

ACTUS WORKPLACE LAWYERS

22 August 2022

Enterprise agreement wage outcomes for agreements lodged in July

The Fair Work Commission (FWC) has published a [statistical report](#) on enterprise agreements lodged for approval between 2 and 15 July. The average annualised wage increase (AAWI) in the 153 agreements lodged for approval in the fortnightly period was 3.2 per cent. However, there were large differences in wage outcomes across different industries. The FWC intends to publish similar statistical reports each fortnight.

The report identifies the AAWI in the five industries in which the lodged agreements cover the largest number of employees, as set out in the following table.

Industry	No. of applications lodged in the fortnight	No. of employees covered by the agreements	AAWI
Local government	5	3,571	2.4
Passenger vehicle transport (non-rail)	5	2,790	3.3
Children's services	1	1,329	5.6
Building, metal and civil construction	33	1,091	4.3
Storage services	2	1,025	2.6

The report identified a large difference between the AAWI in the 20 agreements lodged for approval by a union (4.8%) compared to the 133 agreements lodged by an employer (3.2%). However, the 20 agreements lodged by a union most likely cover businesses in the construction industry because it is common in this industry for the CFMMEU to lodge agreements which it is involved in negotiating (and to charge the employer a fee).

Actus Workplace Lawyers is able to provide strategic advice to employers about enterprise bargaining, as well as assistance in drafting and negotiating enterprise agreements, dealing with any industrial action, and arranging approval by the FWC. We are also able to assist with applications to vary or terminate enterprise agreements.

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