



# Anchoram Consulting Services Overview

*January 2023*



# Our Story

The Anchoram story is based on integrity. As transformative waves of technological innovation bring increased visibility and connectivity, the structure of our organisations is under intense scrutiny.

**Speed matters. Quality matters. Transparency matters. And in our specialist areas, getting governance, risk, and security right, matters exponentially.**

These key requirements point directly to ethical, experienced people. Having the right people, at the right time, in the right place matters.

Our visionaries founded Anchoram Consulting in 2019 to do just that. In direct response to these shifting market pressures, we realised we needed to base our entire business on putting people first. This model ensures we get the right people with the right experience and the right discipline to 'get things done' efficiently, effectively, and ethically.

We are anchored in integrity, first and always. As we aim to show through our imagery, we are clear and transparent. We are authentic, empathetic, and professional.

Our people are attracted to these values and have joined primarily from global consulting firms, Government, Defence, and Regulatory organisations.



# Our Model

Anchoram's unique '**people-over-profit**' way of doing business allows us to focus on our clients' true needs, building real relationships without unethical price-gouging. It has also attracted some of the most sought-after specialists to our teams, giving our clients access to the best of the best.

We are built to be '**flexible by design**', allowing our specialists to dynamically form integrated teams of experts, hand-picked for the task. This gives our clients full access to the breadth and depth of expertise available across our practices, as well as positioning our teams to respond to any situation or event – including those 'black swans' and 'grey rhinos' such as COVID-19.

Our people are also **trusted** to manage their own hours, holidays, place of work, and clientele. We believe that great customer service is driven by personal passion, a sense of individual responsibility and professional autonomy, ensuring each specialist is always in the best position to deliver optimal outcomes.

However, the fundamental philosophy underpinning everything at Anchoram is **mutual opportunity**. We aspire to achieve win-win-win situations in all of our relationships, ensuring our clients, our people, and our partners get real value that they can trust.



# Services summary

## Integrated Security Services

Effective security is multi-dimensional. It requires integrated solutions and a deep understanding of the interconnected nature of risk.

Protecting your assets, systems, and people is a key leadership responsibility. With the increasing complexity of business and government, it's critical that security takes an integrated approach. This way you never miss a piece of the puzzle (effectiveness) and implement only the right security controls (efficiency)

Integrated security services include:

- SECURITY TESTING & RED TEAM
- CYBER-PHYSICAL SECURITY & RESILIENCE
- PROTECTIVE SECURITY
- CYBER GOVERNANCE, RISK & COMPLIANCE
- SECURITY ENGINEERING & ARCHITECTURE



**Craig Petrie**  
*Capability leader*

[craig.petrie@anchoramconsulting.com.au](mailto:craig.petrie@anchoramconsulting.com.au)

## Governance, Risk & Compliance

In a sea of complex risks and requirements it can be a struggle to keep everything above board. We offer you a suite of services to help you navigate the powerful currents of business and stay afloat

Sometimes running an enterprise feels like a never-ending bureaucracy of paperwork. From risk management and compliance, to audit and reporting requirements, it's essential to be on constant alert in the world of GRC. We know these processes intimately and can help you steer towards safe harbour

Enterprise GRC services include:

- INTERNAL AUDITING
- PROJECT MANAGEMENT
- ENTERPRISE RISK MANAGEMENT
- REGULATORY COMPLIANCE
- BOARD OPERATIONS AND PERFORMANCE



**Harry Cheema**  
*Capability leader*

[harpreet.cheema@anchoramconsulting.com.au](mailto:harpreet.cheema@anchoramconsulting.com.au)

## Technology Consulting

No matter what course you've selected, without the right tools and strategies you could end up stuck at sea. We know how to navigate the ropes.

We specialise in technology consulting, including ICT strategy, architecture, governance and portfolio management to set the right ICT direction based on your goals and priorities.

Technology consulting services include:

- ENTERPRISE DATA & INFORMATION MANAGEMENT
- ICT STRATEGY
- ENTERPRISE ARCHITECTURE
- SOLUTION ARCHITECTURE
- ICT GOVERNANCE AND ASSURANCE
- APPLICATIONS AND TECHNOLOGY PORTFOLIO MANAGEMENT



**Harman Khaira**  
*Capability leader*

[harman.khaira@anchoramconsulting.com.au](mailto:harman.khaira@anchoramconsulting.com.au)

# Core industries

## Critical Infrastructure

Society depends on reliable and resilient infrastructure to function. Any impact to these critical systems ripple outwards and are felt by all.

Critical infrastructure requires a completely different skillset and approach to other areas of technology. We've invested heavily in tailoring our specialised service offerings to this domain, focusing on aspects specific to operational technologies and the facilities, supply chains, and critical networks that support them.

Critical infrastructure focuses include:

- SPACE & AEROSPACE
- RAIL & TRANSPORT
- WATER & WASTEWATER
- ENERGY & RENEWABLES
- MINING & INDUSTRIAL SYSTEMS



**Jordan Plotnek**  
*Industry leader*

[jordan.plotnek@anchoramconsulting.com.au](mailto:jordan.plotnek@anchoramconsulting.com.au)

## Government & Public Service

Effective government services are at the heart of any healthy society, and efficient professional services keep that heart beating.

Most of our people throughout Anchoram have direct experience working in and for various government agencies across federal, state, and local levels. We know who's who and how to get things done in this world that takes place behind-the-scenes to the public eye. We have deep, verifiable experience across the public sector and all of our service offerings have been built from the ground up to support this vital industry sector.

Government focuses include:

- FEDERAL & STATE GOVERNMENT
- LOCAL GOVERNMENT & COUNCIL
- PUBLIC HEALTH ORGANISATIONS
- EDUCATION & ACADEMIA



**Glenn Ashe**  
*Industry leader*

[glenn.ashe@anchoramconsulting.com.au](mailto:glenn.ashe@anchoramconsulting.com.au)

## Defence & Defence Industry

National security is about as serious as it gets. Between the highly complex mesh of agencies, organisations, and industry suppliers and the closely guarded classified data and networks that support them, it can be overwhelming to keep your finger on the pulse.

Anchoram is a veteran owned and run firm. With a majority of our people growing up in this industry we can talk the talk and walk the walk, naturally. All Anchoram partners are security vetted and cleared by the Australian Government Security Vetting Agency (AGSVA), some to the highest level of Top Secret Positive Vetting.

Defence focuses include:

- DEFENCE SUPPLIERS
- MILITARY SYSTEMS
- DEFENCE ACQUISITION PROJECTS
- INTELLIGENCE ORGANISATIONS



**Andrew Stevens**  
*Industry leader*

[andrew.stevens@anchoramconsulting.com.au](mailto:andrew.stevens@anchoramconsulting.com.au)



# Our leaders

Qualified, competent, experienced.



**Glenn Ashe**

*CEO and Lead Partner*

Glenn is the Chief Executive Officer, a founding partner of Anchoram Consulting, and our **Government & Public Services** industry lead. Before Anchoram, Glenn held various C-level positions, including CIO, CTO, CISO and CIGO, across a variety of government departments.

Glenn began his ICT leadership and management career in the Australian Army over 25 years ago, where he completed a number of overseas deployments. Post-military Glenn transitioned into the public service with DFAT, gaining experience in diverse corporate, diplomatic, and ICT environments on an international level at various Australian embassies around the world. He has since held senior leadership positions at various agencies, including: Geoscience Australia, Department of Resources Energy and Tourism (RET), the Attorney General's Department (AGD), and The Australian Institute of Health and Welfare.

Glenn is known for his strong national security background and deep experience in leading, managing, and supporting all aspects of services relating to people, resources, processes, and technology. Glenn's advice is highly sought after by senior management and technical and governance committees.

Outside of work Glenn is a keen motoring enthusiast and owns a small farm in rural New South Wales.



**Harpreet (Harry) Cheema**

*COO and Lead Partner*

Harry is our Chief Operating Officer, **Governance, Risk, and Compliance (GRC)** services lead, and a founding partner of Anchoram Consulting. Prior to Anchoram, Harry was a Risk Advisory Principal in a Big 4 consulting firm.

Known for his collaborative working style, leadership skills, and sound strategic advice on governance, cyber security, risk management, performance improvement, and compliance, Harry has led numerous technology assurance and advisory engagements for public, private, and not-for-profits.

He held various client-facing roles within Government, Energy & Resources, and Transport and Logistics. A qualified Chartered Accountant, Harry is a Certified Information Systems Auditor (CISA), Certified Internal Auditor (CIA), and a Certified Information Systems Security Professional (CISSP). He is endorsed by the Australian Signals Directorate (ASD) Industry Registered Assessor Program (IRAP), and holds project management and IT Service Management qualifications.

A family man, Harry is a cricket-tragic in summer and AFL fan in winter, which he balances with his commitment to life-time learning, ethics and philosophy.





**Jordan Plotnek**

*CMO and Lead Partner*

Jordan is our Chief Marketing Officer, **Critical Infrastructure** industry lead, and a founding partner of Anchoram Consulting. Before Anchoram, Jordan held various Operational Technology security positions for public and private organisations world-wide.

Jordan began his career as a cyber warfare officer in the Australian Air Force, which included planning and leading Australia's first Air Force cyber deployment to the Middle East. Jordan has since delivered the cybersecurity of Cyber-Physical Systems (CPS) in specialist, management, and academic roles for large security, critical infrastructure, and Big 4 consulting organisations across Asia Pacific and North America.

A qualified engineer, Jordan brings his Project Management, Industrial Control Systems, and Security Architecture skills to his clients. He is also an avid futurist, and is currently completing doctoral research into space systems resilience.

Known for his values orientation, and passionate people focus, Jordan is keenly sought for mission-critical advice on the risk, resilience, compliance, threat, and security of operational systems.

Collaboration and strategy are best complimented by creativity, and outside consulting Jordan loves getting his hands covered in paint and clay, probably with half a glass of Barossa shiraz nearby. His abstract paintings are on display in various galleries and in collections around the world.



**Harman Khaira**

*CIO and Lead Partner*

Harman is Anchoram Consulting's Chief Information Officer and leads our **Technology Solutions and Architecture** service line. With more than 15 years as an enterprise solutions architect, management consultant, team lead, and developer across public and private organisations, Harman has been instrumental in setting up various Canberra based technology and consulting start-ups.

Specialising in technology advisory and digital transformation, his strategic planning, enterprise technology modernisation, and architecture skills has attracted various recognition awards, including the 'Recognition of Service' award for excellence in delivering technology solutions at Shared Services ICT within the ACT Government.

An innovator, pragmatist and 'can do' practitioner, Harman is known for his ability to help organisations across all sectors make the best use of available technology to manage complex problems. Harman has a Masters in IT (Business Informatics) from the University of Canberra, a Bachelor in Computer Science and Engineering and a certified TOGAF Practitioner, with qualifications in COBIT, DevOps, ITIL, and Project Management.

Also a dedicated family man, Harman is a car enthusiast and enjoys reading books.



**Craig Petrie**  
*Lead Partner*

Craig leads our **Integrated Security Services** capability. With more than 30 years of service across civil policing and the complex dimensions of military security, Craig brings his extensive experience as a senior national security professional to our clients.

Craig worked in national and international settings, including the highest levels of the Australian government. He held senior roles in the Australian Defence Force, the Defence Intelligence Organisation, and the Australian Federal Police (AFP). Craig led the Protective Security Branch of the AFP, charged with assessing terrorist, foreign state actors, organised crime and cyber-criminal threats.

Craig holds a Masters of Defence and Strategic Studies from Kings College London and is a Graduate of the Australian Institute of Company Directors.

When possible Craig enjoys national and international travel with his wife and is also an avid reader.



**Andrew Stevens**

*Partner*

Andrew leads our **Strategy and Business Operations** services and is the Anchoram Defence Industry Lead. His expertise and experience span policy and strategy formation, commercial and sourcing & procurements, business process improvements, program and project management.

Andrew is recognised as leader in the application of lean six-sigma analysis, and planning and delivering procurement & sourcing for Commonwealth and State governments.

Andrew has extensive experience leading programs and projects involving the formulation and implementation of strategy and assessing the risks and implications of emerging technology (including the risks of not using them).

His knowledge and experience stem deeply from the Defence and government sectors, having performed in senior roles leading large consulting program/project teams and providing operational excellence and business transformation services to government entities/agencies, manufacturing, and Not-for-Profit organisations.

# Contact Us

For any general enquiries or requests for quote, please send a brief note to:

[contact@anchoramconsulting.com.au](mailto:contact@anchoramconsulting.com.au)

## Government Panel Membership

Anchoram Consulting is on the Commonwealth Digital Marketplace and is approved for the following categories:

- Agile Delivery and Governance
- Cyber Security
- ICT Risk Management and Audit categories.

We also have access to a number of other panels through our membership of SME Gateway. Please contact us for additional details.

