

**Minutes of Dec. 5, 2017 Molalla Aquatic District Board Regular Meeting,
6:30 p.m., Molalla Aquatic Center, Molalla, Oregon, Approved 12/12/17**

1) Call to Order, Roll Call, Adjustments to Agenda

Chair Beck called the meeting to order at 6:34 p.m. All Board members were present: Ferlan, Steinbock, Lucht, Bloch. No adjustments to the Agenda.

2) Public Comment: none

3) Guest Speaker: Linda Jaeger, Cravinho & Jaeger Financial Services, Inc.

After being shown the quotes from SDIS health insurance quotes, Ms. Jaeger deemed SDIS the one to choose. She said that it's hard to increase pay in lieu of lower benefits, because a change in the employee's situation may require an increase in benefits.

There are several savings-type plans in addition to a health insurance policy.

* Health Reimbursement Account. An employer can pay for example, \$1000 of a \$2000 deductible.

This account has a third-party administrator.

* Flexible Spending Account. This is an employee account. The employee can set aside an amount each month for health insurance expenses, and pay those from that account. \$500 of that amount can be saved for the next year.

* Health Savings Account. This option is offered in the SDIS plan. For example, the employer deposits the \$6000 deductible into the employee's HSA. The employee uses it for medical expenses. Whatever is not used in the account becomes a pre-tax savings account. At age 65, this rolls into an IRA.

Ms. Jaeger said that \$300 to \$400 is the average employer contribution to employee health insurance.

Hours worked per week to qualify for health insurance can be from 17.5 to 30. Lucht noted that MRSD spends about \$6700 a year in health insurance per union teacher employee.

Questions to ask SDIS representative Chet Weichman at Century Insurance in Bend:

Can we pick the plan that we offer?

Can we offer more than one?

Can we offer an HSA along with another plan?

Is there a minimum number of hours worked required for SDIS to offer coverage?

4) Consent Calendar/Minutes

4.1 Minutes: The Nov. 28, 2017 Minutes were corrected as follows: 1) 3.3 **Resolution Establishing a Safety Inspection Policy** was not approved. The motion was instead to refer the Safety Inspection Policy to our attorney for current OSHA safety standards. This motion was made by Lucht and seconded by Steinbock. All were in favor, 5-0. 2) 6.2 The Treasurer's Report. Ferlan reported she transferred \$20,000 from the LGIP to our Columbia Bank account. 3) 10) "Carvinho" spelling was corrected to "Cravinho". Motion to approve Nov. 28, 2017 Minutes with corrections was made by Steinbock and seconded by Lucht. Vote: Ferlan: yes, Steinbock: yes, Lucht: yes, Beck: yes, Bloch: yes.

4.2 and 4.3

The Resolutions 4.2 Establishing a Capital Asset Policy and a 4.3 Safety Inspection Policy were postponed to next week's Board meeting.

5) Old Business

5.1 Appoint a Citizens Committee to assist in the interview process. The MAD Board approved Geri

Monroe, Liz Cruthers, and Hendy Appleton to the Citizens Committee. Another member outside of the Pool community will be sought.

5.2 Discussion of Accounting Policies---Lucht. Postponed to next week.

5.3 Action Plan: Bloch. A new law requiring Disability Access to government websites, Section 508 Guidelines, will take effect in January. A class is offered to help with this. Postponed until Aquatic Director is hired.

6) New Business: none

7) Committee Reports and Updates

7.1 Negotiation Team—Lucht and Steinbock. Lucht: the IGA is not ready, needs to go back to our attorney to put back the reversion language (to the school district) after the transfer of ownership and to further describe the transition committee's duties to include identifying the boundaries of the property to be transferred.

7.2 Treasurer's Report: Ferlan. LGIP receipts thus far: \$424,935.81. Columbia Bank balance: \$19,538 after reimbursement payments to board members of \$327.

8) Written Communication

Bloch: SDAO Conference in Seaside Feb. 9-11. We received an offer of free conference admission for one person and the website to sign up.

9) Directors' Remarks: none

10) President's Remarks, Review Action Items, Review Items for Next Meeting Agenda

Action Items: Beck will contact Lucht regarding the "final" draft of the IGA from our attorney.

Next week's agenda:

Resolutions Establishing a Capital Asset Policy and Safety Inspection Policy

Discussion regarding a GASB 54 Policy and an Accounting Procedures and Policies

11) Upcoming Meetings

December 12, 2017 Molalla Aquatic District Board Regular Meeting, 6:30 p.m.

December 19, 2017 Molalla Aquatic District Board Regular Meeting, 6:30 p.m.

12) Adjournment to Executive Session

Adjournment to Executive Session to be held pursuant to ORS 192.660 (2) to consider the employment of a public officer, employee, staff member or individual agent made by Steinbock and seconded by Lucht, Vote—Ferlan: yes, Steinbock: yes, Lucht: yes, Beck: yes, Bloch: yes at 8:27 p.m.

Executive Session was held.

Executive Session was adjourned and the Regular Meeting adjourned at 9:08 p.m. with a motion by Steinbock and a second by Lucht, Vote—Ferlan: yes, Steinbock: yes, Lucht: yes, Beck: yes, Bloch: yes.

Submitted by Marilyn Bloch, Molalla Aquatic District Secretary

