amended, with prayers of gratitude

D. Nominations for Church Nominating Committee

E. Motion to Adjourn and reconvene as corporation

II. Corporation Meeting

A. Call to Order and Opening Prayer

B. Trustees' Report

C. New business

1. Approve the change in terms of "Call" for Pastor Ray Meute

D. Adjourn with Prayer

**HIGHLAND PRESBYTERIAN CHURCH ANNUAL CONGREGATIONAL MEETING
MINUTES OF MEETING
JANUARY 30, 2022**

The annual Congregational Meeting of Highland Presbyterian Church was held in a hybrid format, both in the sanctuary and virtually through Zoom, on Sunday, January 30, 2022. The meeting was called to order at 10:58 a.m. by the Moderator, the Reverend Raymond R. Meute, Jr.. Reverend Meute opened the Ecclesiastical meeting with prayer. It was established that a quorum was present and Peter McCallum, Clerk of Session, was appointed Clerk for the meeting. The meeting docket was approved.

The minutes for the January 31, 2021 Congregational Meeting were reviewed. Peter McCallum explained that due to the recently-revised church bylaws in 2021, the minutes of the Annual Congregation Meeting are approved by the Session and do not need to be approved by the congregation. Peter McCallum then presented the nominations for Katherine Mayor as Deacon and Amy Richardson as Trustee. Both nominees were elected unanimously. Reverend Meute shared that the ordination for Katherine Mayor, and the installation for both Katherine Mayor and Amy Richardson will occur during the worship service on Sunday, February 6, 2022. The reports of the Pastor, Session, Board of Deacons, Christian Nurture and Education, Worship, Music Director, Stewardship, Personnel and Nominating, and Threads of Hope were presented for review and, on proper motion, approved. As part of the Session report for 2021, Peter McCallum highlighted the process used to review the church membership rolls, how the Book of Order revisions impacted the determination of who is identified as an active member, and why there was a reduction of reported active members from 184 in 2020 to 116 in 2021. One outcome of this change in reported numbers is that our church per capita payment in 2023 will be reduced by approximately \$2,400.00. This year's church rolls review process also gives a more accurate depiction of our membership demographics.

Nominations for the Nominating Committee were presented by Elder Peter McCallum, Committee Chair. A unanimous ballot was cast for Martha Durand, Julie-Anna Flaherty, Jennifer Lijoi, Lori Norris, and George Patrnicola to serve as members of the congregation-at-large. Additionally, a unanimous ballot was cast for Elaine Derickson and Nancy Jones to serve as alternates.

There being no other business, and on proper motion, the Ecclesiastical meeting was adjourned at 11:22 a.m.. Subsequently, the congregation reconvened as a corporation. The Trustee's Report was presented by Ian Fallon, incoming President of the Trustees, who chaired the corporate meeting. The written reports of the Trustees, Columbarium Fund, Cemetery Fund, Endowment Fund, Memorial Fund, Endowment Fund, Deacons Fund, General Fund, and Missions Fund were presented for review and, on proper motion, accepted. Ian Fallon announced that the Manse renters are in the process of moving and efforts are being made to secure new tenants. Gratitude was extended to all committees for their diligent work and to everyone for submitting their reports in a complete and timely manner. Claudia Scarborough shared that there is much to celebrate in the various church financial reports and 2021 ended with a "healthy" balance in the General Fund. This surplus was the result of the congregation's generous giving and the careful monitoring of expenditures throughout the entire year.

Peter McCallum, chair of Personnel and Nominating and Clerk, presented the changes to Reverend Meute's terms of call for 2022 and Claudia Scarborough, church treasurer, provided explanations for specific areas. Reverend Meute's salary, housing allowance, pension, and social security have been increased. The areas of professional expense and travel, collectively, are the same as 2021 but the amounts in each of those two areas have been reconfigured. The contribution of \$2000.00 to the 403(b)(9) fund, which was deleted in 2021, has been reinstated to the same level as 2020. Peter McCallum reviewed the rationale and timeline for the funds allotted for the minister's moving expenses that no longer appear in the terms of call. These funds were part of the initial terms of call and were included for five years which have now lapsed. It was explained that a Session goal for the past several years has been to move the Reverend Meute's Terms of Call to the midpoint level of similar-sized churches in the Baltimore Presbytery and approval by our congregation will accomplish that goal. Upon proper motion, the Terms of Call, as reflected in the 2022 General Fund Budget, were approved.

There being no further business, Reverend Meute closed the meeting with prayer. The Annual Congregation Meeting conducted on January 30, 2022 was adjourned at 11:37 a.m..

Respectfully submitted,

Peter L. McCallum, Clerk of Session

Reverend Raymond, R. Meute, Jr., Moderator

REPORT OF 2021 FINANCIAL AUDIT

The Auditing Committee has examined the bank accounts listed below, reviewed procedures of accounting under the Current Book of Order G-10.0401d, reconciled receipts and disbursements with bank deposit and bank balances, and has found the balances displayed correctly, presented fairly, with proper procedures, and records properly kept with no exceptions.

PNC

Columbarium Checking – X9635
General Fund Checking – X8736
Capital Campaign Checking – X1206
Cemetery Fund Checking/Certificates of Deposit – X9345
Deacons Checking – X9994
Manse Security Deposit Certificate of Deposit – X7983

M&T

Memorial Fund Checking

2021 Audit Committee Representatives:

Amy Richardson
Jenny Lijoi
Charles M. Oliver
John Durand

Annual Congregational Meeting
Pastor's Report
January 29, 2023

It is my privilege to serve as your pastor these seven years. During 2022 we rejoiced in the marriage of Jodi Enfield and Joey Kavanaugh and in the baptisms of: Rosemary Thompson, Fiona and Alice Richardson, and Gideon Meute. We commended many beloved souls to God's eternal keeping: Gene Jones, Charles Richardson, Jean Galbreath, Jeanne Davis, Lacy Taylor, William Wilson, William Moessenger, and Dick Enfield. May God comfort their families continually and may their legacies guide us and encourage us.

I will comment on some key points that together weave a fabric of vitality for Highland Presbyterian Church.

The **Legacy Building Team** served to dream, study, strategize, and contribute in ways beyond my expectation. The group went beyond envisioning and strategizing to making suggestions which were actually accomplished during the year such as the construction and dedication of the campfire circle in The Grove, entering a tractor and wagon in the Highland Holiday Tractor Parade, the Young Disciples Christmas Play, and child care resumed during Sunday morning worship. The team is focusing on four major areas upon which to press. They will continue to work indefinitely to generate energy and in building momentum.

The "**Follow Me: Biblical Practices for Faithful Living**" curriculum was introduced and is ongoing. It is being used in Sunday school, Adult Education, and worship services are tied together with the units to provide a unity of focus within the congregation.

Two of us were trained in **conflict mediation** with "Dialogue for Peaceful Change" as led by internationally proven conflict mediators.

Adjustments are being carefully introduced. One was to **decrease the size of our leadership boards** from three officers in each class to two officers in each class. **Communion** will be celebrated less often to make it more meaningful and special each time (five times in 2023). And **Adult spiritual enrichment** will move to a Wednesday evening time slot from 6:30 PM to 7:30 PM for prayer and study.

We will seek to "**be our best selves**" as we continue to discover our identity and understand our mission as Highland. Part of that identity will likely relate to being a "spiritual home" for everyone. Highland is a "homecoming church" so we want to build upon this strength.

Let us build upon the energy of love and momentum that exists within our people as we launch into this new year and live out of curiosity and joy at the realm of God that surely exists. Let us carry on the gospel mission of Jesus Christ as we grow in our understanding of it.

**ANNUAL REPORT FROM THE SESSION
2022**

Membership Statistics

January 1, 2022 (Balance from Last Report) 116 Members on Active Roll

Gains:	Profession/ Reaffirmation of Faith	3	
	Letter of Transfer	0	
	Total Gains	3	
Losses:	Deceased	2	
	Deleted from rolls	2	
	Moved to inactive	21	
	Total Losses		25
Net Gain:		-22	
December 31, 2022			185 Con-
gregants			
			<i>94 Active Members</i>
			<i>65 Friends of Highland/Inactive Members</i>
			<i>26 Friends of Highland/Worshiping Non-Members (new allowable designation)</i>
<u>Baptisms:</u>			4

Worship Attendance

Ash Wednesday	22	
Palm Sunday		101
Maundy Thursday	28	
Easter Sunday		125
Christmas Eve		84

Yearly Sunday Average 81 (This includes Palm Sunday and Easter Sunday. Sunday service participation counts for Zoom were estimates because it was challenging to determine exact counts for each phone number or email site.)

Board of Deacons Report 2022

Prepared by Carol McCallum

2022 Members

Moderator: Sherry Fullerton
Vice Moderator: Susan Summerfield
Secretary: Carolyn McCallum
Treasurer: Koren Buehler
Betsy McElwain, Katherine Mayor, Donna Noble, Stu Richardson, Kathy Watson

Deacon Responsibilities

Maintaining congregational community through visits, call, cards, emails, gifts, meals, prayers for the church family in need of caring and celebration, particularly the older & grieving church family, and those with health issues.
Supporting Highland & Local Missions, & Church Activities
Supporting Mason Dixon & Threads of Hope
Coordinating the Highland Cares "Sunshine Boxes" Mission
Hosting Funeral Luncheons & Other Hospitality Events
Hosting the Remembrance Service
Providing Greeters for Sunday Service
Sending birthday cards and delivering holiday gifts to the Over 80's
Maintaining the medical equipment closet

Summary of 2022 Activities

Prepared and Delivered 55 Sunshine Boxes to children who had experienced some kind of trauma. Twenty-five boxes were sent to the Harford Crisis Center.
Mason Dixon Community Services
-Donated \$200 for Easter hams
-Adopted three families and provided Christmas gifts
-Donated \$200 for Thanksgiving turkeys
-Collected and delivered nonperishable items and food throughout the year
Prepared and delivered Easter and Christmas gift bags to over 80's members
Donated \$200 to Christ Our King Presbyterian Church for their Giving Boxes mission - several members volunteered
Sent invitations, made bouquets and prepared flower petals for Memorial Day Remembrance Service
Prepared for and served four funeral luncheons
Surprised Jimmy Galbreath on April 1 with a surprise birthday party during coffee hour
Served as Sunday greeters starting in June
Alternated with session and trustees to serve coffee hour refreshments after worship
Sent cards, emails, made telephone calls and visited with members throughout the year
Sorted and cataloged items in medical equipment closet
Created an on-line meal train for the Stuart Richardson Family
Provided altar flowers throughout the year
Prepared nametags for Stewardship Sunday and assisted with the luncheon
Supported Threads of Hope with clothing donations and volunteering on shopping Saturdays

Thank you to the congregation for its continued support and generosity for Deacon missions this year!

Christian Education & Nurture
Growing Disciples
Annual Report 2022
Rebecca Gray

Hello HPC members. Christian Education had a great year! Sunday school has been engaging for our students. Using the curriculum that connects to the congregation has really brought our whole community together in learning. Here is a snapshot of our year in 2022.

January

Sunday School- 1/8, 1/15, 1/22, 1/29

February

Sunday School- 2/5, 2/12, 2/19, 2/26

March

Lent Workshop- 3/13, 3/20, 3/27, 4/10

April

Sunday School- 4/24

Easter Egg Hunt- 4/17

May

Sunday School- 5/8, 5/15, 5/22

June

Congregational Collection for Anna's House

Youth Evening- 6/23

July

Collection for Humane Society

Swim Day at NHSC- 7/31

September

Welcome Back Scavenger Hunt- 9/11

Sunday School- 9/18, 9/25

October

Sunday School- 10/9, 10/16, 10/23, 10/30

November

Advent Workshop- 11/27, 12/11

Tractor Parade Decorating- 11/26

December

Tractor Parade- 12/3

Christmas Play- 12/18

.” Highland Presbyterian Church

Worship Commission

Annual Report—2022

The Worship Commission met close to two times per month during the year. The commission consisted of: Director of Music—Stacey Scarff, Rachel Ayres, Sam Tharpe, Amy Hill, Elaine Derickson, and Pastor Ray Meute. The commission regularly evaluates Sunday worship, plans special worship services, and attends to most all that relates to the “maintenance of divine worship” in the spirit of one of our *Great Ends of the Church* (Book of Order).

Some noteworthy endeavors during 2022 which can be highlighted:

Special Lenten Wednesday evening services along with sister churches of the Susquehanna Parish Ministry Group (local expression of the Presbytery of Baltimore).

During Holy Week on Maundy Thursday, we joyfully gathered for a **first congregational meal in Netting Hall** since the Covid-19 pandemic. After a delicious potluck supper, worshipped around the tables and celebrated communion using actual bread and venturing away from the pre-packaged communion cups. This practice continued throughout the rest of the year.

During the **summer, outside services** were planned to be held in The Grove once per month. Weather canceled all but one service.

Stacey Scarff worked with our Young Disciples for several months to provide a **Christmas pageant** for Sunday morning worship in Netting Hall the Fourth Sunday of Advent. Included was a fun brunch and beautiful table decorations (thanks to Sam, Rachel, and others). The service was very well attended by over 100.

The commission often **discusses Covid-19 status and advises the Session** on protocols to consider practicing. Thankfully our members are well-vaccinated and seem to cope well with the virus when it strikes.

The **commission works closely with the Tech Team** in having optimum execution of our Sunday services, and funeral services as well as recording and posting the services on social media and our website (which is about to change).

It is the privilege of the worship commission and session leadership to lead the congregation in *“worshipping the Lord with gladness; coming into God’s presence with singing...entering his gates with thanksgiving and his courts with praise”* (Psalm 100).

MUSIC DIRECTOR REPORT FOR 2022
Stacey Scarff

The year 2022 was my first 'normal' year as a music director at Highland. Being able to have regular rehearsals with the choir as well as continue to work with the intergenerational bell choir was an exciting development! I am blessed to work with talented and dedicated musicians of all ages. I also enjoyed working alongside Pastor Ray to choose hymns that enhance the service.

For Palm Sunday, we performed an exciting musical celebration that included some of our youth and the chancel choir. The handbell choir performed on Easter, as well as other occasions throughout the year. Over the summer, we had a mixture of solo and small group performances. One of the highlights was another guest performance by Harry Offutt and Phoenix Hoppe, contemporary Christian artists who live in the Fallston area. I would like to thank again all of those who participated in small group and solo performances. These talented musicians are a blessing to our church community.

With the fall, chancel choir and handbell choir rehearsals resumed. One challenge we faced was the injury of our organist, Nancy Jones. Luckily, Ian Fallon has been willing to put in a lot of extra time and effort to fill in for Nancy. I am very grateful for Ian and impressed with how well he has been playing the organ! He has also been doing a fantastic job of accompanying the choir. Highland is blessed to have him in our congregation.

One project that I tackled this fall was to create a schedule for the newly repaired Carillon. There is now a schedule that varies based on the season to incorporate many of our beloved hymns. The surrounding community seems to be enjoying hearing the Carillon ring again. Thank you to the Trustees for getting the Carillon working again and a special thank you to John Durand for programming the schedule.

One of the highlights this year was the production of a Christmas pageant. On December 18, the youth performed "What if Christmas Happened Today," a light-hearted look at what Christmas might look like if it happened in modern times. The youth worked hard all fall to prepare and they did a fantastic job! A total of 19 youth participated and really brought the Christmas story to life. Thank you to Martha Durand for accompanying during the service. Our Christmas Eve service was also beautiful. The cold, windy weather kept us inside, but singing 'Silent Night' and 'Joy to the World' as a congregation with real candles was magical.

As your music director, I want to provide beautiful music to enhance our services and connect with the congregation. I also want to include as many members of the congregation and as many different types and styles of music as possible. It is not too late to join the choir or the bell choir! Both groups rehearse on Wednesday evenings - Handbell Choir meets at 6:30 and the Chancel Choir at 7:30. You don't need to be able to read music or have any special talent, just come with a desire to praise God through music. If you have any ideas that you think would enhance the music at our services, please contact me. Thank you to the entire congregation for your continued support and I'm looking forward to what 2023 brings!

BOARD OF TRUSTEES - ANNUAL REPORT 2022

Ian Fallon

President- Ian Fallon

Vice-President – Dave Thompson

Secretary - Dave Derickson

Treasurer -Wilson Tharpe

Other Trustees – John Durand, Steve Hardy, Donald Jones, Charles Oliver, and Amy Richardson

PROJECTS / ACTIVITIES / ISSUES

Manse

Repairs were made by the trustees upon the departure of our tenants at the end of January.

Work included removal of carpeting and vinyl flooring, refinishing of all hardwood floors, painting, electrical and plumbing upgrades, power washing, and a deep cleaning of interior including carpets and all windows.

A new lease was entered into with Chris Fetters and Sheri Wardle beginning May 1 at the monthly rate of \$2,000. Since that time Ms. Wardle has vacated the manse and an amended lease was signed with Mr. Fetters.

Netting Hall Kitchen

We met with an inspector from the Harford County Health Department in December to discuss the condition of the kitchen, specifically the rusting metal cabinets, and whether that would affect our ability to obtain a food service license in the future. The inspector explained that, as a non-profit, we do not need to be inspected or licensed to serve food to the community as long as events do not exceed 200 people. The inspector also commented that most commercial and non-profit institutional kitchens use open racks for storing dishes. Upgrades to the kitchen will be discussed by the trustees at future meetings.

Increase in Insurance Premiums

Our 2021-22 liability and property insurance policy with Brotherhood Mutual increased from \$8,565 to \$10,755 due to inflationary pressures associated with building materials and labor. The current policy expires in June of 2023. The trustees will shop around for a lower rate.

Increase in Fuel Oil

In October the Trustees agreed to a contract with Ferrell Fuel to provide oil at the rate of \$5.00/gallon. As of the writing of this report, oil prices have come down by almost a dollar per gallon. The Trustees have already ordered oil from another supplier at a lower price. However, the Trustees are aware of the volatility of fuel oil prices and continue to look for the best deal.

BOARD OF TRUSTEES REPORT CONTINUED

MAINTENANCE AND REPAIRS ACCOMPLISHED

- Spring and Fall Pride workdays were highly successful—well attended
- Carillon system operating again but currently turned off because of static issues
- Sill plates installed for the Sanctuary Handicapped Door Ramp Entrance
- Sagging choir loft floor was secured
- Koermer Services, LLC contracted to provide lawn care in 2023
- Slate roof over the church office and the front entrance inspected and repaired by Steward Slate Roof.

YEARLY SERVICE CONTRACTS SIGNED

- HVAC service Netting Hall/Sanctuary/Education wing: Level Heating & Air
- Boiler service Church/Manse: Blevins Heating & Oil
- Elevator service and inspection: A1 Elevator Inspections & Consulting
- Water Testing for Church: Maryland Department of the Environment
- Lead Paint Testing for Manse: Maryland Department of the Environment

Many thanks to Dave Thompson and Amy Richardson who finished their terms. Thank you to all the Trustees for their dedication and hard work, as well as to our generous congregation for their continued support and contributions to keep our church and grounds well maintained.

Nominating and Personnel Committee Report 2022

Peter L. McCallum, Chairperson

Mission Statement

Highland Presbyterian Church is called to Share Christ's Love and Grow Disciples

Trustees: Wilson Tharpe has agreed to serve a one (1) year term. Donald Jones has agreed to serve a three (3) year term.

Deacons: Rachel Ayres and Mary Beverly Gallagher have agreed to serve three (3) year terms.

Session: Martha Durand has agreed to serve at least a one (1) year term. Claudia Scarborough has agreed to serve a two (2) year term.

Treasurer: The Session elected Claudia Scarborough as Church Treasurer and Martha Durand as the Co-Treasurer.

Financial Secretary: George Patrinicola has agreed to continue serving as Financial Secretary.

Memorial Fund: Koren Buehler will serve as chairperson with Nancy Jones as an assistant.

The congregation approved to amend our church bylaws to reduce the size of the Boards from nine (9) to six (6).

For the 2023 Nominating Committee, seven (7) at-large members must be elected at the Annual Congregational meeting. This includes five (5) active members and two (2) alternative members. In addition, the Session, Deacons, and Trustees each will elect a member to represent their respective boards.

HIGHLAND LEGACY TEAM 2022 REPORT

David Thompson/Claudia Scarborough

MEMBERS:

Dave Derickson
Craig DeRan
John Durand
Sherry Fullerton
Pete McCallum
Pastor Ray Meute
Claudia Scarborough, Co-chair
Susan Summerfield, Recording Secretary
David Thompson, Chair
Mary Thompson

The Legacy Team committee was formed in November of 2021 as a result of the Holy Cow Survey. We contracted with Michelle Snyder, Crows Feet Consulting, to help us interpret the results of the survey and lead us through the process of redefining our mission and vision and developing a long-range strategic plan to guide us in the next 3-5 years. We reaffirmed that Highland is a “hearth and home” church (family oriented) and that we needed to start a process of healing and renewal to stop the decline we were experiencing. Transparency and building trust among the team members and the congregation has been and remains a priority of this committee.

The team met six times in 2022 and had two full-day retreats with our consultant, the first one in March at Churchville Presbyterian and the second one in October at Rev. Bill Netting’s river house. From these meetings we identified three main areas that needed immediate attention: 1. engaging our youth and young families in the life of the church; 2. communicating better internally and externally and better use of social media and technology; and, 3. developing stronger community relationships and increasing outreach. Three subcommittees were formed to address each of these issues. Following are some of the things these committees accomplished and are working on.

Engaging Young Families (Mary Thompson, Susan Summerfield and Craig DeRan):

The Sunday nursery was rebooted in October.
The youth successfully rearranged their Sunday school room.
New intergenerational Sunday school curriculum purchased.
Quiet bags for children to use during worship were replenished by the Deacons.
Youth and children participated in numerous events throughout the year.
 Youth collected and delivered donations for the Humane Society and Anna’s House.
 Gathered at North Harford Swim Club for an afternoon swim party
 Decorated and rode on a float in the Highland Tractor Parade
 Participated in the Christmas pageant
 Constructed and dedicated a fire ring in the grove
The possibility of VBS, a summer rafting trip and/or camp in 2023 is being explored.

Communication, IT & Media (Dave Derickson, John Durand and Claudia Scarborough)

Currently building a new, more user-friendly web page on GoDaddy
Carillons were repaired and are functioning
Using the blog function on GoDaddy to send out Friday announcements and the Sunday bulletin
Selected new software to create an updated church directory
Investigating the installation of a new sign board to advertise events
Preparing a visitor information packet
Revised the church admin job position to be more communications/tech focused

CONTINUED ON NEXT PAGE

LEGACY TEAM REPORT CONTINUED

Community Development (Pastor Meute, Sherry Fullerton, Dave Thompson, Pete McCallum)

Met with the leadership of Children's Center of North Harford to explore ways that we can support each other
Pastoral home visits have increased
Reinstituted Sunday fellowship hour after worship
Continue to explore ways to have more of a presence in the community

Much has been accomplished this past year but there is still a lot of work to do as we look toward the future. Highland has many strengths, things that we do well. We offer a sense of home, we are community focused, we are theologically diverse and our membership is very loyal. However, like so many other churches, Highland faces major societal challenges such as decreasing membership, insufficient financial resources, and a lack of engagement by members. We recognize that spiritual development is essential for our congregation to grow in faith and ultimately improve church vitality. The Legacy Team will continue to meet in 2023 to discern what it is that God is calling Highland Church to be and do. We hope that everyone will support our efforts with your prayers, suggestions and active participation.

THREADS OF HOPE CLOTHING MINISTRY
2022 ANNUAL REPORT
KIM GOOD/MARLENE CLASS

Threads of Hope has had a busy year. We have not only helped many people on shopping Saturdays, but we have provided much needed items and clothing to several homeless folks and local fire victims and to those displaced. We also partnered this year with the Oak Grove Baptist Church who are helping clothe veterans at the VA. We have provided clothing to the Fawn Grove Compassion Center when their inventory runs low and we have entered into a great mutual partnership with the "Love Thy Neighbor" ministry.

Through all of this we have learned many things and made some changes. We have had an overabundance of shoppers throughout the year and this caused us to be over capacity and it created some conflicts. This caused us to take a pause at the end of the year and revisit our mission. Working together with the HPC Social Justice, Peace and Mission Commission we have written a new mission statement and established new guidelines for shopping and donations that will improve things for our shoppers and volunteers in 2023

Long-time volunteers, Barry and Danelle Wells, left at the end of the year to pursue other ventures. More volunteers have come forward wanting to help with the ministry. On any given Tuesday or Thursday, we have between 7-14 women helping us get ready for shopping Saturday and enjoying fellowship time together. As it is with all things in life there are always changes and we see a great future ahead for TOH.

DEACON'S FINANCIAL REPORT 2022

Koren Buehler, Treasurer

Balance January 1, 2022		\$3,444.35
Receipts:		
Donations		\$750.00
Donation for Sunshine Boxes		\$200.00
Funeral Luncheons		\$400.00
	Total	
	Receipts	\$1,350.00
Expenses:		
Checks		\$17.49
Christ our King Giving Boxes		\$200.00
Easter Bags for Over 80s		\$17.98
Emergency Requests		\$293.54
Funeral Luncheons		\$469.22
Kitchen Supplies		\$21.20
Mason Dixon Community Services		\$400.00
Quiet Bags		\$53.72
Welcome One Bag Bingo		\$100.00
	Total	
	Expenses	\$1,573.15
Balance December 31, 2022		\$3,221.20

MEMORIAL FUND FINANCIAL REPORT 2022

Koren Buehler, Treasurer

Balance January 1, 2022		\$20,413.76
Receipts:		
Memorial Gifts in memory of:		
Russell Bullen		
Charles and Nora Edwards		
Lacy Taylor		
George Wilson		
	Total Re-	
	ceipts	\$800.00
Expenses:		
Adult Sunday School Chair Replacement	\$3,837.00	
Postage Stamp Purchase	\$58.00	
	Total Ex-	
	penses	\$3,895.00
Balance December 31, 2022		\$17,318.76

THE COLUMBARIUM FUND REPORT 2022

G. Wilson Tharpe, Cemetery Manager

This checking account was opened with PNC on June 30, 2016. It holds funds received for the purchase of columbarium niches. The cost to purchase and install the columbarium units will be paid for out of this account as will any costs associated with perpetual care.

Beginning Balance - January 1, 2022 \$9,414.91

Sources of Funds:

TOTAL SOURCES OF FUNDS 0

Uses of Funds:

TOTAL USES OF FUNDS \$0.00

Ending Balance - 12/31/22 \$9,414.91 *

*Ties to PNC Statement

PREPARED BY: G. Wilson Tharpe, Assistant Cemetery Manager

HIGHLAND PRESBYTERIAN CHURCH - CEMETERY FUND ACCOUNTS
YEAR ENDING 12/31/22

PNC BANK - CERTIFICATE OF DEPOSITS

CD #	RATE/MATURITY DATE	
2257	.997%, 1/1/24	
	Balance 1/1/22	50,486.83
	Interest Earned 2022	<u>505.66</u>
	12/31/22 Balance	<u>50,992.49</u>
2258	.02%, 10/5/22	
	1/1/22 Balance	5,000.00
	Interest Earned 2022	1.00
	Monthly Interest Transferred to Cemetery Fund Checking	<u>(1.00)</u>
	12/31/22 Balance	<u>5,000.00</u>

CEMETERY FUND CHECKING

01/01/2022 OPENING BALANCE \$ 16,028.21

SOURCES OF FUNDS

Monthly Interest from Certificate 2258	1.00
01/25/2022 Donation	500.00
02/07/2022 Donation	100.00
02/09/2022 Internment	275.00
02/14/2022 Donation	175.00
03/23/2022 Donation	50.00
04/12/2002 Donations	1,430.00
04/18/2022 Donations	400.00
05/10/2022 Internment	275.00
05/16/2022 Donation	100.00
09/02/2023 Donation	2,000.00

USES OF FUNDS

01/12/2022 Grave Opening	(600.00)
12/05/2022 Transfer to General Fund 75% 2022 Mowing	(5,082.00)

12/31/2022 ENDING BALANCE \$ 15,652.21

TOTAL CEMETERY FUNDS 12/31/22 **\$ 71,644.70**

HIGHLAND PRESBYTERIAN CHURCH
 ENDOWMENT FUND
 2022 ANNUAL REPORT

Beginning Balances 1/1/2022

Presbyterian Investment and Loan Program Certificates	
#2243 - 1.19%, 9/20/23	\$9,204.29
#8709 - 0.7%, 1/15/23	\$9,047.25
#8710 - 0.9%, 1/15/23	\$9,060.78
New Covenant Mutual Funds-Balanced Growth Fund	\$90,494.06
Total Beginning Balances	\$117,806.38

Sources of Funds:

Presbyterian Investment and Loan Program Notes	
Interest earned	\$245.45
New Covenant Mutual Funds-Balanced Growth Fund	
Purchases	\$500.00
Income Reinvested	\$834.22
Capital Gains Reinvested	\$2,259.69
Increase(Decrease) in Share Value	(\$17,024.48)
TOTAL SOURCES OF FUNDS	(\$13,185.12)

Uses of Funds:

2022 Endowment Fund Distribution	(\$5,528.00)
(90% /General Fund, 10%/Missions)	
TOTAL USES OF FUNDS	<u>(\$5,528.00)</u>

Ending Balances - 12/31/22 **\$99,093.26**

Account balances per final 2022 statements

Presbyterian Investment and Loan Program Certificates	
#2243 - 1.19%, 9/20/23	\$9,314.47
#8709 - 0.7%, 1/15/22	\$9,100.59
#8710 - 0.9%, 1/15/23	\$9,142.71
New Covenant Balanced Growth Fund	\$71,535.49
Total Endowment Fund Balance	<u><u>\$99,093.26</u></u>

HIGHLAND PRESBYTERIAN CHURCH
TRUSTEES - CAPITAL CAMPAIGN FUND
2022 ANNUAL FINANCIAL REPORT

Beginning Balance PNC ACCOUNT 5512161206 - 1/1/22 **\$12,419.82**

Sources of Funds:

Designated Giving-Trustees	\$3,416.00	
Manse Rent	\$1,200.00	
Marcia's Garden Donations	\$0.00	
TOTAL SOURCES OF FUNDS		\$4,616.00

Uses of Funds:

Manse Repairs/Maint	(\$5,901.00)	
Church Repairs/Maint.	(\$540.00)	
Other/Misc.	\$0.00	
TOTAL USES OF FUNDS		(\$6,441.00)

Net Gain		(<u>\$1,825.00</u>)
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Ending Balance - 12/31/22 **\$10,594.82**

** Reserved Funds a/o 12/31/22-\$1,600.02

\$878.40 -Marcia's Garden

\$721.62-Manse Improvements

HIGHLAND PRESBYTERIAN CHURCH
STATEMENT OF FINANCIAL CONDITION
YEAR ENDING 12/31/22

BUSINESS CHECKING - PNC

	<u>GENERAL</u> <u>FUND</u>	<u>MISSION</u> <u>FUND</u>	<u>TOTAL</u>
Beginning Balance	\$39,455.72	\$19,851.09	\$59,306.81
Receipts	\$206,787.34	\$14,891.73	\$221,679.07
Disbursements	-\$217,769.81	-\$22,357.04	-\$240,126.85
Gain/(Loss)	-\$10,982.47	-\$7,465.31	-\$18,447.78
Ending Balance	<u>\$28,473.25</u>	<u>\$12,385.78</u> *	<u>\$40,859.03</u>

(RECONCILED)

* \$6,972.40 Available-- \$5,413.38 reserved for Porcupine Bible Camp

MANSE SECURITY DEPOSIT CERTIFICATE OF DEPOSIT
PNC Bank, 24 Mos., .02%

Opening Balance	\$2,000.00
Interest Earned 2022	<u>\$0.23</u>
Ending Balance - 12/31/22	\$2,000.23

SOCIAL JUSTICE, PEACE AND MISSION COMMISSION
2022 ANNUAL REPORT
Claudia Scarborough

"The one who gathered much did not have too much, and the one who gathered little did not have too little." II Corinthians 8:15

Financial support for missions was strong in 2022 thanks to the generosity of our congregation. A total of \$22,319 was disbursed (see financial report). Three special offerings were received:

Christmas Joy Offering - \$435
One Great Hour of Sharing – \$1,207
Ukraine Relief - \$1,410

Some other highlights from the past year:

1. We entered into a partnership with Interfaith Partners for the Chesapeake, formed a "Green Team" and received a \$500 grant. This is seed money to be used to strengthen and support the creation care work of HPC. Your Green Team, Adrienne DeRan, Martha Durand, and Claudia Scarborough will be exploring different ways to use these funds to improve our church grounds.
2. Highland hosted the 2022 EcoFest, sponsored by Interfaith Partners for the Chesapeake on Sunday, June 26, from 2 to 4 in the church grove. What a great event! The weather was perfect and approximately 150 people were in attendance along with two dozen exhibitors. Many thanks to the McCallums, Nancy Jones, Susan Summerfield and Sherry Fullerton for providing delicious cookies that were enjoyed by everyone. Thanks, also, to Pastor Ray and Sam Tharpe for making bird feeders using recycled plastic bottles, Dave Derrickson and Wilson Tharpe for setting up and cleaning up, and Susan Summerfield and Stacey Scarff for staffing the refreshment table, and to all who attended.
3. Threads of Hope continues to thrive under its new leadership by Kim Good and Marlene Class. Many volunteers from Highland and other churches in the area have committed to serving this ministry on Tuesday/Thursday work days and shopping Saturdays and donating much needed clothing and personal items. TOH is community outreach at its best.