

# Kerri-Ann L. D. Forde

## KF Mediation Services

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Kerri-Ann Forde completed a Bachelor of Science in Management (UWI, Cave Hill) in 2006. After receiving a Mediation certification in 2007, she was drawn to further her studies in this area and pursued a Master's degree at Kennesaw State University (Georgia, USA) in 2012 and gained a Master of Science in Conflict Management with a 4.0 GPA. She engaged in numerous Conflict Resolution and Mediation initiatives during her studies including being hired as Editorial Assistant for the renowned, US-published Academic Journal 'Conflict Resolution Quarterly'. In this role, she peer-reviewed numerous scholarly articles submitted by academics across the globe for approval to the Journal.

With her inherent interest in Conflict Resolution (CR) and its components, in her role as a trainer, she has conducted CR training for children and adults, taught at the Barbados Family Planning Association in Family Crisis Intervention, and provided one-on-one Conflict Resolution counselling for varied categories of children and adults. She has also provided instruction and guidance within HR and other departments on a range of employee/managerial conflicts.

In 2004, Kerri-Ann became one of the founding members of the ADR Association of Barbados Inc. (Alternative Dispute Resolution Association of Barbados) and served as Secretary from 2009-2012. In January 2014, she became the youngest person to sit on the Board of Directors of the ADR Association and in 2015 was re-elected and appointed as Vice President.

Kerri-Ann has a background in Office Administration, Healthcare Administration, Event Management, and Human Resources and is now a full-time mediator who takes every opportunity to assist others in managing their conflicts (jointly or separately). It is her belief that the primary focus of any ADR initiative must be to ensure a quality process where all parties are heard and can take ownership of resolutions accordingly.

Apart from general mediation training, she holds certificates in: Mediation in Commercial and Workplace Settings, Domestic Relations Mediation, General Civil Mediation, and Community Mediation. She has conducted mediations in personal injury, minor criminal matters and family matters at both the Supreme Court, the Magistrate's Courts and privately. Kerri-Ann was appointed as an approved mediator for the Barbados Supreme Court in November 2015 and is the owner of KF Mediation Services which conducts private, out-of-court Mediations.