## LINK DEVELOPMENT STL

## Professional Development Zearning Plan

School District		Contractual Year	
Number of Teachers to support		Grade Levels to support	
Literacy Instructional Support		Math Instructional Support	
<ul> <li>□ Early literacy and oral language development</li> <li>□ Understanding the five components of reading (phonemic awareness, phonics, fluency, vocabulary, comprehension) and instructional best practices</li> <li>□ Developing and implementing a Comprehensive Literacy Block</li> <li>□ Small group instruction (all types and levels)</li> <li>□ The Science of Reading and beyond the research</li> <li>□ Curriculum and Assessment Support</li> </ul>		<ul> <li>Developing and Implementing a         Comprehensive Math Instructional block</li> <li>Effective questioning to guide student thinking</li> <li>Math Workshop experiences and activities to build number sense and mathematical fluency</li> <li>Using mathematical tasks to develop problem solving skills, encourage collaboration and build perseverance</li> <li>Curriculum and Assessment Support</li> </ul>	
Classroom Culture and Zearning Environment		Instructional Coaching Cycles	
<ul> <li>Collaborate with school staff to implement strategies and programs designed to improve culture and climate</li> <li>Help ensure that the school is a safe space and supports learning</li> <li>Create a sense of vision, purpose, mentorship, and inspiration</li> </ul>		New Teacher I support Modeling	ructional Framework Development and On-Site servations and Intentional

Development Frequency		
Option A	•	
Option B	•	
Option C	•	

Professional Development Outline		
Stage 1	<ul> <li>Overall School-Wide Review</li> <li>Data Review</li> <li>Walk throughs</li> <li>Review of current school improvement goals</li> </ul>	
Stage 2	<ul> <li>Develop Learning Plan</li> <li>Decide on areas of support and frequency</li> <li>Calendar development</li> <li>Develop goals and objectives for student and teacher growth.</li> </ul>	
Stage 3	Learning Plan Implementation  • Monthly check in meetings and monthly updates/reports	