

# EMPLOYEE FINANCIAL WELLBEING



NEXT  
STEPS

IMPACT

KEY  
STATISTICS

FINANCIAL  
WELLBEING

INTRO





# General Advice

This is information & education only

**NOT PERSONAL ADVICE**

General advice included in the seminar has been prepared without taking into account your objectives, financial situation or needs.



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*Have you ever considered how your employees financial wellbeing is affecting you and your business?*

*"The best way to stop your people worrying about their financial future is to give them one"*

**WHAT IS  
FINANCIAL  
WELLBEING?**

# What is Financial Wellbeing?

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# KEY STATISTICS

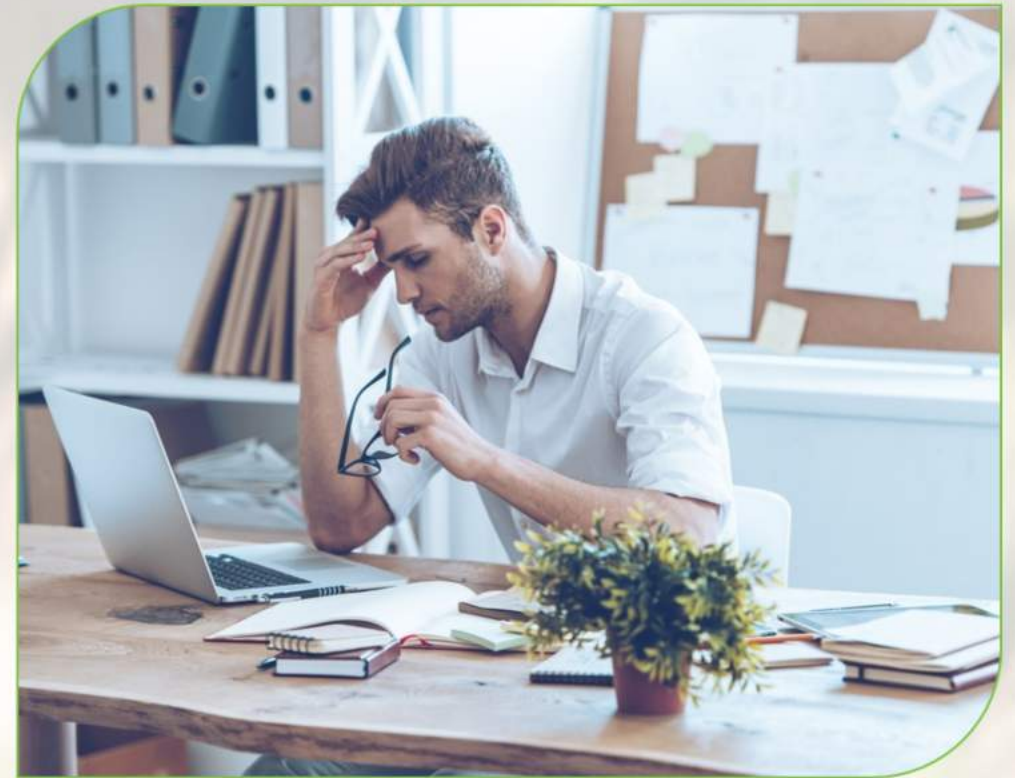
**HOW DOES  
THIS  
STACK UP?**

**WHAT'S  
GOING ON?**

# How Does it Stack Up?

*Employee financial wellbeing costs employers an exorbitant amount of money each year*

*"In total, financial stress is costing businesses and the economy an estimated **\$66.8B** due to employee distraction, lost motivation and productivity."*





# What's Going On?

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*Most employers are unaware of just how much employee financial wellbeing affects them financially*

## 5 days

is the amount of days on average employees take off a year because of stress, with \$43.76 being the average Australian hourly rate

## 10.9 hours

of productivity are lost per week on average due to employees being stressed about their personal finances

## 64%

of employees expressed a degree of financial stress regarding perceived lack of control over finances and reaching future goals

## 21%

of employees admit that personal financial concerns have prevented them from performing their best at work







## Benefits of improved financial wellbeing

**EMPLOYEE  
BENEFITS**

**ORGANISATIONAL  
BENEFITS**



# Employee Benefits

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*What impact do financial wellbeing programs have on a business?*

- 🌿 Reduces absenteeism
- 🌿 Increases loyalty and retention of employees
- 🌿 Improves employees productivity and performance
- 🌿 Attracts recruits to your business
- 🌿 Revenue growth





# Organisational Benefits

*What impact do financial wellbeing programs have on a business?*

- 🌿 Reduces the time employees spend stressing about financial matters
- 🌿 Fewer financial worries and distractions lead to increased employee efficiency
- 🌿 Improve financial confidence which in turn increases job satisfaction
- 🌿 Improves employee physical health
- 🌿 Gifts employees with a tangible action plan and access to ongoing support resources





# Next steps

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- Find your goals and objectives
- Meet with us
- First meeting is cost and obligation free

Complete the feedback form

Q & A





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