

D.K. Systems, Inc P O Box 886 Burlington WA 98233

HEATING = AIR CONDITIONING = REFRIGERATION DESIGN = CONTROLS = SERVICE = MAINTENANCE CONTRACTOR # DKSYSI*982L1

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HVAC Service Tech (Puget Sound Area)

The ideal candidate is an analytical, detail oriented, highly organized and deadline driven. Must have a proven track record in the HVAC/R field. A solid understanding of HVAC/R principles, and capable of applying General Accepted HVAC/R Principles alongside Operational Industry Standards. The scope of the position requires a high-functioning, results-oriented, self-directed professional with the ability to acclimate to fast paced, changing environments while performing a variety of complex tasks requiring initiative and a significant amount of judgment in solving problems. We are a successful commercial HVAC contractor with a solid reputation in the greater Puget Sound area

Expectations:

- A) Solution focused team player with deep understanding of the theories, practices and logistics of this industry.
- B) Uses best practices and methods to produce the most reliable and functional installations.
- C) Understands and follows codes related to this industry.
- D) Hold 06A Electrical License, EPA Refrigeration and Valid Driver's License
- E) Respects and follows codes and entities that enforce them.
- F) Follows and respects safety standards and practices. Takes safety seriously!
- G) Welcomes situations and conditions that are challenging.
- H) Understands the importance of teamwork.
- I) Communications skills; good at or willing to improve.
- J) Bring something to the table; Input during service meetings, willing to speak up and educated each other. Share ideas that serve the company and may help processes.

Benefits:

- A) Competitive wages.
- B) \$1,000 Tool Account per year.
- C) 4/10 Work Schedule.
- D) 401k Retirement with 4% Co. Match.
- E) 2 Weeks of Vacation after first year and up to 4 weeks at 10yrs.
- F) 100% Paid Employee Medical Insurance with Health Savings Account.
- G) Year-end Profit Sharing.
- H) 7 paid Holidays.
- I) Take Home Reliable, Well Maintain Vehicles.
- J) Company provided Corded Tools and some industry related specialty tools.
- K) A Great On-Call rotation; On-Call every 5-7 weeks.
- L) On-Call Stipend.