

MINUTES

1. Call to Order: Paula Beck called the online Board Meeting via Google Meet to order at 7:05 pm.

1.1 Roll Call:

Board of Directors (BOD):

Paula Beck, Board President Chair (PB)
Rick Gano, Board Vice-President Chair (RG)
Teresa Steinbock, Board Treasurer (TS)

Staff:

Melissa Georgesen, Aquatic Director (MG)
Jenniffer Swink, Recording Secretary (JS)

Absent:

Claire Ferlan, Board Secretary (CF)
Neal Lucht, Board Member (NL)

2. Consent Agenda

2.1 Approval of the Minutes: The Board Minutes were emailed to the BOD during the Board Meeting. RG moved to table the approval of the October 27, 2020 Board Minutes to December's meeting. TS seconded. Motion carried, unanimously, 3-0.

3. Public Comments:

3.1 Geri Monroe with Friends of Molalla Pool was in attendance this evening to hear the Aquatic Director's report.

4. Committee Reports and Updates

4.1 Financial Report: JS screen shared the Financial Report, which was included in the Board Packet that was emailed and uploaded to Google Drive the Friday prior to the Board Meeting. MG pointed out the date of the Financial Report is November 5, 2020, so the figures are not reflective of today. MG working with the bookkeeper has been very successful. The report shows the fees coming in both online and in person. She pointed out ASHF, which is Silver & Fit, who gave a little kicker as COVID relief. Our last usage with them was March 2020. There are also some refunds for programs that were canceled due to COVID. MG went over the rest of the detailed expenses. She told the BOD next month there will be an invoice for the audit and the \$20,000 COVID Relief Act funds will be deposited. TS ask MG if there needs to be a transfer to LGIP. MG will confirm with the bookkeeper.

4.2 Operations-Management Report: MG told the BOD we had a soft re-open October 26th thru 30th as a trial run with rented space in the afternoons to the Oregon City Swim Team. This first week gave the staff time to train before the pool re-opened to the public. The pool re-opened to the public on Monday, November 2nd. MG explained everyone has to check-in when entering the facility. JS ran reports showing the check-ins. JS screen shared the Member Check-in and Register Program Roster reports, which was included in the Board Packet that was emailed and uploaded to Google Drive the Friday prior to the Board Meeting. MG explained the reports and attendance. She further explained all pass members will not be penalized for the Governor's freeze. MAC will extend the passes. MG went over the program registrations. The registrations show the Zumba and Arthritis classes were the most popular. Tot Time on Mondays was the most popular day. MG said initially she was going to have 40 people in the Family Swim, but was concerned that would be too many to social distance; so, she shrunk to 30 people. MG felt Family Swim worked really well. RG said as a swimmer he felt

everything worked very smoothly. RG added as a lifeguard we had only a few people that didn't understand the use of the chairs along the side of the pool for their belongings; as well as, the required mask wearing on the pool deck until they got into the pool. PB asked if anyone refused to wear a mask and leave. MG said no. PB said she is very delighted with the pool, especially since you started from scratch. There were no rentals for birthdays or private parties, but we will revisit that the first part of 2021. MG announced the pool will be re-closing Wednesday, November 18, 2020 due to the Governor's order to close for two weeks because of COVID. MG is concerned about her staff and the hardship of being on unemployment then off and now on again. MG wants to recognize the staff being laid-off again. PB said it would be nice if the BOD sends the staff a note of appreciation; "People must be frustrated." MG said we have a great staff. We have key players who are very important and who observe protocols. The staff was just getting back into the groove. MG is staying optimistic and hopeful the pool will re-open December 3rd. PB ask if MG was comfortable to re-open on December 3rd. Yes MG is comfortable re-opening on December 3rd. MG said she could hold off and re-open on Monday, December 7th, which would give the staff time to do a deep clean before re-opening. Tonight the staff is doing a deep clean getting the facility ready for closing for two weeks. MG is confident in her staff. They are really good people. RG echoed MG's statement.

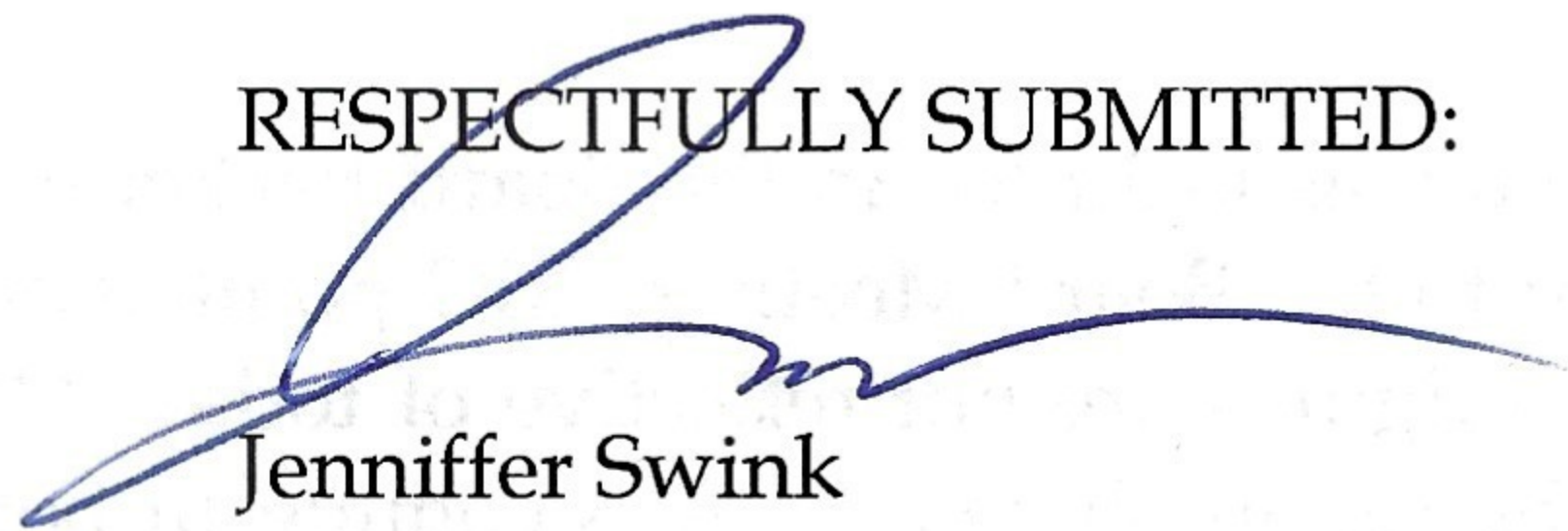
5. Upcoming Meeting

5.1 Next month's Board Meeting will be December 22, 7:00 pm via Google Meet. MG pointed out that is the week of Christmas, just two days before Christmas Eve. MG said the BOD will need to meet and have a quorum in December to review RSVPs for the UV project and pool blankets. RG may be out of town, but will try to join virtually. PB is available. TS is unsure if she will be available.

6. **For the Good of the District** - RG shared with the BOD that Andrew Georgeson did a lot of work on the pool. RG feels MAD needs to provide a plaque or letter thanking him. PB agreed and reminded the BOD that they wanted to do something for Rick from the Molalla River School District, as well.

7. **Adjournment** - RG moved to adjourn the meeting at 7:53 p.m. TS seconded. Motion carried, unanimously.

RESPECTFULLY SUBMITTED:



Jenniffer Swink
Recording Secretary



Claire Ferlan
Board Secretary