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**Important Vocabulary**

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**It’s Okay to Speak Up!**

* **Advocacy:** Defending or promoting an individual’s needs, interests, and rights.
* **Educational Advocacy:** Defending or promoting your child’s needs, interests, and rights in school.
* **Activism:** Political resistance in ways that “talk back” to and act out against disempowering oppressor.
* **Equity:** Providing everyone with the resources and support they need (at their level of need) to achieve the same outcomes.
* **Equality:** Providing equal opportunities to everyone regardless of their background or circumstances (e.g., providing every student with the same textbooks, teachers, or technology).
* **Harassment:** Unwelcome conduct that is based on race, color, religion, sex (including sexual orientation, gender identity or pregnancy), national origin, age (beginning at age 40), disability, or genetic information (including family medical history).
* **Discrimination:** Unfair or prejudicial treatment of people and groups based on characteristics such as race, gender, age, or sexual orientation." (APA.org)​