

Position Profile

Position Title: Physical Therapist

Job Code: PT

Position Type: Hourly Part-Time / Contract

Reporting Manager: Katy Baker

Hiring Manager: Katy Baker

Office Location: Pickens County, Georgia

Position Description:

A professional member of the staff who treats appropriate disabilities, disease or other conditions of health by the use of physical, chemical, and other properties of air, cold, heat, electricity, exercise massage, ultrasound, water or equipment in accordance with a written plan of treatment established, and periodically reviewed by the patient's physician.

Position Requirements:

- Licensed And registered in the state to practice Physical Therapy.
- Minimum two (2) years experience in Physical Therapy.
- Minimum of a BS in Physical Therapy from an accredited school of Physical Therapy.
- Valid Georgia driver's license.
- Compliance with all HIPPA guidelines as they relate to NBTS.
- Subject to drug and criminal background check.

Position Duties:

- Evaluate patients by applying diagnostic and prognostic muscle nerve, joint and functional abilities test.
- Treat patients to relieve pain, develop or restore function, and gain maximum performance using physical means.
- Observe, record and report the patient's reaction to treatment and any changes in the patient's condition.
- Instruct patient in care and use of wheelchairs, braces, canes, crutches and prosthetic and/ or orthotic devices.
- Instruct other health team personnel in certain phases of physical therapy with which they may work with the patient.



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- Instruct family on patients total physical therapy program, including home exercise programs.
- Prepare evaluations, progress notes, summaries and all communication of patient progress as directed by agency policy.
- Participate in in-service education, utilization review and team conferences.
- Supervise Physical Therapy Assistants as outlined by the Georgia Code of Physical Therapy Regulations.
- Review, co-sign and date all documentation by the Physical Therapy Assistant or conduct a weekly case conference and document in the patient's record.
- Perform regularly scheduled (at least every 30 calendar days) and documented case conferences with Physical Therapy Assistant to discuss the patient's progress, update treatment with Physical Therapy Assistant to discuss the patient's progress, update treatment and goals as appropriate, and establish a discharge plan.

Principal Accountabilities:

- Reports to the clinic manager.
- Assure excellence in the provision of physical therapy services as documented by timely and complete clinical notes and evaluations, as evidenced through case conference, clinical record review, discharge patient questionnaires, and service response cards.
- Participation and cooperation in in-service programs.

Physical Requirements:

- Must be free from allergies to paper, dust and common office supplies.
- Requires frequent sitting, walking, bending, stooping, standing, pushing and pulling. Must be able to perform anticipated level of physical assistance required to provide safe patient care. If anticipated level of assistance is greater than that which the employee can safely provide, the supervisor is to be notified immediately.
- Must be able to attend to multiple tasks at once that are time sensitive.

Workplace Initiatives

1. Team Player. Make sure to include the entire team when introducing a patient to the Clinic. They need to know that the entire staff is qualified to treat them. i.e. "...this is my shoulder " is interpreted that only you can treat them.



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2. Use tact with patients and staff, when discussing issues such as not having a script or a patient arriving at an unscheduled time.
 - a. This is not only a negative reflection on the company but on you as well, making the patient feel uncomfortable.
 - b. We must present that we are always competent and in control of the situation, regardless of timing, scheduling or lack there of.
3. Willingness to pitch in at either clinic location when required.
4. You must be able to multi-task.
5. Fostering a friendly, kind and loving environment among patients and staff is essential to maintain a healthy workplace. Your happiness and success as well as ours are dependant on this.
6. Try to adhere to the schedule.
7. Take the laundry home and bring it back if you are the last therapist of the day.
8. Since the first day, New Beginning has had a verbal agreement with Big Canoe that is based on trust and respect and that is not going to change.

I agree to and understand the description above that outlines the requirements, responsibilities and duties of Physical Therapist for New Beginning Therapeutic Services. I understand that Georgia is an "At Will" state and employment can be terminated by either party at any time.

	Date
Katy Baker	Date
Witness	Date



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