

## Debbi's Dance, Etc. Code of Conduct

We intend for students and parents of the Debbi's Dance, Etc. to strive to behave in a positive and constructive manner at all times and to utilize truth, fairness and integrity in the development of personal decisions and relationships both inside and out of the dance studio.

Debbi's Dance, Etc. strives to offer the highest level of dance instruction in a positive, respectful and caring environment. In order to develop and ensure this environment, we ask all of our students and our parents/caregivers/families to abide by the following rules and code of conduct. These guidelines are intended to provide all dance parents and students guidance in daily settings.

### Dancer Code of Conduct

- Honesty and integrity are expected.
- Dancers must respect their fellow dancers, teachers, parents and dance families.
- Dancers must not distract or harass other dancers.
- Dancers must be polite and display good manners at all times.
- Dancers must refrain from cursing, using offensive racial or obscene speech, gestures or written materials.
- Dancers must refrain from physical, mental, emotional or cyber mistreatment of other dancers, staff, or instructors. This includes social media postings referencing directly or indirectly to a student, staff, studio brand, and/or affiliations to the studio.
- Dancers and company members are the face of Debbi's Dance, Etc. and should conduct themselves in a manner that reflects positively on the organization.
- When representing Debbi's Dance, Etc., dancers must continue to follow the Debbi's Dance, Etc. code of conduct as they are representatives of our organization.

### Parent/Guardian Code of Conduct

- Honesty and integrity are expected.
- Parents are encouraged to support their child's/children's involvement and help them enjoy the art of dance.
- Parents must demonstrate respect for faculty, staff, students and dance families at all times.
- Parents must not raise issues of disagreement publicly.
- Parents will not engage in inappropriate conduct towards instructors, staff, other dancers and families.
- Parents must discourage inappropriate conduct towards instructors, staff, other dancers and families.
- Parents will refrain from physical, mental, emotional or cyber- mistreatment of other dancers, staff, instructors or families. This includes social media postings referencing directly or indirectly to a student, staff, families, studio brand, and/or affiliations to the studio.
- Parents must remember that children participate in dance for their own enjoyment.
- Parents will teach their children respect for other students, teachers and adults and lead by example.
- Parents will encourage and guide their child to accept responsibility for his/her own performance and behavior.

On the occasion that failure to comply with the Code of Conduct occurs, Debbi's Dance, Etc. reserves the right, at its discretion, to dismiss or take disciplinary action on any students or parent/guardian/family member who breach the Debbi's Dance, Etc. code of conduct.

*Please remember – it is a privilege to participate in dance classes, competition groups and performances. A person's behavior must emulate that privilege. As always, we are open to feedback, so if any of the requirements are unclear or concerning, send an email to [5678@debbisdanceetc.com](mailto:5678@debbisdanceetc.com).*