

# LEWIS COUNTY FIRE DISTRICT 3

## Resolution # 24-02 **RE: Stipend & Incentive**

**WHEREAS**, Lewis County Fire District #3 Commissioners have recognized the benefits of incentives paired with the financial need for a maximum cap on incentives revising Resolution 22-09;

**WHEREAS**, Lewis County Fire District #3 incentives will be dispersed by a percentage of the incentives if the total annual reimbursement for all personnel amount exceeds \$12,000. Incident responses are worth \$5 each incident and training or event attendance is worth \$10 per training or event;

**WHEREAS**, Lewis County Fire District #3 Commissioners have approved the requirements for an employee or volunteer to receive an annual incentive to be; from Nov. 1<sup>st</sup> to Oct. 31<sup>st</sup> of each year a minimum participation of attending 10 training meetings and 24 incidents, be a current volunteer or employee at the time of disbursement & be in good standing with the district;

**WHEREAS**, Lewis County Fire District #3 Commissioners have discussed and agree the Chief may receive an annual incentive and the Admin Assistant may receive a volunteer stipend for duties served as a volunteer only;

**BE IT RESOLVED** that Lewis County Fire District #3 Commissioners have voted and approve the maximum incentive disbursement combined cannot exceed \$12,000 and if it does, it shall be dispersed at the maximum \$12,000 value divided by the same percentage as the original value.

**BE IT FURTHER RESOLVED** that Lewis County Fire District #3 Commissioners have voted and approve the incentives to be dispersed per the parameters set forth in this resolution on an annual basis.

**ADOPTED** by the Lewis County Fire District #3 Board of Commissioners at an open public meeting held on the 21<sup>st</sup> day of February, 2024.

*Absent*

Chair Commissioner Marty Majors

*Curt Spahn*

Commissioner Curt Spahn

*Doug Houghtelling*

*Amanda Blankenship*

Admin. Assistant Amanda Blankenship