

Southwest Lincoln County Water PUD
7740 Hwy 101 N
Yachats OR 97498
541-547-3315

RESOLUTION NO. 20-9 (Amended)

**SWLCWPUD FY 2020-2021
COST OF LIVING ADJUSTMENT**

WHEREAS, the Southwest Lincoln County Water People's Utility District (SWLCWPUD) is a special district formed under ORS Chapter 198 and exists and exercises legal authority under ORS Chapter 261;


WHEREAS, the SWLCWPUD desires that employee salaries keep pace with cost of living increases or decreases applicable to the area of the Oregon coast within which SWLCWPUD employees live;


WHEREAS, the only known applicable index is the CPI-U Consumer Price Index, West Region, published by the US Bureau of Labor Statistics (BLS).

THEREFORE, the SWLCWPUD Board of Directors, at its Regular Meeting following release of the BLS June CPI-U for the previous year, shall review this Index and other available data and decide if any Index increase or decrease or another number deemed more appropriate, shall be applied to employee hourly wages or annual salaries for the fiscal year beginning 1 July. This decision shall take into account the fiscal position of the SWLCWPUD.

THEREFORE, after review, the Board adopts the BLS CPI-U West Index of 1.2% for the year ending June 2020 and directs 1.2% be applied to each Step of the SWLCWPUD Wage/Salary Schedule for all employees, effective 1 July 2020.

BE IT RESOLVED, that this Resolution is unanimously approved by the Board of Directors on 19 August 2020.


Donald S Tucker, President


Gary Hodges, Secretary