NOTICE OF BOARD MEETING

HEBER-OVERGAARD FIRE DISTRICT BOARD OF DIRECTORS

Pursuant to A.R.S. 38-431.02(C). Notice is hereby given to the members of the Heber-Overgaard Fire District and the general public that the Heber-Overgaard Fire District will hold a meeting open to the public on December 20, 2022 at 6pm. in the Heber-Overgaard Fire Station, Overgaard, Navajo County, Arizona. The Board may vote to go into executive session, which will not be open to the public to discuss certain matters.

Pursuant to the Americans with Disabilities Act (ADA), the Heber-Overgaard Fire District endeavors to ensure the accessibility of its meetings to all persons with disabilities. If you need an accommodation for a meeting, please contact the Fire District's Administration at 928-535-4346 at least 48 hours prior to the meeting so that an accommodation can be arranged.

Pledge

- 1. CALL TO ORDER and ROLL CALL OF BOARD MEMBERS:
- 2. APPROVAL OF MINUTES:
 - 1. Regular Session minutes of November 15, 2022
 - 2. Fire Board Open Seat minutes of November 15, 2022
 - 3. Executive Session minutes of November 15, 2022 for the appointment of a new Fire Board member.
 - 4. Executive Session minutes of November 15, 2022 for the discussion of Chief McCluskey's retirement.

MOTION to accept the November 15, 2022 Regular and Executive Session Board Meeting Minutes as presented

- B. REPORTS AND CORRESPONDENCE:
 - 5. November 2022 Fire & EMS Reports
 - 6. November 2022 Fire Chief's Report
 - 7. November 2022 Deputy Chief's Report

MOTION to accept the November 2022 Reports and Correspondence as presented.

- 3. FINANCIAL REPORTING: November 2022 Financial and Ambulance Financial Statements.

 MOTION to accept the November 2022 Financial and Ambulance Financial Statements as presented.
- 4. CALL TO THE PUBLIC:
- 5. OLD BUSINESS:
 - A. Update on apparatus, grants (payment of \$16,388.64 for Radio Grant received), and the tower:

6. NEW BUSINESS:

- A. Discussion and possible action regarding the attorney for the Public Safety Retirement System Local Board Cindy Kelley with Ryan Rapp, Underwood & Pacheco Law Firm:

 MOTION to accept the Engagement and Retainer Agreement with Ryan Rapp, Underwood and Pacheco Law Firm to be the legal representation for the PSPRS Local Board.
- B. Action regarding Chief Payne getting signing authority on all bank accounts effective January 1, 2023:

 MOTION to give signing authority on all bank accounts with the Heber Overgaard Fire
 - MOTION to give signing authority on all bank accounts with the Heber Overgaard Fire District to Chief Jason Payne effective January 1, 2023.
- C. Executive Session for the discussion of Chief Payne's contract per ARS 38-431.03: Executive Sessions are confidential:
- D. Discussion and possible action regarding agenda item 6C:
- 7. CALL TO THE PUBLIC:
- 8. ADJOURNMENT:

SOME BOARD MEMBERS AND/OR DISTRICT ATTORNEY MAY APPEAR TELEPHONICALLY ON ABOVE AGENDA ITEMS OR EXECUTIVE SESSIONS. A COPY OF THE AGENDA BACKGROUND MATERIAL PROVIDED TO BOARD MEMBERS (WITH THE EXCEPTION OF MATERIAL RELATING TO POSSIBLE EXECUTIVE SESSIONS) IS AVAILABLE FOR PUBLIC INSPECTION AT THE FIRE HALL FROM 8:00 A.M. TO 4:00 P.M. DAILY. UNDER A.R.S. SECTION 38-431.03 (A). THE BOARD RESERVES THE RIGHT TO ADJOURN INTO EXECUTIVE SESSION ON ABOVE AGENDA ITEMS WHEN NEEDED, ARS 38-431.03 (D) FOR LEGAL ADVICE ON ANY OF THE ABOVE AGENDA ITEMS OR ANY MATTER OF PROCEDURE.

Call to the Public A.R.S 38-431.01. (H). A public body may make an open call to the public during a public meeting, subject to reasonable time, place and manner restrictions, to allow individuals to address the public body on any issue within the jurisdiction of the public body. At the conclusion of an open call to the public, individual members of the public body may respond to criticism made by those who have addressed the public body, may ask staff to review a matter or may ask that a matter be put on a future agenda. However, members of the public body shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action.

POSTED AT THE HEBER/OVERGAARD FIRE STATION, ON DATE: 12-16-22

BOARD MEETING MINUTES December 20, 2022

The meeting was called to order by Roger Owens at 18:00.

Attendees:

Roger Owens, Chairman Roxanne Flynn, Board Clerk Mike Brewer, Board Member Steven Grumkoski, Board Member Mark Dahl, Board Member Jason Payne – Deputy Chief

- CALL TO ORDER and ROLL CALL OF BOARD MEMBERS:
- CONSENT AGENDA:
 - A. APPROVAL OF MINUTES
 - 1. Regular Session minutes of November 15, 2022.
 - 2. Fire Board Open Seat meeting minutes of November 15, 2022.
 - 3. Executive Session minutes of November 15, 2022 for the appointment of a new Fire Board member.
 - 4. Executive Session minutes of November 15, 2022 for the discussion of Chief McCluskey's retirement.

MOTION made by Mark Dahl to accept the Regular Session, Fire Board Open Seat and both Executive Session Board Meeting minutes of November 15, 2022 as presented. Steve Grumkoski SECONDED the MOTION. All In Favor.

- B. REPORTS AND CORRESPONDENCE:
 - 1. November 2022 Fire & EMS Reports
 - 2. November 2022 Fire Chief's Report
 - 3. November 2022 Deputy Chief's Report

MOTION made by Steve Grumkoski to accept the Reports and Correspondence. Roxanne Flynn SECONDED the MOTION. All in Favor.

- 3. FINANCIAL REPORTING: November 2022 Financial and Ambulance Financial Statements.

 MOTION made by Roxanne Flynn to accept the November 2022 Financial and Ambulance Financial Statements as presented. Mark Dahl SECONDED the MOTION. All in favor.
- 4. CALL TO THE PUBLIC: None
- 5. OLD BUSINESS:
 - A. Update on apparatus, grants (payment of \$16,388.64 for Radio Grant received), and the tower: Deputy Chief Payne covered the updates on the above.

6. NEW BUSINESS:

A. Discussion and possible action regarding the attorney for the Public Safety Retirement System Local Board, Cindy Kelley with Ryan Rapp Underwood & Pacheco Law Firm:

MOTION made by Steven Grumkoski to accept the Engagement and Retainer Agreement with Ryan Rapp Underwood and Pacheco Law Firm to be the legal representation for the PSPRS Local Board. Mike Brewer SECONDED the MOTION. All in favor.

B. Action regarding Chief Payne getting signing authority on all bank accounts effective January 1, 2023:

MOTION made by Mark Dahl to give signing authority on all bank accounts with the Heber Overgaard Fire District to Chief Jason Payne effective January 1, 2023. Steven Grumkoski SECONDED the MOTION. All in favor.

C. Executive Session for the discussion of Chief Payne's contract per A.R.S. 38-431.03:

MOTION made by Mike Brewer to go into Executive Session to discuss Chief Jason Payne's contract per A.R.S 38-431.03. Mark Dahl SECONDED the MOTION. All in favor. 18:19.

Back in Regular Session: 18:46.

D. Discussion and possible action regarding agenda item 6C:

MOTION made by Roxanne Flynn to accept the contract for Chief Jason Payne with the addition of a \$100 a month cell phone stipend. Mark Dahl SECONDED the MOTION. All in favor.

- 7. CALL TO THE PUBLIC: None
- 8. ADJOURNMENT

MOTION made by Steven Grumkosi to Adjourn. Roxanne Flynn SECONDED the MOTION. All In Favor. 18:50

Respectfully Submitted,

Shelley Neely

R. Owens

M. Brewer

M. Dahl

R. Flynn

6. NEW BUSINESS:

A. Discussion and possible action regarding the attorney for the Public Safety Retirement System Local Board, Cindy Kelley with Ryan Rapp Underwood & Pacheco Law Firm:

MOTION made by Steven Grumkoski to accept the Engagement and Retainer Agreement with Ryan Rapp Underwood and Pacheco Law Firm to be the legal representation for the PSPRS Local Board. Mike Brewer SECONDED the MOTION. All in favor.

B. Action regarding Chief Payne getting signing authority on all bank accounts effective January 1, 2023:

MOTION made by Mark Dahl to give signing authority on all bank accounts with the Heber Overgaard Fire District to Chief Jason Payne effective January 1, 2023. Steven Grumkoski SECONDED the MOTION. All in favor.

C. Executive Session for the discussion of Chief Payne's contract per A.R.S. 38-431.03:

MOTION made by Mike Brewer to go into Executive Session to discuss Chief Jason Payne's contract per A.R.S 38-431.03. Mark Dahl SECONDED the MOTION, All in favor, 18:19.

Back in Regular Session: 18:46.

D. Discussion and possible action regarding agenda item 6C:

MOTION made by Roxanne Flynn to accept the contract for Chief Jason Payne with the addition of a \$100 a month cell phone stipend. Mark Dahl SECONDED the MOTION. All in favor.

- 7. CALL TO THE PUBLIC: None
- 8. ADJOURNMENT

MOTION made by Steven Grumkosi to Adjourn. Roxanne Flynn SECONDED the MOTION, All In Favor. 18:50

Respectfully Submitted,

Shelley Neely

R. Owens

M. Brewer

M. Dah

R Flynr

Grundack

HOFD INCIDENT RUN SUMMARY

November 2022

EMS – Billing Summary	(NOVEMBER)	(YTD-2022)		
ALS Transports	41	440		
BLS Transports	4	36		
Deceased	1	3		
Helicopter	1	10		
Patient Refusals	25	204		
Total EMS Billing	72	693		
FIRE – Run Summary	(NOVEMBER)	(YTD-2022)		
Fire	3	29		
Explosion	1	1		
Rescue & EMS	74	810		
Hazardous Condition	0	14		
Service Call	6	141		
Good Intent Call	5	69		
False Alarm & False Call	8	36		
Severe Weather & Natural Disaster	0	1		
Special Incident – Wildland Assignment	0	7		
Total FIRE-EMS Calls	96	1108		
ACTIVITY –Summary	(NOVEMBER)	(YTD-2022)		
Community Events	0	1		
Burn Permit	10	67		
Public Assist	3	9		
Residential Lockbox Install	0	9		
Lift Assist	0	0		
Vehicle Lockout	2	42		
Public Education	1	2		
Total ACTIVITY Calls	16	131		
FIRE PREVENTION ACTIVITY –Summary	(NOVEMBER)	(YTD-2022)		
Initial Inspection	0	7		
Re-Inspection	1	1		
Annual Inspection	1	1		
Firewise Inspections	0	3		
Engine Company Surveys	0	0		
Total PREVENTION ACTIVITY	2	12		
RESPONSE TIMES				
EMS AVG Response Times Month (NOVEMBER)	<u>Minutes.S</u>	<u>econds</u>		
In-District	3.51	(-)		
Out of District – In CON	0.00	(+)		
Out of CON 25.63 (/)				
EMS AVG Response Times 2022	<u>Minutes.S</u>	<u>econds</u>		
In-District	4.17	' (-)		
Out of District – In CON	13.7			
Out of CON	31.7	8 (-)		

The Mission of the Heber-Overgaard Fire District is to serve the people and protect lives and property by providing fire, rescue and emergency medical services.

FIRE CHIEF'S REPORT - DECEMBER 20th, 2022



Fire Chief's Report NOVEMBER 2022

William D. McCluskey

I.	Administrative	
	a. 11/1-11	Multiple Grant reports and documents to DOH and AFG
	b. 11/1-21	PSPRS Process & documentation
	c. 11/4	NFIRS reporting
	d. 11/7-21	Imagetrend Report Writer & process work
	e. 11/16	Begin Transition work with Chief Payne
	f. 11/19	Vacation to Montana for Thanksgiving
	g. 11/26	Multiple physician appointments and procedures
II.	Training	
	a.	
III.	Significant Incide	ents:
	a. 11/11	MVA SR260 MM314 - Multiple Vehicles vs Elk
	b. 11/14	SR277 MM 316 - 1/2 acre Brush Fire

IV. Wildland Requests/Assignments

a. No requests

Next meeting: January 17th, 2023

DEPUTY FIRE CHIEF



November 2022 Deputy Fire Chief Report

November Wildland Update

• Wildland meetings for upcoming season 2023, and after-action regional meeting in December. All Southwest teams are getting into swing with member meetings.

Apparatus Update

- E71 out of service (At ASH for repairs, update to follow)
- E72 in service as primary Engine
- E73 (type 3) in service
- 20-2991 (Elk) Back in service and running calls
- New purchase of Attack Truck final inspection December 2022
- New purchase of Type 1 structure engine in works

November 2022 bullet points

- Transition with Chief McCluskey
- Chamber of Commerce meetings (Monthly)
- University of Arizona quality assurance EMS meetings
- Annual Winterfest at Tall Timbers Park
- NAFCA meeting
- Annual ACLS and PALS training for all crews
- Fire Extinguisher training for crews
- Annual hose testing completed
- Commercial Fire Inspections
- First snow with now issues.
- Community CPR Class
- HOCRN Meetings
- Crisis Response Team application review
- Show Low TV at HOFD for Ham Radio Club event
- Community Thanksgiving dinner served by HOFD Crews
- Thanksgiving
- Annual Reviews
- Extrication auto aide training with Timber Mesa all crews

DEPUTY FIRE CHIEF



- Several mutual aid incidents with Forrest Service
- Several vehicle rollovers
- HAZ-MAT Altair training on new equipment
- Two EMT's completed IV training

•

Unit Analysis Report

Summary Report All Units All Companies END OF MONTH

Total Page: 2 of 2 Summary Page: 1 of 1

> Date: 12/01/2022 Time: 07:35:30

History ID: 5911939

11/01/2022	To	11/30/2022
11/01/2022	10	11/30/2022

<u>ID</u>	Transport Urgency Description	<u>Calls</u>	<u>Miles</u>	Hours	Call Charges
Α	ALS TRANSPORT	41	1628.4	15.00	128260.72
В	BLS TRANSPORT	4	158.0	1.13	12502.04
DOA	DECEASED	1	0.0	0.00	0.00
Н	HELICOPTER	1	0.0	0.00	2615.96
R	REFUSAL	25	41.0	1.59	0.00
Total For All					
		72	1827.4	17.72	143378,72
Average	Time Per Unit:		14.77	Minutes	
Average	Miles Per Unit:		25.38	Miles	

Unit Analysis Report

Summary Report All Units All Companies

ANNUAL UNIT ANALYSIS

Total Page: 2 of 2 Summary Page: 1 of 1

> Date: 12/01/2022 Time: 07:35:45 History ID: 5911940

<u>ID</u> A B DOA	Transport Urgency Description ALS TRANSPORT BLS TRANSPORT DECEASED	<u>Calls</u> 193 11	1/01/2022 Miles 10032.6 443.1	<u>Hours</u> 62.13 3.96	/01/2022 <u>Call Charges</u> 599865.21 34491.55
H R Total For	HELICOPTER REFUSAL	1 5 93	0.0 0.7 41.0	0.00 3.36 6.63	0.00 13079.80 0.00
Average T	ime Per Unit: liles Per Unit:	303	10517.4 15.07 34.71	76.08 Minutes Miles	647436.56

Total Page: 1 of 3 Page: 1 of 1

Date: 12/01/2022 Time: 07:12:43

History ID : 5911933

Credit Summary

Summary By Credit Code END OF MONTH

<u>ID</u> '	<u>Description</u>	<u>Credits</u>	QTY %	<u>Amount</u>	Amount %
AMCD	ADJUSTMENT MEDICAID	21	9.59	25784.05	12.20
AMCR	ADJUSTMENT MEDICARE	41	18.72	79805.26	37.75
AMGT	ADJUSTMENT INSURANCE	7	3.20	9081.25	4.30
COLL	PAYMENT COLLECTION AGENCY	5	2.28	162.00	80.0
INTR	Interest Received	1	0.46	23,32	0.01
PAIN	PAYMENT - AUTO	1	0.46	0.00	0.00
PMCB	PAYMENT-MEDICARE	18	8.22	13895.08	6.57
PMCD	PAYMENT MEDICAID	15	6.85	23640.91	11.18
PMCMC	PAYMENT MEDICAID MANAGED CARE	4	1.83	3404.34	1.61
PMCO	PAYMENT MCR MANAGED CARE	19	8.68	14405.02	6.81
PPCH	PAYMENT PATIENT - CHECK	12	5.48	1102.76	0.52
PPIN	PAYMENT COMM INS - PRIMARY	12	5.48	21251.74	10.05
PSIN	PAYMENT COMM INS - SECONDARY	14	6.39	3875.75	1.83
PSPE	PAYMENT - VA	1	0.46	0.00	0.00
PTCC	PAYMENT PATIENT - CREDIT CARD	8	3.65	1651.98	0.78
REVADJ	REVERSAL OF ADJUSTMENT	7	3.20	-8066.16	-3.82
RFIN	Refund-Insurance	1	0.46	-609.82	-0.29
TAX	TAX SUBSIDY ADJUSTMENT	13	5.94	2273.83	1.08
TCSADJ	COLLECTION FEE ADJUSTMT	5	2.28	73.00	0.03
WCOL	Write Off-Bad Debt/Collections	14	6.39	19635.70	9.29
Totals For All		219		211390.01	

Total Page : 4

Page : 1 of 1 Date : 12/01/2022

of 4

Time: 07:29:30

History ID : 5911938

Aging Summary

END OF MONTH

Report As Of November 30, 2022

Grouped By Level of Care

<u>ID</u>	<u>Description</u>	<u>Calls</u>	<u>Current</u>	31 to 60	61 to 90	91 to 120	121 to 150	151 to 180	Over 180	<u>Total</u>
N	NON RESIDENT	38	17966.16	9127.56	6859.54	19888.77	15548.42	6505.36	2820.37	78716.18
R	RESIDENT	96	91401.32	16448.64	5451.86	6867.62	5948.78	11228.60	12105.11	149451.93

Aging - Patient Detail

END OF MONTH

Report As Of November 30, 2022

Total Page: 1 of 4 Page: 1 of 3 Date: 12/01/2022

> Time: 07:29:30 History ID: 5911938

Pat No	Neg	Patient Name	Last Pay	Current	31 to 60	61 to 90	91 to 120	121 to 150	151 to 180	Over 180	Total
120002290		Line du	08/24/2022	0.00	0.00	0.00	0.00	0.00	0.00	3157.76	3157.76
120002544		E HM W M	11/22/2022	6498.59	0.00	210.61	212.36	421.22	0.00	0.00	7342.78
120003020			10/27/2022	0.00	0.00	275.00	0.00	0.00	0.00	0.00	275.00
120003707				3131.96	0.00	0.00	0.00	0.00	0.00	0.00	3131.96
120003718				0.00	0.00	0.00	0.00	0.00	0.00	963.73	963.73
120003796				3157.76	0.00	0.00	0.00	0.00	0.00	0.00	3157.76
120004325			11/17/2022	0.00	191.77	0.00	0.00	0.00	0.00	0.00	191.77
120004485				3131.96	0.00	0.00	0.00	0.00	0.00	0.00	3131.96
120004490				0.00	0.00	0.00	0.00	0.00	0.00	2816.55	2816.55
120004535			11/17/2022	0.00	97.37	0.00	0.00	0.00	0.00	0.00	97.37
120004694				3131.96	0.00	0.00	0.00	0.00	0.00	0.00	3131.96
120004747			10/31/2022	0.00	0.00	0.00	0.00	61.00	0.00	0.00	61.00
120004905		BLUNDW	11/17/2022	0.00	0.00	0.00	0.00	0.00	0.00	15.37	15.37
120005040			11/30/2022	0.00	158.52	0.00	0.00	0.00	0.00	0.00	158.52
120005053		W	11/09/2022	0.00	0.00	0.00	0.00	0.00	27.74	0.00	27.74
120005284		*	11/30/2022	188.53	0.00	0.00	0.00	0.00	0.00	0.00	188.53
120005306				0.00	3119.06	0.00	0.00	0.00	0.00	0.00	3119.06
120005427				0.00	0.00	0.00	3144.86	0.00	0.00	0.00	3144.86
120005443		FE SE 102 TO SE	11/03/2022	0.00	190.15	0.00	0.00	0.00	0.00	0.00	190.15
120005461			11/22/2022	186.91	0.00	0.00	0.00	0.00	0.00	0.00	186.91
120005536			09/29/2022	0.00	0.00	152.45	0.00	0.00	0.00	0.00	152.45
120005639			10/31/2022	0.00	295.26	0.00	0.00	0.00	0.00	0.00	295.26
120005655		немив		3144.86	0.00	0.00	0.00	0.00	0.00	0.00	3144.86
120005713		M==M4		3131.96	0.00	0.00	0.00	0.00	0.00	0.00	3131.96
120005897			09/08/2022	0.00	0.00	0.00	265.00	0.00	0.00	0.00	265.00
120005989				0.00	0.00	0.00	0.00	942.67	0.00	0.00	942.67
120006067			11/03/2022	0.00	0.00	0.00	0.00	98.03	0.00	0.00	98.03
120006190				3119.06	0.00	0.00	0.00	0.00	0.00	0.00	3119.06
120006193		чинич	11/17/2022	0.00	190.31	0.00	0.00	0.00	0.00	0.00	190.31
120006199			10/31/2022	0.00	0.00	0.00	0.00	2765.86	0.00	0.00	2765.86
120006288			10/27/2022	3131.96	290.00	870.00	0.00	0.00	0.00	0.00	4291.96
120006290				0.00	0.00	0.00	0.00	0.00	0.00	958.87	958.87
120006342				0.00	0.00	0.00	0.00	0.00	0.00	2805.00	2805.00
120006348				3133.25	0.00	0.00	0.00	0.00	0.00	0.00	3133.25
120006372		****	11/03/2022	0.00	0.00	0.00	0.00	0.00	2565.96	0.00	2565.96
120006376				0.00	0.00	0.00	0.00	0.00	3144.86	0.00	3144.86
120006379		Menes		0.00	0.00	0.00	0.00	0.00	2615.96	0.00	2615.96
120006390			07/14/2022	0.00	0.00	0.00	0,00	0.00	. 340.27	0.00	340.27
120006396				0.00	0.00	0.00	0.00	0.00	983.17	0.00	983.17
120006411				3144.86	0.00	0.00	0.00	0.00	0.00	0.00	3144.86
120006418				0.00	0.00	0.00	0.00	3093.26	0.00	0.00	3093.26
120006421			10/06/2022	0.00	0.00	0.00	0.00	191.77	0.00	0.00	191.77
120006425		P02************************************	09/20/2022	0.00	0.00	0.00	0.00	680.00	0.00	0.00	680.00
120006437				0.00	0.00	0.00	0.00	3150.02	0.00	0.00	3150.02
120006441				0.00	0.00	0.00	0.00	3146.15	0.00	0.00	3146.15
120006444				0.00	0.00	3106.16	0.00	0.00	0.00	0.00	3106.16
120006454		******	09/01/2022	0.00	0.00	0.00	0.00	280.00	0.00	0.00	280.00
120006456				0.00	0.00	0.00	0.00	2983.61	0.00	0.00	2983.61
120006457				0.00	0.00	0.00	0.00	2983.61	0.00	0.00	2983.61

Aging - Patient Detail

END OF MONTH

Report As Of November 30, 2022

Total Page: 2 of 4 Page: 2 of 3 Date: 12/01/2022

Time: 07:29:30 History ID: 5911938

Pat No	Neg Patient Name	Last Pay	Current	31 to 60	61 to 90	91 to 120	121 to 150	151 to 180	Over 180	Total
120006466	BMM-16	11/09/2022	0.00	0.00	0.00	1647.91	0,00	0.00	0.00	1647.91
120006469			0.00	0.00	0.00	3183.56	0.00	0.00	0.00	3183.56
120006472		11/30/2022	0.00	0.00	218.54	100.54	0.00	0.00	0.00	319.08
120006479		08/24/2022	0.00	0.00	0.00	152.45	0.00	0.00	0.00	152.45
120006483	BAN LL		0.00	0.00	0.00	3131.96	0.00	0.00	0.00	3131.96
120006487		09/08/2022	0.00	0.00	0.00	200.00	0.00	0.00	0.00	200.00
120006496			0.00	0.00	0.00	3286.76	0.00	0.00	0.00	3286.76
120006501		11/30/2022	0.00	0.00	0.00	175.35	0.00	0.00	0.00	175.35
120006503			0.00	0.00	0.00	3157.76	0.00	0.00	0.00	3157.76
120006504		11/02/2022	0.00	0.00	0.00	2615.96	0.00	0.00	0.00	2615.96
120006505		11/02/2022	0.00	0.00	0.00	2615.96	0.00	0.00	0.00	2615.96
120006507			0.00	0.00	0.00	2615.96	0.00	0.00	0.00	2615.96
120006509		11/17/2022	3144.86	193.39	0.00	0.00	0.00	0.00	0.00	3338.25
120006512	PL Birland M	09/29/2022	0.00	0.00	0.00	250.00	0.00	0.00	0.00	250.00
120006517		09/29/2022	0.00	0.00	97.37	0.00	0.00	0.00	0.00	97.37
120006518	Baris	09/20/2022	0.00	0.00	2916.03	0.00	0.00	0.00	0.00	2916.03
120006531		10/13/2022	0.00	0.00	173.95	0.00	0.00	0.00	0.00	173.95
120006532			0.00	0.00	2615.96	0.00	0.00	0.00	0.00	2615.96
120006538	F == +(L)	10/13/2022	0.00	0.00	193.39	0.00	0.00	0.00	0.00	193.39
120006541		11/07/2022	0.00	0.00	275.00	0.00	0.00	0.00	0.00	275.00
120006545		10/27/2022	0.00	0.00	195.01	0.00	0.00	0.00	0.00	195.01
120006550		11/03/2022	0.00	0.00	143.71	0.00	0.00	0.00	0.00	143.71
120006552			0.00	3106.16	0.00	0.00	0.00	0.00	0.00	3106.16
120006560			0.00	3107.45	0.00	0.00	0.00	0.00	0.00	3107.45
120006562		11/17/2022	0.00	330.43	0.00	0.00	0.00	0.00	0.00	330.43
120006563	-		0.00	3120.35	0.00	0.00	0.00	0.00	0.00	3120.35
120006568	W REHIEL LO		0.00	3144.86	0.00	0.00	0.00	0.00	0.00	3144.86
120006571	# PW-1 U		0.00	2901.05	0.00	0.00	0.00	0.00	0.00	2901.05
120006573		11/17/2022	0.00	240.80	0.00	0.00	0.00	0.00	0.00	240.80
120006575	MPN in lands		0.00	980.40	0.00	0.00	0.00	0.00	0.00	980.40
120006579			0.00	3093.26	0.00	0.00	0.00	0.00	0.00	3093.26
120006584		11/17/2022	6289.72	0.00	0.00	0.00	0:00	0.00	0.00	6289.72
120006585	et Mari mais	11/22/2022	3093.26	0.00	0.00	0.00	0.00	0.00	0.00	3093.26
120006588			3131.96	0.00	0.00	0.00	0.00	0.00	0.00	3131.96
120006589			3119.06	0.00	0.00	0.00	0.00	0.00	0.00	3119.06
120006590		1110010000	3119.06	0.00	0.00	0.00	0.00	0.00	0.00	3119.06
120006592	Parate.	11/22/2022	3080.36	0.00	0.00	0.00	0.00	0.00	0.00	3080.36
120006594			3028.76	0.00	0.00	0.00	0.00	0.00	0.00	3028.76
120006596			3157.76	0.00	0.00	0.00	0.00	0.00	0.00	3157.76
120006597	-0376		2615.96	0.00	0.00	0.00	0.00	0.00	0.00	2615.96
120006601			3159.05	0.00	0.00	0.00	0.00	0.00	0.00	3159.05
120006603			3106.16	0.00	0.00	0.00	0.00	0.00	0.00	3106.16
120006604	4		3183.56	0.00	0.00	0.00	0.00	0.00	0.00	3183.56
120006605			3054.56	0.00	0.00	0.00	0.00	0.00	0.00	3054.56
120006606			3002.96	0.00	0.00	0.00	0.00	0.00	0.00	3002.96
120006607			3068.75	0.00	0.00	0.00	0.00	0.00	0.00	3068.75
120300085			6251.02	0.00	0.00	0.00	0.00	0.00	0.00	6251.02
120300238		44 (00 (0000	3106.16	0.00	0.00	0.00	0.00	0.00	0.00	3106.16
120300853		11/22/2022	0.00	0.00	195.66	0.00	0.00	0.00	0.00	195.66

Aging - Patient Detail

END OF MONTH

Report As Of November 30, 2022

Total Page: 3 of 4 Page: 3 of 3

Date: 12/01/2022 Time: 07:29:30 History ID: 5911938

Pat No	Neg Patient Name	Last Pay	Current	31 to 60	61 to 90	91 to 120	121 to 150	151 to 180	Over 180	Total
120301012		11/03/2022	0.00	0.00	191.77	0.00	0.00	0.00	0.00	191.77
120400030	save or Passe		0.00	0.00	0.00	0.00	0.00	3119.06	0.00	3119.06
120400709		11/22/2022	0.00	0.00	191.77	0.00	0.00	0.00	0.00	191.77
120401010		11/09/2022	0.00	190.15	0.00	0.00	0.00	0.00	0.00	190.15
120401093		11/17/2022	0.00	265.00	0.00	0.00	0.00	0.00	0,00	265.00
120401169			0.00	0.00	0.00	0.00	0.00	3144.86	0.00	3144.86
120401209	Palitic for the		3080.36	0.00	0.00	0.00	0.00	0.00	0.00	3080.36
120500064			0.00	0.00	0.00	0.00	0.00	0.00	946.25	946.25
120500370	***	10/06/2022	0.00	0.00	0.00	0.00	0.00	0.00	525.00	525.00
120500570			3183.56	0.00	0.00	0.00	0.00	0.00	0.00	3183.56
120500997			0.00	0.00	0.00	0.00	0.00	992.08	0.00	992.08
120501316	An in Pilatinal and		0.00	0.00	0.00	0.00	0.00	0.00	951.58	951.58
120501636	T.A. 7778	11/17/2022	25.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00
120501648	Market In-mark .	11/17/2022	0.00	144.51	289.02	0.00	700.00	800.00	0.00	1933.53
120501815	THE ST. AS ME	11/03/2022	0.00	225.95	0.00	0.00	0.00	0.00	0.00	225.95
120600112			3131.96	0.00	0.00	0.00	0.00	0.00	0.00	3131.96
120600144		11/30/2022	0.00	0.00	0.00	0.00	0.00	0.00	1785.37	1785.37
Total Patients:	115	-	109367.48	25576.20	12311.40	26756.39	21497.20	17733.96	14925.48	228168.11

2022 - 2023 AMBULANCE REVENUES

ФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФФ<			€ (10 102 20) €	TOTALS \$ 957.531.99 \$ (365.113.14) \$ (607.521.49) \$ (19.103.29) \$	\$ (365 113 14)	¢ 057 531 00	TOTALS	
& & & &								NOL
स्क स्क स्क								MAY
₩ ₩					:			APR
49								MAR
								FEB
6				-				NAL
45								DEC
\$ (73.00) \$ 228,168.11	8,066.16	609.82 \$	\$ (2,273.83) \$	\$ (134,306.26)	\$ (83,412.90)	\$ 143,402.04	\$ 296,156.08	VOV
\$ (43.00) \$ 296,156.08	\$ 3,624.00	ı	\$ (4,804.83) \$	\$ (132,758.99) \$	\$ (69,903.31) \$	\$ 168,980.07	\$ 331,062.14	OCT
\$ (35.50) \$ 331,062.14	\$ 205.23		\$ (1,814.72) \$	(143,058.90)	\$ (74,877.53) \$	\$ 173,939.80	\$ 376,703.76	SEP
\$ (50.50) \$ 376,703.76	50.00	144.29 \$	\$ (7,016.74) \$	\$ (91,938.70) \$	\$ (69,335.83)	\$ 249,809.71	\$ 295,041.53	AUG
\$ (91.97) \$ 295,041.53	\$ 1,172.54		\$ (3,193.17) \$	(67,583.57) \$ (105,458.64) \$ (3,193.17)	\$ (67,583.57)	\$ 221,400.37	\$ 248,795.97	JUL
ADJUSTMENTS COLLECTIONS	ADJUSTMENTS	REFUNDS	WRITE OFF	ADJUSTMENTS	PAYMENTS	CHARGES	BALANCE FORWARD	MONTH
OUTSIDE OUTSTANDING A/B								

*Management Adjustments reflect reversals of prior Insurance Adjustments for additional payment.



Heber-Overgaard Fire Department

2061 Lumber Valley Road P.O. Box 1010 Overgaard, AZ 85933 (928) 535-4346



Monthly Financial Report – November 2022

Attached are the following for your information and review:

- 1. Balance Sheet as of November 30, 2022.
- 2. Summary of reconciled cash balances for November 2022
- 3. Statement of Revenues and Expenditures for November 30, 2022, including budget to actual and fiscal year balances.
- 4. Fixed Assets and Disposals
- 5. Income vs. Expenses Graph through November 2022.
- 6. Monthly Disbursement Report.
- 7. 12-Month Cash Flow.

Key points:

- Revenue for the month of November was \$373,182 which was under budget by \$23,040.
 - Navajo County Revenue for November was \$266,384 which was \$77,713 under budget.
 - o Non-Levy revenue was \$106,753.
 - Ambulance revenue for the month was \$83,497 which was \$31,830 over budget.
- Expenses for November totaled \$201,943 which was under budget by \$34,547
- Fiscal Year revenue is \$1,991,653 which is \$260,014 over budget.
 - o Ambulance revenue is \$362,638 which is \$104,303 over budget.
- Fiscal Year expenses are \$1,165,564 which is \$118,988 under budget.

Please contact the Finance Director for any questions or concerns regarding this report.

As of November 30, 2022

_	Nov 30, 22	Nov 30, 21	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings 1072 · Bill.com Money Out Clearing	0.00	437.20	-437,20	-100.0%
1066 · NAT'L BANK OF ARIZONA/PAYROLL	216,722.09	316,792.06	-100,069.97	-31.6%
1005 · PETTY CASH	100.00	100.00	0.00	0.0%
1010 · NAVAJO COUNTY TREASURER 1014 · CAPITAL PROJECTS FUND	1,991,896.68 519,331.62	1,534,956.91 514,211.60	456,939.77 5,120.02	29.8% 1.0%
·				
Total Checking/Savings	2,728,050.39	2,366,497.77	361,552.62	15.3%
Other Current Assets	404.00#.00	75 202 24	40 500 44	GE 79/
1351 · AMBULANCE ALLOWANCE 1210 · TAXES RECEIVABLE	-124,805.68 59,367.20	-75,303.24 54,635.21	-49,502.44 4,731.99	-65.7% 8.7%
1350 · AMBULANCE RECEIVABLES	248,795.97	154,450.00	94,345.97	61.1%
Total Other Current Assets	183,357.49	133,781.97	49,575.52	37.1%
Total Current Assets	2,911,407.88	2,500,279.74	411,128.14	16.4%
Fixed Assets				
1700 · Accumulated Depreciation	-2,569,682.98	-2,474,362.71	-95,320.27	-3.9%
1620 · Equipment	838,923.30	630,575.60	208,347.70	33.0%
1610 · Vehicles 1600 · Buildings & Land	2,461,395.29 1,371,443.14	2,467,973.92 1,336,098.82	-6,578.63 35,344.32	-0.3% 2.7%
Total Fixed Assets	2,102,078.75	1,960,285.63	141,793.12	7.2%
	2,102,010.70	1,000,200.00	111,100112	1 100 7 0
Other Assets 3122 · OPEB	53,027.00	53,027.00	0.00	0.0%
3120 · Deferred Outflows	915,529,00	915,529,00	0.00	0.0%
1500 · PREPAID EXPENSES	110,123.95	93,813.31	16,310.64	17.4%
Total Other Assets	1,078,679.95	1,062,369.31	16,310.64	1.5%
TOTAL ASSETS	6,092,166.58	5,522,934.68	569,231.90	10.3%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable 2000 · Accounts Payable	1,316.34	252,664.25	-251,347.91	-99.5%
·				-99.5%
Total Accounts Payable	1,316.34	252,664.25	-251,347.91	-99.076
Credit Cards 2110 ⋅ NBAZ Credit Card	3,860.76	4,862.79	-1,002,03	-20.6%
·				
Total Credit Cards	3,860.76	4,862.79	-1,002.03	-20.6%
Other Current Liabilities 3150 · PTO Accrual	241,409.49	227,919.69	13,489.80	5.9%
2460 · Misc Deductions	756.86	15,50	741.36	4,783.0%
2025 INTEREST PAYABLE	1,834.45	2,389.12	-554.67	-23.2%
2100 · Payroll Liabilities 21-2700 · Life Insurance	0.00	1,272.36	-1,272.36	-100.0%
21-2400 · INSURANCE-MEDICAL	0.00 1,158.09	0.00	1,158.09	100.0%
21-2410 · INSURANCE-DENTAL	56.73	0.00	56.73	100.0%
21-2500 · MEDICAL SAVINGS ACCOUNT	0.00	-1,140.76	1,140.76	100.0%
21-2600 · AFLAC-SUPPLEMENTAL INS	0.00	724.50	-724.50	-100.0%
21-2900 · AZ STATE RETIREMENT SYSTEM	-0.01	<u>-15.47</u>	15.46	99.9%
Total 2100 ⋅ Payroll Liabilities	1,214.81	840.63	374.18	44.5%
2300 · DEFERRED COMP PLAN	-4,852.58	-3,334.09	-1,518.49	-45.5%
2350 · PAYABLE TO FF PENSION	6,009.48	0.00	6,009.48	100.0% -11.7%
2375 · ACCRUED PAYROLL 2400 · GARNISHMENT	58,219.32 77.35	65,937.10 0.00	-7,717.78 77.35	-11.7% 100.0%
2450 - Union Dues	0.00	-440.00	440.00	100.0%
2800 · AZ PUBLIC SAFETY RETIREMENT	17,166.72	3,334.12	13,832,60	414.9%
Total Other Current Liabilities	321,835.90	296,662.07	25,173.83	8.5%
Total Current Liabilities	327,013.00	554,189.11	-227,176.11	-41.0%
		•		

Accrual Basis

HEBER-OVERGAARD FIRE DISTRICT Balance Sheet Prev Year Comparison

As of November 30, 2022

	Nov 30, 22	Nov 30, 21	\$ Change	% Change
Long Term Liabilities 2951 - NBAZ Ambo 1865 Lease 3100 - Net Pension Liability 3130 - Deferred Inflows	177,241.85 1,130,766.00 351,044.00	177,241.85 1,130,766.00 351,044.00	0.00 0.00 0.00	0.0% 0.0% 0.0%
Total Long Term Liabilities	1,659,051.85	1,659,051.85	0.00	0.0%
Total Liabilities	1,986,064.85	2,213,240.96	-227,176.11	-10.3%
Equity 3200 · FUND BALANCE 3900 · Retained Earnings Net Income	2,613,796.00 666,217.23 826,088.50	2,613,796.00 51,101.15 644,796.57	0.00 615,116.08 181,291.93	0.0% 1,203.7% 28.1%
Total Equity	4,106,101.73	3,309,693.72	796,408.01	24.1%
TOTAL LIABILITIES & EQUITY	6,092,166.58	5,522,934.68	569,231.90	10.3%

Heber-Overgaard Fire District Summary of Reconciled Cash Balances

Period Ending 11/30/2022

•	Navajo County General Fund	Navajo County Capital Fund	National Bank Payroll Fund
	11/30/2022	11/30/2022	11/30/2022
Beginning Balance	1,887,775.59	518,457.96	164,804.35
Cleared Transactions			
Checks and Payments	(165,000.00)	-	(216,279.80)
Deposits and Credits	269,121.09	873.66	268,197.54
Total Cleared Transactions	104,121.09	873.66	51,917.74
Cleared Balance	1,991,896.68	519,331.62	216,722.09
Uncleared Transactions			
Checks and Payments	-	-	
Deposits and Credits			
Total Uncleared Transactions	-	-	
Register Balance as of 11/30/2022	1,991,896.68	519,331.62	216,722.09

HEBER-OVERGAARD FIRE DISTRICT Profit & Loss Budget Performance November 2022

	Nov 22	Budget	\$ Over Budget	Jul - Nov 22	YTD Budget	\$ Over Budget	Annual Budget
Ordinary Income/Expense Income 4000 · AD VALOREM TAXES	176,201.86	278,859.00	-102,657.14	1,333,363.58	1,267,247.00	66,116.58	2,292,041.00
4140 · COUNTY TAX DISTRIBUTION 4640 · GRANTS	90,182.00 16,388.64	65,238.00 0.00	24,944.00 16,388.64	90,182.00 110,666.85	65,238.00 50,000.00	24,944.00 60,666.85	130,476.00 50,000.00
4645 · DONATIONS 4650 · STATE LAND FIRE 4942 · INTEREST-INVESTMENTS	0.00 0.00 2,738.69	42.00 0.00 417.00	-42.00 0.00 2,321.69	0.00 7 9,556.38 10,159.98	210.00 88,524.00 2,085.00	-210.00 -8,967.62 8,074.98	500.00 177,050.00 5,000.00
4943 · CP-INTEREST COUNTY TREAS. 4969 · MISC REVENUES 4970 · AMBULANCE SERVICE REVENUES	873.66 3,300.00 83,497.44	51,667.00	31,830.44	1,301.27 3,785.00 362,638.04	258,335.00	104,303.04	620,000.00
Total Income	373,182.29	396,223.00	-23,040.71	1,991,653.10	1,731,639.00	260,014.10	3,275,067.00
Gross Profit	373,182.29	396,223.00	-23,040.71	1,991,653.10	1,731,639.00	260,014.10	3,275,067.00
Expense 50 · PERSONNEL SERVICES	26,334.23	24,597.00	1,737.23	138,898.80	135,283,00	3,615.80	320,305.00
51 · SALARIES-OPERATIONS	90,456.20	83,979.00	6,477.20	467,194.32	500,039.00	-32,844.68	1,196,523.00
52 · RESERVE & VOLUNTEER PAY	10,502.50	17,103.00	-6,600.50	95,097.25	101,789.00	-6,691.75	236,173.00
53 · RETIREMENT PLANS	10,273.28	24,776.00	-14,502.72	93,656.89	137,118.00	43,461.11	322,938.00
54 · INSURANCE-HEALTH	22,934.56	25,050.00	-2,115.44	113,784.74	125,250.00	-11,465.26	321,840.00
55 · TAXES-PAYROLL	3,764.53	3,502.00	262.53	23,386.40	17,510.00	5,876.40	45,521.00
56 · EMPLOYEE CONTINGENCY FUND	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00
60 · SUPPLIES-ADM	523.15	708.00	-184.85	1,746.23	3,540.00	-1,793.77	8,500.00
61 · JANITORIAL & BLDG MAINT	69.17	1,208.00	-1,138.83	11,613.11	6,040.00	5,573.11	14,500.00
62 · MEDICAL SUPPLIES/EQUIPMENT	713.47	2,900.00	-2,186.53	19,056.09	14,500.00	4,556.09	34,800.00
64 · FUEL	2,516.77	2,712.00	-195.23	18,687.07	20,925.00	-2,237.93	47,272.00
65 · VEHICLE MAINTENANCE	1,062.06	3,167.00	-2,104.94	8,030.20	15,835.00	-7,804.80	38,000.00
66 · CLOTHING-UNIFORMS/PROTECT CLOTH	3,263.17	2,454.00	809.17	13,668.91	12,270.00	1,398.91	29,450.00
67 · FIREFIGHTING EQUIP MAINT SUPPLY	1,427.73	2,333.00	-905.27	1,575.32	14,866.00	-13,290.68	34,400.00
68 · PUBLIC EDUCATION & GRANTS	29.38	208.00	-178.62	17,152.45	1,040.00	16,112.45	52,500.00
70 · SERVICES & CHARGES/ADM	22,298.36	30,502.00	-8,203.64	40,711.07	60,510.00	-19,798.93	96,580.00
71 · COMMUNICATIONS	4,283.45	4,906.00	-622.55	31,752.03	33,864.00	-2,111.97	96,199.00
72 · TRAVEL PER DIEM	0.00	333.00	-333.00	4,104.14	7,914.00	-3,809.86	16,500.00

Accrual Basis

HEBER-OVERGAARD FIRE DISTRICT

Profit & Loss Budget Performance November 2022

Net Income	Net Ordinary Income	Total Expense	80 · CAPITAL OUTLAY-	79 · AWARDS/DUES/SUBSCRIP/MISC	77 · FIRE/EMS TRAINING	73 · FIRE BOARD EXPENSES/TRAINING 74 · INSURANCE 75 · UTILITIES	
171,238.91	171,238.91	201,943.38	0.00	30.00	25.00	0.00 0.00 1,436.37	Nov 22
159,733.00	159,733.00	236,490.00	0.00	334.00	3,651.00	250.00 0.00 1,817.00	Budget
11,505.91	11,505.91	-34,546.62	0.00	-304.00	-3,626.00	-250.00 0.00 -380.63	\$ Over Budget
826,088.50	826,088.50	1,165,564.60	1,500.00	249.44	5,859.80	226.65 50,809.33 6,804.36	Jul - Nov 22
447,086.00	447,086.00	1,284,553.00	0.00	1,670.00	18,255.00	1,250.00 46,000.00 9,085.00	YTD Budget
379,002.50	379,002.50	-118,988.40	1,500.00	-1,420.56	-12,395.20	-1,023.35 4,809.33 -2,280.64	\$ Over Budget
187,839.00	187,839.00	3,087,228.00	46,627.00	4,000.00	43,800.00	3,000.00 46,000.00 21,800.00	Annual Budget

Heber Overgaard Fire District Fixed Assets Additions and Disposals

Recorded in fixed asset accounts:

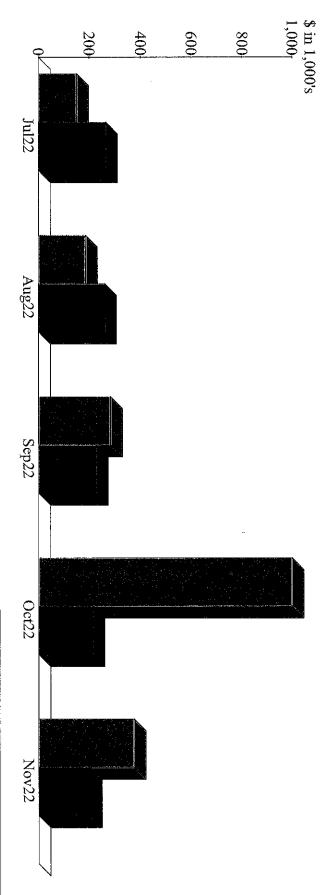
Account			Addition/	(Disposal)	
Number	Account name	•	Am	ount	Description of Asset
1610	Vehicles	,	\$		New Ambulance
6830	Grant Expense		\$	6,530.19	Extractor
6830	Grant Expense		\$	9,642.97	Extractor
	•				
				100 010 51	
	тот	ALS	\$	106,840.54	

Prepared

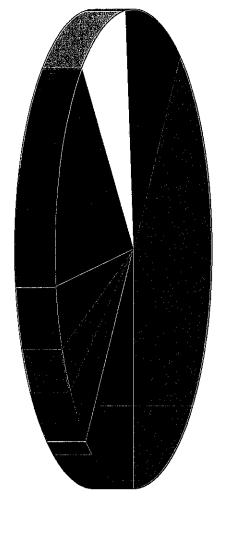
12/8/2022 James Vincent Group, Finance Director.

Income and Expense by Month July through November 2022









\$1,165,519.60	Total \$1,1
7.82	Other
1.63	62 · MEDICAL SUPPLIES/EQUIPMENT
2.01	■55 · TAXES-PAYROLL
2.72	71 · COMMUNICATIONS
3.49	70 · SERVICES & CHARGES/ADM
4.36	74 · INSURANCE
8.04	53 · RETIREMENT PLANS
8.16	52 · RESERVE & VOLUNTEER PAY
9.76	54 · INSURANCE-HEALTH
11.92	50 · PERSONNEL SERVICES
40.08%	51 · SALARIES-OPERATIONS

HEBER-OVERGAARD FIRE DISTRICT Monthly Disbursement Report As of November 30, 2022

66,765.15	66,765.15				aring	Money Out Cle	Total 1072 · Bill.com Money Out Clearing
17,620.31	19,657.97	1066 · NAT'L BAN	https://app02.us.bill.com/BillPay?id BILL 11/25/22 Payables Funding	EMI HEALIH	Bill.com 2021-326	11/25/2022	Bill Pmt -Check General Journal
680.17			https://app02.us.bill.com/BillPay?id	GURSTEL LAW FIRM	Bill.com	11/25/2022	Bill Pmt -Check
1,357.49			https://app02.us.bill.com/BillPay?id	L.N. CURTIS & SONS	Bill.com	11/25/2022	Bill Pmt -Check
	421.23	•	BILL 11/22/22 Payables Funding		2021-328	11/22/2022	General Journal
278.84		•	https://app02.us.bill.com/BillPay?id	RED LEGACY APPAREL	Bill.com	11/22/2022	Bill Pmt -Check
142.39		•	https://app02.us.bill.com/BillPay?id	FFSI FINANCIAL FORMS	Bill.com	11/22/2022	Bill Pmt -Check
	17,763.33		BILL 11/21/22 Payables Funding		2021-325	11/21/2022	General Journal
3,779.00		•	https://app02.us.bill.com/BillPay?id	7710 INSURANCE	Bill.com	11/21/2022	Bill Pmt -Check
11,000.00		•	https://app02.us.bill.com/BillPay?id	BDR RICHARDS, CPA'S,	Bill.com	11/21/2022	Bill Pmt-Check
2,984.33		•	https://app02.us.bill.com/BillPay?id	L.N. CURTIS & SONS	Bill.com	11/21/2022	Bill Pmt -Check
	10,370.85	1066 · NAT'L BAN	BILL 11/15/22 Payables Funding		2021-324	11/15/2022	General Journal
15.00		2000 · Accounts P	https://app02.us.bill.com/BillPay?id	HSA Bank	Bill.com	11/15/2022	Bill Pmt -Check
1,062.06		2000 · Accounts P	https://app02.us.bill.com/BillPay?id	AUTOMOTIVE CARE CE	Bill.com	11/15/2022	Bill Pmt -Check
320.67		2000 · Accounts P	https://app02.us.bill.com/BillPay?id	GRIFFIN'S PROPANE, 1	Bill.com	11/15/2022	Bill Pmt -Check
75.00		2000 · Accounts P	https://app02.us.bill.com/BillPay?id	UWMFPAC-ACH	Bill.com	11/15/2022	Bill Pmt -Check
321.72		2000 · Accounts P	https://app02.us.bill.com/BillPay?id	AFLAC	Bill.com	11/15/2022	Bill Pmt -Check
8,148.00		2000 · Accounts P	https://app02.us.bill.com/BillPay?id	NAVAJO COUNTY FINA	Bill,com	11/15/2022	Bill Pmt -Check
428.40		2000 · Accounts P	https://app02.us.bill.com/BillPay?id	WMFFA	Bill.com	11/15/2022	Bill Pmt -Check
	2,767.35	1066 · NAT'L BAN	BILL 11/10/22 Payables Funding		2021-322	11/10/2022	General Journal
2,250.00		2000 · Accounts P	https://app02.us.bill.com/BillPay?id	James Vincent Group, LLC	Bill.com	11/10/2022	Bill Pmt-Check
517.35		2000 · Accounts P	https://app02.us.bill.com/BillPay?id	GURSTEL LAW FIRM	Bill.com	11/10/2022	Bill Pmt-Check
	150.77	1066 · NAT'L BAN	BILL 11/08/22 Payables Funding		2021-323	11/08/2022	General Journal
120.77		2000 · Accounts P	https://app02.us.bill.com/BillPay?id	ACE HARDWARE	Bill.com	11/08/2022	Bill Pmt -Check
30.00		2000 · Accounts P	https://app02.us.bill.com/BillPay?id	SENTRY WELDING SUP	Bill.com	11/08/2022	Bill Pmt -Check
	14,323.87	1066 · NAT'L BAN	BILL 11/04/22 Payables Funding		2021-315	11/04/2022	General Journal
	74.90	1066 · NAT'L BAN	BILL 11/04/22 Payables Funding		2021-314	11/04/2022	General Journal
74.90		2000 · Accounts P	https://app02.us.bill.com/BillPay?id	SENTRY WELDING SUP	Bill.com	11/04/2022	Bill Pmt -Check
1,620.00		2000 · Accounts P	https://app02.us.bill.com/BillPay?id	SUNSTATE TECHNOLO	Bill.com	11/04/2022	Bill Pmt -Check
3,060.90		2000 · Accounts P	https://app02.us.bill.com/BillPay?id	LIFE ASSIST	Bill.com	11/04/2022	Bill Pmt -Check
9,642.97		2000 · Accounts P	https://app02.us.bill.com/BillPay?id	UNITED FIRE EQUIPME	Bill.com	11/04/2022	Bill Pmt -Check
	1,234.88	1066 · NAT'L BAN	BILL 11/03/22 Payables Funding		2021-310	11/03/2022	General Journal
75.00		2000 · Accounts P	https://app02.us.bill.com/BillPay?id	UWMFPAC-ACH	Bill.com	11/03/2022	Bill Pmt -Check
260.00		2000 · Accounts P	https://app02.us.bill.com/BillPay?id	DOUBLER DOOR WORKS	Bill.com	11/03/2022	Bill Pmt-Check
428.40		2000 · Accounts P	https://app02.us.bill.com/BillPay?id	WMFFA	Bill.com	11/03/2022	Bill Pmt -Check
471.48		2000 · Accounts P	https://app02.us.bill.com/BillPay?id	GURSTEL LAW FIRM	Bill.com	11/03/2022	Bill Pmt -Check
						ey Out Clearing	1072 · Bill.com Money Out Clearing
Credit	Debit	Clr Split	Memo C	Name	Num	Date	Туре

HEBER-OVERGAARD FIRE DISTRICT Monthly Disbursement Report As of November 30, 2022

	X 1077 DIII.COIII MO	DIEL 18/23/22 Payables Fullding	A DIZONIA WIATED CO A	2021-326 82377	11/28/2022	Check
			PUBLIC SAFETY PERS	PS23243188	11/25/2022	Check
	× -SPLIT-		PUBLIC SAFETY PERS	2148/490 PS23243187	11/25/2022	Check
		11-20-22 PPE PD 11-23-22	Nationwide Retirement S	88351	11/23/2022	Check
		PD 11-23-22	Nationwide Retirement S	88352	11/23/2022	Check
		PD 11-23-22	NATIONWIDE TRUST C	88289	11/23/2022	Check
		11-20-22 PPE PD 11-23-22	NATIONWIDE TRUST C	88290	11/23/2022	Check
			PAYCHEX	2022112101	11/23/2022	Check
			VERIZON WIRELESS	56204	11/23/2022	Check
			FRONTIER	58707	11/23/2022	Check
		:		2021-318	11/23/2022	General Journal
	1072	:		2021-328	11/22/2022	General Journal
	2400			2021-317	11/22/2022	General Journal
	Y 5005, SALADIES/	DAVROLI 11 20 22 DDE DD 11 23 Y		2021-325	11/23/2022	General Journal
	. CO.		CICH NET WORK	78997	11/21/2022	Check
	7140			3/102	11/21/2022	Check
165,000.00	1010 -	Replenish National Bank Account	HEBER-OVERGAARD Fl	4400006539	11/16/2022	Check
	1072			2021-324	11/15/2022	General Journal
	X 2110 · NBAZ Credi		BANKCARD CENTER	92401	11/14/2022	Check
	X 1072 · Bill.com Mo	BILL 11/10/22 Payables Funding		2021-322	11/10/2022	General Journal
	X 2300 · DEFERRED		Nationwide Retirement S	54294	11/10/2022	Check
	2300 ·		Nationwide Retirement S	54326	11/10/2022	Check
			NATIONWIDE TRUST C	54348	11/10/2022	Check
			NATIONWIDE TRUST C	54347	11/10/2022	Check
			ARIZONA STATE RETIR	IP13PKD3JN	11/10/2022	Check
			PAYCHEX	2022110701	11/10/2022	Check
	X 21-2000 · FEDERA	PAYROLL TAXES 11-6-22 PPE P		2021-313	11/10/2022	General Journal
			INSTAMED	20825	11/09/2022	Check
			PUBLIC SAFETY PERS	3081230089	11/09/2022	Check
	X -SPLIT-		PUBLIC SAFETY PERS	3081230088	11/09/2022	Check
	X 2400 · GARNISHM	CHILD SUPPORT 11-6-22 PPE PD)		2021-312	11/09/2022	General Journal
	X 5005 SALARIES/	0-22		2021-311	11/09/2022	General Journal
	X 1072 · Bill.com Mo	BILL 11/08/22 Payables Funding		2021-323	11/08/2022	General Journal
	X -SPLIT-		HUMANA HEA LTH CAR	781753233	11/08/2022	Check
	X 1072 · Bill.com Mo	BILL 11/04/22 Payables Funding		2021-315	11/04/2022	General Journal
				2021-314	11/04/2022	General Journal
	X 7505 · NAVAPACH		NEC-1587906	92400	11/03/2022	Check
			NEC-6933800	92361	11/03/2022	Check
			NEC-/055200	92367	11/03/2022	Check
		,	HSA Bank	06619	11/03/2022	Check
			HSA Bank	06624	11/03/2022	Check
	X 1072 · Bill.com Mo	. BILL 11/03/22 Payables Funding		AYROLL 2021-310	OF ARIZONA/PAYROLL 11/03/2022 2021-:	1066 · NAT'L BANK OF General Journal 1
Debit	Cir Split	Memo	Name	Num	Date	Туре
J F E)	1

HEBER-OVERGAARD FIRE DISTRICT Monthly Disbursement Report As of November 30, 2022

12/08/22

448,044.95	231,765.15							TOTAL
	4 11					S FUND	1014 · CAPITAL PROJECTS FUND Total 1014 · CAPITAL PROJECTS FUND	1014 · CAPITAI Total 1014 · CA
165,000.00	0.00					REASURER	Total 1010 · NAVAJO COUNTY TREASURER	Total 1010 - NA
165,000.00		1066 · NAT'L BAN	×	National Bank Account	HEBER-OVERGAARD Fl	NTY TREASURER 11/16/2022 4400006539	1010 · NAVAJO COUNTY TREASURER Check 11/16/2022 4/	1010 · NAVAJC Check
216,279.80	165,000.00					ZONA/PAYROLL	Total 1066 · NAT'L BANK OF ARIZONA/PAYROLI	Total 1066 · NA
23.25 283.86		7520 · ARIZONA 7140 · Annual SOft	××		ARIZONA WATER CO 0 Tri Tech	82378 367577	11/28/2022 11/30/2022	Check Check
Credit	Debit	Split	Clr	Memo	Name	Num	Date	Туре
				As of November 30, 2022				Accrual Basis

Heber - Overgaard Fire District

Fiscal Year Begins:

Jul-22

Twelve-Month Cash Flow



3200 N. Central Avenue, Suite 2250 Phoenix, Arizona 85012 (602) 280-1000 Fax (602) 265-1495

Cynthia K. Kelley ckelley@rrulaw.com

November 25, 2022

SENT VIA EMAIL ONLY

m.brewer@hofdaz.com; s.neely@hofdaz.com; deputychief@hofdaz.com Mr. Mike Brewer Heber Overgaard Fire District PSPRS Local Board 2061 Lumber Valley Road Overgaard, Arizona 85933

Re:

Engagement and Retainer Agreement

Dear Mike:

Thank you for the selection of Ryan Rapp Underwood & Pacheco, P.L.C., to represent the Heber Overgaard Fire District PSPRS Local Board ("the Board"). We recognize that the Board has a choice of legal counsel, and appreciate the confidence you have in our firm.

This letter is to confirm our understanding of the representation that Ryan Rapp Underwood & Pacheco has undertaken on the Board's behalf, its scope and the terms of our engagement. In addition, under our professional rules of ethics, we have an obligation to inform the Board of the firm's billing practices. Experience has shown that a letter such as this is useful both to the client and to the firm to express our respective expectations and undertakings.

We ask that you and the Board carefully review this letter. It is intended to be a formal Retainer and Engagement Agreement. If it meets with the Board's approval and understanding of our respective responsibilities and duties, please sign where indicated and return it to us. Your signature on this Agreement will confirm the Board's consent to the terms contained herein.

SCOPE OF REPRESENTATION

We understand that Ryan Rapp and Underwood & Pacheco, P.L.C., has been retained to represent the Board in connection with the duties and responsibilities under the Arizona Public Safety Personnel Retirement System. The primary attorneys engaged in this representation will be Cynthia Kelley and Lesli Sorenson.

The attorneys will, as requested, attend meetings of the Board, review agendas and supporting materials prior to the meetings and monitor compliance with open meeting law for those meetings attended. The attorneys will, upon referral of a lawsuit or other legal matter by the Board, provide any necessary legal representation to the Board and any of its officers, employees, or agents as directed by the Board. The attorneys agree to perform all necessary



legal services, including but not limited to investigation, legal research, preparation of legal memoranda, pleadings and briefs and making appearances before administrative tribunals and courts, in representing the Board.

The Board, as our client, agrees to cooperate with, and to timely provide assistance and requested documentation and information to us so that we may handle these legal matters on their behalf.

FEES AND COSTS AND RETAINER

All matters undertaken by the firm require that the client agree to terms of payment prior to the commencement of representation. In consideration of our services in connection with this representation, the Boards agree to pay Ryan Rapp Underwood & Pacheco according to the terms set forth in this Agreement. Any litigation necessitated by this representation is, by its very nature, time consuming, uncertain and often expensive. While the firm will work diligently on the Board's behalf, no predictions can be made as to the outcome of any particular matter. We normally send billings on a periodic basis, usually monthly. The periodic bills are to be paid upon presentation, and the amounts thereof are applied to the total fee. If the bills are not promptly paid, we reserve the right to withdraw from representation.

The normal fee arrangement of the firm is the "reasonable fee" arrangement which is based upon the criteria for reasonableness specified in the Arizona Rules of Professional Conduct. The factors set forth in the rules include the time required for tasks performed; the difficulty, novelty or complexity of the problem presented; the skill required to perform the services properly; the time constraints imposed by the clients or the nature of the matter; the amount involved and the results obtained for the clients; and the experience, reputation and ability of the lawyer or lawyers performing the service. We have established a normal hourly billing rate for each attorney and legal assistant, which is adjusted from time to time. Attorneys Cynthia Kelley and Lesli Sorenson will be the primary attorneys in this matter and their hourly billing rates for this representation are \$275.00. If necessary, other attorneys may be involved in the matter and if that occurs, his/her hourly billing rate will be disclosed to you prior to that attorney commencing work on your cases. In addition to attorneys, there may be legal assistants involved in the matter. The firm's legal assistants are typically billed at rates between \$75 and \$150 per hour. In most circumstances, the total fee billed to the clients will be calculated primarily on the basis of the hourly rates and the amount of time expended for all attorneys and legal assistants involved in the matter. Such hourly totals, however, may be adjusted at the end of any particular case (and occasionally on an interim basis) to take account of the various factors described above.

For some cases, the fee arrangement may be a fixed hourly, fixed project, flat, or such other arrangement as is set forth in writing between the clients and the primary attorney performing the work. In certain instances, modified or hybrid fee calculations may be appropriate as well. For example, in instances where the result achieved is particularly beneficial



or advantageous to the clients when viewed against the amount(s) at stake or in controversy, the efforts expended and other like factors, the application of a "value billing" methodology above and beyond the base or customary hourly billing agreement may be appropriate. Of course, any such hybrid or value billing arrangement will be utilized only after prior consultation with, and concurrence of, the clients.

In addition to fees for legal services, the firm may incur various costs and expenses in performing legal services under this Agreement. These expenses will be itemized in our billing statements. Costs and expenses include, without limitation, filing fees, messenger and process services, special mailing expenses, express mail services, copying charges and other reproduction costs charged by an outside agency or vendor, expert fees, Westlaw research, long distance telephone calls, travel expenses and court reporter charges. We may send larger copying jobs to an outside copying service and charge the Boards for such service. We may ask that the Board pay court reporters' fees, outside copying charges and other large charges directly to the provider of the service.

To aid in the representation, our firm and the Board may agree that hiring expert witnesses, appraisers, accountants, consultants or investigators is necessary. Our firm will select such outside experts or entities, after consultation with the Board. The Board authorizes us to retain and the Board agrees to pay the fees or charges of these persons or entities hired by us, either directly to the outside person or entity, or to the firm, as appropriate.

In the event that the Board is involved in litigation, it may be possible to seek an award of the Board's attorneys' fees and costs from the opposing party. We will pursue such an award if appropriate, but we cannot and will not look to such an award as a source of payment for amounts owed to the firm under this Agreement. The Board is responsible for paying the fees and costs as set forth in this Agreement. If attorneys' fees and costs are awarded, we will reimburse the Board for the amount of the award, or apply the award to fees and costs that are still being accrued or owing.

We ask and expect payment of our billings on a current basis because delayed payments add to our overall costs of providing services to all of our clients. To avoid burdening our clients who do pay promptly with these additional overhead costs, we reserve the right to charge interest at the rate of ten percent (10%) per annum on any balance which is not paid by the end of the month following the month in which the firm's billing statement is dated. Unless otherwise agreed, payment of each monthly billing statement is due upon receipt.

CORRESPONDENCE, PLEADINGS AND DOCUMENTS

As a matter of course, the firm will forward to the Board copies of key correspondence, and any court pleadings and documents generated or received by us concerning the legal matter being handled. This is an inexpensive and routine way to keep our clients advised of important developments and the status of the matter as it progresses. The Board should review the



documents sent to them and contact us with any questions or comments about them. All communications to the Board is directed to the addresses provided to us. Because communications between the Board and the firm are critical, we must be kept informed of any changes in address, telephone number, and e-mail as appropriate.

RETENTION OF FILES AND FILE DESTRUCTION

Given the number of client matters the firm handles, the indefinite retention of each client's file is impractical. Therefore, once any particular matter is completed, the file will be marked "closed" by the firm. The Board has a right to obtain a copy of the files at any time, but given the firm's routine practice of copying clients with correspondence, pleadings and documents, the firm will only copy those documents the Board has not already been sent. Original documents will be returned to the Boards upon the closing of the file. If the Board needs another copy of the file after receiving copies from the firm, we will charge for the cost to re-copy the file. By executing this Agreement, you give the firm the Board's permission to destroy any files once they have remained closed, with no material activity, for a period of seven years.

CONFLICT OF INTEREST

The firm has conducted an internal conflict of interest check based upon the names of the persons and/or entities provided to us by you. No conflict of interest has appeared from this internal conflict check. The Boards agree to continue to provide any additional information to the firm regarding the names and identities of any other person or entity involved, or which may become involved, in any matters for which we provide representation.

TERMINATION OF REPRESENTATION AND CONCLUSION OF MATTERS

Once the representation of the Board in the matters described in this Agreement concludes, the firm will have no continuing obligation to represent the Board in any matter beyond the scope of representation as described herein unless an agreement for continued representation is reached.

The Board has the right to terminate the firm's representation with or without cause. However, should the Board determine to terminate our services, they must notify us in writing of the termination. Termination of our services does not negate any fees or costs owed to the firm in the representation.

The firm reserves the right to withdraw as set forth herein if our fees are not paid on a timely basis. The firm also reserves the right to withdraw for any reason permitted or required under the Arizona Code of Professional Responsibility. In the event the firm determines to terminate the representation, the Board will be notified in writing as to the termination, and agree



to execute an approval of a Motion to Withdraw or Substitution of Counsel, if applicable. In that event, the firm will cooperate in transitioning the matter to another attorney as appropriate.

After the Board has had an opportunity to review this Agreement, please sign it where indicated and return it to me for our file. The firm's attorneys will generally not proceed to work for a client beyond the initial consultation and initial research until a signed Agreement is received from the Board. In the event that legal services have been performed and costs expended on the Board's behalf, it is obligated to the firm for the value of such services and costs.

We recognize that this Agreement has a formal tone, but we believe that a complete understanding of our business relationship helps to assure a mutually beneficial attorney-client relationship. We appreciate this opportunity to be of assistance and look forward to working with the Board.

Very truly yours,

RYAN RAPP UNDERWOOD & PACHECO, P.L.C.

Cynthia K. Kelley

I have read and understand the foregoing terms set forth in the Ryan Rapp Underwood & Pacheco, P.L.C. Engagement and Retainer Agreement, and approve and agree to them as of the date that Ryan Rapp Underwood & Pacheco, P.L.C., first provided services to the Board.

HEBER OVERGAARD FIRE DISTRICT LOCAL PSPRS BOARD

Ву:	Date:
Printed Name:	

FIRE BOARD MEETING SIGN-IN SHEET

	FIRE FIRE
-	
	EMS ARIZONA

DATE: 12-20-22

PLEASE SIGN IN:

1.	X M Jank
2.	HERRON HAUTER
3.	MARC Voice
4.	
5.	
6.	
7.	
8.	
9.	
10	
11.	
12.	
13.	
14.	
1 5.	
16.	
17.	
18.	
19.	
20.	
21.	
22.	
23.	
24.	
25.	