



A Resolution supporting Universal Childcare

Committee: Women's Issues

Resolution: WMN-20-02

1. **WHEREAS**, Families of color experience inequities in childcare due to issues such as
2. affordability or access to childcare programs within their community.
3. **WHEREAS**, Since COVID-19 one quarter of the childcare sector has shut down. Due to
4. the disproportionate rates of women of color in childcare these job losses are extremely
5. harmful for families of color.
6. **WHEREAS**, Economic hardships within the African American community prior to the
7. pandemic allowed families to rely on childcare programs to feed their children
8. throughout the day. It is likely the shutdown of these programs has led to an increase in
9. hunger.
10. **WHEREAS**, Ninety-three percent of childcare workers in the United States are women
11. and forty-five percent of those workers are women of color. Half of the childcare
12. businesses are minority owned within the United States.
13. **WHEREAS**, There is a history of African American women being excluded from basic
14. rights as workers such as the 1938 Fair Labor Standards Act that excluded domestic
15. workers, intentionally leaving out many black workers from protections such as
16. minimum wage and overtime eligibility.
17. **WHEREAS**, A June survey of more than 5,000 childcare providers demonstrated that
18. without additional federal support two out of five of the providers will have to close

19. permanently.

20. **WHEREAS**, When considering loans a black-owned business is more than twice as

21. likely to be discouraged from applying for a loan compared to a white business, those that

22. do apply are nearly 20% more likely to be denied the loan.

23. **WHEREAS**, Evidence suggests that families of color are referred to childcare services

24. more frequently than their white counterparts, yet necessary services are unavailable or

25. not easily accessible to communities of color.

26. **WHEREAS**, Data shows that parents with low incomes are twice as likely to report that

27. they won't be able to and/or don't know if they will be able to return to previous

28. arrangements compared to households with middle or low incomes since COVID-19.

29. **WHEREAS**, The Center for American Progress founded that after the DC Universal

30. Pre-school Program became implemented it increased the share of mothers with young

31. children participating in the cities labor force by 10%.

32. **WHEREAS**, the Child Care and Development Block Grant (CCDBG) Act provides

33. federal funding to states for child care subsidies for low-income families with children

34. under age 13.

35. **WHEREAS**, Congresswoman Pramilia Jayapal has announced support for the CARES

36. Act to put more more into the pockets of struggling families as well as providing critical

37. relief to small businesses and nonprofits.

38. **WHEREAS**, The Child Care Is Essential Act, led by Rep. Rosa DeLauro would

39. appropriate \$50 billion for the establishment of a grant program within the Department of

40. Homeland Security's Child Care and Development Block Grants that would aid providers

41. who have either remained open or are temporarily closed due to Covid-19.

- 42. THEREFORE, BE IT RESOLVED** that NOBEL Women will return to their respective
- 43.** legislative bodies to work on legislation for a statewide adoption of childcare programs.
- 44. THEREFORE, BE IT RESOLVED** that NOBEL Women supports the Childcare for
- 45.** Working Families Act of 2019
- 46. THEREFORE, BE IT RESOLVED** that NOBEL Women support the CARES Act
- 47.** providing support for essential workers who need childcare as well as the funding to
- 48.** support childcare providers.
- 49. THEREFORE, BE IT RESOLVED** that NOBEL Women will work to ensure the
- 50.** long-term stability of support for child care at a federal level.

Introduced by The Honorable Rena Moran

Minnesota Legislator