



**Rio Grande Academy of Fine Arts  
Middle School Teacher**

**Who We Are:**

Rio Grande Academy of Fine Arts (RioGAFA) is a free, public charter school that educates students through an arts-integration curriculum that promotes critical and creative thinking and supports all K-12 students in achieving grade-level standards. Located on Albuquerque's Westside, we are currently offering grades K-2 and 6-7, with the goal of adding two grade levels yearly until we are K-12. Through our vision and collaboration with home, school, and the community, every RioGAFA student will be well prepared for the demands of the 21st Century with the ability to:

- **Inquire – Think Curiously,**
- **Imagine – Think Beyond,**
- **Innovate – Think Creatively,**
- **Inspire – Influence Excellence.**

We are looking for enthusiastic professionals who enjoy creative, "**out of the box**" teaching methods and are dedicated to working within our community.

**What We're Looking for:**

- **High-capacity, energetic individuals** who believe that all students deserve rigorous academics and arts education.
- *A **passionate educator** committed to upholding our mission and vision for arts integration and arts enhancement.*
- *A **growth mindset thinker** who is open to feedback, coaching, and continually striving to improve their practice.*
- *A **determined and driven supporter** of equitable outcomes.*
- *An **enthusiastic team** player who actively contributes and collaborates towards a common goal.*
- *An **authentic, nurturing educator** striving to serve and ensure high expectations for all students.*
- *Have **experience or willingness** to work in an urban public school setting*

**What You'll Do:**

As a RioGAFA teacher, you will plan, organize, and implement our arts-integrated education program in a secondary learning environment that guides and encourages students to develop and fulfill their academic potential. Specific responsibilities shall include:

- Share **passion for your content area and the arts** with students.
- Receive mentorship, coaching, and professional development from school leadership with a growth mindset.
- Plan and implement arts-integrated curricula and activities that meet all students' individual needs and abilities.
- Establish and communicate clear objectives for all learning activities.
- Encourage and monitor the progress of individual students and use the information to adjust teaching strategies.
- Maintain accurate and complete records of students' progress and development as required by laws and school regulations.

- Manage student behavior in the classroom by establishing and enforcing rules, routines, and procedures.
- Develop meaningful relationships with students and families that inspire a love of learning and lead to exceptional academic gains.
- Actively participate and support grade-level activities and school-wide functions throughout the school year.
- Participate in professional growth and development activities.
- Ensure that the classroom and/or instructional environment are attractive, healthful, safe, and conducive to learning.
- Maintain a high level of ethical and professional standards as expected of all personnel.
- Maintain a valid New Mexico professional teaching license and be responsible for your license renewal.
- Assume other reasonable and equitable job-related duties assigned by the Director(s).

**What We Provide:**

- Work in a community-oriented environment.
- Ongoing professional developments
- Weekly individualized observations and coaching sessions
- Growth opportunities where through coaching, outstanding teachers can move into leadership positions
- Small Class Sizes
- Competitive Salaries based on NM 3 tiered salary schedule
- Paid leave
- New Mexico Public Schools Insurance and Retirement

**Qualifications:**

By the time employment begins, all teachers must provide evidence of holding a valid New Mexico teaching license with the correct grade level and content endorsement. Applicants that have a bachelor's and are enrolled in the alternative licensure program WILL be considered. *Those with a dual license in General and Special Education will be given special consideration.*

*RioGAFA is an equal opportunity employer committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws. Hiring is conditional upon cleared FBI background check and verification of all licensure requirements.*

**Compensation:**

*Salary Range\*: Based on NM's Three Tiered Salary Schedule - depending on experience and licensure level. Our Salary Schedule will be updated by June 2024.*