

Present

**Judy Sikes, Past President**  
**Cindy Mihelich, President**  
**Jane Garnett, Secretary**  
**Renee Greenway, Vice President**  
**Robert Pratt, Board Member**  
**Christine Hentze, Board Member**  
**Derrick Blickenstaff, Board Member** (by phone)  
**Matt Bernal, Board Member**  
**Wayne Hunter, Board Member**  
 Mike Atlas-Acuña, Executive Director  
 Mariah Schofield, Chief Financial Officer  
 Stacey Long, Administrative Assistant

Absent

**David Blickenstaff, Board Member**  
**Jan Williams, Board Member**

**Board Meeting was called to Order by Cindy Mihelich at 12:03pm**

**Welcome –**

**Public Comment – None**

**Action Items**

- Meeting Minutes for March 3, 2021

**Motion to Approve March 3, 2021 Board Meeting Minutes**

<b>Motion to approve March 3, 2021 Board Meeting Minutes</b>	
<i>Action by:</i>	Wayne Hunter
<i>Seconded by:</i>	Natalie Falbo
<i>Passed:</i>	unanimously

**Financials**

Everything posted correctly and everything within assets and liabilities matches. Income statement was reviewed from July 1<sup>st</sup> all the way to February 28<sup>th</sup>. February was a great month and ended in the black. We are still currently down YTD, however if we can continue the next 4 months like we did in February we can end the year in June in a better place. Day program is up and running and rooms are full. If we don't go backwards in COVID cases and can stay at capacity with day program we should end the year on a good note.

- Motion to approve Financials
- Motion to Approve February Financials**

<b>Motion to approve February Financials</b>	
<i>Action by:</i>	Judy Sikes

<i>Seconded by:</i>	Natalie Falbo
<i>Passed:</i>	Unanimously

- Motion to approve Mike's Expense Report

**Motion to Approve Expenses**

<b>Motion to approve Expenses</b>	
<i>Action by:</i>	Judy Sikes
<i>Seconded by:</i>	Renee Greenway
<i>Passed:</i>	Unanimously

**Executive Directors Report (5 Min)**

**Strategic Plan Dashboard**

-Management team has been working and making progress on the Strategic Plan goals. Every quarter the board will be presented with the most current dashboard. We have requested salary schedules from similar organizations and Pat Morales also requested salary ranges for the executive director position. Every department will have their own salary schedules and job descriptions, which is a change to the current schedule where the whole agency is on one schedule. Surveys are being looked at it through Paycom. The management team has been asked to let Mike know what jobs could work from home and what tools they need to be successful to work from home. Stacey will add quarters from the timeline to the dashboard to make it easier to match up and make sense to the plan. Separation should occur by July 2023 that way we already functioning by July 2024 when the state makes it official.

**COVID/Bass update:** With the majority of persons in services being vaccinated they are starting to return to program. It is great to see so many smiling faces again. The standard guidelines are still in place to try and ensure the safety of persons in services and employees.

**Strategic Plan Updated:** Now that the Board of Directors has approved the plan it has been posted on our website. Additionally, the management team updated the dashboard that will be presented to the board at the April meeting.

**Alliance Report:** Alliance's biggest priorities this year have evolved around provider sustainability, the elimination of subminimum wage over a multi-year timeline, and the passage of a bill to move Medical Client Transportation regulations from the Public Utilities Commission over to HCPF. So we don't lose IDD transportation access, among other legislative and budgetary efforts Alliance is working on.

**ALLIANCE PRIORITY LEGISLATION**

**SB21-039 Elimination of Subminimum Wage:** It's been a real effort for Alliance's lobbyist to navigate the nuances of this bill. Alliance staff Ellen Jensby has done a wonderful job of working to manage the steering committee and stakeholder side of this effort. The legislative side has been equally difficult. To summarize: CDLE and the Governor's Office raised concerns about the bill right after it was introduced (despite it being substantively the same bill that it was last year). They're asserting that SMW programs are already illegal under Colorado law and they therefore are against making them effectively legal for the individuals in the programs for four years, even though the bill closes the door on new SMW programs and participants. The State's concerns have also resulted in CCDC and Atlantis raising similar concerns. Happily, Alliance was successful in working with our sponsors and the members of

Senate Business to minimize these issues during the first hearing and we made it out of our Committee of Reference with a unanimous vote! That said, Alliance is continuing to work with these groups to see if we can neutralize their opposition as the bill moves forward. Mariah Schofield, Terri Martinez, & Pat Morales met and developed a plan to address the SMW issue. In short, we plan on making significant changes that will occur before the timelines listed in the bill.

**HB21-1206:** Medicaid Transportation Services: This bill has now been introduced with our bipartisan cosponsors in both chambers. It's assigned to House Health & Insurance Committee, but not yet scheduled. Alliance members will be contacting those legislators' districts to ask them to support Alliance position on this bill.

### **State Budget Update**

The HCPF supplemental that includes the \$33M provider sustainability funds has passed and been signed into law. These funds will be used to increase rates in day program services. Also, the JBC voted to move forward with a bill to move EI from Colorado Department of Education to the Department of Human Services along with a funding placeholder for that shift; however, it is not yet certain that it will be a JBC bill. This shift may result in CBE staff performing Child Find duties that are currently done through the school districts. The revenue forecast went extremely well. The economy is rebounding faster than expected and the one-time stimulus dollars from various Federal COVID relief efforts are a huge boon to the Colorado economy. This will possibly mean that there is a strong reason to believe the 2.5% common-policy provider rate increase will remain in the final budget! Unfortunately, there remain enough variables and unknowns in the economy that the JBC will be reluctant to draw down expensive, long-term investments (such as the DD waiting list), but short-term and one-time funding needs will likely see a windfall. If all goes as planned, the JBC will be finalizing budget decisions soon with a budget introduction in the Senate the week of April 5th. As we all know, nothing is final until it's signed by the Governor and it will likely be late April before the budget is complete. Finally, the Governor has finally signed the HCPF Supplemental bill which means HCPF should be able to get those support funds out to agencies quickly! These are the special funds in various day program areas to help providers.

### **Personnel Committee**

There is one new policy that Pat made a couple changes but nothing major to report on.

#### **Motion to Approve Personnel Committee Meeting Minutes**

<b>Motion to approve Personnel Committee Meeting Minutes</b>	
<i>Action by:</i>	Matt Bernal
<i>Seconded by:</i>	Christine Hentz
<i>Passed:</i>	Unanimously

### **Comcast update**

Our IT Contract firm represented by Matt Bernal reported to the board about possibly filing a formal complaint to Comcast. It appears that in 2019 and they double sold us on services and equipment. Every house and building we own already had comcast so to "make it simple" they sold us all new products so we could have one bill and one check to write. We have been double paying on services for almost 2 years. Matt and Mariah have spent numerous amounts of time trying to get comcast to fix these issues. Matt has 10-15 staff from comcast and xfinity that he has tried to work with. Comcast is

