

1. Call to Order: Rick Gano called the meeting to order at 7:03 pm.

1.1 Roll Call:

Board of Directors (BOD):

Paula Beck, Board Vice-President Chair (PB) via phone
Hendy Appleton, Board Treasurer and Secretary (HA) arrived 7:12 pm
Claire Ferlan, Board Member (CF)
Neal Lucht, Board Member (NL)

Staff:

Melissa Georgesen, Executive Director (MG)
Jenniffer Swink, Recording Secretary (JS)

Absent:

Rick Gano, Board President Chair (RG)

Guest:

Laurie Donald (LD), Friends of Molalla Pool
Stacy Ogilvie (SO), Friends of Molalla Pool
Geri Monro (GM), Friends of Molalla Pool

2. Old Business:

2.1 Consultant work: MG is still working with the process. She will have something for the March meeting.

2.2 Taxpayer Survey: HA made a motion to include Taxpayer Survey to the agenda under old business. NL seconded. Motion carried, unanimously, 4-0.

HA summarized the draft she created. There are three sections: 1) Current Offerings; 2) Future of the District; 3) Demographics. HA asked attendees to email comments, additions, edits and feedback. HA will have the final survey ready for the March BOD meeting. Then the BOD will need to work out the logistics. CF offered to transcribe the results into a Google form. NL said the vision strategic planning should reach all people groups like the faith community and senior center. There was discussion about translating it into Spanish and Russian. The biggest comment heard is that these surveys are always done online and 50% do not want to do it online but have it put in a mailer. HA gave some statistics on receiving responses: 10-15% mail; 20% online. The mailer will have a QR code. CF said there should be a drop box at the pool and library. HA said with sending this survey it will advertise the pool exists and that the BOD is paying attention to the taxpayers. HA said the survey will be sent with a cover letter. JS suggested including in the cover letter the pool's impact on the community: who, how many, etc. MG concerned about how much paper will be mailed out. She explained it needs to be the survey with a quick one page introduction letter including some numbers and photos. HA will have a final printed letter and survey for the BOD to approve. MG told the Friends of Molalla Pool (FOMP) members we could print a copy of the draft survey for them to review and give feedback. MG really appreciates FOMP's feedback.

3. Consent Agenda

3.1 Approval of the Minutes: The Board Minutes were included in the Board Packet that was emailed and uploaded to Google Drive prior to the Board Meeting. HA said she appreciates that JS gets the Minutes typed up and sent to her for proof reading before the next meeting. CF moved to approve the January 24, 2023 Board Minutes as corrected. HA seconded. Motion carried, unanimously, 4-0.

4. Public Comments:

4.1 Friends of Molalla Pool (FOMP): SO told the BOD that FOMP was there as a follow-up from the previous meeting. They were wondering if the BOD had any questions or thoughts about their involvement. MG gave an update on the upcoming calendar events and shared she could use volunteers:

1. **Easter Swim, Saturday, April 8 - 150 kids projected**
2. **FREE Spring Break Swim Lessons, March 27 thru 31**
3. **Spring Break Camp, March 27 thru 31**
4. **The Firecracker 5K, 4th of July - Chamber of Commerce, ODOT run before the parade**
5. **National Night Out, Clark Park, Tuesday, August 1**
 - a) Fire Fighters and Police
 - b) MAD life jackets - CF suggested home school community could help with volunteer community projects.
 - c) MCC bike helmets
6. **Celebrate Molalla, August 26, 3rd weekend in August**
7. **Tentatively - Triathlons, weekend after Labor Day**

There was discussion about adding an egg hunt at Clark Park since the Kiwanis disbanded. MG has enough staff to run both the park and pool egg hunts. HA suggested she solicit the Key Club. JS will ask The Country Church (TCC) about collaborating with those involved in the Egg Hunt last year.

MG said FOMP could come in during swim lessons and talk with parents. PB said the BOD could also come and visit with parents. JS suggested using the taxpayer survey as a lead-in when talking with the parents.

5. **New Business:**

5.1 Executive Director Evaluation with Greg McKenzie: MG shared that Greg from Next Up Leadership reached out to her. MG included the draft timeline in the Board Packet which was uploaded to Google Drive prior to the Board Meeting. MG asked the BOD if they want to hire Greg again this year for the Executive Director evaluation. The evaluation will be sent to the staff and BOD. NL moved to engage with Next Up Leadership. HA seconded. NL added MAD has spent time and resources to create this evaluation and it would not be prudent to not use it. Motion carried, unanimously, 4-0.

5.2 Partnership with MRSD to operate PE Facility for Summer Program: MG told the BOD that Tony Mann contacted her. He talked with his leadership and BOD. He has had parents share they want more youth summer programs in the gym next to the school office. NL said that gym is only used as a practice gym for the school's basketball and volleyball. The library also uses it and Molalla Youth Sports predominately uses it. MG does not want to step on anyone's toes. The school would want someone else to manage it. MG said it is an under utilized facility. HS suggested MAC start with summer programs as a test run. Then can grow and add adult volleyball and intramurals. PB and NL asked if they are talking about MAD managing the building use. PB is concerned about additional costs like janitorial services. NL said there needs to be a lot of discussion. NL also added MAD already has a structure for fees. MG said the summer program may be a senior project. One benefit would be mentoring the youth.

5.3 Budget Schedule and Budget Committee: MG has heard back from all but one person:

- Pam Lucht - confirmed
- Angie Hill - confirmed
- Sue Gee - confirmed
- Geri Monroe - no
- Nancy - TBA

There is one vacancy. PB would like a FOMP member on the Budget Committee. An invitation was extended to SO and LD. GM is not able to commit. MG went over the schedule which was uploaded to Google Drive prior to the Board Meeting. MG explained as part of the committee you are to read over the budget and ask questions. MG thanked GM for being on the Budget Committee for many years. CF suggested Amanda Hutch.

6. Committee Reports and Updates

- 6.1 MAD Tasks: NL talked about the school meet and greet next. MG said Tony stopped by and said they will host the next meet and greet. They are very interested but no date has been set. NL said the first meet and greet was well received and very important. We need to find a way to continue doing it. Everyone who came was surprised with all that MAC does. PB the next quarterly meet and greet should be in April, May or June. The BOD looked over their tasks. MG pointed out the coupons/discounts. She said that will be talked about in the budget as well as a fee increase. HA shared she and RG are on the ballot for re-election and encouraged everyone to vote. MG said anyone is able to run for the BOD open positions.
- 6.2 Financial Report: The Financial Reports were included in the Board Packet that was uploaded to Google Drive prior to the Board Meeting. CF asked about setting the credit card payment up to autopay. MG said she had tried and is unable to have that done.
- 6.3 Operations-Management Report: MG shared the Molalla High School swim team has ended very successfully in LaGrande. Next year State will be at Molalla. She is already planning for next year with food trucks. We also just refinished our starting blocks. MG went over items that need repair: a door has a broken seal, minor plumbing in the lockers, hot water heaters are going out. The budget will include these items. The HVAC is coming along. Dectron is now manufacturing it. MAC lost a swim team. The coach closed his business and relocated to Arizona. Still using the pool is Legacy Aquatics Swim Team from Oregon City Swim Team. MAC does not have a swim team nor does it have the capacity to run one. PB said MAC does have a swim team available for Molalla kids through Legacy. MG said there are eight Legacy kids swimming on the Molalla High School team. MG said MAC is growing and coming into a full circle. Kids that grew up in the pool with swim lessons are now working here. There are approved PE classes in the fall, which will grow into lifeguard classes in the spring. There are 6th period kids that come over to teach Mulino Elementary School lessons. MAC is hosting Fitter and Faster this weekend for nine years and older. Our final winter swim lesson session is full. MG is currently drafting the spring lesson schedule. The last week of March, Spring Break, MAC is offering free swim lessons March 27 thru 31. Registration will open for spring break lesson on March 13th and is first come first service.

7. Upcoming Meeting

7.1 Next Board Meeting 4th week, March 28, 2023, 7:00 pm in person.

8. **For the Good of the District** - Molalla High School event in State went very well. We had our very first State Champion. She is a junior. NL shared Laurie Nelsen is creating a spreadsheet of everything the different BODs are doing in the District.
9. **Adjournment** - CF moved to adjourn the meeting at 8:22 p.m. NL seconded. Motion carried, unanimously, 4-0.

RESPECTFULLY SUBMITTED:

Jenniffer Swink
Recording Secretary

Hendy Appleton
Board Secretary & Treasurer