



# Brotherhood Railway Carmen Division

Transportation Communications Union/IAM

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Assistant General President

## TO THE OFFICERS AND MEMBERS OF LODGE T6011

This letter is being drafted in an effort to clarify the application of Seniority for Maintenance Specialist working for TTX. To simplify the matter there are only two ways to establish a Journeyman Seniority Date on TTX and they are as follows.

1. Section 13.8 (d) of the agreement, states,

**“New hires, who are recognized as Journeyman, will be placed at the bottom of the Journeyman’s roster.”**

Example 1. If a new hire has already been issued a Journeyman Card at the time they are hired they will get a Journeyman Seniority Date based on their hire date.

Example 2. If a new hire does not have a Journeyman Card but feels that they have worked at least 732 days as a Carman at another railroad or company they can submit that information for review and consideration. If approved, and a Journeyman Card is issued based on an employee having worked 732 days **PRIOR** to employment with TTX that employee is entitled to a Journeyman Seniority Date based on their date of hire.

**All other employees must work 732 days with TTX in order to obtain a Journeyman Seniority Date.**

This language applies to all employees that have no prior experience in the craft and those who have fewer than 732 days worked as a Carman or Maintenance Specialist.

2. Section 13.7 of the agreement states as follows,

**“Effective January 1, 2008, it is agreed that when a Maintenance Specialist completes 732 days of work through the exclusive employment with TTX Company as a Maintenance Specialist, he will be recognized as a Journeyman. “**

Example 3. A new hire has worked 2 years as a Carman with BNSF and worked six months as a Carman with Amtrak and applies for a Journeyman Card. When the union researches their work history it discovers that they completed a total of 535 work days with the two employers.

This employee is not entitled to a Journeyman Card because they have not worked 732 days at the craft and are not a Journeyman. This employee will be entitled to a Journeyman Card after they complete 197 work days with TTX ( $535 + 197 = 732$ ). This is allowed because a Journeyman Card requires 732 work days at the craft. **HOWEVER**, even though this employee is issued a Journeyman Card after a combined 732 work days with 3 different employers, they are not eligible for a Journeyman Seniority Date with TTX until they have worked a full 732 days with TTX.

Another important point to remember is that the date that appears on a Journeyman Card simply reflects the date the card was printed and has no bearing on a seniority date with TTX or any other company.



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