

Present	Judy Sikes, Past President Jane Garnett, Secretary Renee Greenway, Vice President Natalie Falbo, Treasurer Cindy Mihelich, President Robert Pratt, Board Member Christine Hentze, Board Member Derrick Blickenstaff, Board Member (by phone) Matt Bernal, Board Member Wayne Hunter, Board Member Mike Atlas-Acuña, Executive Director Mariah Schofield, Chief Financial Officer Stacey Long, Administrative Assistant
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Absent	Jan Williams, Board Member
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Board Meeting was called to Order by

Jan Williams gave her proxy vote to Judy Sikes

Welcome –

Public Comment – None

Action Items

- Meeting Minutes for December 2, 2020

Motion to Approve December 2, 2020 Board Meeting Minutes

Motion to approve December 2, 2020 Board Meeting Minutes	
<i>Action by:</i>	Wayne Hunter
<i>Seconded by:</i>	David Blickenstaff
<i>Passed:</i>	Unanimously Approved

- Accept Resignation for Beth Thatcher

Motion to Approve accept resignation for Beth Thatcher

Motion to Approve accept resignation for Beth Thatcher	
<i>Action by:</i>	David Blickenstaff
<i>Seconded by:</i>	Derrick Blickenstaff
<i>Passed:</i>	Unanimously Approved

Financials

Mariah gave just a verbal report to keep time for the strategic plan. We are now 6 months into the year and day program is down less than we predicted. The raises implanted took effect in August, and as of right now we are over expended, but we do expect to make that up before the end of the fiscal year. We do have 175,000 owed

to us from AEG as they are late in billing and Trane also owes us money and they have a 70-day billing payment schedule. Mariah is also in the process of applying for the Pueblo Cares grant. Individual department budgets are getting closer to being done now that Great Plains data system has been updated. The board has approved the use of funds from our savings, but that will not occur until year's end if needed. Mariah will also be checking to see if we can qualify for PPE. Matt stated in that process we have to show some kind of profit. Mariah also pointed out we have to be careful with federal funds because there is a cap and if we get to that cap it could put us at risk for a single audit. The board decided to table the financial motion for approval until next board meeting, and they will be approving Oct/Nov financials in March.

Executive Directors Report (5 Min)

COVID update:

Terri (with Stephanie Garcia, ARC of Pueblo assistance) arranged for a vaccine clinic on January 23, 2021 at BASS. Terri arranged this with the State Health Department and included 158 vaccines to persons in services, staff and family members. The Moderna vaccine was given and the second dose is already scheduled. I commend Terri for arranging this and Stephane Garcia for her assistance.

Board and Management Retreat:

We held the planning retreats as planned with facilitator Shauna Quistorff on January 6, 13, and 14. Ms. Quistorff did an excellent job preparing for the planning and also in leading us into the development of a 3-year plan that will address all the changes that have to occur within this time frame. Shauna is in the process of finalizing the plan and will be submitting the finally draft early February 2021. The plan will be posted on the website and Facebook for a specified amount of time for public input and based on the feedback appropriate changes will be made. The goal is to have to the board approve the plan at the March board meeting.

Alliance Report:

Yesterday, JBC staffer, Robin Smart, made a staff recommendation to use \$14.5M in IDD under expenditure to support Day Hab providers. The Committee deferred the vote until 1/17/2021 in order to seek more information and consider other options. Alliance staff got to work lobbying and educating the JBC members about the importance and value of JBC staff's proposal (a big thank you to all Alliance members who quickly sent Emma Hudson agency data to support this work)! When the JBC reconvened, they were armed with more information from Alliance as well as an alternative proposal from Robin (including a hybrid approach of rate increases and sustainability payments that we liked less than her original proposal). Alliance's hard work with the JBC has yielded incredible results - they ultimately voted to give IDD providers \$14.5 MILLION in sustainability payments via a stand-alone supplemental bill - this was Robin's original proposal!!! Alliance will support JBC staff in drafting the bill in the next couple of weeks and it will be introduced when the legislature comes back in mid-February. Here is the final recommendation that was approved JBC staff recommended that the Committee consider sponsoring legislation that provides one-time sustainability payments in FY 2020-21 to providers offering day programming services to individuals with IDD in order to further close the gap between the lost billable services and the increased rates provided through Executive Order D 2021 010. JBC staff recommended that the payments be at least equivalent to the \$14.5 million General Fund reduction resulting from the cost and caseload adjustment in the Department's S5 budget request." Being a member of Alliance is fruitful because of the lobbying that agency does on behalf of its members.

Hillside Home:

Mike is requesting approval from the Board of Directors to place the Hillside home for sale. The individuals residing there will be moved to our Norwich home which is currently vacant. This home is one level and designed with wider hall ways and larger rooms. The individuals who will reside there will have more room to themselves as well as an enclosed backyard. We plan on moving the individuals to Norwich by mid-February 2021. Funds from the sale of the home will assist us in making the mandated changes facing the agency in the next three years.

Motion to Approve accept sale of Hillside House

Motion to Approve Accept sale of Hillside House	
<i>Action by:</i>	Jane Garnett
<i>Seconded by:</i>	Judy Sikes
<i>Passed:</i>	Unanimously Approved

Strategic Plan Discussion

Mike took this opportunity to go over the Strategic Plan, the dashboard, the timeline and the web version of the plan that will be posted for public input. We started working with Shauna back in November and has laid everything out for us. Mike went over the 5 goals that were developed. Each goal has objectives and strategies. Some of these things are already being worked on. Shauna did send out a business plan template to help guide us with the separation process. Our intent is to get the separation set by 2023 to see how things are going to operate and run for the final deadline of 2024. RFP is going to be sent out by next year. The leadership at that time will have to submit the proposal to be the case management agency / Signal Entry Point. Mike believes that the likely hood of CBE not getting the bid is very slim. The state is very committed to keeping the case management local. Before there was talk about a big case management agency coming in and taking over all case management throughout the state of Colorado and making it a regional as opposed to a local. They really are committed to keeping it local and that means those CCB's that are already in place. They are also talking about having multiple case management agencies that's no longer the case. They are talking about a single-entry point that will handle all the waivers. Which means for us its an opportunity to get into the other waivers. The catchment areas were supposed to be defined by January 2021, so we are waiting on this information.

If the split is to be done by 2024 the board agrees that we need more than 6 months to operate as two agencies to see how things are going to work by the July 2024 deadline.

Motion to Approve accept web version of Strategic Plan to be placed online for 30 days

Motion to approve accept web version of Strategic Plan to be placed online for 30 days	
<i>Action by:</i>	David Blickenstaff

