Report of the

Executive Committee

July 9^{th,} 2019

Valhalla Party Room

6 pm

In attendance were Mike Fenske, Michael Chaffee, Jacob Petersen, Jan Kauphusman, Dan Bredesen, Maintenance Supervisor, and Stacy Wilhelm, General Manager

The committee briefly discussed the standard time and place of the meeting. It was shared that with hearings and many agenda topics requiring a closed session, it was decided to move the meeting location to the conference room within the office.

Smoking Policy Violation- Management has received verified complaints of an owner in Association Nine smoking within his unit. The committee recommends a fine of \$50.

Noise Violation- Management has received complaints regarding a unit in Association Ten. The current tenant of the offending unit appeared and gave testimony during the last Executive Committee meeting on June 18th. After discussion, the committee recommends no fine.

Noise Violation- Management has received numerous noise complaints from various neighbors regarding a unit in Association Fifteen. After discussion, the committee recommends a fine of \$50.

Waiving of late fee request- The committee reviewed the request from an owner of four Valhalla units. This owner was late due to miscommunication with the office that resulted in a late fee of \$35 for each unit, totaling \$140. The committee recommends removing the late fee as a result of the miscommunication.

Employee Health Insurance- The committee was informed that budget planning for 2020 will not include employee health insurance. It was further discussed that health insurance worked for its intended purpose for staff retention and recruitment. However, after review and staff meetings it was decided the cost out ways the benefits. The discussion regarding how that would affect our HOA rates continued but are still undetermined as the budgets for 2020 are still in progress.

With nothing further, the meeting was adjourned at 6:20 pm.

Respectfully submitted by Stacy Wilhelm