ASS INDEPENDENT ASSOCIATION OF SUPPORT STAFF

NEWSLETTER

JUNE 2023

CALENDAR EVENTS

JUNE 22rd

LAST DAY FOR ALL STUDENTS

JULY 24th—AUGUST 4th

OFFICIAL SHUTOWN

AUGUST 23rd

PRIORITY POOL (Integration Aides)

AUGUST 31st

FIRST DAY OF SCHOOL

OCTOBER 13th

IASS AGM—Plaza Volare

IASS EXECUTIVE

ALLISON PROVOST

(President)

JENNIFER HOLMES

(1st Vice-President)

ROB GILMARTIN

(2nd VPresident)

JUDITH WHITE

(Secretary)

TOM ZEVNIK

(Treasurer)

MELISSA ANN BOURCIER

(Director)

ANDREA HYDE

(Director)

IASS EXECUTIVE MESSAGE

Live in the sunshine.

Swim in the sea

Drink in the wild air

- Ralph Waldo Emerson

On behalf of the IASS Executive I want to thank all of you for all that you do and wish you a calm and restful summer.

NEGOTIATIONS

Local Arrangement

Negotiations regarding our Local Arrangement have gone well, a final meeting will take place before the end of the school year to solidify all that has been discussed and agreed upon.

More information to follow when we return in the fall.

Collective Agreement Negotiations

Negotiations for the renewal of the collective agreement are continuing with our lawyers and CPN-CA. As you may have seen in the News and as we expected, the date of June 30 that had been set by the government to complete the negotiations will not be reached. However, two negotiation sessions will take place before the end of June and other sessions will take place this summer during which we will continue to defend the rights of Support Staff employees in view of getting the working conditions and respect you all deserve.

We will make sure to give you an update at the start of the school year.

LEGAL MATTERS

Raiding by Local 800

Following the filing of a motion to represent the Support Staff of the Lester B. Pearson School Board, hearings were held before the Administrative Labor Tribunal. The purpose of these hearings was to determine the list of employees who can decide which association will represent you. IASS took the position of allowing as many employees as possible to participate in this important choice, while Local 800 wanted to restrict this list to their supporters.

We are awaiting the court's decision, which should be rendered this summer, we will keep you informed of the next steps once a decision has been made.

Confidentiality Breach of Personal Information of the Board's Support Staff

As we have already indicated to you, personal information of Support Staff employees was stolen and used, without permission, during Local 800's campaign to get membership cards signed.(Raiding Period)

IASS denounced this breach of confidentiality to the Board and its governance bodies and an internal investigation entrusted to an external person was set up. We contacted the Board to find out the progress of this investigation and we have been informed that 49 witnesses have been met so far and that following the meeting of additional witnesses, the investigator will be at the stage of writing his report.

As soon as the result of the investigation will be known, we will examine with our lawyers the possibility of claiming damages on behalf of the members affected by this breach of confidentiality.

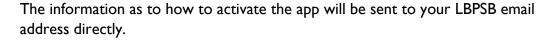
Congratulations to our Support Staff Retirees!

Anita Abrahams - Beacon Hill Terri Almond - Sherbrooke Acad. Sr Wendy Andrews - ESD Anne Baxter - Beurling Academy Michael Bayer - Edgewater Helene Bedard - GRBA Susan Berthiaume - Beacon Hill Caroline Boeni - Terry Fox Deigo Bonato - PCHS Jutta Bouchard - Margaret Manson Joanne Cardinal - Edgewater Michelina Colantonio - Springdale Susan Jane Cooper - PETES Wendy A. Corner - ESD Linda Cosentino - ILC Suzanne Day - Region 1 Philip Deschamps - BHS Lyne Dionne - Wilder Penfield Anne Marie Dorion - Horizon H.S Violet Doyle - PETES Joy Gibbs - Riverview Danielle Gobeil - John Rennie H.S Rita Hottat - Christmas Park Nataly Klachko - GRBA

Ruta Krauza - Verdun Catherine Lasorsa - WICC Peter Le Gallais - Beaconsfield H.S. Moira Low-Riley - St. John Fisher Jr. Kathryn Lukian - John Rennie H.S. Cheryl Mailloux - John Rennie H.S. Rose Mary Mathieu - Evergreen Rosa Mattia - Children's World Acad Laura Mauricio - St. Thomas H.S. Cynthia Maxwell - Forest Hill Sr. Maureen McAfee - Student Serv. Maureen McGregor - PETES Susan Morrow - St. John Fisher Sr. Debra Nicoll - Kingsdale Academy Diane Prud'homme - Macdonald H.S. Monique Reid - Westwood H.S. Sr. Susan Richardson - Wilder Penfield Nora Scott - St. Patrick Assunta Sorgiovanni - Kingsdale Academy Diane Stanbridge - St. John Fisher Jr. Carol-Ann Steele - PCHS Allison Swinwood - Edgewater Hildegard Tohn - PCHS Patricia Wakahara - International Prog J-K Angelika Witzmann - Clearpoint

Global Health Committee

The Global Health Committee is happy to announce that as of June 2023 all regular Part time and Full Time Support Staff employees will have access to the "CALM" app for free. The app was purchased with monies left over from the Global Health Fund and will be available from June 2023 until the end of May 2024.





IASS OFFICE HOURS SUMMER 2023

June 26 to July 7

MONDAY-THURSDAY 8:30-4:30 FRIDAY 8:30-12:00

Website: www.iass.ca

July 8 to August 13 Annual Shutdown Closed

August 14 to August 30 MONDAY-THURSDAY

MONDAY-THURSDAY 8:30-4:30 FRIDAY 8:30-12:00

As of August 31 - Regular HoursMONDAY-FRIDAY 8:30-4:30

Facebook: www.facebook.com/IASSLBPSB/