

Minutes

Executive Committee

October 16th, 2018

Valhalla Party Room

6 pm

In attendance were Brian Kroeger, committee chair, Judy Ohly, Mike Fenske, Linda Castiglioni, Dan Bredesen, Maintenance Supervisor, and Stacy Hrtanek, General Manager

Noise Violation- Management has received numerous complaints of an owner in Association Two regarding an incident that took place on October 3, 2018, where the police were called. The committee listened to three witnesses of the incident and his history of violence. Additionally, the committee also listened to audio of the verbal abuse recorded from a neighbor's balcony. Due to the severity of the crime, the committee recommends a fine of \$500.

Smoking Violation- Readdressed- Due to error a clerical error the owner was given the incorrect date a missed her hearing in September. The owner was asked by Management to come and speak to the committee, as she had originally intended. After hearing the owner's testimony, the committee recommends upholding their original recommendation of \$50.

Towing contracts- Management was approached by Virgil's towing to see if Valhalla was interested in changing vendors; currently Pulver's; for towing services. While Virgil's has the same impound fees as Pulver's, Virgil's will also offer \$1,000 credit towards parking lot striping. Virgil's is also owned by Rochester Asphalt, and has agreed to bank that that striping credit for 2020, as the parking lot striping was already completed in 2018 and wouldn't been in need of repainting in 2019.

Staffing- The committee was presented with a proposal from Kelly Services. The proposal outlined a direct hire program, where Kelly Services would search and provide a maintenance candidate. Kelly Services fee is 13% of the candidates annualized salary. However, if Kelly is unable to provide a candidate Valhalla does not pay any fees. If Kelly is able to provide a candidate and candidate is terminated within their first year of employment, Kelly will either replace the candidate or refund the prorated fee. The committee recommends contracting with Kelly Services, as the salary and fee will be covered with the budgeted salaries for 2019.

The meeting was adjourned at 6:50pm.

Respectfully submitted by Stacy Hrtanek