



Safeguarding Policy Statement

ESSKIA is committed to ensuring all Children participating in Snowsports have a safe and positive experience.

We will do this by:

- Recognising all children participating in Snowsports, regardless of age, ability or disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, socioeconomic status, sex or sexual orientation have the right to participate in Snowsports in a fun and safe environment and have the right to protection from harm.
 - Ensuring that all individuals working with children in Snowsports with ESSKIA or for the ESSKIA, provide a safe, positive and fun Snowsports experience for children.
 - Adopting the **SnowSafe Policy**, Snowsport England's Policy for safeguarding, and any future versions of the policy.
 - Appointing a Club Welfare Officer (CWO) and ensuring they receive the mandatory training for CWOs, so they have the necessary skills to undertake the role effectively.
 - Ensuring all people who work with children for ESSKIA:
 - Understand the **SnowSafe Policy** applies to them.
 - Are recruited in accordance with the **SnowSafe Policy** and relevant legislation and undergo a DBS disclosure where required.
 - Are provided with the necessary training and information on good practice and code of conduct.
 - Ensure the name and contact details of the Club Welfare Officer are promoted to children and parents and are displayed on the ESSKIA Website and all Documents.
 - Ensuring children, parents, Club officials and members are aware that the Club Welfare Officer should be the first point of contact for any concerns.
 - Ensuring the Club Welfare Officers details are available as the main point of contact for the Safeguarding Lead at SnowSport England and external agencies regarding safeguarding.
-

ESSKIA Policies

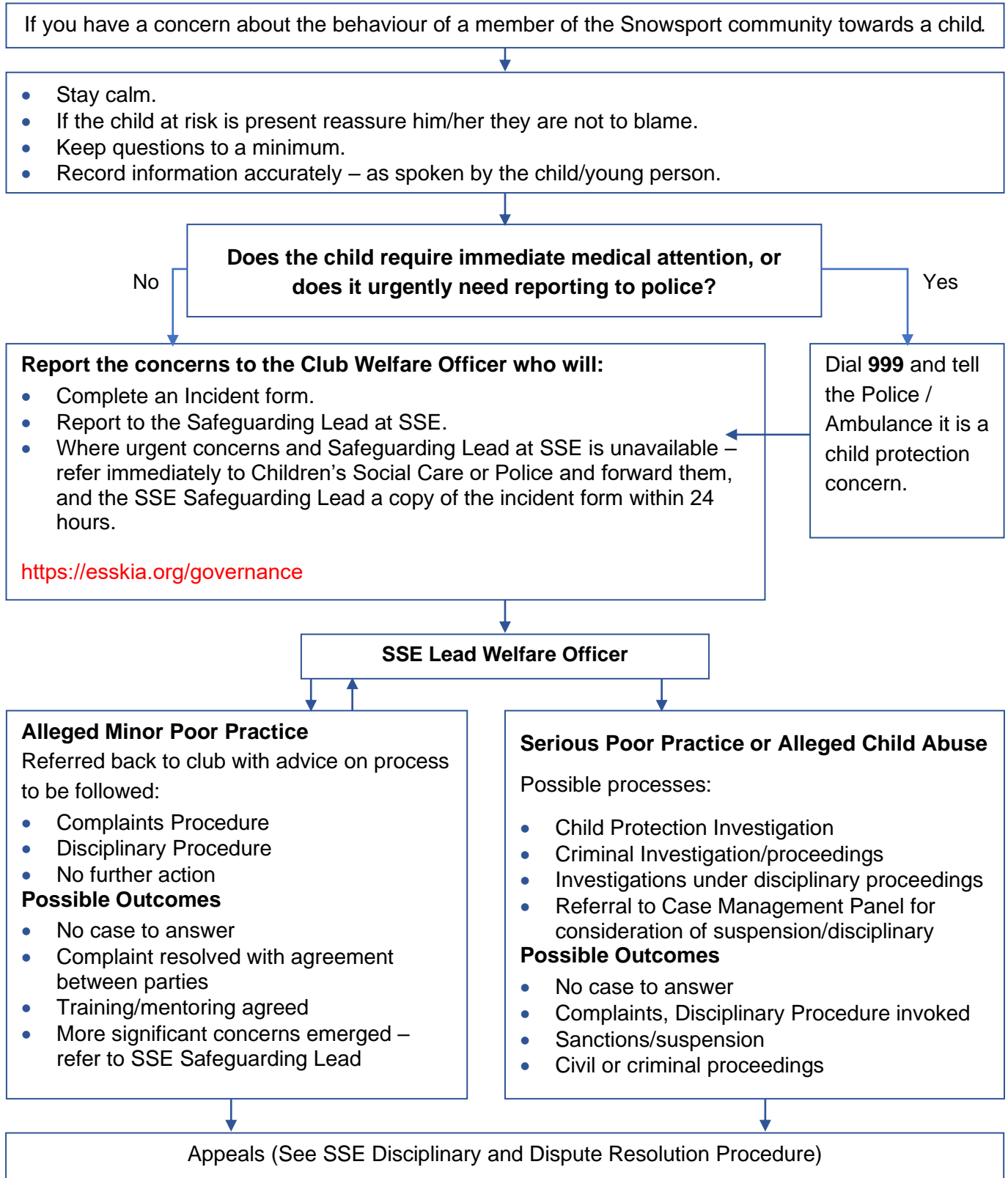
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- Ensuring everyone connected with ESSKIA ; including parents, children, volunteers and visitors, have the opportunities to voice and concerns they have about poor practice of suspected abuse to the Club Welfare Officer.
- Ensuring all suspicions, allegations and concerns are taken seriously and dealt with swiftly and appropriately.
- Ensure access to confidential information regarding safeguarding concerns is restricted to the Club Welfare Officer, SSE Safeguarding Lead and appropriate external authorities e.g. Local Authority Designated Officer, Children's Social Care etc.

Where there is a concern about the welfare of one of the members of ESSKIA, the process for reporting is outlined below.

<https://esskia.org/governance>

ESSKIA Policies

REPORTING: If you are concerned about the behaviour of a member of the Snowsport community (e.g. Coach, CWO, another child)



ESSKIA Policies

REPORTING: If you are concerned about the behaviour of someone outside of the Snowsport Community (e.g. a parent, teacher, friend)

